

OLEAN CITY SCHOOL DISTRICT  
410 West Sullivan Street  
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, March 21, 2017, at 6:45 p.m. in the Large Group Instruction Room of the Olean Intermediate Middle School located at 401 Wayne Street, Olean, NY. The meeting was called to order by Michiko McElfresh, President, with a moment of silent prayer or personal reflection. Kathleen Elser led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT:

Michiko McElfresh  
Laurie Branch (arrived at 6:50 pm)  
John Bartimole  
Paul Hessney  
Mary Hirsch-Schena  
Ira Katzenstein  
Michael Martello (arrived at 7:00 pm)  
Frank Steffen, Jr.

ABSENT:

James Padlo (excused)

ALSO PRESENT:

District Staff and Students:  
Colleen Taggerty  
Kathleen Elser  
Vicki Zaleski-Irizarry  
Aaron Wolfe  
Mike Martel  
Linda Nottingham  
Cso Woodworth  
Jen Kless  
Sheila Yaffe  
David Lasky  
Dylan Shaw  
Ryan Nawrot  
Kathy Welch  
Stephen Sorensen  
Amy Leskow  
Colleen Davis  
PattiAnn Brown  
Emily Chamberlain  
Kelly O'Brien  
Karen Woodring  
Joelle Perry  
Laurie Murray  
Julie Faulkner  
Charlie Warren  
Sue Grosso  
Tammy Martin  
Jeanne Frisina  
Christine Stavish  
Susan Frentz  
Marlana Finch  
Ellie Hoffman  
Kathy Welch  
Kelly Havens  
TJ Jackson  
Saad Mirza  
Amie Johnson  
Zackary Dalton  
Cameron Kane

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Yve Tejera  
Taareece Jackson  
Tom Dinki – Olean Times Herald  
Rychelle Weseman

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Moved by I. Katzenstein, seconded J. Bartimole, to approve the proposed Meeting Agenda.

Agenda Approval

Ayes 6

Nays \_\_\_\_\_

Motion Carried

Public Comment:  
None

Public Comments

Presentation:  
English Department – Steve Sorensen

Presentation

Communications/Commendations:

- a. Chautauqua Cattaraugus Athletic Association Sportsmanship Award – Boys’ Varsity Basketball team
- b. Olean Senior High School – identified as a school that is “Boosting the Achievement of Economically Disadvantaged Students”

Communications, Commendations

Committee Reports:

- a. Buildings and Grounds – February 14 – given by Colleen
- b. Operations – February 14 and March 7 – given by Ira
- c. Audit and Finance – February 16 - given by Laurie

Committee Reports

Superintendent’s Report

- a. No updates

Superintendent’s Report

Moved by F. Steffen, Jr., seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

- a. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the minutes of the regular meeting held on February 14, 2017 and the special meeting held on February 23, 2017.
- b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Treasurer’s Report dated February 28, 2017, be accepted and placed on file.
- c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Warrant Report for February 2017 be accepted and placed on file.
- d. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending February 28, 2017, be accepted and placed on file.
- e. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the February 2017 Intra-fund Transfer listing in the amount of \$89,948.92 be accepted/approved and placed on file.
- f. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE recommendations reviewed on March 21th be approved:

APPROVED	APPROVED	APPROVED	APPROVED	APPROVED
908002489	908002606	9080025269	908002451	

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- g. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendations reviewed on March 21th be approved:

APPROVED	APPROVED	APPROVED	APPROVED	APPROVED
900455882	908002399	908001604	908001560	908001260
900396266	082960007	908001999	908002487	908001486
092780001	900455907	900453177	900427172	082880012
092430008	900390309	908000573	908000664	908000984
900455986	908001610	908000560	900453456	900417793
900393017	908001293	908001857	900457935	908001551
908001527	908001184	908002876	900442502	908002689
082520007	908001914			

- h. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.
- i. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to declare safe as a surplus item.

Ayes 7 Nays 0 Motion Carried

Moved by I. Katzenstein, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to award the re-carpeting of classrooms to Driscoll Inc, DBA Minges Flooring in the amount of \$14,526.00.

Re-carpeting of  
Classrooms Bid  
Awarded to Minges  
Flooring

Ayes 8 Nays 0 Motion Carried

Moved by L. Branch, seconded by J. Bartimole., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution to wit:

SEQRA Adopted

STATE ENVIRONMENTAL QUALITY REVIEW ACT  
TYPE II RESOLUTION REGARDING  
OLEAN CITY SCHOOL DISTRICT'S  
PROPOSED BUILDING AND SITE WORK FUNDED BY 2017-2018 BUDGET

WHEREAS, the Olean City School District (the "District") proposes to fund through the 2017-2018 budget various work to be undertaken at existing District facilities including the High School, Intermediate/Middle School, East View Elementary School, Washington West Elementary School, and Central Receiving; and

WHEREAS, the proposed work consists of various maintenance, repair, replacement, renovation and renovation work and modest upgrades including items such as building systems work including HVAC items such as changing heat controls from electronic to pneumatic, replacing air cooling unit and adding fresh air intake; bathroom and plumbing renovations; electrical and communication and safety items such as safety lights, digital outside sign, and public address and sound systems; building interior items such as carpeting; building exterior items such as masonry and stair repairs and heating sidewalks; grounds items such as fencing and mulch at playgrounds, fencing at other locations such as between fields at East View Elementary School and at the Boardmanville site, and portable storage shed; various athletic facility items such as gymnasium doors and curtain, renovating athletic trainer's office, pool equipment and repairs, and ballfield bleachers and netting; and various similar items; and

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WHEREAS, in accordance with SED guidance and policy, the local school district/board of education is the appropriate agency to be the lead agency to review its actions under the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, Section 617.5 of the SEQRA regulations (6 NYCRR Part 617) provides that certain activities are Type II actions which are not subject to review under SEQRA and that such activities include maintenance or repair involving no substantial changes in an existing structure or facility; replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site; and/or routine activities of educational institutions; and

WHEREAS, the proposed work constitutes such activities.

NOW, THEREFORE, BASED ON SUCH REVIEW AND CONSIDERATION, BE IT RESOLVED by the Olean City School District Board of Education that:

1. The District's Board of Education is the lead agency for the SEQRA review of the work proposed to be funded through the District's proposed 2017-2018 budget.
2. The proposed work items are Type II actions which are not subject to review under SEQRA, and the proposed actions will not result in a significant adverse impact on the environment.
3. The Superintendent is hereby authorized to sign and file or have filed on behalf of the District all documents necessary to comply with SEQRA.
4. This resolution is effective immediately.

Ayes   8  

Nays   0  

Motion Carried

Moved by J. Bartimole, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution to wit:

Notice of Annual  
School District  
Public Hearing and  
Vote

NOTICE OF ANNUAL SCHOOL DISTRICT PUBLIC HEARING AND VOTE:

NOTICE IS HERBY GIVEN, that a public hearing for the voters of the District on the 2017-2018 budget and expenditure of funds will be held on May 2, 2017, commencing at 6:00 p.m. Prevailing Time in the Olean Intermediate Middle School's LGI Room, 401 Wayne Street, Olean, New York.

AND FURTHER NOTICE IS HEREBY GIVEN that the Annual School District vote of the Olean City School District ("District"), Cattaraugus County, New York will be held on Tuesday, May 16, 2017, from 7:00 A.M. to 9:00 P.M. Prevailing Time at the Polling Place as follows for the purposes of electing two (2) Members of the Board of Education, voting on the budget for the 2017-2018 fiscal year, Vehicle Purchase Reserve, and transacting such other business as is authorized by law:

TAKE FURTHER NOTICE, that the election of members of the Board of Education shall be held to fill two (2) positions on the Board. Both positions are to be for a five (5) year term commencing on July 1, 2017, and terminating on June 30, 2022, created by the expiration of the term of members Laurie Branch and Paul Hessney on June 30, 2017.

Polling Place

Olean Intermediate Middle School, 401 Wayne Street

TAKE FURTHER NOTICE, that all candidates for the office of Member of the Board of Education shall be nominated by petition. Each petition shall be directed to the Clerk of the District, shall be signed by at least 100 qualified voters of the District, shall state the residence of each signer, and shall be filed in the Office of the Clerk of the District between the hours of 9:00 a.m. Prevailing

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Time and 5:00 P.M. Prevailing Time not later than April 26, 2017, the twentieth (20th) day preceding the election of Members of the Board of Education, to wit, May 16, 2017.

TAKE FURTHER NOTICE, that voting on the budget and propositions shall consist of voting on the following propositions, and on each other propositions as are authorized by law and the rules of this Board to be voted on at said time:

PROPOSITION NO. 1 – 2017-2018 Basic Budget

Shall the following resolution be adopted, to wit:

RESOLVED that the basic budget for the Olean City School District (the "District") for the fiscal year commencing July 1, 2017, and ending June 30, 2018, as presented by the Board of Education, is hereby approved and adopted and the required funds therefore are hereby appropriated and the necessary real property taxes required shall be raised by a tax on the taxable property in the District to be levied and collected as required by law.

Proposition 2 - Vehicle Purchase Reserve Fund

Shall the following resolution be adopted, to wit:

RESOLVED, that the Board of Education (the "Board") of the Olean City School District (the "District") is hereby authorized to establish a capital reserve fund pursuant to Section 3651 of the Education Law of the State of New York (the "Fund"); which Fund shall be known as the "Vehicle Purchase Reserve Fund" of the District; which Fund shall be established for the purpose of purchasing vehicles to be used in the transportation program of the District; which Fund shall have an ultimate amount of not greater than \$500,000, plus interest earned thereon; which Fund shall have a probable term of not longer than 10 years; and which Fund shall be funded from (a) the undesignated fund balance of the District, (b) state aid received as reimbursement for expenditures from the Fund, and (c) such other sources as the Board or the voters of the District may direct.

TAKE FURTHER NOTICE, that an optical scanning voting machine will be used to record the vote on the budget, on the proposition(s), and on the election of Members of the Board of Education.

TAKE FURTHER NOTICE, that the Board of Education of this District has adopted Submission of Questions or Propositions to be Placed Thereon. Printed copies for general distribution in the District are available at the office of the District Clerk located in the District Office, 410 West Sullivan Street, Olean, New York, 14760.

TAKE FURTHER NOTICE, that applications for absentee ballots for the Annual District Vote may be applied for during school business hours at the Office of the Clerk of the District. Complete applications must be received by the District Clerk at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election, if the ballot is to be delivered personally to the voter. A list of all persons to whom absentee ballots shall have been issued will be available in the Office of the District Clerk on each of the five business days prior to the Annual District Vote, and such list will also be posted at the polling place for the Annual District Vote.

TAKE FURTHER NOTICE, that Personal Registration of voters is required pursuant to the requirements of Section 2606 of the New York State Education Law and that the Special Registration Date for the regular annual election to be held on May 16, 2017, be established as April 11, 2017, between the hours of 12:00 noon and 4:00 p.m. A register containing names of registered voters will be available, upon request, to taxpayers within this District during the hours of 9:00 A.M. Prevailing Time to 4:00 P.M. Prevailing Time from May 9, 2017, to May 16, 2017, exclusive of Saturdays, Sundays and holidays, at the office of the District Clerk located in the District Office, 410 West Sullivan Street, Olean, New York, 14760.

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TAKE FURTHER NOTICE, that the Board of Education of this District will have prepared and completed a detailed statement in writing of the amount of money which will be required during the ensuing 2017-2018 fiscal year for school purposes, specifying the several purposes and the amount for each. The amount of each purpose estimated necessary for payments to boards of cooperative education services shall be set forth in full with no deduction of estimated state aid. Said statement will be available, upon request, to taxpayers within this District during the hours of 9:00 A.M. Prevailing Time to 4:00 P.M. Prevailing Time from May 2, 2017, to May 16, 2017, exclusive of Saturdays, Sundays and holidays, at each of the public schoolhouses of the District as well as the Olean Public Library.

By Order of the Board of Education Olean City School District that the District Clerk is hereby directed to arrange for the use of voting machines for said Annual School District Vote and for the printing of ballot labels to be used for said machines, which ballot labels shall be printed in the forms required by the Rules of the Use of Voting Machines and the Submission of Questions or Propositions to be Placed Thereon, adopted by the Board of Education in February 1997, and for each proposition to be submitted the words YES and NO shall be printed.

Ayes 8                      Nays 0                      Motion Carried

Moved by L. Branch, seconded by M. Hirsh-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution:

Board of  
Registration  
Appointed

RESOLUTION FOR APPOINTMENT OF BOARD OF REGISTRATION ...

RESOLVED, that each of the aforementioned members of the Board of Registration shall serve for a term of one year terminating on March 1, 2018 and shall be compensated at that rate paid at the last general election held in the City of Olean, and be it further,

RESOLVED, that the aforementioned individuals shall act as a Board of Registration for the Olean City School District, and be it further,

RESOLVED, that pursuant to the requirements of Section 2606 of the Education Law, the Board of Education of the Olean City School District appoint the following named individuals, no more than half of whom are members of the same political party, as members of a Board of Registration in and for the Olean City School District, to wit:

Patricia Liberati	117 Coleman St., Olean, NY
Irene Malick	1001 Queen St., Olean, NY

and be it further,

Ayes 8                      Nays 0                      Motion Carried

Moved by J. Bartimole, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution:

Election Inspectors  
Appointed

RESOLUTION FOR APPOINTMENT OF ELECTION INSPECTORS ...

RESOLVED, that pursuant to the requirements of Section 2607 of the Education Law that the following named individuals be appointed as inspectors of election to serve in the following district polling places of the Olean City School District in connection with an annual district election to be held on the 16th day of May, 2017.

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POLLING PLACE – OLEAN INTERMEDIATE MIDDLE SCHOOL

- |                             |                                 |
|-----------------------------|---------------------------------|
| 1. Dan Lerminiaux           | 628 Prospect Avenue, Olean, NY  |
| 2. Donna Lerminiaux         | 628 Prospect Avenue, Olean, NY  |
| 3. Loretta Padlo            | 1202 Brook Street, Olean, NY    |
| 4. Patricia Liberati        | 117 Coleman St., Olean, NY      |
| 5. Irene Malick             | 1001 Queen St., Olean, NY       |
| 6. Helen Stayer             | 431 Fourth Avenue, Olean, N.Y   |
| 7. Sarah Cassada            | 714 Prospect Avenue, Olean, N.Y |
| 8. Gail Olson               | 1022 Prospect Avenue, Olean, NY |
| 9. Mary Anne Powers         | 212 Brookview Avenue, Olean, NY |
| 10. Katherine Sielski-Kayes | 723 Garden Avenue, Olean, NY    |
| 11. Don Kendzior            | 309 W. Oak Street, Olean, NY    |

AND BE IT FURTHER RESOLVED, that each of the above appointed Inspectors of Election be compensated at that rate paid at the last general election the City of Olean, New York, and be it further,

RESOLVED, that the Clerk of the Board of Education notify each of the aforementioned appointees in writing of their appointment as inspectors of election and notify them of their duties as provided in Section 2606 of the Education Law and elicit from each of the appointees their acceptance or refusal of their appointment all to the end that if any appointee refuses to accept the appointment as Inspector of Election, the Board of Education may appoint a qualified voter of the school district to fill the vacancy.

Ayes 8                      Nays 0                      Motion Carried

Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution to wit:

Cooperative  
Purchasing  
Adopted

**COOPERATIVE PURCHASING ANNUAL RESOLUTION  
OF THE BOARD OF EDUCATION**

*WHEREAS*, It is the plan of a number of public school districts in Cattaraugus County and Allegany County, New York, to bid jointly for various supplies, commodities, and/or services in the 2017-2018 fiscal year, and

*WHEREAS*, the Olean City School District is desirous of participating with other school districts in Cattaraugus and Allegany Counties in the joint bidding of all or some of the supplies, commodities, and/or services as mentioned above, as authorized by General Municipal Law, Section 119-0, and as determined by district need, and

*WHEREAS*, the Board of Cooperative Educational Services and Boards of Education wish to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting of the results to the Board of Cooperative Educational Services and Boards of Education and making recommendations thereon; therefore,

*BE IT RESOLVED*, that the Olean City School District Board of Education hereby appoints the Cattaraugus-Allegany-Erie-Wyoming Board of Cooperative Educational Services to represent it in all matters related above, and,

*BE IT FURTHER RESOLVED*, that the Olean City School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned supplies, commodities, and/or services, and,



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*BE IT FURTHER RESOLVED*, that the Olean City School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and,

*BE IT FURTHER RESOLVED*, that the Olean City School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations with the successful bidder(s).

Ayes   8                        Nays   0                        Motion Carried

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that a special board meeting will be held on Thursday, April 6, 2017, at 6:00 pm for the purpose of discussions regarding the superintendent search with consultants Castallo & Silky.

April 6, 2017  
Special Board  
Meeting

Ayes   8                        Nays   0                        Motion Carried

Moved by M. Hirsch-Schena, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve Sarah Retchless as a school volunteer for the 2016-2017 school year.

School Volunteer  
Approved

Ayes   8                        Nays   0                        Motion Carried

Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Surplus Vehicle bid award to:

Surplus Vehicle Bid  
Awarded to Michael  
Holly

<u>Individual/Company</u>	<u>Product Award</u>	<u>Bid Award</u>
Michael Holly	2000 Dodge Ram Pickup Truck VIN#1B7HF16Z2YS596080	\$2,010

Ayes   8                        Nays   0                        Motion Carried

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Olean City School District's Orchestra's Over Night Field Trip to Houghton College, Houghton, NY from May 19, 2017, through May 20, 2017. Approval is granted with the understanding that all school rules and regulations will be followed and the cost to the school district will be for transportation and three to four (3-4) substitute teachers. The Superintendent of Schools is authorized to make the final decision, based upon her judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Orchestra's Over  
Night Field Trip to  
Houghton College  
Approved

Ayes   8                        Nays   0                        Motion Carried

Moved by F. Steffen, Jr., seconded by L. Branch, that the retirement resignation date of Colleen Taggerty, Superintendent of Schools, to approve the Olean Intermediate Middle School's Whale Watch Club's Over Night Field Trip to Boston, Massachusetts from May 11, 2017, through May 13, 2017. Approval is granted with the understanding that all school rules and regulations will be followed and the cost to the school district will be for two (2) substitute teachers. The Superintendent of Schools is authorized to make the final decision, based upon her judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Whale Watch  
Club's Over Night  
Field Trip to Boston  
Approved

Ayes   8                        Nays   0                        Motion Carried

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Moved by L. Branch, seconded by J. Bartimole, that the employment of Colleen Taggerty, Superintendent of Schools, be extended from June 30, 2017 to July 31, 2017, for the purpose of assisting the District in the superintendent search/superintendent transition.

Employment of Colleen Taggerty Extended to July 31, 2017

Ayes 8 Nays 0 Motion Carried

Moved by F. Steffen, Jr., seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation, with regret, of Jennifer Sutton, Keyboard Specialist, retroactive to March 17, 2017.

Jennifer Sutton Resignation Accepted With Regret

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approved the following coach appointment for the 2016-2017 school year:

Coach Appointment Approved

Dylan Shaw Boys Assistant Track Coach (Spring) Index .060 Stipend \$1,888

Ayes 8 Nays 0 Motion Carried

Informational Items:

Informational Items

- a. BOCES Budget Adjustments
- b. School Board Member Nominating Petitions are available
- c. Operations Committee– Tuesday, April 4<sup>th</sup> at 4:30 p.m.
- d. Safety Committee – Wednesday, April 5<sup>th</sup> at 3:30 p.m.
- e. BOCES Annual Meeting – Wednesday, April 5<sup>th</sup> at 7:00 p.m.
- f. Special Board Meeting – Thursday, April 6<sup>th</sup> at 6:00 p.m.
- g. Board Meeting – Tuesday, April 18<sup>th</sup> at 5:00 p.m.
- h. School Health Team – Wednesday, April 19<sup>th</sup> at 3:30 p.m.
- i. Audit and Finance Sub Committee – Thursday, April 20<sup>th</sup> at noon
- j. Buildings and Grounds Committee – Tuesday, April 25<sup>th</sup> at noon

Moved by L. Branch, seconded by J. Bartimole, to adjourn from the Regular Meeting and go in to Executive Session at 7:09 pm for the purpose of discussing: Superintendent Search – the employment history of a particular individual.

Executive Session

Ayes 8 Nays 0 Motion Carried

Moved by L. Branch, seconded by J. Bartimole, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:11 p.m.

Regular Meeting

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by L. Branch, to adjourn the meeting at 7:11 p.m.

Adjournment

Ayes 8 Nays 0 Motion Carried

Victoria L. Zaleski-Irizarry  
District Clerk  
Dated: March 28, 2017

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Sub List:

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
<b><u>CERTIFIED</u></b>			
SUBSTITUTE TEACHER	BALSECA, GABRIELLA	CHILDHOOD ED.  (GRADES 1 - 6)	
<b><u>NON-CERTIFIED</u></b>			
SUBSTITUTE TEACHER	BOND, PAMELA	BACHELOR'S	YES
SUBSTITUTE TEACHER	WEBSTER, AMY	ASSOCIATE'S	NO
SUBSTITUTE TEACHER AIDE	WEBSTER, AMY	N/A	NO
SUBSTITUTE FOOD SERVICE	WEBSTER, AMY	N/A	NO
SUBSTITUTE NURSE	BOND, PAMELA	REGISTERED NURSE	YES

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