

SELMA UNIFIED SCHOOL DISTRICT

2024-2025 HEALTH INSURANCE RATES 5/1/24

GROUP: SUTA ACTIVE

PLAN NAME	BCS 100-B	BCS 100-G	BCS 90-G	BCS 80-G	HSA-B	Kaiser Traditional	Anchor Bronze-Single	Anchor Bronze-Dependent
PLAN NUMBER	40684C	40684F	40684A	40684B	40684D	\$30 OV	70684B	70684B
Rx CO-PAYS	\$7/\$25	\$7/\$25	\$7/\$25	\$7/\$25	In Medical	\$10/\$30	\$9/\$35	\$9/\$35
Rx DEDUCTIBLES	\$0	\$0	\$0	\$0	In Medical	\$0	In Medical	In Medical
DR. VISIT CO-PAYS	\$10	\$20	\$20	\$30	In Medical	\$30	In Medical	In Medical
MEDICAL DEDUCTIBLES	\$100/\$300	\$500/\$1,000	\$500/\$1,000	\$500/\$1,000	\$3,000/\$5,200	\$0	\$5,000	\$5,000/\$10,000
MEDICAL CO-PAYS	0%	0%	10%	20%	10%	\$0	30%	30%
OUT-OF-POCKET MAX	\$1,000/\$3,000	\$1,000/\$3,000	\$1,000/\$3,000	\$2,000/\$4,000	\$5,000/\$10,000	\$1,500/\$3,000	\$6,350	\$6,350/\$12,700
MONTHLY MEDICAL COST	\$1,769.00	\$1,620.00	\$1,543.00	\$1,405.00	\$1,053.00	\$1,450.00	\$593.00	\$948.00
DELTA INCENTIVE	\$103.00	\$103.00	\$103.00	\$103.00	\$103.00	\$103.00	\$103.00	\$103.00
DELTA PPO	\$91.00	\$91.00	\$91.00	\$91.00	\$91.00	\$91.00	\$91.00	\$91.00
SISC DENTAL (formerly Anthem Dental)	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00
VSP SIGNATURE \$10	\$17.30	\$17.30	\$17.30	\$17.30	\$17.30	\$17.30	\$17.30	\$17.30
TOTAL MONTHLY COST W/INCENTIVE (TWELFLY)	\$1,889.30	\$1,740.30	\$1,663.30	\$1,525.30	\$1,173.30	\$1,570.30	\$713.30	\$1,068.30
TOTAL MONTHLY COST W/PPO (TWELFLY)	\$1,877.30	\$1,728.30	\$1,651.30	\$1,513.30	\$1,161.30	\$1,558.30	\$701.30	\$1,056.30
TOTAL MONTHLY COST W/ANTHEM (TWELFLY)	\$1,881.30	\$1,732.30	\$1,655.30	\$1,517.30	\$1,165.30	\$1,562.30	\$705.30	\$1,060.30
TOTAL MONTHLY COST W/INCENTIVE (TENTHLY)	\$2,267.16	\$2,088.36	\$1,995.96	\$1,830.36	\$1,407.96	\$1,884.36	\$855.96	\$1,281.96
TOTAL MONTHLY COST W/PPO (TENTHLY)	\$2,252.76	\$2,073.96	\$1,981.56	\$1,815.96	\$1,393.56	\$1,869.96	\$841.56	\$1,267.56
TOTAL MONTHLY COST W/ANTHEM (TENTHLY)	\$2,257.56	\$2,078.76	\$1,986.36	\$1,820.76	\$1,398.36	\$1,874.76	\$846.36	\$1,272.36
DISTRICT TENTHLY CONTRIB.	\$1,580.00	\$1,580.00	\$1,580.00	\$1,580.00	\$1,580.00	\$1,580.00	\$1,580.00	\$1,580.00
EMP. CONTRIB. W/INCENTIVE	\$687.16	\$508.36	\$415.96	\$250.36	(\$172.04)	\$304.36	(\$724.04)	(\$298.04)
EMP. CONTRIB. W/PPO	\$672.76	\$493.96	\$401.56	\$235.96	(\$186.44)	\$289.96	(\$738.44)	(\$312.44)
EMP. CONTRIB. W/SISC	\$677.56	\$498.76	\$406.36	\$240.76	(\$181.64)	\$294.76	(\$733.64)	(\$307.64)

SELMA UNIFIED SCHOOL DISTRICT

2024-2025 HEALTH INSURANCE RATES 5/1/24

GROUP: SUTA ACTIVE MARRIED

PLAN NAME	BCS 100-B	BCS 100-G	BCS 90-G	BCS 80-G	HSA-B
PLAN NUMBER	40684C	40684F	40684A	40684B	40684D
Rx CO-PAYS	\$7/\$25	\$7/\$25	\$7/\$25	\$7/\$25	In Medical
Rx DEDUCTIBLES	\$0	\$0	\$0	\$0	In Medical
DR. VISIT CO-PAYS	\$10	\$20	\$20	\$30	In Medical
MEDICAL DEDUCTIBLES	\$100/\$300	\$500/\$1,000	\$500/\$1,000	\$500/\$1,000	\$3,000/\$5,200
MEDICAL CO-PAYS	0%	0%	10%	20%	10%
OUT-OF-POCKET MAX	\$1,000/\$3,000	\$1,000/\$3,000	\$1,000/\$3,000	\$2,000/\$4,000	\$5,000/\$10,000
MONTHLY MEDICAL COST	\$1,326.75	\$1,215.00	\$1,157.25	\$1,053.75	\$789.75
DELTA INCENTIVE	\$103.00	\$103.00	\$103.00	\$103.00	\$103.00
DELTA PPO	\$91.00	\$91.00	\$91.00	\$91.00	\$91.00
SISC DENTAL (formerly Anthem Dental)	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00
VSP SIGNATURE \$10	\$17.30	\$17.30	\$17.30	\$17.30	\$17.30
TOTAL MONTHLY COST W/INCENTIVE (TWELFLY)	\$1,447.05	\$1,335.30	\$1,277.55	\$1,174.05	\$910.05
TOTAL MONTHLY COST W/PPO (TWELFLY)	\$1,435.05	\$1,323.30	\$1,265.55	\$1,162.05	\$898.05
TOTAL MONTHLY COST W/ANTHEM (TWELFLY)	\$1,439.05	\$1,327.30	\$1,269.55	\$1,166.05	\$902.05
TOTAL MONTHLY COST W/INCENTIVE (TENTHLY)	\$1,736.46	\$1,602.36	\$1,533.06	\$1,408.86	\$1,092.06
TOTAL MONTHLY COST W/PPO (TENTHLY)	\$1,722.06	\$1,587.96	\$1,518.66	\$1,394.46	\$1,077.66
TOTAL MONTHLY COST W/ANTHEM (TENTHLY)	\$1,726.86	\$1,592.76	\$1,523.46	\$1,399.26	\$1,082.46
DISTRICT TENTHLY CONTRIB.	\$1,580.00	\$1,580.00	\$1,580.00	\$1,580.00	\$1,580.00
EMP. CONTRIB. W/INCENTIVE	\$156.46	\$22.36	(\$46.94)	(\$171.14)	(\$487.94)
EMP. CONTRIB. W/PPO	\$142.06	\$7.96	(\$61.34)	(\$185.54)	(\$502.34)
EMP. CONTRIB. W/SISC	\$146.86	\$12.76	(\$56.54)	(\$180.74)	(\$497.54)

SELMA UNIFIED SCHOOL DISTRICT

2024-2025 HEALTH INSURANCE RATES 5/1/24

GROUP: SUTA ACTIVE - 50% JOB SHARE

PLAN NAME	BCS 100-B	BCS 100-G	BCS 90-G	BCS 80-G	HSA-B	Kaiser Traditional	Anchor Bronze-Single	Anchor Bronze-Dependent
PLAN NUMBER	40684C	40684F	40684A	40684B	40684D	\$30 OV	70684B	70684B
Rx CO-PAYS	\$7/\$25	\$7/\$25	\$7/\$25	\$7/\$25	In Medical	\$10/\$30	\$9/\$35	\$9/\$35
Rx DEDUCTIBLES	\$0	\$0	\$0	\$0	In Medical	\$0	In Medical	In Medical
DR. VISIT CO-PAYS	\$10	\$20	\$20	\$30	In Medical	\$30	In Medical	In Medical
MEDICAL DEDUCTIBLES	\$100/\$300	\$500/\$1,000	\$500/\$1,000	\$500/\$1,000	\$3,000/\$5,200	\$0	\$5,000	\$5,000/\$10,000
MEDICAL CO-PAYS	0%	0%	10%	20%	10%	\$0	30%	30%
OUT-OF-POCKET MAX	\$1,000/\$3,000	\$1,000/\$3,000	\$1,000/\$3,000	\$2,000/\$4,000	\$5,000/\$10,000	\$1,500/\$3,000	\$6,350	\$6,350/\$12,700
MONTHLY MEDICAL COST	\$1,769.00	\$1,620.00	\$1,543.00	\$1,405.00	\$1,053.00	\$1,450.00	\$593.00	\$948.00
DELTA INCENTIVE	\$103.00	\$103.00	\$103.00	\$103.00	\$103.00	\$103.00	\$103.00	\$103.00
DELTA PPO	\$91.00	\$91.00	\$91.00	\$91.00	\$91.00	\$91.00	\$91.00	\$91.00
SISC DENTAL (formerly Anthem Dental)	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00
VSP SIGNATURE \$10	\$17.30	\$17.30	\$17.30	\$17.30	\$17.30	\$17.30	\$17.30	\$17.30
TOTAL MONTHLY COST W/INCENTIVE (TWELFLY)	\$1,889.30	\$1,740.30	\$1,663.30	\$1,525.30	\$1,173.30	\$1,570.30	\$713.30	\$1,068.30
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TOTAL MONTHLY COST W/PPO (TENTHLY)	\$2,252.76	\$2,073.96	\$1,981.56	\$1,815.96	\$1,393.56	\$1,869.96	\$841.56	\$1,267.56
TOTAL MONTHLY COST W/ANTHEM (TENTHLY)	\$2,257.56	\$2,078.76	\$1,986.36	\$1,820.76	\$1,398.36	\$1,874.76	\$846.36	\$1,272.36
DISTRICT TENTHLY CONTRIB.	\$790.00	\$790.00	\$790.00	\$790.00	\$790.00	\$790.00	\$790.00	\$790.00
EMP. CONTRIB. W/INCENTIVE	\$1,477.16	\$1,298.36	\$1,205.96	\$1,040.36	\$617.96	\$1,094.36	\$65.96	\$491.96
EMP. CONTRIB. W/PPO	\$1,462.76	\$1,283.96	\$1,191.56	\$1,025.96	\$603.56	\$1,079.96	\$51.56	\$477.56
EMP. CONTRIB. W/SISC	\$1,467.56	\$1,288.76	\$1,196.36	\$1,030.76	\$608.36	\$1,084.76	\$56.36	\$482.36