

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

Regular Meeting
August 14, 2007

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 14, 2007 at 7:25 p.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by President Martello with a moment of silent prayer. Mike Martello led the Board of Education in the Pledge of Allegiance to the Flag.

PRESENT: Michael Martello, President
Ira Katzenstein, Vice-President
Laurie A. Branch
Gordon E. Cross
Eric Garvin
Steven H. Hamed
Michiko McElfresh
George Pancio

ABSENT: John Bartimole

STAFF PRESENT: Mark Ward, Superintendent
Ann O'Brien, Business Administrator
Judith Creeden, Director of Curriculum/Testing
Jerry Trietley, OMS Principal
Barb Lias, OHS Principal
Connie Pound, IJN Principal
Lynn Corder, Director of Personnel/Reading First Coordinator
Marcie Richmond, Director of Special Education
Victoria Zaleski-Irizarry, District Clerk

OTHERS: Dan LeBlanc, Olean Times Herald
Dave Young, Carrier Coach
Scott Howard, Carrier Coach
Jeff Weis, Hodgson & Russ

Moved by L. Branch, seconded by I. Katzenstein, to adjourn from Regular Session and convene in Executive Session to receive counsel from the District's attorney, Jeff Weis at 7:26 p.m. Marcie Richmond was invited to attend.

Regular Session

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by L. Branch, to adjourn from Executive Session and reconvene in Regular Session at 8:15 p.m.

Executive Session

Ayes 8 Nays 0 Motion Carried

Public Comments:

No public comments

Public Comments

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Moved by G. Pancio, seconded by L. Branch, to approve the proposed Meeting Agenda with the following changes and additions:

Agenda
Additions and
Changes

1. Omit Silent Prayer and Pledge of Allegiance.

Ayes 8 Nays 0 Motion Carried

Communications, Commendations
None

Communication
and
Commendation

Superintendent Ward discussed the following subjects with the Board of Education:

Superintendent
Report

1. National Honor Society Procedure
2. Ranking Procedures
3. Grading Policy
4. NYSSBA Fall Conference

Moved by L. Branch, seconded M. McElfresh, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the following Consent Agenda items:

Consent
Agenda

- a. The previous meeting minutes of the Reorganizational Meeting held on July 10, 2007 and the Regular Meeting Held on July 17, 2007.
- b. Upon the recommendation of Mark J. Ward, Superintendent of Schools, that the Warrant Report for July dated July 23, 2007 be accepted and placed on file.
- c. Upon the recommendation of Mark J. Ward, Superintendent of Schools, to accept and place on file the 4th Quarter (April-June) Student Activity Reports and the SAC Annual Report from the Olean High School.

Ayes 8 Nays 0 Motion Carried

Moved by S. Hamed, seconded by M. McElfresh, to remove from the table, the CSE recommendation reviewed on July 10th, July 17th, and August 1st. Moved by M. McElfresh, seconded by I. Katzenstein to approved the following CSE recommendation reviewed on July 10th, July 17th, and August 1st.

CSE
Recommend-
ation

900434096

Ayes 8 Nays 0 Motion Carried

Moved by G. Cross, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the revisions to the Olean City School District's 2007-2008 Attendance Policy.

2007-2008
Attendance
Policy

Ayes 7 Nays 1 Motion Carried
(S. Hamed)

Moved by M. McEflfresh, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to award the transportation bid and contract to Carrier Coach, Inc. for the 2007-2008 home-to-school and field/sports/activity trip programs at the amounts set forth below:

Carrier Coach
Awarded 2007-
2008 Transport-
ation Bid

Vehicle Size	Cost per Vehicle Home to School Runs	Cost per Vehicle BOCE S Shuttle	Cost per Vehicle School to School Shuttle	Cost per Vehicle Randolph Academy	Cost per Vehicle Elm St. Academy Cuba
Sedan	\$ 36,000	\$ 36,000	\$ 36,000	\$ 36,000	\$ 36,000
10-16	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000
17-30	\$ 38,000	\$ 38,000	\$ 38,000	\$ 38,000	\$ 38,000
31-66	\$ 39,540	\$ 39,540	\$ 39,540	\$ 39,540	\$ 39,540
Wheelchair 10 & 2	\$ 38,500	\$ 38,500	\$ 38,500	\$ 38,500	\$ 38,500
Bus Aides /Monitors	Cost Per Monitor per Day				
	\$ 60				

Vehicle Size	Field Trip Cost per Mile	Field Trip Cost per Hour
Sedan	\$ 6.00	\$ 50.00
10-16	\$ 2.00	\$ 50.00
17-30	\$ 2.70	\$ 52.50
31-66	\$ 2.70	\$ 52.50
Wheelchair 10 & 2	\$ 2.70	\$ 52.50

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Ayes 6 Nays 1 Abstained 1 Motion Carried
(G. Pancio) (S. Hamed)

Moved by M McElfresh, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the proposed Settlement Agreement between the Olean City School District and Case Identification NO. 06 CV 0662S(F).

Settlement Agreement Approved

Ayes 8 Nays 0 Motion Carried

Moved by S. Hamed, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the 2007 Olean City School District Tax Warrant of the Board of Education in the amount of \$12,295,657,41.

District Tax Warrant Approved

Ayes 8 Nays 0 Motion Carried

Moved by L. Branch, seconded by G. Cross, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the Memorandum of Understanding between the Olean City School District and St. John's Roman Catholic Church for the use of its facility for a pick up and drop off location for District students from September 4, 2007 through June 30, 2008 at a rate of \$175 per month.

MOU Between Olean City School District and St. John's Roman Catholic Church Approved

Ayes 8 Nays 0 Motion Carried

Moved by L. Branch, seconded by E. Garvin, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the Agreement between the Olean City School District and the Olean General Hospital to provide "Professional Athletic Training Services for the 2007-2008 school year commencing August 13, 2007 through June 30, 2008 in the amount of \$4,000.

Agreement Between Olean City School District and Olean General Hospital Approved

Ayes 8 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the Memorandum of Understanding between the Olean City School District and the Olean Educational Support Personnel Association to compensate any member of the OESPA asked by the building principal to provide coverage or supervision, in the absence of the regularly assigned classroom teacher, at a rate of an additional \$3.00 per hour if the coverage is in excess if 45 minutes per day.

MOU Between Olean City School District and OESPA Approved

Ayes 8 Nays 0 Motion Carried

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the Memorandum of Understanding between the Olean City School District and the City of Olean Youth & Recreation Division of Public Works to administer the K-8 After School Program at St. John's Recreation Facility for the 2007-2008 school year, in the amount of \$10,000.

MOU Between Olean City School District and City of Olean Youth & Recreation Division of Public Works

Ayes 8 Nays 0 Motion Carried

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Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Mark J. Ward, Superintendent of Schools, that the Certified Substitute Teacher rate for the 2007-2008 school year will be \$78 per day, the Certified Long-Term Substitute (ten consecutive days or more for the same class/teacher) will be \$100 per day, and non-certified Substitute Teacher rate will be \$65 per day.

Approved
2007-2008
Substitute
Teacher Pay
Rate Approved

Ayes 7

Nays 1
(G. Pancio)

Motion Carried

Moved by S. Hamed, seconded by M. McElfresh, upon the recommendation of Mark J. Ward, Superintendent of Schools, that the Substitute Teacher Aide, Substitute Cleaner, and Substitute Food Service rates for the 2007-2008 school year will be \$7.50 per hour and Substitute Nurse rate will be \$15.64 per hour.

2007-2008
Substitute
Teacher Aide,
Cleaner, and
Nurse Pay Rate
Approved

Ayes 7

Nays 1
(G. Pancio)

Motion Carried

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Mark J. Ward, Superintendent of Schools, to abolish one (1) full time Teacher Aide position.

Full Time
Teacher Aide
Position
Abolished

Ayes 8

Nays 0

Motion Carried

Moved by G. Cross, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to acknowledge that Mark Huselstein has completed his probation as Custodian/Buildings and Grounds Maintainer effective July 17, 2007.

Mark Huselstein
Completes
Probation

Ayes 8

Nays 0

Motion Carried

Moved by M. McElfresh, seconded by M. Martello, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the purchase of the following text books:

Spanish Text
Books Purchase
Approved

Subject: Spanish 4 (for JCC class)

Title: Enfoques: Curso intermedio de lengua Espanola, 2nd edition

Publisher: Vista Higher Learning

Copyright: 2008

Number of Copies: 45

Cost per book: \$105

Total cost w/shipping: \$5,198

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by E. Garvin, upon the recommendation of Mark J. Ward, Superintendent of Schools, to accept the resignation of Janeen Bergan, 7th Grade English Teacher, OMS, with regret, effective August 31, 2007.

Janeen Bergan
Resignation
Accepted

Ayes 7

Nays 1
(S. Hamed)

Motion Carried

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Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Mark J. Ward, Superintendent of Schools, to accept the resignation of Virginia Sgro, English Department Chair and English Teacher, OHS, with deep regret, sadness and gratitude, effective immediately.

Virginia Sgro
Resignation
Accepted

Ayes 8 Nays 0 Motion Carried

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Mark J. Ward, Superintendent of Schools, to accept the resignation of Carrie Crosson as 504 Chair for the 2007-2008 school year.

Carrie Crosson
504 Chair
Resignation
Accepted

Ayes 8 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by S. Hamed, upon the recommendation of Mark J. Ward, Superintendent of Schools, to accept the resignation of Sharon Foster, Food Service Helper, OMS, with regret, effective immediately.

Sharon Foster
Resignation
Accepted

Ayes 8 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by S. Hamed, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve a Leave of Absence for Colleen Larson-Deibler, for a period of twelve (12) weeks beginning November 16, 2007 through February 14, 2008.

Colleen Larson-
Deibler Granted
Leave of
Absence

Ayes 8 Nays 0 Motion Carried

Moved by L. Branch, seconded by G. Cross, upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint Mildred Jedrosko as 504 Chair for the 2007-2008 school year at a rate per the OTA contract.

Mildred
Jedrosko
Appointed 504
Chair

Ayes 8 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by S. Hamed, upon the recommendation of Mark J. Ward, Superintendent of Schools, to approve the appointment of Paula Fidurko as a certified non-conditional probationary Program Specialist in the BRIDGE Program, through Community Schools, at the rate of \$23 per hour, for the 2007-2008 school year. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Paula Fidurko
Appointed
Program
Specialist –
BRIDGE
Program

Ayes 8 Nays 0 Motion Carried

Moved by S. Hamed, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, that Heather Billings be granted a conditional two year-probationary appointment in the English Language Arts (Grades 7-12) tenure area effective August 29, 2007. In accordance with Section 2503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, this appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue and the conditional status shall be removed; in that event, the probationary service shall end on August 29, 2009. The appointee is certified in the English Language Arts (Grades 7-12) certification area and has submitted a signed statement for conditional appointment as provided in Section 2503(18)(b).

Heather Billings
Appointed in
English
Language Arts
Tenure Area

BE IT FURTHER RESOLVED that Heather Billings during her first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 5, with a Master's Degree and 39 graduate hours or as outlined in any modified, amended or successor agreement (\$45,628).

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Mark J. Ward, Superintendent of Schools, that Daniel Anger be granted a conditional three year-probationary appointment in the English Language Arts (Grades 7-12) tenure area effective August 29, 2007. In accordance with Section 2503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, this appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue and the conditional status shall be removed; in that event, the probationary service shall end on August 29, 2010. The appointee is certified in the English Language Arts (Grades 7-12) certification area and has submitted a signed statement for conditional appointment as provided in Section 2503(18)(b).

Daniel Anger
Appointed in
the English
Language Arts
Tenure Area

BE IT FURTHER RESOLVED that Daniel Anger during his/her first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, with a no Master's Degree and 0 graduate hours or as outlined in any modified, amended or successor agreement (\$36,750).

Ayes 8

Nays 0

Motion Carried

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Moved by M. McElfresh, seconded by E. Garvin, upon the recommendation of Mark J. Ward, Superintendent of Schools, that Kelly Gumtow be granted a conditional three year-probationary appointment in the Guidance Counselor tenure area effective August 29, 2007. In accordance with Section 2503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, this appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue and the conditional status shall be removed; in that event, the probationary service shall end on August 29, 2010. The appointee is certified in the School Counselor certification area and has submitted a signed statement for conditional appointment as provided in Section 2503(18)(b).

Kelly Gumtow
Appointed in the
Guidance
Counselor
Tenure Area

BE IT FURTHER RESOLVED that Kelly Gumtow during her first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, with a Master's Degree and 36 graduate hours or as outlined in any modified, amended or successor agreement (\$39,522).

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint the list of current NON-CONDITIONAL CERTIFIED AND NON-CERTIFIED SUBSTITUTE TEACHERS for the 2007-2008 school year.

Non-Conditional
Substitute
Teachers
Appointed

Ayes 8

Nays 0

Motion Carried

Moved by M. McElfresh, seconded by E. Garvin, upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint the list of CONDITIONAL CERTIFIED AND NON- CERTIFIED SUBSTITUTE TEACHERS for the 2007-2008 school year. In accordance with Section 503(18)(b) of the Education Law, these are conditional appointments and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointees have been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointees have been denied conditional clearance or clearance, the appointments shall terminate immediately without further action by this Board. If the appointees are granted clearance after the receipt of conditional clearance, the appointments shall continue.

Conditional
Substitute
Teachers
Appointed

Ayes 8

Nays 0

Motion Carried

Moved by M. McElfresh, seconded by L. Branch,, upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint the list of current NON-CONDITIONAL SUBSTITUTE TEACHER AIDES, FOOD SERVICE, NURSES, AND CLEANERS for the 2007-2008 school year.

Non-Conditional
Substitute
Teacher Aides,
Food Service,
Nurses, and
Cleaners
Appointed

Ayes 8

Nays 0

Motion Carried

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint the list of **CONDITIONAL SUBSTITUTE TEACHER AIDES, FOOD SERVICE, NURSES, AND CLEANERS** for the 2007-2008 school year. In accordance with Section 503(18)(b) of the Education Law, these are conditional appointments and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointees have been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointees have been denied conditional clearance or clearance, the appointments shall terminate immediately without further action by this Board. If the appointees are granted clearance after the receipt of conditional clearance, the appointments shall continue

Conditional Substitute Teacher Aides Food Service, Nurses, and Cleaners Appointed

Ayes 8 Nays 0 Motion Carried

Moved by L. Branch, seconded by E. Garvin, upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint to the Randy Samuelson and Jeffery Anastasia position of Driver Education Instructor (after-school) for the first semester of the 2007-2008 school year at a rate per the OTA contract.

Randy Samuelson and Jeffery Anastasia Appointed Driver Education Instructor

Ayes 8 Nays 0 Motion Carried

Moved by G. Gross, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint Harry Button as a conditional probationary Custodian/Building & Grounds Maintainer effective August 20, 2007. In accordance with Section 503(18)(b) of the Education Law, these are conditional appointments and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointees have been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointees have been denied conditional clearance or clearance, the appointments shall terminate immediately without further action by this Board. If the appointees are granted clearance after the receipt of conditional clearance, the appointments shall continue.

Harry Button Appointed Conditional Custodian/ Building and Grounds Maintainer

Ayes 8 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint Helen Button as Sub-Caller for the 2007-2008 school year at a \$3,500 annual stipend.

Helen Button Appointed Sub-Caller

Ayes 8 Nays 0 Motion Carried

Moved by E. Garvin, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint Susan Grosso as Sub-Caller for the 2007-2008 school year at a \$3,500 annual stipend.

Susan Grosso Appointed Sub-Caller

Ayes 8 Nays 0 Motion Carried

Moved by G. Cross, seconded by L. Branch, upon the recommendation of Mark J. Ward, Superintendent of Schools, to table the Extra-Curricular Activity Appointments.

Extra-Curricular
Activity
Appointments
Tabled

Ayes 8 Nays 0 Motion Carried

The Board of Education discussed the following discussion items:
a. Board of Education Presentations/Calendar

Discussion
Items

The following Committee Reports were presented to the Board of Education:
Committee Reports to be presented at the August 28th meeting

Committee
Reports

The Board of Education discussed the following informational items:
None

Informational
Items

Moved by L. Branch, seconded by E. Garvin, to adjourn from Regular Session and convene in Executive Session to discuss CSE/CPSE Recommendations, Specific Employees Performance and Real Property Acquisition at 9:03 p.m.

Regular
Session

Ayes 8 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by L. Branch, to adjourn from Executive Session and reconvene in Regular Session at 9:15 p.m.

Executive
Session

Ayes 8 Nays 0 Motion Carried

Moved by G. Cross, seconded by L. Branch, to remove from the Extra-Curricular Activity Appointments. Moved by I. Katzenstein, seconded by M. McElfresh upon the recommendation of Mark J. Ward, Superintendent of Schools, to appoint the following 2007-2008 extra-curricular activities appointments:

Extra-Curricular
Activities
Appointments
Approved

Department Chair - Guidance	District	Howard	Michael	2000
Department Chair - Mathematics	District	Ring	Kristine	2000
Department Chair - Science	District	Yates	Mary	2000
Department Chair - Social Studies	District	Abdo	Jean	2000
Department Chair LOTE (Language)	District	Shannon	Carol	1700
Advisor – class 2008	OHS	Napoleon	Melanie	425
Advisor – class 2011	OHS	Shufelt	Carrie	425
Advisor – Dance Club	OHS	Yates	Mary	450

Ayes 8 Nays 0 Motion Carried

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Moved by L. Branch, seconded by M. McElfresh, to adjourn from the meeting at
9:16 p.m.

Adjournment
of Meeting

Ayes 8

Nays 0

Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

August 28, 2007