

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
June 6, 2023
MRMHS Library/Zoom, Swanzey, NH**

Members Present: Kristen Noonan, Jeff Cesaitis, Betty Tatro, Lisa Steadman, Scott Peters, Edmond LaPlante, Brian Bohannon, C. McDaniel-Thomas, Stephanie Lawlor, Dan LeClair and Gina Carraro. **Absent:** Eric Stanley and Jennifer Strimbeck

Administration Present: L. Walker, Superintendent, J. Rathbun, Assistant Superintendent and J. Morin, Business Administrator.

7:10 PM Non-Public Session RSA 91-A:3 II (a) The dismissal, promotion, of compensation of any public employee:

Issue #1: L. Walker explained the non-affiliated salaries and benefits. She said that she is suggesting a 3.5% COLA increase and more of an increase for the few which she explained. She also mentioned that the principals want to be a bargaining unit without being a bargaining unit. She is not recommending anything but explained to the Board what they are seeking. S.Peters suggested that the Board respond. ***B.Bohannon arrives. L. Sutton arrives to swear in G.Carraro as the new Roxbury Board Member.*** K. Noonan suggested voting on the IT Dept. separately. **MOTION:** K.Noonan **MOVED** accept the recommendation of the Superintendent for the IT Dept. staff including the market adjustments. **SECOND:** B.Tatro. **DISCUSSION:** K.Noonan commented that the IT staff are difficult to come by and the increases make sense. **VOTE:** 9.829/0/1.132/1.834. **Motion passes. G. Carraro was not included in the vote.**

Issue #2: MOTION: K. Noonan **MOVED** to accept the recommendation from the Superintendent for the District Staff excluding the Principals and Teaching Principal and to include the market adjustments. **SECOND:** L. Steadman. **DISCUSSION:** Some of the members asked for the percentage where there is a dollar increase. L. Walker explained the increase is being compared to salaries in other districts. It was commented that the increases are based on comparisons not on performance. Members thought there was an increase in certain salaries in previous years. L.Walker did agree. **VOTE:**7.785/1.132/2.249/1.834. **Motion passes. G. Carraro was included in the vote.**

Issue #3: MOTION: K.Noonan **MOVED** to accept the recommendation of the Superintendent regarding the SAU Staff and include the market adjustments.

DISCUSSION: This motion will exclude the Superintendent. **VOTE:** 10.961/0/.206/1.834. **Motion passes.**

Issue #4: MOTION: S. Peters **MOVED** to respond to the principals and the teaching principal regarding benefits that the Board will commit to a benefits study by March 2024 and to review all non-wage salary items for all non-bargaining unit employees.

SECOND: K. Noonan. **VOTE:** 11.166/0/0/1.834. **Motion passes.**

Issue #5: MOTION: K. Noonan **MOVED** to accept the recommendation of the Superintendent regarding the principals and teaching principal and include the market adjustments. **SECOND:** C. McDaniel-Thomas. **VOTE:** 11.166/0/0/1.834. **Motion passes.**

MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** C. McDaniel-Thomas **VOTE:** 11.166/0/0/1.834. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary