

Union Grove ISD Strategic Plan 2023-2024



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities



Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2023-2024
September 2023 Goal Progress
Measure (GPM) Report



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Guiding Priorities



Student Success



Community Engagement
& Partnerships



Faculty & Staff Recruitment,
Retention & Capacity
Building



Fiscal & Operational
Systems

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PRIORITY #1: Student Success

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.1 Student Safety & Well Being	1.1B 6 week review of attendance & examine methods to maintain 96% attendance rate or above

- Budgeted ADA - 696 vs. Actual ADA - 707
- Attendance by campus through Friday, October 6th
 - Elementary - 96.89
 - JH - 96.74
 - HS - 95.51
 - Total - 96.43

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PRIORITY #3 - Community Engagement & Partnerships

STRATEGIC OBJECTIVES

3.2 Community Engagement

KEY STRATEGIC ACTIONS

3.2C Homecoming Activities, Pregame Activities

- Recent Homecoming activities consisted of;
 - a week of dress up days for staff & students,
 - Community bonfire & pep-rally with fireworks and drone video on Youtube https://www.youtube.com/watch?v=4h0O_Szi3VU
 - Game day lunch for administrators, coaches, band directors, maintenance, UG water dept., Harlen & PigSkin
 - Game day parade - great turn out with participants & spectators
 - Pep Rally - Standing room only
 - Harlen & PigSkin presentations - Coach of the Week - D. Simmons, Teacher of the Week- J.Winn, FFA member - Jeremiah, Future Apache- Faith, Band member - Elijah, Drill Team - Sarah, Cheerleader - Brady, Athlete- Cade, Athlete-Ava (Faith -\$250 & running for another, others entered for scholarships)
 - Distinguished Alumni Honored - Jared Maddox, Melinda Smith, Glyn Johnston
 - Alumni reception during halftime
- Friday we recognized Breast Cancer Awareness month & the cheerleaders raised funds that will be given to Cynthia Mesker, UG Elementary aide battling breast cancer.
- Little Majorettes performance prior to game

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