

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
February 6, 2024
Monadnock Middle/High School Library, Swanzey, NH**

Members Present: Scott Peters, Kristen Noonan, Jeff Cesaitis, Lisa Steadman, Betty Tatro, Chery McDaniel-Thomas, Edmond LaPlante, Dan LaClair and Stephanie Lawlor.
Absent: Eric Stanley, Brian Bohannon, Gina Carraro and Jennifer Strimbeck.

Administration Present: J. Rathbun, Superintendent

8:14 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

Issue #1: MOTION: S.Lawlor **MOVED** to approve the retirement of Ann Clark as of June 2025, the retirement of Nancy Greene as of June 2025 and to waive both of their 18 month notification requirement as presented and approved by the Superintendent.
SECOND: J. Cesaitis. **VOTE:** 9.827/0/0/3.171. **Motion passes.**

Issue #2: MOTION: C. McDaniel-Thomas **MOVED** to approve the resignation of Marianne VanValkenburg as of March 1, 2024. **SECOND:** S. Lawlor. **VOTE:** 9.827/0/0/3.171. **Motion passes.**

Issue #3: J. Rathbun presented 5 staff members who are requesting unpaid leave. S. Peters commented that there is a clear pattern but this is not the time for that conversation. J. Rathbun commented that some of these people work directly with the students. Some of these names come up more often than others. If the Board and the administration were to say no they would do it anyways, next is disciplinary action and then the administration would start to file for abusing unpaid time. It is also very frustrating when the staff use wellness days for vacation.

Issue #4: MOTION: K. Noonan **MOVED** to approve the 5 unpaid leave days for Angela Beaulieu as approved and presented by the Superintendent. **SECOND:** C. McDaniel-Thomas. **VOTE:** 7.84/0/1.989/3.171. **Motion passes.**

Issue #5: MOTION: J. Cesaitis **MOVED** to approve 5 unpaid days each for the following staff as approved and presented by the Superintendent: Mike Theime, Holly Vaine and Connie LaFleur. **SECOND:** K.Noonan. **VOTE:** 9.829/0/0/3.171. **Motion passes.**

Issue #6: J. Rathbun notified the Board that Deb Wilson, the Kitchen Manager of Troy, has resigned.

MOTION: J. Cesaitis **MOVED** to leave Non-Public Session. **SECOND:** K. Noonan **VOTE:** 9.829/0/0/3.171. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary