



# Union Grove ISD Board of Education Focus Areas

## VISION

To be a community of learners; educating, empowering and encouraging all students to reach their full potential.

## MISSION

To develop leaders, lifelong learners and productive citizens prepared to achieve their postsecondary goals.

### Our Focus:

#### Academics

UGISD will strive for academic excellence by achieving EC & CCMR goals

1-2 years: see HB3 goals

3-5 years: see HB3 goals

#### Engagement

UGISD will solicit stakeholder feedback while promoting "LION PRIDE" in programs.

Annual surveys

Program participation

Community nights

#### Financial Integrity

UGISD will maintain a superior FIRST rating.

1-2 year goal: utilize loan to improve elementary campus & facilitate other projects for maintenance

3-5 year goal: maintain a healthy fund balance

#### Opportunities

UGISD will seek innovative opportunities for student & staff.

1-2 year goal: secure grants & create consortium for CTE, ongoing PD implementation

3-5 year goal: CTE consortium development with area districts, teacher incentive allotment

#### Facilities

UGISD will maintain facilities & prepare for future needs of the district.

1-2 year: Improve elementary campus, annual plans for campus improvements, safety assessment

3-5: facility condition assessment (TASB), facility master planning (TASB)