

**Monadnock Regional School District
Non-Public Minutes
School Board Meeting
Minutes March 24, 2020
Wilcox and On-Line, Swanzey, NH**

Members Present: Nicholas Mosher, Michelle Connor, Lisa Steadman, Scott Peters, Colleen Toomey, Kristen Noonan, Karen Wheeler, Brian Bohannon, Betty Tatro, Eric Stanley, and Dan LeClair. **Absent:** Winston Wright and Vacant Seat for Swanzey.

Administration Present: L. Witte, Superintendent, J. Rathbun, Director of Curriculum and Assessment and J. Morin, Business Administrator.

Also Present: L. Aivaliotis, MRSD Recording Secretary

9:56 PM Non-Public Session under RSA 91-A:3 II (a) Compensation of any public employee:

Issue #1: L. Witte explained the current situation regarding the staff, unemployment and their health insurance. The administration would suggest the District pay the employees' health insurance for those who see a reduction or an elimination in their hours due to the current Covid-19 issue. The question is if the District will pick up the 12% the paraprofessionals and other staff pay as their part of their insurance. J. Morin explained the District budgeted 9.2% for the GMR and it came in lower at 7.4% which is a savings to the District. L. Witte explained this situation is financially feasible and the right thing to do. She said the goal is to keep everyone working. It depends how long the current situation goes. The employees have to have valid work. We need to avoid inequities among the staff. The hourly employees are the ones this will be affected. We hope to keep everyone working. It makes sense to take care of our employees. B. Bohannon said he supports this 100%. L. Witte said this will not affect many people. B. Bohannon asked what is the amount we are looking at. L. Witte said there is a savings in the budgeted GMR amount and we have until April 3, 2020 to have this information. This really affects MESSA. The paraprofessionals are the support and there is not a full day of support. We want to make sure to take care of them. We want to be able to help the fears they have. K. Noonan asked if this affects the contracts and is there any heart feelings when we pay the employees portion and not the others. L. Witte explained she does not think this would create an inequity. We hope not to get to that point but we are being asked the question. N. Mosher asked if we can have the paras deliver the lunches. L. Witte explained we are not permitting the staff to go to remote areas or to the school. The Sheriff's Dept. has volunteered to deliver. The governor said to stay at home. No students in the buildings and no home visits. Completely remote learning. J. Morin will find out

about the questions on the Unemployment Form regarding health insurance. N. Mosher would like to hold off on the motion. C. Toomey said she filled out the form for herself and there was no mention of health insurance. **MOTION:** S. Peters **MOVED** to instruct the administration to give notice to our employees that there are no foreseeable layoffs in the near future. **SECOND:** B. Tatro. **DISCUSSION:** L. Witte suggested a statement until April 7, 2020 that the folks will be reassured the Board has discussed this. N. Mosher would like them to be employed with some kind of function. L. Witte said the Unions have been great. We are all in this together. **MOTION:** S. Peters **MOVED** to ask the Superintendent to craft a letter to the employees with an end date of April 7, 2020. **SECOND:** L. Steadman. **VOTE:** 10.007/0/0/2.993. **Motion passes.**

Issue #2: The administration told the staff that they are still earning and working for the District. They need to be mindful of public perception. It is not helpful working another job during school hours.

Motion to leave non-public session: **MOTION:** N. Mosher **MOVED** to leave Non-Public session. **SECOND:** B. Bohannon **VOTE:** 10.007/0/0/2.993 **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
MRSD Recording Secretary