HOW TO ENROLL

 BENEFITS ENROLLMENT PORTAL - THE BEACON
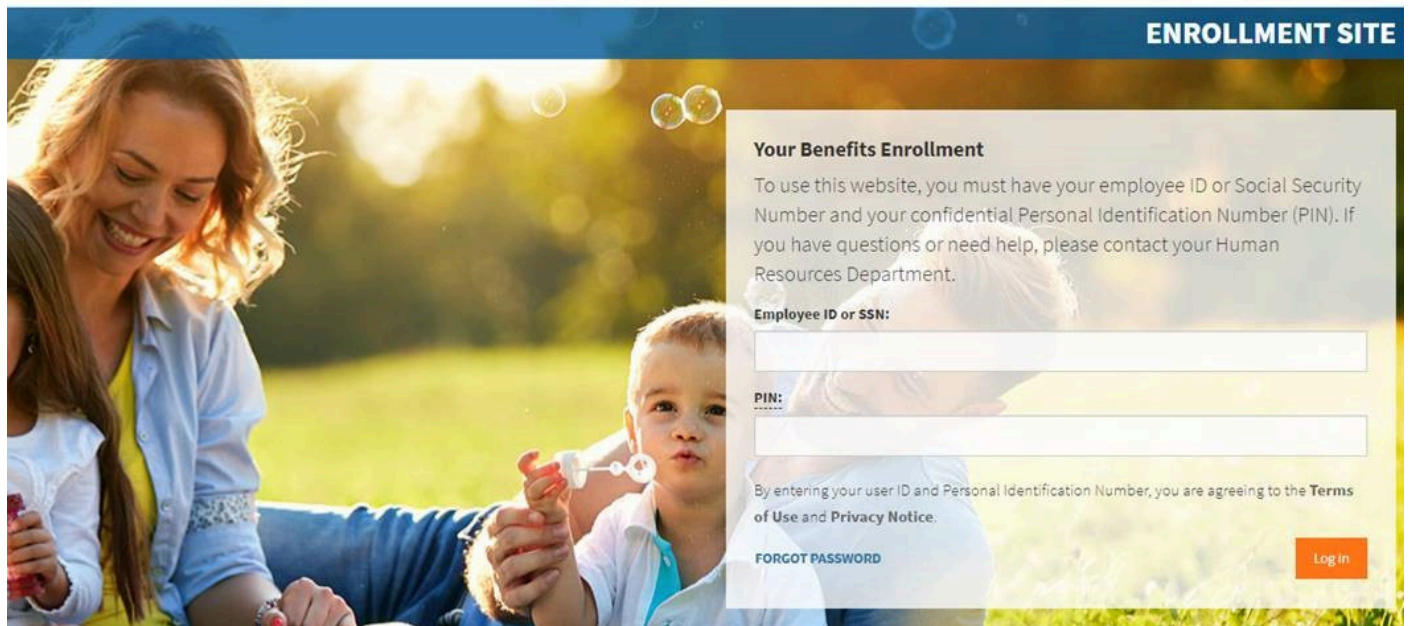
Step 1 - LOGIN PORTAL
- Go to: https://app.thebenefitsbeacon.com/PearlandISD
- Under User ID: Enter your Employee ID or SSN
- Under PIN: Enter last 4 of SSN and the last two of your birth year

For assistance, please contact BEACON at 888 - 591 - 0899

Step 2 - REVIEW PERSONAL INFORMATION
- Review and update your personal and dependent information.

Step 3 - REVIEW PLAN OPTIONS AND MAKE ELECTIONS
- Complete the "Decision Support Tool," a support tool that provides recommendations based on unique needs of you and your family.
- Elect or decline each offer of coverage for you and your family.

Step 4 - SIGN AND APPROVE ELECTIONS
- Sign and approve benefit elections.
- review ALL elections within the Confirmation Statement for accuracy.