



ATHENS  
CITY SCHOOLS

**2024 -2025 SALARY SCHEDULE**



ATHENS CITY SCHOOLS  
TEACHER  
9 MONTH (187 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule TA

EXPERIENCE	BACHELORS		MASTERS		6-YEAR		DOCTORATE	
	State	Local	State	Local	State	Local	State	Local
0	\$ 47,600	2601	\$ 51,875	2601	\$ 55,936	1685	\$ 59,995	1267
1	\$ 47,600	2601	\$ 51,875	2601	\$ 55,936	1933	\$ 59,995	1516
2	\$ 47,600	2601	\$ 51,875	2601	\$ 55,936	2510	\$ 59,995	2093
3	\$ 49,616	2601	\$ 57,058	2601	\$ 61,524	2578	\$ 65,997	1752
4	\$ 49,616	2601	\$ 57,058	2601	\$ 61,524	3239	\$ 65,997	2413
5	\$ 49,616	2601	\$ 57,058	2601	\$ 61,524	3905	\$ 65,997	3078
6	\$ 51,792	3008	\$ 59,558	3475	\$ 64,237	4540	\$ 68,881	3539
7	\$ 51,792	3611	\$ 59,558	4167	\$ 64,237	5232	\$ 68,881	4230
8	\$ 51,792	4141	\$ 59,558	4862	\$ 64,237	5930	\$ 68,881	4928
9	\$ 53,356	4220	\$ 61,358	4776	\$ 66,177	5798	\$ 70,962	4716
10	\$ 53,888	4760	\$ 61,971	5485	\$ 66,838	6506	\$ 71,671	5424
11	\$ 54,428	5391	\$ 62,591	6210	\$ 67,506	7231	\$ 72,387	6151
12	\$ 54,972	5358	\$ 63,217	6172	\$ 68,181	7106	\$ 73,111	5937
13	\$ 55,522	5358	\$ 63,848	6172	\$ 68,864	7107	\$ 73,842	5937
14	\$ 56,077	5358	\$ 64,487	6172	\$ 69,551	7107	\$ 74,581	5937
15	\$ 56,638	5483	\$ 65,133	6432	\$ 70,248	7258	\$ 75,327	5985
16	\$ 57,204	5483	\$ 65,783	6432	\$ 70,950	7258	\$ 76,080	5985
17	\$ 57,776	5483	\$ 66,441	6432	\$ 71,660	7258	\$ 76,841	5985
18	\$ 58,354	4933	\$ 67,105	6638	\$ 72,377	7401	\$ 77,608	6059
19	\$ 58,937	4933	\$ 67,776	6638	\$ 73,101	7401	\$ 78,384	6059
20	\$ 59,527	4985	\$ 68,454	7364	\$ 73,831	7546	\$ 79,169	6130
21	\$ 60,122	4985	\$ 69,139	6900	\$ 74,570	7601	\$ 79,961	6197
22	\$ 60,723	4985	\$ 69,831	6900	\$ 75,314	7601	\$ 80,760	6197
23	\$ 61,330	4985	\$ 70,528	6900	\$ 76,068	7601	\$ 81,567	6197
24	\$ 61,944	4985	\$ 71,234	6294	\$ 76,829	6994	\$ 82,383	5590
25	\$ 62,563	6512	\$ 71,946	7595	\$ 77,597	8293	\$ 83,207	6889
26	\$ 63,188	6512	\$ 72,665	7595	\$ 78,373	8293	\$ 84,039	6889
27	\$ 63,821	5906	\$ 73,392	6995	\$ 79,157	7695	\$ 84,880	6291
28	\$ 64,459	5906	\$ 74,126	6995	\$ 79,948	7695	\$ 85,728	6291
29	\$ 65,104	5906	\$ 74,867	6995	\$ 80,748	7695	\$ 86,586	6291
30	\$ 65,754	5906	\$ 75,616	6995	\$ 81,555	7695	\$ 87,452	6291
31	\$ 66,412	5906	\$ 76,372	6995	\$ 82,371	7695	\$ 88,325	6291
32	\$ 67,077	5906	\$ 77,136	6995	\$ 83,195	7695	\$ 89,209	6291
33	\$ 67,747	5906	\$ 77,907	6995	\$ 84,027	7695	\$ 90,102	6291
34	\$ 68,424	5906	\$ 78,686	6995	\$ 84,867	7695	\$ 91,003	6291
35	\$ 69,109	5906	\$ 79,473	6995	\$ 85,715	7695	\$ 91,912	6291

Adjusted according to contract approved by the Board of Education

**\*Employees with emergency certificates will not receive the local supplement**

**ATHENS CITY SCHOOLS**  
**TEACHER**  
**9 MONTH (187 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule TA**

	<u>TA</u> <u>BA</u>	<u>TA</u> <u>MA</u>	<u>TA</u> <u>AA</u>	<u>TA</u> <u>DR</u>
0	\$ 50,201	\$ 54,476	\$ 57,621	\$ 61,262
1	\$ 50,201	\$ 54,476	\$ 57,869	\$ 61,511
2	\$ 50,201	\$ 54,476	\$ 58,446	\$ 62,088
3	\$ 52,217	\$ 59,659	\$ 64,102	\$ 67,749
4	\$ 52,217	\$ 59,659	\$ 64,763	\$ 68,410
5	\$ 52,217	\$ 59,659	\$ 65,429	\$ 69,075
6	\$ 54,800	\$ 63,033	\$ 68,777	\$ 72,420
7	\$ 55,403	\$ 63,725	\$ 69,469	\$ 73,111
8	\$ 55,933	\$ 64,420	\$ 70,167	\$ 73,809
9	\$ 57,576	\$ 66,134	\$ 71,975	\$ 75,678
10	\$ 58,648	\$ 67,456	\$ 73,344	\$ 77,095
11	\$ 59,819	\$ 68,801	\$ 74,737	\$ 78,538
12	\$ 60,330	\$ 69,389	\$ 75,287	\$ 79,048
13	\$ 60,880	\$ 70,020	\$ 75,971	\$ 79,779
14	\$ 61,435	\$ 70,659	\$ 76,658	\$ 80,518
15	\$ 62,121	\$ 71,565	\$ 77,506	\$ 81,312
16	\$ 62,687	\$ 72,215	\$ 78,208	\$ 82,065
17	\$ 63,259	\$ 72,873	\$ 78,918	\$ 82,826
18	\$ 63,287	\$ 73,743	\$ 79,778	\$ 83,667
19	\$ 63,870	\$ 74,414	\$ 80,502	\$ 84,443
20	\$ 64,512	\$ 75,818	\$ 81,377	\$ 85,299
21	\$ 65,107	\$ 76,039	\$ 82,171	\$ 86,158
22	\$ 65,708	\$ 76,731	\$ 82,915	\$ 86,957
23	\$ 66,315	\$ 77,428	\$ 83,669	\$ 87,764
24	\$ 66,929	\$ 77,528	\$ 83,823	\$ 87,973
25	\$ 69,075	\$ 79,541	\$ 85,890	\$ 90,096
26	\$ 69,700	\$ 80,260	\$ 86,666	\$ 90,928
27	\$ 69,727	\$ 80,387	\$ 86,852	\$ 91,171
28	\$ 70,365	\$ 81,121	\$ 87,643	\$ 92,019
29	\$ 71,010	\$ 81,862	\$ 88,443	\$ 92,877
30	\$ 71,660	\$ 82,611	\$ 89,250	\$ 93,743
31	\$ 72,318	\$ 83,367	\$ 90,066	\$ 94,616
32	\$ 72,983	\$ 84,131	\$ 90,890	\$ 95,500
33	\$ 73,653	\$ 84,902	\$ 91,722	\$ 96,393
34	\$ 74,330	\$ 85,681	\$ 92,562	\$ 97,294
35	\$ 75,015	\$ 86,468	\$ 93,410	\$ 98,203

**ATHENS CITY SCHOOLS**  
**12 MONTH TEACHER / COUNSELOR**  
**12 MONTH (240 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule AT**

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
	<u>AT</u>	<u>AT</u>	<u>AT</u>	<u>AT</u>
0	\$ 64,429	\$ 69,916	\$ 73,952	\$ 78,625
1	\$ 64,429	\$ 69,916	\$ 74,270	\$ 78,945
2	\$ 64,429	\$ 69,916	\$ 75,011	\$ 79,685
3	\$ 67,016	\$ 76,568	\$ 82,270	\$ 86,951
4	\$ 67,016	\$ 76,568	\$ 83,118	\$ 87,799
5	\$ 67,016	\$ 76,568	\$ 83,973	\$ 88,652
6	\$ 70,332	\$ 80,898	\$ 88,270	\$ 92,945
7	\$ 71,105	\$ 81,786	\$ 89,158	\$ 93,832
8	\$ 71,786	\$ 82,678	\$ 90,054	\$ 94,728
9	\$ 73,894	\$ 84,878	\$ 92,374	\$ 97,127
10	\$ 75,270	\$ 86,575	\$ 94,131	\$ 98,945
11	\$ 76,773	\$ 88,301	\$ 95,919	\$ 100,797
12	\$ 77,429	\$ 89,055	\$ 96,625	\$ 101,452
13	\$ 78,135	\$ 89,865	\$ 97,503	\$ 102,390
14	\$ 78,847	\$ 90,685	\$ 98,385	\$ 103,339
15	\$ 79,727	\$ 91,848	\$ 99,473	\$ 104,358
16	\$ 80,454	\$ 92,682	\$ 100,374	\$ 105,324
17	\$ 81,188	\$ 93,527	\$ 101,285	\$ 106,301
18	\$ 81,224	\$ 94,643	\$ 102,389	\$ 107,380
19	\$ 81,972	\$ 95,505	\$ 103,318	\$ 108,376
20	\$ 82,796	\$ 97,307	\$ 104,441	\$ 109,475
21	\$ 83,560	\$ 97,590	\$ 105,460	\$ 110,577
22	\$ 84,331	\$ 98,478	\$ 106,415	\$ 111,603
23	\$ 85,110	\$ 99,373	\$ 107,383	\$ 112,638
24	\$ 85,898	\$ 99,501	\$ 107,580	\$ 112,907
25	\$ 88,652	\$ 102,085	\$ 110,233	\$ 115,631
26	\$ 89,455	\$ 103,007	\$ 111,229	\$ 116,699
27	\$ 89,489	\$ 103,170	\$ 111,468	\$ 117,011
28	\$ 90,308	\$ 104,113	\$ 112,483	\$ 118,099
29	\$ 91,136	\$ 105,064	\$ 113,510	\$ 119,200
30	\$ 91,970	\$ 106,025	\$ 114,545	\$ 120,312
31	\$ 92,815	\$ 106,995	\$ 115,593	\$ 121,432
32	\$ 93,668	\$ 107,976	\$ 116,650	\$ 122,567
33	\$ 94,528	\$ 108,965	\$ 117,718	\$ 123,713
34	\$ 95,397	\$ 109,965	\$ 118,796	\$ 124,869
35	\$ 96,276	\$ 110,975	\$ 119,884	\$ 126,036

Adjusted according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS  
ELEMENTARY SCHOOLS PRINCIPAL / SUPERVISOR  
12 MONTH (240 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule F**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$91,910	\$99,282	\$103,959
1	\$98,806	\$106,178	\$110,855
2	\$98,806	\$106,178	\$110,855
3	\$99,560	\$106,932	\$111,609
4	\$99,560	\$106,932	\$111,609
5	\$99,560	\$106,932	\$111,609
6	\$100,186	\$107,558	\$112,235
7	\$100,186	\$107,558	\$112,235
8	\$100,186	\$107,558	\$112,235
9	\$100,624	\$107,996	\$112,673
10	\$100,729	\$108,101	\$112,778
11	\$100,729	\$108,101	\$112,778
12	\$100,802	\$108,174	\$112,851
13	\$100,802	\$108,174	\$112,851
14	\$100,802	\$108,174	\$112,851
15	\$100,915	\$108,287	\$112,964
16	\$100,915	\$108,287	\$112,964
17	\$100,915	\$108,287	\$112,964
18	\$101,025	\$108,397	\$113,074
19	\$101,025	\$108,397	\$113,074
20	\$101,102	\$108,474	\$113,151
21	\$101,149	\$108,521	\$113,198
22	\$101,149	\$108,521	\$113,198
23	\$101,149	\$108,521	\$113,198
24	\$101,287	\$108,659	\$113,336
25	\$101,334	\$108,706	\$113,383
26	\$101,334	\$108,706	\$113,383
27	\$101,426	\$108,798	\$113,475

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS  
ELEMENTARY ASSISTANT PRINCIPAL  
10 MONTH (202 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule G**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DO</u>
	<b>202</b>	<b>202</b>	<b>202</b>
0	\$72,092	\$ 78,432	\$ 82,204
1	\$72,457	\$ 78,789	\$ 83,477
2	\$73,356	\$ 79,240	\$ 84,299
3	\$73,782	\$ 79,690	\$ 85,129
4	\$73,782	\$ 79,690	\$ 85,129
5	\$73,782	\$ 79,690	\$ 85,129
6	\$74,507	\$ 80,258	\$ 85,968
7	\$74,507	\$ 80,258	\$ 85,968
8	\$74,507	\$ 80,258	\$ 85,968
9	\$76,183	\$ 81,454	\$ 87,251
10	\$76,183	\$ 81,454	\$ 87,251
11	\$76,183	\$ 81,454	\$ 87,251
12	\$76,726	\$ 82,650	\$ 88,533
13	\$76,726	\$ 82,650	\$ 88,533
14	\$76,726	\$ 82,650	\$ 88,533
15	\$77,480	\$ 83,465	\$ 89,405
16	\$77,480	\$ 83,465	\$ 89,405
17	\$77,480	\$ 83,465	\$ 89,405
18	\$78,241	\$ 84,287	\$ 90,287
19	\$78,241	\$ 84,287	\$ 90,287
20	\$79,011	\$ 85,117	\$ 91,177
21	\$79,011	\$ 85,117	\$ 91,177
22	\$79,011	\$ 85,117	\$ 91,177
23	\$79,788	\$ 85,955	\$ 92,077
24	\$79,788	\$ 85,955	\$ 92,077
25	\$80,569	\$ 86,822	\$ 92,982
26	\$80,569	\$ 86,822	\$ 92,982
27	\$80,569	\$ 86,822	\$ 92,982

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS  
 ASSISTANT PRINCIPAL (SECONDARY)  
 12 MONTH (240 DAYS)  
 FISCAL YEAR 2024-25  
 Salary Schedule H**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$88,163	\$95,535	\$100,212
1	\$94,779	\$102,151	\$106,828
2	\$94,779	\$102,151	\$106,828
3	\$95,832	\$103,204	\$107,881
4	\$95,832	\$103,204	\$107,881
5	\$95,832	\$103,204	\$107,881
6	\$96,100	\$103,472	\$108,149
7	\$96,100	\$103,472	\$108,149
8	\$96,100	\$103,472	\$108,149
9	\$96,347	\$103,719	\$108,396
10	\$96,409	\$103,781	\$108,458
11	\$96,409	\$103,781	\$108,458
12	\$96,525	\$103,897	\$108,574
13	\$96,525	\$103,897	\$108,574
14	\$96,525	\$103,897	\$108,574
15	\$96,698	\$104,070	\$108,747
16	\$96,698	\$104,070	\$108,747
17	\$96,698	\$104,070	\$108,747
18	\$96,870	\$104,242	\$108,919
19	\$96,870	\$104,242	\$108,919
20	\$97,033	\$104,405	\$109,082
21	\$97,103	\$104,475	\$109,152
22	\$97,103	\$104,475	\$109,152
23	\$97,103	\$104,475	\$109,152
24	\$97,184	\$104,556	\$109,233
25	\$97,232	\$104,604	\$109,281
26	\$97,232	\$104,604	\$109,281
27	\$97,329	\$104,701	\$109,378

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator



**ATHENS CITY SCHOOLS**  
**MIDDLE SCHOOL PRINCIPAL / COORDINATOR / ASSOCIATE PRINCIPAL**  
**12 MONTH (240 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule E**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$94,835	\$102,207	\$ 106,884
1	\$102,162	\$109,534	\$ 114,211
2	\$102,162	\$109,534	\$ 114,211
3	\$102,970	\$110,342	\$ 115,019
4	\$102,970	\$110,342	\$ 115,019
5	\$102,970	\$110,342	\$ 115,019
6	\$103,626	\$110,998	\$ 115,675
7	\$103,626	\$110,998	\$ 115,675
8	\$103,626	\$110,998	\$ 115,675
9	\$104,041	\$111,413	\$ 116,090
10	\$104,144	\$111,516	\$ 116,193
11	\$104,144	\$111,516	\$ 116,193
12	\$104,237	\$111,609	\$ 116,286
13	\$104,237	\$111,609	\$ 116,286
14	\$104,237	\$111,609	\$ 116,286
15	\$104,373	\$111,745	\$ 116,422
16	\$104,373	\$111,745	\$ 116,422
17	\$104,373	\$111,745	\$ 116,422
18	\$104,512	\$111,884	\$ 116,561
19	\$104,512	\$111,884	\$ 116,561
20	\$104,607	\$111,979	\$ 116,656
21	\$104,654	\$112,026	\$ 116,703
22	\$104,654	\$112,026	\$ 116,703
23	\$104,654	\$112,026	\$ 116,703
24	\$104,792	\$112,164	\$ 116,841
25	\$104,835	\$112,207	\$ 116,884
26	\$104,835	\$112,207	\$ 116,884
27	\$104,930	\$112,302	\$ 116,979
Executive Principal	\$6,000	\$6,000	\$6,000

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS  
HIGH SCHOOL PRINCIPAL / DIRECTOR  
12 MONTH (240 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule J**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$106,156	\$ 113,528	\$ 118,205
1	\$110,165	\$ 117,537	\$ 122,214
2	\$110,165	\$ 117,537	\$ 122,214
3	\$114,786	\$ 122,158	\$ 126,835
4	\$114,786	\$ 122,158	\$ 126,835
5	\$114,786	\$ 122,158	\$ 126,835
6	\$115,717	\$ 123,089	\$ 127,766
7	\$115,717	\$ 123,089	\$ 127,766
8	\$115,717	\$ 123,089	\$ 127,766
9	\$116,078	\$ 123,450	\$ 128,127
10	\$116,193	\$ 123,565	\$ 128,242
11	\$116,193	\$ 123,565	\$ 128,242
12	\$116,309	\$ 123,681	\$ 128,358
13	\$116,309	\$ 123,681	\$ 128,358
14	\$116,309	\$ 123,681	\$ 128,358
15	\$116,483	\$ 123,855	\$ 128,532
16	\$116,483	\$ 123,855	\$ 128,532
17	\$116,483	\$ 123,855	\$ 128,532
18	\$116,656	\$ 124,028	\$ 128,705
19	\$116,656	\$ 124,028	\$ 128,705
20	\$116,773	\$ 124,145	\$ 128,822
21	\$116,821	\$ 124,193	\$ 128,870
22	\$116,821	\$ 124,193	\$ 128,870
23	\$116,821	\$ 124,193	\$ 128,870
24	\$116,959	\$ 124,331	\$ 129,008
25	\$117,005	\$ 124,377	\$ 129,054
26	\$117,005	\$ 124,377	\$ 129,054
27	\$117,098	\$ 124,470	\$ 129,147
Substitutive Principal/Director	\$ 6,000	\$ 6,000	\$ 6,000

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS  
COORDINATOR / DEGREE NON-INSTRUCTIONAL  
12 MONTH (240 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule K**

<u>EXPERIENCE</u>	<u>BS</u>	<u>MS</u>	<u>DR</u>
0	\$78,480	\$ 88,218	\$ 100,267
1	\$84,474	\$ 94,212	\$ 106,261
2	\$84,474	\$ 94,212	\$ 106,261
3	\$85,133	\$ 94,871	\$ 106,920
4	\$85,133	\$ 94,871	\$ 106,920
5	\$85,133	\$ 94,871	\$ 106,920
6	\$85,666	\$ 95,404	\$ 107,453
7	\$85,666	\$ 95,404	\$ 107,453
8	\$85,666	\$ 95,404	\$ 107,453
9	\$85,985	\$ 95,723	\$ 107,772
10	\$86,093	\$ 95,831	\$ 107,880
11	\$86,093	\$ 95,831	\$ 107,880
12	\$86,163	\$ 95,901	\$ 107,950
13	\$86,163	\$ 95,901	\$ 107,950
14	\$86,163	\$ 95,901	\$ 107,950
15	\$86,275	\$ 96,013	\$ 108,062
16	\$86,275	\$ 96,013	\$ 108,062
17	\$86,275	\$ 96,013	\$ 108,062
18	\$86,395	\$ 96,133	\$ 108,182
19	\$86,395	\$ 96,133	\$ 108,182
20	\$86,472	\$ 96,210	\$ 108,259
21	\$86,506	\$ 96,244	\$ 108,293
22	\$86,506	\$ 96,244	\$ 108,293
23	\$86,506	\$ 96,244	\$ 108,293
24	\$86,896	\$ 96,634	\$ 108,683
25	\$86,938	\$ 96,676	\$ 108,725
26	\$86,938	\$ 96,676	\$ 108,725
27	\$87,016	\$ 96,754	\$ 108,803

Licensure/SNA Certification	\$ 4,000	\$ 4,000	\$ 4,000
Alabama Chief Technology Officer Certification	\$ 5,000	\$ 5,000	\$ 5,000
Athletic Dir. Certificates (price for each cert.)	\$ 500	\$ 500	\$ 500

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

**ATHENS CITY SCHOOLS**  
**CAREER COACH**  
**202 DAYS**  
**FISCAL YEAR 2024-2025**  
**Salary Schedule CT**

<u>EXPERIENCE</u>	<u>BACHELORS</u> <u>State</u>	<u>MASTERS</u> <u>State</u>	<u>6-YEAR</u> <u>State</u>	<u>DOCTORATE</u> <u>State</u>
0	\$ 47,600	\$ 51,875	\$ 55,936	\$ 59,995
1	\$ 47,600	\$ 51,875	\$ 55,936	\$ 59,995
2	\$ 47,600	\$ 51,875	\$ 55,936	\$ 59,995
3	\$ 49,616	\$ 57,058	\$ 61,524	\$ 65,997
4	\$ 49,616	\$ 57,058	\$ 61,524	\$ 65,997
5	\$ 49,616	\$ 57,058	\$ 61,524	\$ 65,997
6	\$ 51,792	\$ 59,558	\$ 64,237	\$ 68,881
7	\$ 51,792	\$ 59,558	\$ 64,237	\$ 68,881
8	\$ 51,792	\$ 59,558	\$ 64,237	\$ 68,881
9	\$ 53,356	\$ 61,358	\$ 66,177	\$ 70,962
10	\$ 53,888	\$ 61,971	\$ 66,838	\$ 71,671
11	\$ 54,428	\$ 62,591	\$ 67,506	\$ 72,387
12	\$ 54,972	\$ 63,217	\$ 68,181	\$ 73,111
13	\$ 55,522	\$ 63,848	\$ 68,864	\$ 73,842
14	\$ 56,077	\$ 64,487	\$ 69,551	\$ 74,581
15	\$ 56,638	\$ 65,133	\$ 70,248	\$ 75,327
16	\$ 57,204	\$ 65,783	\$ 70,950	\$ 76,080
17	\$ 57,776	\$ 66,441	\$ 71,660	\$ 76,841
18	\$ 58,354	\$ 67,105	\$ 72,377	\$ 77,608
19	\$ 58,937	\$ 67,776	\$ 73,101	\$ 78,384
20	\$ 59,527	\$ 68,454	\$ 73,831	\$ 79,169
21	\$ 60,122	\$ 69,139	\$ 74,570	\$ 79,961
22	\$ 60,723	\$ 69,831	\$ 75,314	\$ 80,760
23	\$ 61,330	\$ 70,528	\$ 76,068	\$ 81,567
24	\$ 61,944	\$ 71,234	\$ 76,829	\$ 82,383
25	\$ 62,563	\$ 71,946	\$ 77,597	\$ 83,207
26	\$ 63,188	\$ 72,665	\$ 78,373	\$ 84,039
27	\$ 63,821	\$ 73,392	\$ 79,157	\$ 84,880
28	\$ 64,459	\$ 74,126	\$ 79,948	\$ 85,728
29	\$ 65,104	\$ 74,867	\$ 80,748	\$ 86,586
30	\$ 65,754	\$ 75,616	\$ 81,555	\$ 87,452
31	\$ 66,412	\$ 76,372	\$ 82,371	\$ 88,325
32	\$ 67,077	\$ 77,136	\$ 83,195	\$ 89,209
33	\$ 67,747	\$ 77,907	\$ 84,027	\$ 90,102
34	\$ 68,424	\$ 78,686	\$ 84,867	\$ 91,003
35	\$ 69,109	\$ 79,473	\$ 85,715	\$ 91,912

Adjusted according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS**  
**CHIEF TECHNOLOGY OFFICER**  
**12 MONTH (240 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule C**

<u>EXPERIENCE</u>	<u>CTO</u>
0	\$82,161
1	\$82,161
2	\$82,161
3	\$87,621
4	\$87,621
5	\$87,621
6	\$91,677
7	\$91,677
8	\$91,677
9	\$93,083
10	\$93,083
11	\$93,083
12	\$94,329
13	\$94,329
14	\$94,329
15	\$95,732
16	\$95,732
17	\$95,732
18	\$96,825
19	\$96,825
20	\$98,227
21	\$98,227
22	\$98,227
23	\$98,227
24	\$98,907
25	\$98,907
26	\$98,907
27	\$99,588

Alabama Chief Technology Officer Certification \$ 5,000

\*\*Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator

ATHENS CITY SCHOOLS  
LICENSED PRACTICAL NURSE  
9 MONTH (187 DAYS, 7.5 HOURS/DAY)  
FISCAL YEAR 2024-25  
Salary Schedule LN

<u>EXPERIENCE</u>	<u>LPN</u>
0	\$33,930
1	\$33,930
2	\$33,930
3	\$37,319
4	\$37,319
5	\$37,319
6	\$38,955
7	\$38,955
8	\$38,955
9	\$40,131
10	\$40,532
11	\$40,937
12	\$41,347
13	\$41,760
14	\$42,179
15	\$42,601
16	\$43,026
17	\$43,457
18	\$43,891
19	\$44,330
20	\$44,772
21	\$45,221
22	\$45,673
23	\$46,130
24	\$46,591
25	\$47,057
26	\$47,527
27	\$48,003
28	\$48,483
29	\$48,968
30	\$49,457
31	\$49,952
32	\$50,452
33	\$50,956
34	\$51,465
35	\$51,980

**ATHENS CITY SCHOOLS  
 MAINTENANCE  
 12 MONTH (240 DAYS)  
 FISCAL YEAR 2024-25  
 Salary Schedules MN and M**

<u>EXPERIENCE</u>	<u>MNS</u>		<u>M</u>	
		Skilled Certification		Multiple Skilled Certifications
0	\$	39,967	\$	46,402
1	\$	40,884	\$	46,967
2	\$	41,802	\$	47,532
3	\$	42,719	\$	48,097
4	\$	43,638	\$	48,662
5	\$	44,554	\$	49,227
6	\$	45,473	\$	49,792
7	\$	46,389	\$	50,357
8	\$	47,308	\$	50,923
9	\$	48,226	\$	51,488
10	\$	49,143	\$	52,053
11	\$	50,061	\$	52,618
12	\$	50,979	\$	53,182
13	\$	50,980	\$	53,182
14	\$	50,980	\$	53,182
15	\$	53,731	\$	54,877
16	\$	53,731	\$	54,877
17	\$	53,731	\$	54,877
18	\$	56,485	\$	57,276
19	\$	56,485	\$	57,276
20	\$	58,321	\$	59,113
21	\$	59,237	\$	60,030
22	\$	59,237	\$	60,030
23	\$	59,237	\$	60,030
24	\$	61,991	\$	62,783
25	\$	62,909	\$	63,702
26	\$	62,909	\$	63,702
27	\$	64,743	\$	65,537
Add BS	\$	1,368	\$	1,368

**ATHENS CITY SCHOOLS  
MAINTENANCE COORDINATOR, TRANSPORTATION COORDINATOR  
12 MONTH (240 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule MT**

<u>EXPERIENCE</u>	<u>MT</u>
0	\$72,113
1	\$72,552
2	\$72,990
3	\$73,429
4	\$73,867
5	\$74,306
6	\$74,745
7	\$75,183
8	\$75,622
9	\$76,060
10	\$76,499
11	\$76,938
12	\$77,376
13	\$77,815
14	\$78,253
15	\$78,692
16	\$79,131
17	\$79,569
18	\$80,008
19	\$80,446
20	\$80,885
21	\$81,324
22	\$81,762
23	\$82,201
24	\$82,639
25	\$83,078
26	\$83,517
27	\$83,955



**ATHENS CITY SCHOOLS  
HVAC TECHNICIAN  
12 MONTH (240 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule MH**

<b><u>EXPERIENCE</u></b>	<b><u>MH</u></b>
0	\$63,605
1	\$64,013
2	\$64,421
3	\$64,829
4	\$65,237
5	\$65,645
6	\$66,053
7	\$66,461
8	\$66,869
9	\$67,277
10	\$67,685
11	\$68,093
12	\$68,501
13	\$68,909
14	\$69,317
15	\$69,725
16	\$70,133
17	\$70,541
18	\$70,949
19	\$71,357
20	\$71,765
21	\$72,173
22	\$72,581
23	\$72,989
24	\$73,397
25	\$73,805
26	\$74,213
27	\$74,621

**ATHENS CITY SCHOOLS**  
**NON DEGREE SUPERVISOR/SPECIALIST**  
**12 MONTH (240 DAYS), 9 MONTH (187 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule N**

<u>EXPERIENCE</u>	<u>240</u>	<u>187</u>
0	\$ 45,409	\$ 35,381
1	\$ 45,825	\$ 35,705
2	\$ 46,242	\$ 36,030
3	\$ 46,658	\$ 36,354
4	\$ 47,075	\$ 36,679
5	\$ 47,492	\$ 37,004
6	\$ 47,908	\$ 37,328
7	\$ 48,325	\$ 37,653
8	\$ 48,741	\$ 37,977
9	\$ 49,158	\$ 38,302
10	\$ 49,575	\$ 38,627
11	\$ 49,991	\$ 38,951
12	\$ 50,408	\$ 39,276
13	\$ 50,408	\$ 39,276
14	\$ 50,408	\$ 39,276
15	\$ 52,491	\$ 40,899
16	\$ 52,491	\$ 40,899
17	\$ 52,491	\$ 40,899
18	\$ 54,574	\$ 42,522
19	\$ 54,574	\$ 42,522
20	\$ 56,657	\$ 44,145
21	\$ 59,295	\$ 46,201
22	\$ 59,295	\$ 46,201
23	\$ 59,295	\$ 46,201
24	\$ 61,378	\$ 47,824
25	\$ 64,989	\$ 50,637
26	\$ 64,989	\$ 50,637
27	\$ 67,072	\$ 52,260
Add AASBO Certification	\$ 1,500	\$ 1,500

**ATHENS CITY SCHOOLS**  
**DEGREE SPECIALIST / DEGREE NON-INSTRUCTIONAL**  
**12 MONTH (240 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule NI**

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
0	\$58,896	\$67,575	\$73,950	\$78,623
1	\$59,217	\$67,893	\$74,268	\$78,943
2	\$59,847	\$68,635	\$75,008	\$79,683
3	\$66,157	\$75,894	\$82,269	\$86,944
4	\$66,875	\$76,744	\$83,118	\$87,792
5	\$67,612	\$77,597	\$83,972	\$88,646
6	\$71,328	\$81,897	\$88,269	\$92,945
7	\$72,103	\$82,784	\$89,157	\$93,832
8	\$72,884	\$83,677	\$90,053	\$94,727
9	\$73,674	\$84,594	\$90,969	\$95,642
10	\$74,467	\$85,504	\$91,879	\$96,551
11	\$75,278	\$86,434	\$92,809	\$97,483
12	\$76,460	\$87,789	\$94,162	\$98,838
13	\$76,460	\$87,789	\$94,162	\$98,838
14	\$76,460	\$87,789	\$94,162	\$98,838
15	\$78,316	\$89,925	\$96,298	\$100,974
16	\$78,316	\$89,925	\$96,298	\$100,974
17	\$78,316	\$89,925	\$96,298	\$100,974
18	\$78,383	\$91,228	\$97,602	\$102,278
19	\$78,383	\$91,228	\$97,602	\$102,278
20	\$78,449	\$92,536	\$98,910	\$103,586
21	\$78,522	\$92,612	\$98,985	\$103,662
22	\$78,522	\$92,612	\$98,985	\$103,662
23	\$78,522	\$92,612	\$98,985	\$103,662
24	\$78,600	\$92,691	\$99,067	\$103,741
25	\$82,175	\$94,358	\$100,734	\$105,409
26	\$82,175	\$94,358	\$100,734	\$105,409
27	\$82,258	\$94,450	\$100,825	\$105,498
Add AASBO Certification	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500

**ATHENS CITY SCHOOLS  
 BOOKKEEPER / REGISTRAR  
 12 MONTH (240 DAYS), 10 MONTH (202 DAYS), 9.5 MONTH (197 DAYS)  
 FISCAL YEAR 2024-25  
 Salary Schedules OA and O**

<u>EXPERIENCE</u>	<u>OA</u> <u>HS+ATHLETIC</u> <u>240</u>	<u>O</u> <u>ES / MS</u> <u>202</u>	<u>O</u> <u>REGISTRAR</u> <u>197</u>	<u>O</u> <u>HS</u> <u>240</u>
0	\$ 36,609	\$ 29,010	\$ 28,292	\$ 34,467
1	\$ 37,449	\$ 29,736	\$ 29,000	\$ 35,330
2	\$ 38,289	\$ 30,461	\$ 29,707	\$ 36,191
3	\$ 39,129	\$ 31,186	\$ 30,414	\$ 37,053
4	\$ 39,969	\$ 31,911	\$ 31,121	\$ 37,914
5	\$ 40,808	\$ 32,637	\$ 31,829	\$ 38,777
6	\$ 41,647	\$ 33,362	\$ 32,536	\$ 39,638
7	\$ 42,488	\$ 34,087	\$ 33,243	\$ 40,499
8	\$ 43,327	\$ 34,813	\$ 33,951	\$ 41,362
9	\$ 44,167	\$ 35,538	\$ 34,658	\$ 42,223
10	\$ 45,006	\$ 36,263	\$ 35,365	\$ 43,085
11	\$ 45,846	\$ 36,988	\$ 36,072	\$ 43,946
12	\$ 46,687	\$ 37,714	\$ 36,780	\$ 44,809
13	\$ 46,687	\$ 37,714	\$ 36,780	\$ 44,809
14	\$ 46,687	\$ 37,714	\$ 36,780	\$ 44,809
15	\$ 49,205	\$ 38,439	\$ 37,488	\$ 45,670
16	\$ 49,205	\$ 38,439	\$ 37,488	\$ 45,670
17	\$ 49,205	\$ 38,439	\$ 37,488	\$ 45,670
18	\$ 51,725	\$ 39,164	\$ 38,195	\$ 46,531
19	\$ 51,725	\$ 39,164	\$ 38,195	\$ 46,531
20	\$ 53,403	\$ 39,889	\$ 38,902	\$ 47,393
21	\$ 54,243	\$ 40,615	\$ 39,610	\$ 48,255
22	\$ 54,243	\$ 40,615	\$ 39,610	\$ 48,255
23	\$ 54,243	\$ 40,615	\$ 39,610	\$ 48,255
24	\$ 56,763	\$ 41,340	\$ 40,317	\$ 49,117
25	\$ 57,602	\$ 41,785	\$ 40,751	\$ 49,646
26	\$ 57,602	\$ 41,785	\$ 40,751	\$ 49,646
27	\$ 60,010	\$ 42,032	\$ 40,992	\$ 49,939
Add BS	\$ 1,368	\$ 1,151	\$ 1,123	\$ 1,368
Add LSA Certification	\$ 1,500	\$ 1,500		\$ 1,500

Prorated according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS  
MECHANIC  
12 MONTH (240 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule P**

<u>EXPERIENCE</u>		<u>P</u>
0	\$	42,117
1	\$	42,556
2	\$	42,981
3	\$	43,422
4	\$	43,874
5	\$	44,318
6	\$	44,773
7	\$	45,424
8	\$	45,700
9	\$	46,167
10	\$	46,639
11	\$	47,116
12	\$	47,600
13	\$	47,600
14	\$	47,600
15	\$	49,059
16	\$	49,059
17	\$	49,059
18	\$	49,195
19	\$	49,195
20	\$	51,573
21	\$	51,621
22	\$	51,621
23	\$	51,621
24	\$	51,757
25	\$	54,208
26	\$	54,208
27	\$	54,299
	Add BS \$	1,368

**ATHENS CITY SCHOOLS**  
**REGISTERED NURSE**  
**9 MONTH (187 DAYS)**  
**FISCAL YEAR 2024-2025**  
**Salary Schedule RN**

<u>EXPERIENCE</u>	<u>RN - Associates</u>	<u>RN - BACHELORS</u>	<u>RN - MASTERS</u>
	<u>State</u>	<u>State</u>	<u>State</u>
0	\$ 44,764	\$ 48,269	\$ 52,049
1	\$ 44,764	\$ 48,269	\$ 52,049
2	\$ 44,764	\$ 48,269	\$ 52,049
3	\$ 49,236	\$ 53,090	\$ 57,248
4	\$ 49,236	\$ 53,090	\$ 57,248
5	\$ 49,236	\$ 53,090	\$ 57,248
6	\$ 51,394	\$ 55,418	\$ 59,758
7	\$ 51,394	\$ 55,418	\$ 59,758
8	\$ 51,394	\$ 55,418	\$ 59,758
9	\$ 52,946	\$ 57,092	\$ 61,562
10	\$ 53,475	\$ 57,662	\$ 62,177
11	\$ 54,009	\$ 58,238	\$ 62,799
12	\$ 54,550	\$ 58,822	\$ 63,427
13	\$ 55,096	\$ 59,409	\$ 64,062
14	\$ 55,647	\$ 60,004	\$ 64,702
15	\$ 56,204	\$ 60,604	\$ 65,350
16	\$ 56,765	\$ 61,210	\$ 66,003
17	\$ 57,333	\$ 61,822	\$ 66,663
18	\$ 57,906	\$ 62,440	\$ 67,329
19	\$ 58,485	\$ 63,064	\$ 68,002
20	\$ 59,070	\$ 63,694	\$ 68,682
21	\$ 59,661	\$ 64,332	\$ 69,370
22	\$ 60,257	\$ 64,974	\$ 70,062
23	\$ 60,860	\$ 65,625	\$ 70,763
24	\$ 61,469	\$ 66,282	\$ 71,472
25	\$ 62,083	\$ 66,944	\$ 72,186
26	\$ 62,703	\$ 67,613	\$ 72,907
27	\$ 63,331	\$ 68,291	\$ 73,637
28	\$ 63,964	\$ 68,973	\$ 74,373
29	\$ 64,604	\$ 69,662	\$ 75,117
30	\$ 65,250	\$ 70,358	\$ 75,867
31	\$ 65,902	\$ 71,062	\$ 76,626
32	\$ 66,562	\$ 71,774	\$ 77,393
33	\$ 67,227	\$ 72,490	\$ 78,166
34	\$ 67,899	\$ 73,215	\$ 78,947
35	\$ 68,578	\$ 73,947	\$ 79,738

Adjusted according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS**  
**SECRETARY / OFFICE ASSISTANT (8 hours/day)**  
**12 MONTH (240 DAYS), 9.5 MONTH (197 DAYS), 9 MONTH (187 DAYS), 9 MONTH (182 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule S**

<u>EXPERIENCE</u>	<u>240</u>	<u>197</u>	<u>187</u>	<u>182</u>
0	\$30,962	\$ 25,415	\$ 24,125	\$ 23,480
1	\$33,063	\$ 27,139	\$ 25,762	\$ 25,073
2	\$33,364	\$ 27,386	\$ 25,996	\$ 25,301
3	\$33,667	\$ 27,635	\$ 26,232	\$ 25,531
4	\$33,980	\$ 27,892	\$ 26,476	\$ 25,768
5	\$34,294	\$ 28,150	\$ 26,721	\$ 26,006
6	\$34,774	\$ 28,544	\$ 27,095	\$ 26,370
7	\$34,924	\$ 28,667	\$ 27,212	\$ 26,484
8	\$35,250	\$ 28,934	\$ 27,466	\$ 26,731
9	\$36,877	\$ 30,270	\$ 28,733	\$ 27,965
10	\$36,954	\$ 30,333	\$ 28,793	\$ 28,023
11	\$37,536	\$ 30,811	\$ 29,247	\$ 28,465
12	\$37,868	\$ 31,083	\$ 29,505	\$ 28,717
13	\$37,868	\$ 31,083	\$ 29,505	\$ 28,717
14	\$37,868	\$ 31,083	\$ 29,505	\$ 28,717
15	\$38,984	\$ 31,999	\$ 30,375	\$ 29,563
16	\$38,984	\$ 31,999	\$ 30,375	\$ 29,563
17	\$38,984	\$ 31,999	\$ 30,375	\$ 29,563
18	\$39,135	\$ 32,123	\$ 30,493	\$ 29,677
19	\$39,135	\$ 32,123	\$ 30,493	\$ 29,677
20	\$40,834	\$ 33,518	\$ 31,816	\$ 30,966
21	\$40,882	\$ 33,557	\$ 31,854	\$ 31,002
22	\$40,882	\$ 33,557	\$ 31,854	\$ 31,002
23	\$40,882	\$ 33,557	\$ 31,854	\$ 31,002
24	\$41,032	\$ 33,680	\$ 31,971	\$ 31,116
25	\$42,815	\$ 35,144	\$ 33,360	\$ 32,468
26	\$42,815	\$ 35,144	\$ 33,360	\$ 32,468
27	\$42,913	\$ 35,224	\$ 33,436	\$ 32,542
Add BS	\$ 1,368	1,123	\$ 1,066	\$ 1,037

Prorated according to contract approved by the Board of Education

**ATHENS CITY SCHOOLS**  
**TECHNOLOGY SUPPORT SPECIALIST**  
**12 MONTH (240 DAYS), 9 MONTH (187 DAYS)**  
**FISCAL YEAR 2023-2024**  
**Salary Schedule T**

<u>EXPERIENCE</u>	<u>240</u>	<u>187</u>
0	\$45,409	\$ 35,381
1	\$45,825	\$ 35,705
2	\$46,242	\$ 36,030
3	\$46,659	\$ 36,355
4	\$47,075	\$ 36,679
5	\$47,492	\$ 37,004
6	\$47,909	\$ 37,329
7	\$48,325	\$ 37,653
8	\$48,742	\$ 37,978
9	\$49,158	\$ 38,302
10	\$49,573	\$ 38,626
11	\$49,992	\$ 38,952
12	\$50,408	\$ 39,276
13	\$50,408	\$ 39,276
14	\$50,408	\$ 39,276
15	\$52,491	\$ 40,899
16	\$52,491	\$ 40,899
17	\$52,491	\$ 40,899
18	\$54,574	\$ 42,522
19	\$54,574	\$ 42,522
20	\$56,658	\$ 44,146
21	\$59,295	\$ 46,201
22	\$59,295	\$ 46,201
23	\$59,295	\$ 46,201
24	\$61,378	\$ 47,824
25	\$64,989	\$ 50,637
26	\$64,989	\$ 50,637
27	\$67,073	\$ 52,261
Add BS	\$ 1,368	\$ 1,066



**ATHENS CITY SCHOOLS**  
**CYBERSECURITY SUPPORT SPECIALIST**  
**12 MONTH (240 DAYS), 9 MONTH (187 DAYS)**  
**FISCAL YEAR 2024-2025**  
**Salary Schedule TC**

<u>EXPERIENCE</u>	<u>240</u>	<u>187</u>
0	\$49,632	\$ 38,672
1	\$50,048	\$ 38,996
2	\$50,465	\$ 39,321
3	\$50,881	\$ 39,645
4	\$51,297	\$ 39,969
5	\$51,713	\$ 40,293
6	\$52,129	\$ 40,617
7	\$52,545	\$ 40,941
8	\$52,961	\$ 41,265
9	\$53,378	\$ 41,590
10	\$53,794	\$ 41,914
11	\$54,210	\$ 42,239
12	\$54,626	\$ 42,563
13	\$54,626	\$ 42,563
14	\$54,626	\$ 42,563
15	\$56,709	\$ 44,186
16	\$56,709	\$ 44,186
17	\$56,709	\$ 44,186
18	\$58,792	\$ 45,809
19	\$58,792	\$ 45,809
20	\$60,875	\$ 47,432
21	\$63,513	\$ 49,487
22	\$63,513	\$ 49,487
23	\$63,513	\$ 49,487
24	\$65,596	\$ 51,110
25	\$69,207	\$ 53,924
26	\$69,207	\$ 53,924
27	\$71,290	\$ 55,547
Add BS	\$ 1,368	\$ 1,066

**ATHENS CITY SCHOOLS  
TEACHER ASSISTANCE - 7 HOURS  
9 MONTH (182 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule W**

<u>EXPERIENCE</u>	<u>W</u>
0	\$20,397
1	\$21,941
2	\$22,111
3	\$22,281
4	\$22,456
5	\$22,630
6	\$22,806
7	\$22,984
8	\$23,165
9	\$23,891
10	\$24,081
11	\$24,287
12	\$24,485
13	\$24,485
14	\$24,485
15	\$25,105
16	\$25,105
17	\$25,105
18	\$25,235
19	\$25,235
20	\$26,167
21	\$26,207
22	\$26,207
23	\$26,207
24	\$26,338
25	\$27,274
26	\$27,274
27	\$27,361
	Add BS \$ 1,037

ATHENS CITY SCHOOLS  
DIRECTOR'S SECRETARY  
12 MONTH (240 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule Z

<u>EXPERIENCE</u>	<u>Z</u>
0	\$37,718
1	\$38,151
2	\$38,584
3	\$39,016
4	\$39,449
5	\$39,882
6	\$40,315
7	\$40,748
8	\$41,180
9	\$41,613
10	\$42,046
11	\$42,479
12	\$42,912
13	\$42,912
14	\$42,912
15	\$44,210
16	\$44,210
17	\$44,210
18	\$45,509
19	\$45,509
20	\$46,374
21	\$46,807
22	\$46,807
23	\$46,807
24	\$48,105
25	\$48,646
26	\$48,646
27	\$49,837
Add BS	\$ 1,368

**ATHENS CITY SCHOOLS**  
**CUSTODIAN**  
**12 MONTH (240 DAYS), 9 MONTH (182 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule X**

<u>EXPERIENCE</u>	<u>240</u>	<u>182</u>
0	\$34,166	\$ 25,909
1	\$35,005	\$ 26,545
2	\$35,199	\$ 26,693
3	\$35,709	\$ 27,079
4	\$36,687	\$ 27,821
5	\$36,876	\$ 27,964
6	\$37,261	\$ 28,256
7	\$37,711	\$ 28,598
8	\$38,159	\$ 28,937
9	\$38,813	\$ 29,433
10	\$39,189	\$ 29,718
11	\$39,900	\$ 30,258
12	\$41,243	\$ 31,276
13	\$41,243	\$ 31,276
14	\$41,243	\$ 31,276
15	\$43,577	\$ 33,046
16	\$43,577	\$ 33,046
17	\$43,577	\$ 33,046
18	\$43,782	\$ 33,201
19	\$43,782	\$ 33,201
20	\$45,061	\$ 34,171
21	\$45,267	\$ 34,327
22	\$45,267	\$ 34,327
23	\$45,267	\$ 34,327
24	\$46,095	\$ 34,955
25	\$47,194	\$ 35,789
26	\$47,194	\$ 35,789
27	\$47,981	\$ 36,386

**ATHENS CITY SCHOOLS  
BUS DRIVER  
9 MONTH (182 DAYS)  
FISCAL YEAR 2024-25  
Salary Schedule CC**

<u>EXPERIENCE</u>	<u>CC</u>
0	\$19,401
1	\$19,492
2	\$19,582
3	\$19,675
4	\$19,765
5	\$19,856
6	\$19,947
7	\$20,039
8	\$20,131
9	\$20,282
10	\$20,370
11	\$20,669
12	\$20,758
13	\$20,758
14	\$20,758
15	\$21,551
16	\$21,551
17	\$21,551
18	\$22,358
19	\$22,358
20	\$22,544
21	\$22,637
22	\$22,637
23	\$22,637
24	\$23,235
25	\$23,434
26	\$23,434
27	\$23,631

**ATHENS CITY SCHOOLS**  
**CAFETERIA MANAGER - HS & MS**  
**9 MONTH (182 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule EE**

<u>EXPERIENCE</u>	<u>EE</u>
0	\$ 25,647
1	\$ 26,897
2	\$ 27,061
3	\$ 27,240
4	\$ 27,437
5	\$ 27,638
6	\$ 27,838
7	\$ 28,040
8	\$ 28,244
9	\$ 28,448
10	\$ 28,657
11	\$ 28,870
12	\$ 29,081
13	\$ 29,081
14	\$ 29,081
15	\$ 29,775
16	\$ 29,775
17	\$ 29,775
18	\$ 29,904
19	\$ 29,904
20	\$ 30,835
21	\$ 30,880
22	\$ 30,880
23	\$ 30,880
24	\$ 31,011
25	\$ 31,810
26	\$ 31,810
27	\$ 31,868

Add SNA certification - Level 1	\$ 250
Add SNA certification - Level 2	\$ 500
Add SNA certification - Level 3	\$ 750
Add SNA certification - Level 4	\$ 1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment.

**ATHENS CITY SCHOOLS**  
**CAFETERIA MANAGER - ELEM SCHOOL**  
**9 MONTH (182 DAYS)**  
**FISCAL YEAR 2024-25**  
**Salary Schedule FF**

<u>EXPERIENCE</u>	<u>FF</u>
0	\$ 24,193
1	\$ 25,328
2	\$ 25,482
3	\$ 25,648
4	\$ 25,809
5	\$ 25,978
6	\$ 26,144
7	\$ 26,317
8	\$ 26,489
9	\$ 26,659
10	\$ 26,837
11	\$ 27,015
12	\$ 27,192
13	\$ 27,192
14	\$ 27,192
15	\$ 27,783
16	\$ 27,783
17	\$ 27,783
18	\$ 27,911
19	\$ 27,911
20	\$ 28,785
21	\$ 28,830
22	\$ 28,830
23	\$ 28,830
24	\$ 28,957
25	\$ 29,843
26	\$ 29,843
27	\$ 29,927

Add SNA certification - Level 1	\$ 250
Add SNA certification - Level 2	\$ 500
Add SNA certification - Level 3	\$ 750
Add SNA certification - Level 4	\$ 1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment.

ATHENS CITY SCHOOLS  
 CAFETERIA WORKER  
 9 MONTH (182 DAYS)  
 FISCAL YEAR 2024-25

<u>EXPERIENCE</u>	\$	<u>II</u>
0	\$	18,281
1	\$	19,102
2	\$	19,220
3	\$	19,339
4	\$	19,457
5	\$	19,579
6	\$	19,700
7	\$	19,825
8	\$	19,949
9	\$	20,082
10	\$	20,215
11	\$	20,354
12	\$	20,488
13	\$	20,488
14	\$	20,488
15	\$	20,911
16	\$	20,911
17	\$	20,911
18	\$	21,038
19	\$	21,038
20	\$	21,632
21	\$	21,676
22	\$	21,676
23	\$	21,676
24	\$	21,803
25	\$	22,389
26	\$	22,389
27	\$	22,475

Add SNA certification - Level 1	\$	250
Add SNA certification - Level 2	\$	500
Add SNA certification - Level 3	\$	750
Add SNA certification - Level 4	\$	1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment



**ATHENS CITY SCHOOLS  
FACILITIES MANAGER  
12 MONTH (240 DAYS)  
FISCAL YEAR 2023-24  
Salary Schedule FM**

<u>EXPERIENCE</u>	<u>FM</u>
0	\$88,184
1	\$89,266
2	\$89,266
3	\$91,430
4	\$91,430
5	\$91,430
6	\$93,703
7	\$93,703
8	\$93,703
9	\$96,083
10	\$98,463
11	\$98,463
12	\$100,844
13	\$100,844
14	\$100,844
15	\$103,333
16	\$103,333
17	\$103,333
18	\$105,929
19	\$105,929
20	\$108,526
21	\$111,231
22	\$111,231
23	\$111,231
24	\$113,936
25	\$116,641
26	\$116,641
27	\$119,455
Licensure	\$ 4,000

**ATHENS CITY SCHOOLS  
TEAMS EDUCATORS (189 days)  
FISCAL YEAR 2024-25  
Salary Schedule TM**

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
0	\$50,521	\$57,285	\$61,346	\$65,405
1	\$54,082	\$62,194	\$67,061	\$71,932
2	\$56,972	\$65,514	\$70,661	\$75,769
3	\$58,638	\$67,433	\$72,730	\$77,988
4	\$60,350	\$69,401	\$74,851	\$80,263
5	\$62,105	\$71,420	\$77,030	\$82,600
6	\$63,909	\$73,493	\$79,267	\$84,997
7	\$65,759	\$75,622	\$81,561	\$87,458
8	\$67,074	\$77,132	\$83,193	\$89,208
9	\$68,415	\$78,676	\$84,856	\$90,993
10	\$69,440	\$79,857	\$86,128	\$92,356
11	\$70,482	\$81,055	\$87,421	\$93,741
12	\$71,540	\$82,271	\$88,731	\$95,148
13	\$71,540	\$82,271	\$88,731	\$95,148
14	\$71,540	\$82,271	\$88,731	\$95,148
15	\$72,616	\$83,510	\$90,069	\$96,581
16	\$72,616	\$83,510	\$90,069	\$96,581
17	\$72,616	\$83,510	\$90,069	\$96,581
18	\$73,717	\$84,774	\$91,432	\$98,043
19	\$73,717	\$84,774	\$91,432	\$98,043
20	\$73,717	\$84,774	\$91,432	\$98,043
21	\$74,838	\$86,065	\$92,823	\$99,535
22	\$74,838	\$86,065	\$92,823	\$99,535
23	\$74,838	\$86,065	\$92,823	\$99,535
24	\$75,981	\$87,378	\$94,241	\$101,056
25	\$75,981	\$87,378	\$94,241	\$101,056
26	\$75,981	\$87,378	\$94,241	\$101,056
27	\$77,148	\$88,721	\$95,688	\$102,607

**ATHENS CITY SCHOOLS**  
**FIRST CLASS PRE-K**  
**FISCAL YEAR 2024-25**  
**Salary Schedules PL and PA**

**Lead Teacher\* (PL)**  
 187 days

**Auxiliary Teacher/  
 Instructional Aide (PA)**  
 182 days / 7.5 hours

<u>EXPERIENCE</u>	<u>Salary</u>	<u>EXPERIENCE</u>	<u>Salary</u>
0	\$45,111	0	\$22,889
1	\$45,360	1	\$23,501
2	\$45,851	2	\$23,682
3	\$50,767	3	\$23,878
4	\$51,328	4	\$24,059
5	\$51,903	5	\$24,255
6	\$54,797	6	\$24,435
7	\$55,400	7	\$24,626
		8	\$24,819
		9	\$25,018
		10	\$25,222

\*Only OSR/First Class Pre-K experience will count.

**Activity and Fine Arts Supplement Schedule  
2024-2025**

*Supplements are for one year only and are not included when base salary is computed. The Principal or Athletic Director must recommend a particular individual for a specific supplement each school year; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.*

	Number of Supplements Per School	Amount
<b><u>ACTIVITIES</u></b> <b><u>(To be paid by schools)</u></b>		
Prom Sponsor (AHS/ARS)	4	\$350
High School Student Council (AHS/ARS)	2	\$350
Yearbook Sponsor (AHS/ARS/AMS)	2	\$750
Scholars Bowl (AHS)	1	\$1,500
<b><u>FINE ARTS</u></b>		
Fine Arts Director	1	\$5,000
Performing Arts Center Administrator	1	\$4,000
Band Director	1	\$5,500
Band Assistant	1	\$5,000
Middle School Band	1	\$2,000
Percussion Instructor	1	\$3,500
Winter Guard	1	\$1,500
Color Guard Sponsor	1 – AHS / 1 - AMS	\$2,000 / \$1,000
High School Majorette Sponsor	1	\$2,000
High School Dance Sponsor	1	\$1,500
Choral Coordinator	1	\$2,000
<b><u>ADMINISTRATIVE INTERNS - AHS</u></b>		
School Day Assistant Principal Coverage	130 hours per semester	\$35 / hour
Activity Assistant Principal Coverage	90 hours per semester	\$30 / hour

**Supplement Schedule  
Support Supplements and Approved Rates of Pay 2024-2025**

	Number of Supplements	Amount
<b><u>LEARNING SUPPORTS</u></b>		
AVID Tutors	18 @ 80 hours	\$12 / hour
Innovative Programs · Credit Recovery · Summer School · Summer Intervention – Elementary · Summer Mentoring	TBD w/ approval	Internal Contract
Internal Contract Services: · Professional (400 total hours per year for system) · Classified (200 total hours per year for system)	TBD w/ approval	\$30 / hour and \$16 / hour
AVID and MDC Coordinators	4	\$1,000
Kindergarten Camp · 8-teachers (2 per site) · 8-days / teacher @ 3-hours / day · 192 total hours	2 (8 total)	\$30 / hour
Homebound Teacher	TBD w/ approval	\$30 / hour
Alternative School Core Teachers	4	\$3,000 / semester
<b><u>AUXILIARY SERVICES</u></b>		
Lawn Care (4,500 hours maximum / 12-months)	6	\$18/ hour
Student Workers (minimum wage and 300 hours maximum per 12-months)	6	\$10.00 / hour
Professional and Support Services	12	\$1,200
ROTC Support Services	2	\$3,000 / \$1,500
<b><u>PROFESSIONAL LEARNING</u></b>		
Instructional Partners · summer months / non-contract days · maximum of 15-days or 110-hours per partner	8	Employee Contract
Summer Stipends (cannot receive if flex day)	50	\$100 / day
<b>Security Officers</b>	7	\$35/hour
<b><u>LOCAL SCHOOL RATE OF PAY</u></b> <b><u>PAID BY SCHOOL</u></b>		<i>(All salary and benefits billed to school for payment)</i>
Athletic/Activity Contest Worker (certified)	TBD w/approval	\$20/hour
Athletic/Activity Contest Worker (non-cert)	TBD w/approval	\$20/hour or 1.5 x reg. pay
Police and Emergency Technicians	TBD w/approval	\$35/hour
Game Officials and Contract Service	TBD w/approval	TBD/Contract
Activity Judges (paid by school /contract)	TBD w/approval	\$75/activity
Summer Band Camp – (Employees)	TBD w/approval	\$17 / hour
Tutors: Teachers	TBD w/approval	\$25 / hour
Students (minimum wage)	TBD w/approval	\$10.00 / hour

**Athletic Supplement Schedule (Page 1 of 2) 2024-2025**

*Supplements are for one year only and are not included when base salary is computed. The principal must recommend a particular individual for a specific supplement each school year; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.*

	Number of Supplements Per School	Amount
<b>FOOTBALL</b>		
Varsity Head Coach	1	\$10,000
Varsity Coordinator	2	\$10,000
Varsity Assistant/Coordinator	1	\$10,000
Varsity and Freshman Assistant Coach	1	\$10,000
Varsity and Freshman Assistant Coach	3	\$9,000
Varsity and Freshman Assistant Coach	1	\$7,500
Varsity and Freshman Assistant Coach	3	\$3,500
Varsity and Freshman Assistant Coach	2	\$2,500
Varsity and Freshman Assistant Coach	2	\$1,000
Middle School Head Coach	1	\$4,500
Middle School Assistant Coach	2	\$2,500
Middle School Assistant Coach	5	\$1,000
<b>BASKETBALL</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$10,000
Varsity Assistant Coach	1 - boys/ 1- girls	\$5,250
Junior Varsity Coach	1 - boys/ 1- girls	\$4,250 / \$5,250
Junior Varsity Assistant Coach	1 - boys/ 1- girls	\$1,750 / \$1,750
Freshman Coach	1 - boys/ 1- girls	\$2,500 / \$1,500
Middle School Coach	1 - boys/ 1- girls	\$2,500 / \$2,500
Middle School Assistant Coach	1 - boys/ 1- girls	\$1,500 / \$1,500
<b>BASEBALL AND SOFTBALL</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$5,000
Varsity Assistant Coach	1 - boys/ 1- girls	\$2,500
Junior Varsity Coach	1 - boys/ 1- girls	\$2,750 / \$2,500
Freshman Head Coach	1 - boys/ 1- girls	\$2,500 / \$1,500
Middle School Head Coach	1 - boys/ 1- girls	\$2,750/\$2,500
Middle School Assistant Coach	1 - boys/ 1- girls	\$1,000 / \$2,500
<b>CROSS COUNTRY</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$3,000
<b>TRACK</b>		
Varsity Coordinator	1	\$4,000
Varsity Indoor	2	\$1,000
Varsity Assistant Coach	2	\$2,500
Middle School Head Coach	1	\$2,000
Middle School Assistant Coach	1	\$1,500
<b>GOLF</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$3,000
<b>E-SPORTS</b>		
Head Coach(AMS,AHS)	2	\$1,500

**Supplement Schedule (Page 2 of 2) Athletic Supplements 2024-2025**

	Number of Supplements Per School	Amount
<b>SOCCER</b>		
Varsity Head Coach	1 - boys/ 1- girls	\$4,000
Junior Varsity Head Coach	1 - boys / 1 - girls	\$2,000 / \$1,000
Assistant Coach	1 girls	\$1,500
Middle School Coach	1 - boys/ 1- girls	\$1,500
<b>WRESTLING</b>		
Varsity Head Coach	1	\$5,000
Varsity Assistant Coach	1	\$2,000
Freshman Coach	1	\$1,500
Middle School Head Coach	1	\$1,750
Middle School Assistant Coach	1	\$1,500
<b>TENNIS</b>		
Varsity Coach	1 - boys/ 1- girls	\$3,000
<b>VOLLEYBALL</b>		
Varsity Head Coach	1	\$9,000
Varsity Assistant Coach	1	\$2,500
Junior Varsity Head Coach	1	\$2,000
Junior Varsity Assistant Coach	1	\$1,000
Middle School Head Coach	2	\$2,000
Middle School Assistant Coach	1	\$1,000
<b>SWIMMING</b>		
Varsity Coach	1	\$3,000
Varsity Assistant Coach	1	\$1,000
<b>CHERLEADING</b>		
High School Coordinator	1	\$6,000
Varsity Head Coach	1	\$3,500
Competition Head Coach	1	\$3,500
Varsity Assistant Coach	1	\$1,500
Junior Varsity Coach	1	\$2,000
Junior Varsity Assistant Coach	1	\$1,000
Middle School Head Coach	1	\$2,000
Middle School Assistant Coach	1	\$1,000
Middle School Assistant Coach	1	\$2,000
<b>Other</b>		
System Athletic Director	1	\$10,000
Associate Athletic Director	1	\$4,000
Football Field Maintenance	1	\$3,000
Baseball/Softball Field Maintenance	2	\$3,000
Academic Coaches for Athletics	2	\$2,000
Operations	2	\$7,000
Sports Facilities Assistant	1	\$6000
Community Coaches ( paid by each sport)	2/sport w/AD approval	\$500

*NOTE: Supplements may be split according to need of the sport with the written approval of the principal and athletic director. Unused supplements may be utilized for other sports for program improvement through the request of the athletic director and approval of the superintendent. The Board will be notified of any differentiation with rationale.*

**ATHENS CITY SCHOOLS  
SUBSTITUTE RATES  
FISCAL YEAR 2024-25**

Teacher position - certified sub (minimum 4 year degree)	\$ 110.00
Teacher position - non-certified sub (no 4 year degree)	\$ 100.00
Bus driver	\$ 80.00
Nurse (RN)	\$22/hr
Nurse (LPN)	\$17/hr
CNP (6 hours/day)	\$ 70.00
Clerical (8 hours/day)	\$ 75.00
Custodian (8 hours/day)	\$ 75.00
Aide (7 hours/day)	\$ 75.00
Bus Aide (4 hours/day)	\$ 70.00

**ATHENS CITY SCHOOLS  
LATCHKEY WORKER RATES  
FISCAL YEAR 2023-24**

No degree	\$11.08/hour
Bachelor's degree	\$13.54/hour
Master's degree	\$17.23/hour

**All Latchkey pay is funded by each local school.**

**ATHENS CITY SCHOOLS  
BUS DRIVER - EXTRACURRICULAR RATES  
FISCAL YEAR 2023-24**

4 Hour Minimum	\$15/hour
----------------	-----------



455 U.S. HIGHWAY 31 NORTH  
ATHENS, ALABAMA 35611  
256.233.6600  
ACS-K12.ORG