

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

Regular Meeting
June 19, 2012

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, June 19, 2012, at 6:30 p.m. at the Olean High School, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Eric Garvin, President of Board, with a moment of silent prayer or a moment of personal reflection. John Bartimole led the Board of Education in the Pledge of Allegiance to the Flag.

PRESENT: Eric Garvin, President
Ira Katzenstein, Vice President
John Bartimole
Laurie Branch
Gordon E. Cross
Dan Harris
Paul Knieser
Michael Martello

ABSENT: James Padlo

STAFF PRESENT: Colleen Taggerty, Superintendent of Schools
Kathleen Elser, Business Administrator
Lynn Corder, Director of Personnel
Gerald Trietley, OMS Principal
Jen Mahar, District Coordinator of State and Federal Aid Programs
Linda Nottingham, IJN Principal
Dave Olson, EV Principal
John White, BV Principal
Barb Lias, OHS Principal
Joel Whitcher, WW Principal
Sheila Jackson, District Teacher
Darlene Connelly, District Teacher
Holly Scordo, District Teacher
Melanie Meyers, District Teacher
Katie Ralston, District Teacher
Nick Patrone, Community Schools
Vicki Zaleski-Irizarry, District Clerk

OTHERS: Jason Cohen, Olean Times Herald
Nick Pircio, WHDL
Gail Cross
Amy Giachetti
Steven Jackson

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Moved by L. Branch, seconded by J. Bartimole, to approve the proposed Meeting Agenda with the following amendments: move the substitutes from the Consent Agenda to New Business, item n; New Business, item b. Katie Ralston tenure recommendation move to the end of the agenda, after Committee Reports.

Agenda
Approval

Ayes 8

Nays 0

Motion Carried

Discussion Item

Public Comment:

Amy Giachetti, 704 West Henley Street – addressed the board regarding the abolishment of RN positions. SED warns against LPNs practicing/assessing along in a school.

Public Comment

Moved by L. Branch, seconded by I. Katzenstein, to remove the abolishment of RN positions to New Business, item o. based on Amy's public comment.

Communication, Commendations:

- a. Congratulations to the following American Legion Essay Contest Winners: High School – Emilee Russel and Tom Skudlarek; East View – Caden Jordon and Anna Button; Ivers J. Norton – Anita Germain; Middle School – Tyler Straight and Bridget Havens; and Boardmanville – Sebastian Sanchirc
- b. Congratulations to Rebecca Lasky for her drama recognition in Business First

Commendations

Superintendent's Report:

- a. Consolidation/Move Update – Mark Voorhees
- b. Transition Meetings Update
- c. 90+ average student recognition dinner
- d. IJN Flag Day celebration
- e. Cyber Bullying Legislation

Superintendent's
Report

Discussion Item:

- a. School Performance Dashboard – Jen Mahar
- b. STAR Program – Nick Patrone

Moved by L. Branch, seconded by J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

- a. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Treasurer's Report dated May 31, 2012 be accepted and placed on file.
- b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Warrant Report for May 2012 be accepted and placed on file.
- c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the May 2012 Intra-fund Transfer listing in the amount of \$25,867.89 be accepted/approved and placed on file.
- d. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending May 31, 2012 be accepted and placed on file.

- e. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the

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following CPSE recommendation reviewed on June 19th be approved:

APPROVED	APPROVED	APPROVED	APPROVED
908000573	908000698	908000742	091050018
908000801	900457921	908000676	9080000704
908000689	908000669	908000862	

- f. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE to CSE recommendation reviewed on June 19th be approved:

APPROVED	APPROVED	APPROVED	APPROVED
900457921	908000676	908000704	908000662
908000689	908000669		

- g. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendation reviewed on June 19th be approved:

APPROVED	APPROVED	APPROVED	APPROVED
082380011	900455202	082490017	908000834
090330003	093340001	900457541	900358433
900400119	900385335	900457620	900427952
900326779	900455978	900435921	900457533
900426968	908000610	900126040	900134955
082380002	900325180	908000839	900436499
900456445	900451266	908000852	900375914
900446875			

- h. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following positions be abolished for reasons of economy, or attrition, or retirement, effective June 30, 2012:

One (1) position in the Elementary tenure area
 One (1) 11-month position in the Elementary Principal tenure area
 One (1) part-time 10-month Food Service Helper position
 One (1) full-time 11-month Keyboard Specialist position
 One (1) position in the Math tenure area
 Two (2) part-time 10-month Senior Food Service Helper positions
 One (1) position in the Social Studies tenure area

Abolishment of
Positions for
Reasons of
Economy,
Attrition, or
Retirement

- i. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following positions be abolished for reasons of economy, effective June 30, 2012:

Administration

- A 12-month position is abolished for reasons of economy, effective June 30, 2012, in the Secondary Assistant Principal tenure area.
- The person having the least seniority in the Secondary Assistant Principal tenure area is Timothy Houseknecht.
- Timothy Houseknecht shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Abolishment of
Secondary
Assistant
Principal
Position

Art

- A position is abolished for reasons of economy, effective June 30, 2012, in the

Abolishment of

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Art tenure area.

- b. The person having the least seniority in the Art tenure area is Theresa Heinz.
- c. Theresa Heinz shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Art Position

Elementary

- a. Eight (8) positions will be abolished for reasons of economy, effective June 30, 2012, in the Elementary tenure area.
- b. The person having the least seniority in the Elementary tenure area is Mary Volz; the second least seniority in the Elementary tenure area is Jennifer Carls; the third least seniority in the Elementary tenure area is Molly Scott; the fourth least seniority in the Elementary tenure area is Lyn Ann Dempsey; the fifth least seniority in the Elementary tenure area is Jennifer Crawford; the sixth least seniority in the Elementary tenure area is Amber Benjamin; the seventh least seniority in the Elementary tenure area is Mary Magro; the eighth least seniority in the Elementary tenure area is Suzanne Kallenbach.
- c. Mary Volz, Jennifer Carls, Molly Scott, Lyn Ann Dempsey, Jennifer Crawford, Amber Benjamin, Mary Magro, and Suzanne Kallenbach shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Abolishment of
Elementary
Positions

Guidance Counselor

- a. A position is abolished for reasons of economy, effective June 30, 2012, in the tenure area of Guidance Counselor.
- b. The person having the least seniority in the tenure area of Guidance Counselor is Danny Brooks.
- c. Danny Brooks shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Abolishment of
Guidance
Counselor
Position

Library Media Specialist

- a. A position is abolished for reasons of economy, effective June 30, 2012, in the Library Media Specialist tenure area.
- b. The person having the least seniority in the Library Media Specialists tenure area is Cindy Kurjakovic.
- c. Cindy Kurjakovic shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Abolishment of
Library Media
Specialist
Position

Music

- a. A position is abolished for reasons of economy, effective June 30, 2012, in the Music tenure area.
- b. The person having the least seniority in the Music tenure area is Jason Fox.
- c. Jason Fox shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Abolishment of
Music Position

Physical Education

- a. Two (s) positions will be abolished for reasons of economy, effective June 30, 2012, in the Physical Education tenure area.
- b. The person having the least seniority in the Physical Education tenure area is James Pawlowski; the second least seniority in the Physical Education tenure area is Michelle Acierno.
- c. James Pawlowski and Michelle Acierno shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Abolishment of
Physical
Education
Positions

Reading

- a. Three (3) positions will be abolished for reasons of economy, effective June 30,

Abolishment of

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2012, in the Reading tenure area.

- b. The person having the least seniority in the Reading tenure area is Kelley Whitney; the second least seniority in the Reading tenure area is Marjorie Dexter; the third least seniority in the Reading tenure area is Katheryn Estes.
- c. Kelley Whitney, Marjorie Dexter, and Katheryn Estes shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Reading
Positions

Science

- a. A position is abolished for reasons of economy, effective June 30, 2012, in the Science tenure area.
- b. The person having the least seniority in the Science tenure area is Charles Warren.
- c. Charles Warren shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Abolishment of
Science Position

Speech Pathologist

- a. A position is abolished for reasons of economy, effective June 30, 2012, in the Speech Pathologist tenure area.
- b. The person having the least seniority in the Speech Pathologist tenure area is Brooke Patterson.
- c. Brooke Patterson shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

Abolishment of
Speech
Pathologist
Position

Custodian/Buildings and Grounds Maintainer

- a. Two (2) 12-month full-time positions of Custodian/Buildings and Grounds Maintainer be abolished effective June 30, 2012;
- b. The person in this Civil Service title having the least seniority is Allen Bacher; the second least seniority is Harry Button and shall be discontinued in accordance with Civil Service Law and Rules.

Abolishment of
Custodian/
Buildings and
Grounds
Maintainer
Positions

Cleaner

- a. Two (2) 12-month full-time positions of Cleaners be abolished effective June 30, 2012;
- b. The person in this Civil Service title having the least seniority is Richard Eustis; the second least seniority is Jeffrey Rau and shall be discontinued in accordance with Civil Service Law and Rules.

Abolishment of
Cleaner
Positions

Food Service Helper

- a. Two (2) 10-month part-time position of is abolished effective June 30, 2012;
- b. The person in this Civil Service title having the least seniority is Pamela Mellon; the second least senior is Amy Isenberg and shall be discontinued in accordance with Civil Service Law and Rules.

Abolishment of
Food Service
Helper Positions

School Monitor

- c. Six (6) 10-month part-time position of is abolished effective June 30, 2012;
- d. The person in this Civil Service title having the least seniority is Nancy Near; the second least seniority is Lisa Candelaria; the third least seniority is Janice Steiner; the fourth least seniority is Margaret Schumpf; the fifth least seniority is Dorothy Michienzi; and the sixth least seniority be Susan Willard and shall be discontinued in accordance with Civil Service Law and Rules.

Abolishment of
School Monitor
Positions

Teacher Aide

- a. A 12-month full-time position of is abolished effective June 30, 2012;
- b. The person in this Civil Service title having the least seniority is Winifred Watson and shall be discontinued in accordance with Civil Service Law and Rules.

Abolishment of
Teacher Aide
Positions

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Teacher Aide

- a. Two (2) 10-month full-time position of is abolished effective June 30, 2012;
- b. The person in this Civil Service title having the least seniority is Mary Ann Kahm; the second least seniority is Donna Gustason and shall be discontinued in accordance with Civil Service Law and Rules.

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by D. Harris, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Melanie Meyers who is certified in the Reading tenure area, be granted tenure effective September 1, 2012.

Melanie Meyers
Granted Tenure

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by J. Bartimole, to amend the agenda and move Katie Ralston's tenure recommendation to New Business, item b.

Amend Agenda

Moved by J. Bartimole, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Katie Ralston who is certified in the Special Education tenure area, be granted tenure effective August 31, 2012.

Katie Ralston
Granted Tenure

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Katie Ralston who is certified in the Special Education tenure area, be granted tenure effective August 31, 2012.

Holly Scordo
Granted Tenure

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Joel Whitcher who is certified in the Elementary Principal tenure area, be granted tenure effective July 12, 2012.

Joel Whitcher
Granted Tenure

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Affiliation Agreement between the Olean City School District and Canisius College for the implementation of the field instruction program by providing field placement of qualified students to participate in Administrative internships.

Canisius College
Administrative
Internship
Agreement
Approved

Ayes 8

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to grant permission to Katie Ralston to do an unpaid 400-hour Administrative Internship, Canisius College, under the supervision of Marcella Richmond, Director of Special Education, beginning June 20, 2012 through August 31, 2013.

Katie Ralston
Granted
Permission to do
Unpaid
Administrative
Internship

Ayes 8

Nays 0

Motion Carried

Moved by D. Harris, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept a donated maple tree valued at \$149 from the Lion's Club to be planted at the Olean Middle School in memory of Mr. Tim Lyons, former Olean Reality Check Advisor.

Donated Maple
Tree in Memory
of Mr. Tim Lyons
Accepted

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Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept a \$1,000 donation from Independent Health Foundation's Fitness for Kids Challenge to be used to purchase fitness equipment or enhance wellness programming at Washington West Elementary School.

Independent
Health
Foundation
Donation
Accepted

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that one (1) ,Special Education teacher position be created for the 2012-2013 school year.

One (1) Special
Education
Position Created

Ayes 8

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that one (1) .5 Music teacher position be created for the 2012-2013 school year.

One (1) .5 Music
Position Created

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution:

Cooperative
Purchasing
Resolution
Adopted

COOPERATIVE PURCHASING ANNUAL RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION

WHEREAS, It is the plan of a number of public school districts in Cattaraugus/Allegany County, New York, to bid jointly for various supplies, commodities, and/or services in the 2012-2013 fiscal year.

WHEREAS, The Olean City School District is desirous of participating with other school districts in Cattaraugus/Allegany County in the joint bidding of all or some of the supplies, commodities, and/or services as mentioned above, as authorized by General Municipal Law, Section 119-0, and as determined by district need, and

WHEREAS, The Board of Cooperative Educational Services and Boards of Education wish to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting of the results to the Board of Cooperative Educational Services and Boards of Education and making recommendations thereon; therefore,

BE IT RESOLVED, That the Olean City School District Board of Education hereby appoints the Cattaraugus/Allegany Board of Cooperative Educational Services to represent it in all matters related above, and,

BE IT FURTHER RESOLVED, That the Olean City School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned supplies, commodities, and/or services, and,

BE IT FURTHER RESOLVED, That the Olean City School District Board of Education agrees to assume its equitable share of the costs of the cooperative

Jason Fox
Recalled from

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tenure area, is hereby recalled from the preferred eligibility list and hereby appointed to a non-probationary .5 part-time position as Music teacher for the 2012-2013 school year.

Preferred
Eligibility List
and Appointed to
.5 Part-Time
Music Position

BE IT FURTHER RESOLVED that Jason Fox for the 2012-2013 school year should be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 2, Bachelor's Degree, 0 graduate hours or as outlined in any modified, amended or successor agreement (\$19,135 pro-rated). This service will not be credited toward acquiring tenure.

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the following individuals to implement the 2012 Summer STAR Program at their hourly rate of pay as of July 1, 2012:

Summer STAR
Program
Appointments

Aides

Barbara Bailey

Kathy Searles

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by P. Knieser, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the following individuals to assist the technology department with District transitions during July/August 2012, at their hourly rate of pay as of July 1, 2012, for a maximum of 120 hours each.

Summer
Technology
Department
Appointments

Susan Grosso
Derek McElheney

Marcia Yurek
Shirlee Russell

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Harry Button as a full-time 12-month non-conditional non-probationary Cleaner, 6 hours per day, effective July 1, 2012, at an hourly rate of \$19.76.

Harry Button
Appointed Full-
Time 12-Month
Cleaner

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Penny LaMont as a part-time non-conditional non-probationary Food Service Helper, 5.25 hours per day, effective August 29, 2012, at an hourly rate of \$16.21.

Penny LaMont
Appointed Part-
Time Food
Service Helper

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Winifred Watson as a full-time 10-month non-conditional non-probationary Teacher Aide, 6 hours per day, effective September 4, 2012, at an hourly rate of \$18.79.

Winifred Watson
Appointed Full-
time 10-Month
Teacher Aide

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by M. Martello, upon the recommendation of Colleen

Donna Gustason

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Taggerty, Superintendent of Schools, to appoint Donna Gustason as a part-time 10-month non-conditional non-probationary Teacher Aide, 5.75 hours per day, effective September 4, 2012, at an hourly rate of \$18.79.

Appointed Part-Time 10-Month Teacher Aide

Ayes 8

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by D. Harris, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Mary Knott, Teacher Aide, with regret, effective June 30, 2012.

Resignation of Mary Knott Accepted With Regret

Ayes 8

Nays 0

Motion Carried

Committee Report:

- a. Finance Committee – June 14 – given by Mike Martello
- b. Operations Committee – June 5 – given by John Bartimole
- c. School Health Team Committee – June 7 – given by Barb Lias

Committee Report

Discussion Items:

- a. Policy #7212 – Response to Intervention – 1st Reading

Discussion Item

Informational Items:

- a. Girls on the Run
- b. 2012-2013 School Year – List of Non-Resident Students

Informational Items

Moved by L. Branch, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools to discuss the following: OTA Grievance; Performance of a Particular Individual; Potential Litigation; Contract Negotiation; APPR. Lynn Corder invited to attend Executive Session. Kathy Elser and Vicki Zaleski-Irizarry excused at 7:44 p.m.

Executive Session

Ayes 8

Nays 0

Motion Carried

Respectfully submitted,

Dated: June 26, 2012

Victoria Zaleski-Irizarry
District Clerk

Dan Harris excused from Executive Session at 8:15 p.m.

Moved by J. Bartimole, seconded by G. Cross, to adjourn from Executive Session and reconvene to the Regular Meeting at 8:19 p.m.

Regular Meeting

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by L. Branch, to adjourn the meeting at 8:20 p.m.

Adjournment

Ayes 7

Nays 0

Motion Carried

Respectfully submitted,

Dated: June 26, 2012

Colleen Taggerty

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Pro Tem Clerk

Sub List:

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POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT CLEARANCE
SUB CERTIFIED TEACHER	GARVIN, MARY BETH	CHILDHOOD EDU. 1-6	YES
SUB CERTIFIED TEACHER	JACKSON, SHEILA	LOTE/BUSINESS	YES
SUB CERTIFIED TEACHER	LEWICKI, JUDY	MATH 7-12; READING	YES
SUB CERTIFIED TEACHER	QUIST, BRENDA	MATH 7-12; LOTE	YES
SUB CERTIFIED TEACHER	ROGERS, DEIDRE	N-K; 1-6	YES
SUB TEACHER	COUSINS, ANGELA	BACHELORS	YES
SUB TEACHER/TEACHER AIDE	GERMACK, THERESA	BACHELORS	YES
SUB TEACHER AIDE	ALFERINK, CYNTHIA	Pay @ 10.47	YES
SUB TEACHER AIDE	BECKER, CLEMENDINA		YES
SUB TEACHER AIDE	KINNAIRD, GAIL		YES
SUB TEACHER AIDE	MITCHELL, BOBBI JO		YES
SUB TEACHER AIDE	PARKS, TAMMY		YES
SUB CLEANER	CAPITANI, JOHN		YES
SUB CLEANER	DUTTON, BRENDA		YES
SUB CLEANER	EASLEY, DEBORAH		YES
SUB CLEANER	GIERMEK, GREGORY		YES
SUB CLEANER	GREEN, JESSICA		YES
SUB CLEANER	HUND, HALLEY		YES
SUB CLEANER	JONES, TIM		YES
SUB CLEANER	KWIATKOWSKI, JOSEPH		YES
SUB CLEANER	LIJEWSKI, JANICE		YES
SUB CLEANER	MARTINELLI, DENNIS		YES
SUB CLEANER	MCCOLE, BRENDAN		YES
SUB CLEANER	PARKS, TAMMY		YES
SUB CLEANER	PORTER, JACK	Pay @\$12.21	YES
SUB CLEANER	PRYKOS, FRANCIS		YES

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SUB CLEANER	RAMLALL, YADRAM	Pay @\$12.21	YES
SUB CLEANER	SCOTT, KENNETH	Pay @\$12.21	YES
SUB CLEANER	SOROKA, ALEXANDER		NO
SUB BUILDING & GROUNDS MAINTAINER	SCOTT, KENNETH	Pay @\$13.66	YES
SUB NURSE	COUSINS, WANDA		YES
SUB NURSE	ENGELDER, CINDY		YES
SUB NURSE	FOLTS, SUSAN		YES
SUB NURSE	HARRIS, MONIKA	Pay @31.90	YES
SUB NURSE	KWIATKOWSKI, KATHY	Pay @31.00	YES
SUB NURSE	LAMB, CELESTE	Pay @32.81	YES
SUB NURSE	O'BRIEN, JOANNE		YES
SUB NURSE	POWELL, KRISTINE		YES
SUB NURSE	SCANLON, DIANA		YES
SUB NURSE	SPENCER, KRYSTLE		YES
SUB NURSE	WICKENHEISER, PATRICIA		YES
SUB NURSE	WITZIGMAN, RAMONA		YES