

Union Grove ISD Strategic Plan 2023-2024



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities



Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2023-2024
June 2024 Goal Progress
Measure (GPM) Report



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Guiding Priorities



Student Success



Faculty & Staff Recruitment,
Retention & Capacity
Building



Community Engagement
& Partnerships



Fiscal & Operational
Systems

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PRIORITY #1: Student Success

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.1 Student Safety & Well Being	1.1B 9 week attendance (96% goal)
1.3 Academic Achievement - Growth	1.3A Every student grows every year

EOY Passing Rates:

PK: 100%

K: 88%

1: 88%

2: 100%

3: 100%

4: 98%

5: 100%

6: 100%

7th: 96%

8th: 92%

9th: 92% passed all courses

10th: 93% passed all courses

11th: 96% passed all courses

12th: 100% graduating but 86% passed all courses.

4% failed 1 or more (including dual credit)

EOY Attendance rates:

PK: 93%

K: 94%

1st: 94%

2nd: 95%

3rd: 94%

4th: 95%

5th: 94%

6th: 94%

7th: 95%

8th: 95%

9th: 95%

10th: 95%

11th: 95%

12th: 94%

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PRIORITY #1: Student Success

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.3 Academic Achievement - Growth	1.3A Every student grows every year

- UG Elementary MAP and STAAR Data 2024
- UG JH MAP and STAAR Data 2024



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PRIORITY #2: Faculty & Staff Recruitment, Retention & Capacity Building

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
2.3 Capacity Building for all staff	2.3E Professional Development

Building capacity for learning & leading begins with the administrative team and the team started the summer off with great professional development for the team.

- The leadership team attended a 3 day retreat with Tonya Knowlton May 28-30. The team reviewed vision, mission, beliefs, expectations and overall team improvement and growth. Time was spent reflecting on the past year and planning for the future. The group participated in team building activities, while reviewing work specific to UGISD.
- Mrs. Moore attended the Superintendent Symposium hosted by Region 7. The symposium allowed time for Region 7 superintendents to meet and discuss a variety of issues facing school districts across the state. Mrs. Moore spent time learning more about legal issues, budget & finance topics and the topics impacting schools in the upcoming legislative session set for January 2025.