

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
September 19, 2023
MRMHS Library, Swanzey, NH**

Members Present: Kristen Noonan, Jeff Cesaitis, Lisa Steadman, Betty Tatro, Brian Bohannon, Cheryl McDaniel-Thomas and Stepanie Lawlor. **Absent:** Edmond LaPlante, Dan LeClair, Scott Peters, Eric Stanley, Gina Carraro and Jennifer Strimbeck

Administration Present: L. Walker, Superintendent, J. Rathbun, Assistant Superintendent and J. Morin, Business Administrator.

7:57 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

Issue #1: The administration and the Board had concerns about the timeline for the new Superintendent. There is not a pool of candidates but a puddle of candidates out there. There are 3 other Superintendent searches going on in other districts. The other concern is the “save the date” flier that M. Munson sent out. It included stock pictures, typos and did not reflect the colors of Monadnock. Board Members had concerns with 2 principals on the Search Committee both being from Swanzey. The administration had wanted to be part of the search committee. They are the ones that will be working with the superintendent on a daily basis. The Board would like to ask C. McDaniel-Thomas the Search Committee Chair to instruct the Bryant Group never to use the “Save the Date” flier, move forward with the posting for the superintendent position and to contact the NHSBA, The Bryant Group and insist on working with another consultant. The Board would ask L. Walker and J. Rathbun to participate in the 14 Box document.

Issue #2: Retirement: MOTION: B. Bohannon **MOVED** to accept the retirement of Ann LaFond as of June 2024 and to waive the 18 month retirement notice as presented by the Superintendent. **SECOND:** S. Lawlor. **VOTE:** 7.717/0/0/5.283. **Motion passes.**

Issue #3: Retirement: MOTION: B. Bohannon **MOVED** to accept the retirement of Nancy Hart as of January 2025 as presented as the Superintendent. **SECOND:** C. McDaniel-Thomas. **VOTE:** 7.717/0/0/5.283. **Motion passes.**

Issue #4: The 3 Board Members on the Superintendent Search Committee would like to be able to create a job description for the Superintendent together online. K. Noonan would like the Superintendent to seek legal counsel on this issue.

MOTION: S. Lawlor **MOVED** to leave Non-Public Session. **SECOND:** B. Bohannon
VOTE: 7.717/0/0/5.283. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary