

Union Grove ISD Strategic Plan 2023-2024



VISION
Encourage
Empower
Educate

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

<p><u>Priority 1: Student Success</u></p>	<p>1.1 Student Safety & Well Being 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities 1.3 Academic Achievement-Academic Growth 1.4. CCMR</p>
<p><u>Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building</u></p>	<p>2.1 Retaining Great Staff 2.2 Recruit Highly Qualified Staff 2.3 Capacity Building for all Staff</p>
<p><u>Priority 3: Community Engagement & Partnerships</u></p>	<p>3.1 Parent Engagement 3.2 Community Engagement</p>
<p><u>Priority 4: Fiscal & Operational Systems</u></p>	<p>4.1 Strategic Allocation of Resources 4.2 Internal Controls 4.3 Well Maintained Facilities/Transportation 4.4 Renovating & Updating Facilities</p>

MISSION

To provide a safe, caring, student centered learning environment where excellence is measured by individual student growth & success.



Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2023-2024
December 2023 Goal Progress
Measure (GPM) Report



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Guiding Priorities



Student Success



Community Engagement
& Partnerships



Faculty & Staff Recruitment,
Retention & Capacity
Building



Fiscal & Operational
Systems

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PRIORITY #4: Fiscal & Operational Systems

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
4.2 Internal Controls	4.2A/B FIRST rating & Preliminary FIRST reports

Review the 2022-2023 FIRST Rating for UGISD - Laurice Marshall
A - Superior Achievement, 98 out of 100

The Financial Integrity Rating System of Texas (FIRST), ensures that Texas public schools are held accountable for the quality of their financial management practices and that they improve these practices. The system is designed to encourage Texas public schools to better manage their financial resources to provide the maximum allocation possible for direct instructional purposes.

Review October 2023 Audit report for UGISD - Laurice Marshall
No findings from the recent financial audit.

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PRIORITY #1: Student Success

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.2 Student engagement including extracurricular & co-curricular activities	1.2A Maintain or increase participation in UIL extracurricular activities (seasonal report)

Union Grove Junior High One Act performed “At the Bottom of Lake Missoula” for the district competition. This is the 11th consecutive year for a District Championship in JH OAP.

Recognitions:

Ryder Martindal - Honorable Mention All Star Cast

Konnor Long, Jillian Russell, Kinleigh Birlew - All Star Cast

Landry Harris - Top Performer

Bella Foster & Hannah Caperton - Tech Awards

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Union Grove Elementary competed at the district academic UIL competition on Monday, December 4th, and won district. They are **DISRICT CHAMPIONS** with a grand total of 723.3 points. We had a total of 113 students compete in elementary UIL this year.

Elementary Academic UIL Results:

https://docs.google.com/document/d/1qGXUscuUt1NxTH-6H4dkNBbe_JSvJx9hkiJaMSsA1EI/edit

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Union Grove Junior High band competed in All Region tryout at Union Grove on 12/1. The following students made the All-Region band;

Mia Mullican, Alley Hale, Neveah Bean, Shooter Mitchell, Susanna Sturkie, Avelyn Wendel, Kinleigh Birlew, Isaac O'Neal, Brady Pritchett, Aubrie Coulter, Lilly Lane, Weston Tison, Lori Lormand, Konner Long, Izabel Parhan, Trenton Wallace
(16 members)

This is one of the largest groups we have had in JH make All Region band. Last year we had a total of 8 students, this year they doubled it with 16.

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Union Grove LDE Radio Team & Public Relations Team competed at the STATE competition on 12/1. These teams compete against all classifications 1A-6A.

Public Relations - Jeremiah McGee, Madeline McGee, Will Wilson, Chloe Brooks
This is the 2nd consecutive year for the PR team to advance to state.

Radio - Rowan Moore, Danica Vestal, Landry Harris

The Radio Team advanced to finals and finished 9th in the STATE.