

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

In addition, each employee shall adhere to the following:

1. An employee shall not wear clothing items prohibited for students.
2. An employee shall not wear clothing or accessories that are disruptive or potentially disruptive to the educational environment, as determined by the Superintendent or employee's supervisor.
3. An employee shall dress modestly in a manner appropriate for the assignment.
4. An employee shall be permitted to wear blue jeans on days approved by the Superintendent or the employee's supervisor. Ripped or torn jeans that show skin shall not be permitted.
5. A coach or physical education teacher shall be permitted to wear athletic attire, including windsuits, sweat suits, and shorts, during the athletic or physical education class period or practice; however, pants shall be worn over the employee's shorts when he or she is in a regular classroom or other academic settings.
6. An employee shall not be permitted to wear fitted attire such as leggings, tights, or other similar clothing.
7. Visible body piercings (other than the ears and a SMALL nose stud piercing) and related jewelry are prohibited.

Each employee, including substitutes, shall use good judgment and professionalism when abiding by dress code standards in order to set an example for students. An employee shall comply with the standards set in this policy.

Violations of this policy may result in disciplinary action, including termination of employment.