

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, May 14, 2024, in the Administration Office Board Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL -

Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Travis G. Mathna, Chad M. Mowery, Matthew P. Nelson, and Neil R. Tate
Members Absent:	None
Administration:	Michael C. Brooks, Danielle B. Curzi, Jon L. DeFoe, Shane D. Hotchkiss, Joshua P. Korb, Ryan J. Murphy, Shannon L. Myers, Justin W. Peart, Brooke A. Shaffer, and Jennifer T. Shelley
Others:	Vanessa Sanders, Gettysburg Times; Leigh Dalton, Solicitor
Visitors:	Brittany Wood, BSEA Statement; Jake Butcher, Budget; Jesse Parker, Tablets; Allison Bronson-Knowles, Wendy Cutright, Shanna Danielson, Marilee Durbin, Kami Greenawalt, Amy Miller, Mariele Miller, Angela Neil, Dana Nelson, and Stephanie Oyler

HEARING OF SCHEDULED DELICATES OR INDIVIDUALS - None

PUBLIC COMMENT –

Brittany Wood read a resolution from BSEA opposing Policy 109.

Jessie Parker shared concerns about the district's use of iPads as a conduit for cultural shifts. He said that these cultural shifts burden our children because of their exposure to the internet at a young age.

Jake Butcher shared his concerns about how a tax increase could affect some in the community with existing high prices and high interest rates. He asked if there were ways to adjust, hold off, or cut from the budget.

CONSENT AGENDA -

Upon the motion of Mary Kemper, seconded by Ruth Griffie, the following items were approved under the Consent Agenda:

Approval of Minutes

Minutes of the Work/Study Session on April 8, 2024
Minutes of the Regular Meeting on April 9, 2024

Financial Reports

General Fund
Cafeteria Fund
Capital Reserve Fund
Scholarship Funds

Personnel

The Board approved the following resignations:

1. From Robin Barr, High School Food Service Employee, effective at the end of the 2023-2024 school year.
2. From Shane Hotchkiss, Superintendent, due to his retirement, in accordance with his letter, effective October 28, 2024.
3. From Joshua Trott, High School Physics Teacher, effective at the end of the 2023-2024 school year.

The Board approved the following substitute nurse and substitute support staff employees for the 2023-2024 school year:

1. Doris Buck, Nurse Substitute
2. Bernadette Crouse, Food Service Substitute
3. Tammy Guevara, Food Service Substitute

The Board approved the following Volunteer Coaches for the Youth Field Hockey Weedwackers Program:

1. Kaila Brady
2. Heidi Reinecker

Signatory for Federal Funds

The Board approved Dr. Shannon Myers, Assistant Superintendent, as signatory for all federally funded programs for the 2024-2025 school year.

Appointment of Depository

The Board approved ACNB of East Berlin, PA, to be reappointed as the General Fund depository for the 2024-2025 fiscal year.

L.I.U. Supply Bids

The Board approved rejecting the athletic and health supplies bid items through the Lincoln Intermediate Unit Joint Purchasing Consortium.

Delinquent Tax Collections

The Board approved the 2024-2025 delinquent taxes to be turned over to the appropriate tax collectors:

Per Capita – J. P. Harris

Real Estate – Adams County Tax Claim Bureau

Homestead/Farmstead Resolution

The Board approved the adoption of a resolution implementing the Homestead and Farmstead exclusion for 2024-2025 in accordance with Act 1 of the Special Session of 2006. A copy of the resolution is attached to these minutes.

Overnight Trip Approval

The Board approved Cheyenne Wivell and approximately 10 FFA students to attend the PSU FFA State Days Competition at Penn State University from June 11th to the 13th.

CPR Training Kit

The Board approved to accept the donation from the American Heart Association's Capital Region Division of a CPR in Schools Training Kit. The CPR in Schools Training Kit is designed to teach the core skill of CPR in under 30 minutes. The sponsor has requested that this kit be housed in the Middle School. A copy of this donation is attached to these minutes.

Roll call vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS -

General Fund bills in the amount of \$3,922,855.88 (copies attached) were approved for payment following a motion by Mary Kemper, seconded by Travis Mathna. Roll call vote: All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of \$133,683.97 (copies attached) were approved for payment following a motion by Ruth Griffie, seconded by Neil Tate. Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION – None

OLD BUSINESS – None

NEW BUSINESS –Personnel

On a Ruth Griffie, Mary Kemper motion, the Board approved the employment of the following professional staff:

1. Transfer Danica Boyer from an Elementary School Grade 3 Teacher to a Middle School Grade 6 Math Teacher, replacing Ryan Murphy who transferred, effective August 14, 2024.
2. Valerie Dixon, PO Box 106, Spring Grove, PA, in the capacity of a Middle and High School Family Consumer Science Teacher, replacing Laurie Richwine who retired. Mrs. Dixon will be placed on Step 15 of the Master's Plus 27 Salary Schedule, effective August 14, 2024.
3. Alexa Groft, 76 Schofield Dr, East Berlin, PA, in the capacity of an Elementary School Grade 3 Teacher, replacing Bethany Austin who resigned. Ms. Groft will be placed on Step 2 of the Master's Salary Schedule, effective August 14, 2024.
4. Jill Lerew, 670 Reservoir Rd, Gardners, PA, in the capacity of an Elementary School Grade 3 Teacher, replacing Danica Boyer who transferred. Mrs. Lerew will be placed on Step 9 of the Master's Salary Schedule, effective August 14, 2024.
5. Anette Lua, 11 Piney Court, Gardners, PA, in the capacity of an Elementary School Kindergarten Teacher, replacing Marah Hernandez who resigned. Ms. Lua will be placed on Step 1 of the Bachelor's Salary Schedule, effective August 14, 2024.
6. Katelynn Smith, 1554 Keewaydin Rd, Frenchville, PA, in the capacity of a High School Choral/Music Teacher, replacing Matt Carlson who resigned. Ms. Smith will be placed on Step 1 of the Bachelor's Salary Schedule, effective August 14, 2024. Employment is pending receipt of all necessary clearances and employment background checks.
7. Christopher Young, 17 Sedgwick Drive, East Berlin, PA, in the capacity of a High School Business and Diversified Occupations Teacher, replacing Jacob Slagle who resigned. Mr. Young will be placed on Step 2 of the Bachelor's Salary Schedule, effective August 14, 2024.

Roll call vote: All members present voted Yea. Motion carried.

On a Ruth Griffie, Neil Tate motion, the Board approved the employment of the following support staff:

1. Timothy Bolden, 147 West King Street, Abbottstown, PA, in the capacity of a Maintenance and Grounds II Employee, replacing Earl Herman Jr. who retired. Mr. Bolden will work 260 days at eight (8) hours per day at an hourly rate of \$19.75, effective May 15, 2024. Employment is pending receipt of all necessary clearances and employment background checks.
2. Transfer Erika Peters from an Elementary School Custodian working 260 days at eight (8) hours per day to a Middle School Custodian working 261 days at eight (8) hours per day, replacing Susan Funkhouser who retired. The transfer is effective July 1, 2024.

3. Richard Ritter, 2112 Hill Street, Lebanon, PA, in the capacity of a High School Custodian, a newly created position. Mr. Ritter will work 260 days at four (4) hours per day at an hourly rate of \$14.80, effective May 15, 2024. Employment is pending receipt of all necessary clearances and employment background checks.
4. James Small, 221 North 5th Street, McSherrystown, PA, in the capacity of an Elementary School Custodian, replacing Mariah Taylor who resigned. Mr. Small will work 260 days at eight (8) hours per day at an hourly rate of \$15.00, effective June 3, 2024. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

On a Mary Kemper, Ruth Griffie motion, the Board approved the following to be employed as summer district custodians. The following will work on an as-needed basis at an hourly rate of \$14.80 until July 1st when it changes to \$15.80 per hour.

1. Angela Bish
2. Erin Bupp
3. Sara Contreras
4. Gianna De Lotto
5. Hazel Gembe
6. Pamala Gembe
7. Tammara Gould
8. Aden Hafer
9. Anna Heiser
10. Shannon Ickes
11. Ashley Johnson
12. Linda Kotula
13. Lori Kuhn
14. Shelley Leader
15. Steven McClane
16. Jacklyn Stump

Roll call vote: All members present voted Yea. Motion carried.

On a Ruth Griffie, Travis Mathna motion, the Board approved the following employees to enter into a contract with the District, serving in the following positions for the Summer Camps 2024. A list of the employees and the contracted stipend amounts are listed below.

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|---------------------------------------|---|------------|
| 1. Alexa Groft, Cursive Camp Director | - | \$ 400.00 |
| 2. Kara McCauslin, PAR Camp Teacher | - | \$1,700.00 |

Roll call vote: All members present voted Yea. Motion carried.

On a Brian Davis, Chad Mowery motion, the Board approved the following Extracurricular Contracts for the 2024-2025 school year:

- | | |
|--|--------------|
| 1. Austin Hartzell, Varsity Head Boys Basketball Coach | - \$4,250.00 |
| 2. Keith Jackson, Head Girls Wrestling Coach | - \$3,750.00 |
| 3. Angela Pasquini, Varsity Head Field Hockey Coach | - \$3,300.00 |

Roll call vote: All members present voted Yea. Motion Carried

Election of School Board Treasurer

On a Jennifer Goldhahn, Mary Kemper motion, Ruth Griffie was nominated for School Board Treasurer. On a Brian Davis, Neil Tate motion, nominations were closed. Ruth Griffie was elected as School Board Treasurer for a one-year term, the treasurer's term will expire June 30, 2025. Roll call vote: All members present voted Yea. Motion carried.

District Art and Custodial Supplies

The Board, on a Brian Davis, Matthew Nelson motion, approved the district art and custodial supplies for the 2024-2025 school year. These figures represent the cost of low bids submitted totaling \$9,385.91. A copy is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Tentative Adoption of 2024-2025 Budget

Approval was requested for the following expenditures and revenues regarding the 2024-2025 budget. A copy of the budget is attached to these minutes.

1. On a Travis Mathna, Ruth Griffie motion, the Board approved expenditures in the amount of \$36,285,076 and revenue in the amount of \$35,398,337 to include the following:

Local Revenue	\$20,449,304
State Revenue	\$14,471,331
Federal Revenue	\$ 477,702
Other Sources	\$ 0

Roll call vote: All members present voted Yea. Motion carried.

2. On a Brian Davis, Chad Mowery motion, the Board approved the following taxes to realize the figure above for local revenue:

Real Estate	13.5323 mills
Act 679 Per Capita	\$5.00
Act 511 Per Capita	\$5.00
Act 511 Earned Income Tax	1.2%
Act 511 Real Estate Transfer	.5%
Act 511 Amusement	5.0%

Roll call vote: All members present voted Yea. Motion carried.

Tax Exonerations

The Board, on a Travis Mathna, Mary Kemper motion, approved to exonerate district tax collectors from the collection of taxes in the following amounts for the 2023-2024 school year:

Per Capita Amount

Debra Tate East Berlin Borough	\$ 280.00
Roxey Sauble Huntington Township	\$ 350.00
Susan Gragg Latimore Township	\$ 170.00
Jennifer Miller Reading Township	\$ 450.00
Jennifer Miller York Springs Borough	\$ 40.00

Roll call vote: All members present voted Yea. Motion carried.

2024-2025 Personnel Wage Considerations

The Board, on a Ruth Griffie, Brian Davis motion, approved the personnel wage considerations for the 2024-2025 school year. A copy is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Appointment of Solicitor

The Board, on a Brian Davis, Ruth Griffie motion, approved Stock and Leader, 221 W. Philadelphia Street, Suite 600, York, PA, to be appointed as the school district Solicitor for the 2024-2025 school year based on the fee schedule listed below. A copy is attached to these minutes.

1. General Solicitor Work: \$145.00 - \$235.00 per hour
2. Labor/Employment: \$220.00 - \$255.00 per hour
3. Special Education: \$220.00 - \$255.00 per hour
4. Dedicated Construction Project Guidance: \$220.00 - \$255.00 per hour

Roll call vote: All members present voted Yea. Motion carried.

TherAbilities 2024-2025 Agreement

The Board, on a Mary Kemper, Matthew Nelson motion, approved entering into an agreement with TherAbilities to provide school-based behavioral support and occupational therapy services, on an as-needed basis, for the 2024-2025 school year. A copy of the agreements is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

River Rock Academy Agreement

The Board, on a Matthew Nelson, Travis Mathna motion, approved entering into an agreement with River Rock Academy for the 2024-2025 school year. The agreement would allow the District to purchase services on an as-needed basis at an annual cost of \$66,600.00 for two (2) elementary students and \$55,500.00 for two (2) secondary students, for a total annual cost of \$122,100.00. A copy of the agreement is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Yellow Breeches Educational Center Agreement Approval

The Board, on a Matthew Nelson, Mary Kemper motion, approved entering into an agreement with Yellow Breeches Educational Center for the 2024-2025 school year. The agreement and addendum would allow the District to purchase three (3) secondary student slots for \$32,894.00 and one (1) elementary student slot for \$37,470.00 plus transportation cost per student of \$7,466.00 for a total annual cost of \$165,936.00. A copy of the agreement is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Amended Board Minutes

The Board, on a Travis Mathna, Brian Davis motion, approved the amended Board Minutes for January, February, and March of 2024. A copy of the amended minutes are attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS - None

ADJOURNMENT - The meeting was adjourned at 7:28 p.m. by the President.

Secretary