OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

Special Meeting
August 25, 2008

The Special Meeting of the Board of Education of the City School District of Olean, NY was held on Monday, August 25, 2008 at 11:00 a.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by President Katzenstein with a moment of silent prayer. Ira Katzenstein led the Board of Education in the Pledge of Allegiance to the Flag.

PRESENT: Ira Katzenstein, President
Laurie A. Branch, Vice President
Eric Garvin
Daniel Harris (arrived at 11:05 am)
Michiko McElfresh
James Padlo

ABSENT: John Bartimole
Gordon E. Cross
Michael Martello

STAFF PRESENT: Colleen Taggerty, Superintendent of Schools
Ann O'Brien, Business Administrator
Lynn Corder, Director of Personnel
Jeff Andreano, OHS Assistant Principal
Victoria Zaleski-Irizarry, District Clerk

OTHERS: Lyn Ann Dempsey
Jennifer Carls

Agenda

Moved by E. Garvin, seconded by J. Padlo, to approve the proposed Meeting Agenda with the following changes.

Ayes 5 Nays 0 Motion Carried

Public Comments

Public Comments:

No public comments.

Motions Removed From the Table

Moved by M. McElfresh, seconded by E. Garvin, to remove from the table the following August 19, 2008 motions:

MOU Between the Olean City School District and Olean Family YMCA – Before School Program – Approved

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the "Memorandum of Understanding" between the Olean City School District and the Olean Family YMCA for the Extended School Day (ESD) - Before School Program for the 2008-2009 school year the Olean Family YMCA for the Extended School Day (ESD) - Before School Program for the 2008-2009 school year.

| 2007-2008 Rate | 2008-2009 Rate |
|---|---|
| 10,000 per year | $15,000 per year |

Ayes 6 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the "Memorandum of Understanding" between the Olean City School District and the Olean Family YMCA for the Extended School Day (ESD) - After School Program for the 2008-2009 school year.

MOU Between the Olean City School District and Olean Family YMCA – After School Program – Approved

| 2007-2008 Rate | 2008-2009 Rate |
|---|---|
| $10,000 per year | $10,000 per year |

Ayes 6 Nays 0 Motion Carried

Moved by E. Garvin, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the "Memorandum of Understanding" between the Olean City School District and the Olean Family YMCA for the Universal Pre-Kindergarten – Before School Program for the 2008-2009 school year.

MOU Between the Olean City School District and Olean Family YMCA – Universal Pre-K Before School Program – Approved

| 2007-2008 Rate | 2008-2009 Rate |
|---|---|
| | $5,000 per year |

Ayes 6 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the "Memorandum of Understanding" between the Olean City School District and the Olean Family YMCA for the 21st Century Community Learning Center (CCLC) Program for the 2008-2009 school year.

MOU Between the Olean City School District and Olean Family YMCA – 21st Century Community Learning Center Program – Approved

| 2007-2008 Rate | 2008-2009 Rate |
|---|---|
| $20,000 per year | $25,000 per year |

Ayes 6 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the 2008-2009 hourly charge for use of district buildings is as follows:

Charge for Use of District Buildings Regular Session

SUNDAY AND NATIONAL/SCHOOL HOLIDAY USE

Organizations will be charged current labor costs for coverage of event.

WHEN SCHOOL BUILDING IS OPEN

| | |
|---|---|
| For Facilities (excluding Swimming Pool) | No Charge |
| For Swimming Pool – Lifeguard Services | $20 PER HOUR |

WHEN SCHOOL BUILDING IS NOT OPEN FOR SCHOOL FUNCTIONS

FOLLOWING HOURLY CHARGES SHALL APPLY

For Facilities (excluding Swimming Pool)

1. Organizations charging NO entrance fee $28
2. Organizations charging entrance fee $38

| | |
|---|---|
| For Swimming Pool | $58 PER HOUR ($38 use fee plus $20 Lifeguard Fee) |

ADDITIONAL CHARGES WILL BE ADDED FOR THE FOLLOWING:

| | |
|---|---|
| LIFEGUARD SERVICES PROVIDED | $20 PER HOUR |
| ADDITIONAL DISTRICT CLEANUP BEYOND EMPLOYEES SCHEDULED HOURS | $28 PER HOUR |
| AIR CONDITIONING | $60 PER HOUR |

Ayes 6 Nays 0 Motion Carried

Moved by L. Branch, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Educational Employees Support Association regarding part-time employees working beyond their regularly scheduled part-time hours.

MOU Between the Olean City School District and OESPA Approved

Ayes 6 Nays 0 Motion Carried

Moved by J. Padlo, seconded by E. Garvin, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period of September 1, 2008 through August 31, 2009 for the School-Based Probation Program.

Agreement Between Olean City School District and Cattaraugus County – School Based Probation Program – Approved

Ayes 6 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept Eade's Fitness, Inc. donation of exercise equipment to the Olean City School District.

Eade's Fitness, Inc. Donation Accepted

Ayes 6 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by D. Harris, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to grant the Olean Soccer Club permission to place a 10'x14' portable building on Olean City School District property for storage of equipment and supplies

Olean Soccer Club Granted Permission to Place Portable Building on Olean City School District Property

Ayes 6 Nays 0 Motion Carried

Resignation of Daniel LaCroix, Soccer Coach, Accepted

Moved by E. Garvin, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Daniel LaCroix, Boys' Modified Soccer Coach, effective August 5, 2008.

Ayes 6 Nays 0 Motion Carried

Lyn Ann Dempsey Appointed in Elementary Tenure Area

Moved by M. McElfresh, seconded by D. Harris, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Lyn Ann Dempsey is granted a non-conditional three year-probationary appointment in the Elementary tenure area effective September 2, 2008. The probationary service shall end on September 2, 2011. The appointee is certified in Childhood Education (Grades 1-6) certification area and has submitted a signed statement for conditional appointment as provided in Section 2503(18)(b).

BE IT FURTHER RESOLVED that Lyn Ann Dempsey, during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, Master's Degree with 33 graduate hours, or as outlined in any modified, amended or successor agreement ($39,716).

Ayes 6 Nays 0 Motion Carried

Molly E. Scott Appointed in Elementary Tenure Area

Moved by L. Branch, seconded by E. Garvin, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Molly E. Scott is granted a non-conditional three year-probationary appointment in the Elementary tenure area effective September 2, 2008. The probationary service shall end on September 2, 2011. The appointee is certified in Childhood Education (Grades 1-6) certification area and has submitted a signed statement for conditional appointment as provided in Section 2503(18)(b).

BE IT FURTHER RESOLVED that Molly E. Scott, during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 3, with 0 graduate hours, or as outlined in any modified, amended or successor agreement ($41,033).

Ayes 6 Nays 0 Motion Carried

Jennifer Carls Appointed in Elementary Tenure Area

Moved by D. Harris, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Jennifer A. Carls is granted a non-conditional two year-probationary appointment in the Elementary tenure area effective September 2, 2008. The probationary service shall end on September 2, 2010. The appointee is certified in Pre Kindergarten, Kindergarten and Grades 1-6 certification area and has submitted a signed statement for conditional appointment as provided in Section 2503(18)(b).

BE IT FURTHER RESOLVED that Jennifer A. Carls, during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 9, Master's Degree with 36 graduate hours, or as outlined in any modified, amended or successor agreement ($48,165).

Ayes 6 Nays 0 Motion Carried

Mark J. Demski Appointed in the Secondary Science Tenure Area

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Mark J. Demski is granted a non-conditional three year-probationary appointment in the Secondary Science tenure area effective September 2, 2008. The probationary service shall end on September 2, 2011. The appointee is certified in General Science 7 - 12 certification area and has submitted a signed statement for conditional appointment as provided in Section 2503(18)(b).

BE IT FURTHER RESOLVED that Mark J. Demski, during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 3, Master's Degree with 33 graduate hours, or as outlined in any modified, amended or successor agreement ($43,649).

Ayes 6 Nays 0 Motion Carried

Lucille E. Rohrs Appointed in the Secondary Math Tenure Area

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Lucille E. Rohrs is granted a conditional three year-probationary appointment in the Secondary Math tenure area effective September 2, 2008. In accordance with Section 2503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, this appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue and the conditional status shall be removed; in that event, the probationary service shall end on September 2, 2011. The appointee is certified in Mathematics 7 – 12 certification area and has submitted a signed statement for conditional appointment as provided in Section 2503(18)(b).

BE IT FURTHER RESOLVED that Lucille E. Rohrs, during the first year of this appointment, will be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, Master's Degree and 39 graduate hours, or as outlined in any modified, amended or successor agreement ($40,028).

Ayes 6 Nays 0 Motion Carried

Katy Lynn Barrett Appointed Athletic Trainer

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Katy Lynn Barrett as Athletic Trainer, 15 hours per week, at an hourly rate of $23.00, no benefits, effective August 26, 2008.

Ayes 6 Nays 0 Motion Carried

Non-Conditional Certified and Non-Certified Substitute Teachers, Cleaners, Food Service Helpers, Nurse, and Teacher Aides Appointed

Moved by D. Harris, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Non-Conditional Certified and Non-Certified Substitute Teachers, Cleaners, Food Service Helpers, Nurse, and Teacher Aides.

Ayes 6 Nays 0 Motion Carried

Conditional Non-Certified Substitute Teachers, Cleaners, Food Service Helpers, Nurse, and Teacher Aides Appointed

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Conditional Non-Certified Substitute Teachers, Cleaners, Food Service Helpers, Nurse, and Teacher Aides for the 2008-2009 school year. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes 6 Nays 0 Motion Carried

Informational Items

The following Informational Item was presented to the Board of Education:

a. September 3rd, 9:00 am to 11 am, Capital Project Construction Meeting
b. September 10th, 9:30 am to 1:30 pm, Capital Project Technology Meeting
c. September 17th, 10 am to 12 pm, Capital Project Construction Meeting

Regular Session

Moved by M. McElfresh, seconded by L. Branch, to adjourn from Regular Session at 11:16 a.m. and convene in Executive Session to discuss a contractual issue and personnel issue.

Ayes 6 Nays 0 Motion Carried

Executive Session

Moved by L. Branch, seconded by J. Padlo, to adjourn from Executive Session and reconvene in Regular Session at11:26 a.m.

Ayes 6 Nays 0 Motion Carried

Adjournment of Meeting

Moved by M. McElfresh, seconded by L. Branch, to adjourn from the meeting at 11:26 a.m.

Ayes 6 Nays 0 Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

August 27, 2008

| POSITION DESCRIPTION | EMPLOYEE NAME | CERTIFICATION | FINGERPRINT CLEARANCE |
|---|---|---|---|
| SUB TEACHER | ALOI, ROBERT | | NO |
| SUB TEACHER | BREWER, JENNIFER | | NO |
| SUB TEACHER | DiPAOLA, HEATHER | | YES |
| SUB TEACHER | HILL, CHARMAINE | | NO |
| SUB TEACHER | THOMAS, MARY ANN | | YES |
| SUB TEACHER AIDE | DiPAOLA, HEATHER | | YES |
| SUB TEACHER AIDE | HILL, CHARMAINE | | NO |
| SUB FOOD SERVICE | CARR, WILLIAM | | NO |
| SUB CLEANER | CARR, WILLIAM | | NO |
| | | | |
| | | | |

| POSITION | EMPLOYEE NAME | FINGERPRINTS |
|---|---|---|
| SCTHR | BAKER, KAROLYN | YES |
| SCTHR | BAKER, MICHELLE | YES |
| SCTHR | BESOK, RITA | YES |
| SCTHR | BLAKE, KEISHIA | YES |
| SCTHR | CAPITANI, JEFFERY | YES |
| SCTHR | CLOSE, LORETTA | YES |
| SCTHR | EHMAN, REANN | YES |
| SCTHR | FIDURKO, PAULA | YES |
| SCTHR | FILJONES (TRIPODI), MARY | YES |
| SCTHR | FLOOD, RUTH | YES |
| SCTHR | GIARDINI, MARY | YES |
| SCTHR | GLADZISZEWSKI, AMY | YES |
| SCTHR | HODNETT, ASHLEY | YES |
| SCTHR | HORN (LAMB), MARA E | YES |
| SCTHR | IRVING, COLLEEN | YES |
| SCTHR | KICK, JACLYN | YES |
| SCTHR | KELLOGG, STEVE | YES |
| SCTHR | LEROY, PATRICIA | YES |
| SCTHR | MARZEC, MEGAN | YES |
| SCTHR | MOORE, MARY | YES |
| SCTHR | NEASE, NIKKI | YES |
| SCTHR | PECK, ALEX | YES |
| SCTHR | PERRY, BRIAN | YES |
| SCTHR | RALSTON, KATIE | YES |