

**EASTAMPTON TOWNSHIP BOARD OF EDUCATION**  
**Regular Meeting Minutes**  
**May 22, 2018**

The Regular Meeting of the Eastampton Township Board of Education was called to order at 7:00p.m. by Glenn Forney, President.

**FLAG SALUTE**

**PUBLIC ANNOUNCEMENT:** In compliance with the Open Public Meeting Law, adequate public notice of this meeting has been given by the Business Administrator in the following manner:

- A. Posted written notice on the official bulletin board at the Eastampton Community School on January 16, 2018.
- B. Mailed written notice to the *Burlington County Times* and the *Courier Post* on January 16, 2018.
- C. Filed written notice with the Clerk of Eastampton Township on January 11, 2018.
- D. Posted official notice on the district's website.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

Mr. Forney held a moment of silence for the victims of the Texas high school shooting and the tragic bus accident in Paramus.

**ROLL CALL:**

Glenn Forney, President - present  
 Brian Curtis, Vice President - present  
 Len DiGiacomo - present  
 Deanna McGinnis - absent  
 James Southard - present  
 Susan Taylor - present  
 Eve Waite - present

Ambrose F. Duckett, III, Superintendent of Schools  
 Marian Smith, Business Administrator/Board Secretary

**FIRE EXITS**

**PRESENTATION:**

- A. Student Recognitions – Mr. Duckett, Superintendent/Principal

**PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)**

All meetings must be open to the public at all times except for those meetings at which certain excepted matters are discussed. However, the right of the public to be present at the meeting should not be confused with public participation. The public body retains the right to permit, regulate or prohibit active participation of the public at any meeting. (N.J.S.A. 10:4-12 (a)).

This meeting will now be open to the public; however, if your questions or comments pertain to litigation, students, personnel or negotiations, we ask that you see the Superintendent after the meeting since we do not discuss these items in public.

Mr. Graham asked for the rationalization for decreasing the speech position. Mr. Duckett responded that it was based on the actual amount of students needing services.

**APPROVAL OF MINUTES: (17-18-85)**

On a motion by Glenn Forney, seconded by Len DiGiacomo, the following minutes were approved. Roll call vote:

Glenn Forney – yes	
Len DiGiacomo – yes	
Brain Curtis – abstain	
James Southard – yes	
Susan Taylor – yes	
Eve Waite – yes	Motion carried.

April 24, 2018 (Regular and Exec. Session)

**SUPERINTENDENT’S REPORT: (Ambrose F. Duckett, III, Superintendent/Principal)**

**A. Discussion Items:**

- 1) Recess Runners (Wellness Committee) - The Wellness Committee suggested this activity for the upcoming school year. Mr. Duckett indicated that the details are being worked out. He also informed the board that the Wellness Fair held on May 17<sup>th</sup> was a huge success.
- 2) School Store – Operated by Angela Henderson and her students – Mrs. Henderson explained that her students have benefited in many ways by being involved in all the facets of operating the store.

**B. Action Item:**

On a motion by Glenn Forney, seconded by James Southard, the following action items were approved. Roll call vote: Unanimous. Motion carried.

- 1) Recommend the Board approve the HIB Report dated May 18, 2018 as presented.  
(17-18-86)
- 2) Recommend the Board accept a donation from United Products and Instruments, Inc. of 88 microscopes for the Science Labs.

**ADJOURNMENT TO EXECUTIVE SESSION:**

On a motion by Glenn Forney, seconded by Susan Taylor, the Board entered executive session at 7:17p.m. All in favor.

**Eastampton Township School District Board of Education  
Resolution 2017-2018  
Authorizing Executive Session**

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a public meeting, and

**WHEREAS**, the Board of Education of the Eastampton Township School District has deemed it necessary to go into closed session to discuss certain matters which h are exempted from the public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 7:50 p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Eastampton Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

  x   Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government:

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (specify contract: )

\_\_\_\_ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed:

\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

  X   Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party.  
 Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (if pending or anticipated litigation, the matter is: \_\_\_\_\_)  
 (if contract negotiation, the nature of the contract and interested party is the Collective Bargaining Agreement)

*Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);*

  x   Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is 2017-2018 staff;

\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

**RETURN TO OPEN SESSION**

On a motion by Glenn Forney, seconded by Eve Waite, the Board returned to open session at 7:40p.m. All in favor.

**PERSONNEL: (Susan Taylor, Chairperson)**

**A. Action Items:**

On a motion by Susan Taylor, seconded by Brian Curtis, the following action items were approved. Roll call vote:

Susan Taylor – yes  
 Brian Curtis – yes  
 Len DiGiacomo – yes  
 James Southard – yes  
 Eve Waite – abstain to #1; yes to remainder  
 Glenn Forney – yes                      Motion carried.

- 1) Recommend the Board abolish the position of full time middle school speech teacher effective July 1, 2018 and replace it with a part time position with hours/days to be determined.
- 2) Recommend the Board approve the following individuals for the 2018-2019 extended School Year Program:

Jessica Jones - Teacher  
 Angela Henderson - Teacher  
 Florence Smith - Teacher  
 Catherine Alderman - Nurse

- 3) Recommend the Board approve the following individual for summer 2018 IEP meetings at the negotiated rate:

Susan Kenney

**FINANCE: (Eve Waite, Chairperson)**

**A. Information Items:**

- 1) Non-Public Consultation held on 4/30/2018 with Dawn Adams, Principal at TCA and Bobbie Downs, Director ESU.
- 2) RFQ for District Auditor received on May 10, 2018 – Bowman & Company LLP was the only response.

**B. Action Items:**

On a motion by Eve Waite, seconded by Glenn Forney, the following action items were approved. Roll call vote:

Eve Waite – abstain to #1-2; yes to remainder  
 Glenn Forney – yes  
 Brian Curtis – yes  
 Len DiGiacomo – yes  
 James Southard – yes  
 Susan Taylor – yes                      Motion carried.

1) Recommend the Board approve the following payrolls:

- a. April 30 2018 - \$268,130.90
- b. May 15, 2018 - \$269,957.77

2) Recommend the Board approve the following invoices for payment: (17-18-87)

Regular Bills - \$309,310.66

3) Recommend the Board approve the April 2018 Line Item Transfers. (17-18-88)

4) Recommend the Board approve the Treasurer's Report dated April 30, 2018. (17-18-89)

5) Recommend the Board approve the Board Secretary's Report dated April 30, 2018. (17-18-90)

- 6) Pursuant to N.J.A.C. 6A:23-2.12(c)4\*, we certify that as of April 30, 2018 after review of the Secretary's monthly financial reports (appropriations section) and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(c)3\* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year. It is also certified that the Board Secretary's report matches the Treasurer's Report. \*Citations are subject to change due to periodic amendments, new rules, repeals. Figures subject to final audit.

Pursuant to N.J.A.C. 6A:23-2.12(c)8\*, I certify that as of April 30, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1. \*Citations are subject to change due to periodic amendments, new rules, and repeals. Figures subject to final audit.

7) Recommend the Board approve the following Student Activity expenses:

1718	04/13/2018	Angela Henderson – Reimb for opening cash	\$	(30.00)
1724	4/20/2018	Suzanne O'Brien (NY Trip Refund) attending as Nurse	\$	(85.00)
1725	4/24/2018	David Tours & Travel (Inv.#93566-Final Payment) 8th Gr	\$	(4,477.00)
1726	4/24/2018	Philly's Pretzel Factory (Inv.#181171) 150 Pretzels - 8th Gr	\$	(48.00)
1727	4/26/2018	Patricia Melendez (Refund for F/R Fieldtrip) 1st Gr-Katrina	\$	(13.00)
1728	4/26/2018	Mertgun Mertoglu (Refund for F/R Fieldtrip) 1st Gr-Katrina	\$	(13.00)
1729	4/26/2018	Lester Gaskill (Baseball Umpire - 4/11/18 Game)	\$	(75.00)
1730	4/26/2018	Edward Moore (Softball Umpire - 4/23/28 Game)	\$	(75.00)
1731	4/26/2018	William Anderson (Baseball Umpire - 4/23/18 Game)	\$	(75.00)
1732	4/26/2018	Raymond Geddes Co.,Inc.(Inv.# 673622)	\$	(87.81)
1733	5/3/2018	Philly's Pretzel Factory (Inv.#181241) 250 Pretzels - 8th Gr	\$	(80.00)
1734	5/4/2018	Shannon Goshey (Reimb. For Dinner Dance Supplies)8th	\$	(123.82)
1735	5/4/2018	Shannon Goshey (Reimb. For Dinner Dance Supplies)8th	\$	(26.28)
1736	5/7/2018	Adventure Aquarium (Conf# 259111) 3rd Gr Fieldtrip 6/1	\$	(1,307.50)
1737	5/7/2018	Philly's Pretzel Factory (Inv.#181271) 50 Pretzels - 8th Gr	\$	(19.00)
1738	5/7/2018	New Jersey State Museum (Inv.#3029) 4th Gr Fieldtrip	\$	(438.00)
1739	5/8/2018	Raymond Geddes Co.,Inc.(Inv.# 675167) Henderson	\$	(64.51)
1740	5/10/2018	Chris Stridiron (Baseball Umpire 5/2/18 Game)	\$	(75.00)
1741	5/10/2018	Jim Morgan (Baseball Umpire 5/4/18 Game)	\$	(75.00)
1742	5/10/2018	Jeff Rozelle (Baseball Umpire 5/7/18 Game)	\$	(75.00)
1743	5/10/2018	Edward Moore (Softball Umpire - 5/7/18)	\$	(75.00)
1744	5/10/2018	John Fiorilla (Baseball Umpire - 5/9/18)	\$	(75.00)



1745	5/10/2018	Philadelphia Zoo (Order # 25883540) 1st Gr Fieldtrip	\$	(1,430.00)
1746	5/14/2018	Powell's Greenhouses (Inv.#78497) Plant Sale-Honor Soc.	\$	(1,293.45)
1747	5/15/2018	Philly's Pretzel Factory (Inv.#181381) 175 Pretzels - 8th Gr	\$	(56.00)
1748	5/15/2018	Allaire Historic Village (Deposit for 5th Gr Fieldtrip)	\$	(80.00)

8) Recommend the Board approve the following Cafeteria expenses:

4/19/2018	1366	Mark Industries (Inv.19231) Boiler Service	\$	(817.00)
4/19/2018	1367	Cintas Fire 636525 (Inv.0D47516797) kitchen system	\$	(338.63)
5/8/2018	1368	Nutri-Serve Food Mgmt., Inc. (03/30/18 to 04/26/18)	\$	(15,326.70)
5/9/2018	1369	Waste Mgmt of NJ (Inv.# 2797971-0502-0 - April Services)	\$	(1,570.71)
5/14/2018	1370	Western Pest Services (Inv.#4721247B-May Service)	\$	(76.50)

- 9) Recommend the Board approve a rental contract with Wee Kids Early Learning center for the 2018-2019 school year for \$5,000.
- 10) Recommend the Board approve the online submission of the Department of Agriculture Fiscal Year 2019 Application packet for the continuation of the district's school nutrition program for the 2018-2019 school year.
- 11) Recommend the Board approve a one year renewal with Mission One/ESS for the 2018-2019 year with no change to the existing rates.
- 12) Recommend the Board approve an out of district contract with Westampton Board of Education for student 2772675967 commencing April 30, 2018 at the rate of \$21,000 pro-rated and a one-to-one aide.
- 13) Recommend the Board maintain the 2017-2018 cafeteria prices for the 2018-2019 school year pursuant to a USDA memo dated April 19, 2018: **(17-18-91)**

Lunch - \$2.60	Reduced price - \$.40
Breakfast - \$1.30	Reduced price - \$.30

Additional Lunch \$2.60  
 Second Entree (i.e. extra slice of pizza) \$1.50  
 Additional Milk \$0.50  
 8oz bottled water \$0.60  
 16oz bottled water \$1.00  
 Snacks and other drinks - \$.45 - \$1.50  
 Adult Meal - \$5.00

- 14) Recommend the board approve the following appointments and designations from July 1, 2018 through June 30, 2019:

**Personnel:**

- Marian F. Smith as Board Secretary, Public Agency Compliance Officer, Custodian of Records
- Brianna Rucci as Title IX Officer, ADA Coordinator, Affirmative Action Officer
- Nicole Ragone as HIB Specialist
- Erin D'Addona as HIB Specialist
- Dawn Dilliplane as HIB Specialist
- Brianna Rucci, as HIB District Coordinator, I&RS, District 504 Compliance Officer
- Jennifer Greenewald as Mission One Coordinator/Aide/Sub Caller
- Dennis Street as AHERA Coordinator, PEOSHA Coordinator, Asbestos/AHERA Management Officer, Right to Know Officer, Integrated Pest Management Coordinator

- Kelly Cox as Treasurer of School Monies
- Susan Wolf as Homeless Liaison
- Officer Kelly Horne as School Security Specialist
- Establish the following substitute rates for the 18-19 school year:  
Teacher - \$90/day; substitute custodian - \$12/hr; substitute secretary - \$10/hr.

**Finance:**

- a) Ambrose F. Duckett, III/Marian F. Smith (alternate) as district representatives with authorization to file applications and accept grants for Federal and State funds on behalf of the Board
- b) Business Administrator/Board Secretary to invest Board of Education funds
- c) Procurement of goods and services through state contracts for the 2018-19 year when feasible and specifically the following contracts:
  - DELL M-0483,WSCA/8997; M-0003; WSCA/89830; #88796, #89967
  - NJPA - 89520
  - RICOH 40467/G2075 16-r-24223
  - CDW-G M-0003/89849
  - WSCA 89967
  - Francotyp Postalia, Inc (FP), Mailroom Equipment, T-0200
  - HP #88130
- d) Continued membership in the Educational Services Commission of New Jersey (ESCNJ) formerly MRESC— a cooperative Pricing System and National Joint Powers Alliance, Burlington County Cooperative Pricing System, Educational Data Services
- e) Investor's Bank as the official depository for school monies for all district accounts.
- f) Signatures on the district's bank accounts at Investor's Bank and authorize the use of facsimile signatures:
  - Agency: Treasurer and Business Administrator
  - Cafeteria: Treasurer and Business Administrator
  - Custodial: Business Administrator or Superintendent AND Treasurer AND Board President
  - Payroll: Business Administrator and Treasurer
  - Student Activity: Business Administrator or Superintendent AND Board President
  - Flex: Business Administrator and Treasurer
  - DCRP: Business Administrator and Treasurer
  - 403 B Plan Connect – Business Administrator and Treasurer
- g) Authorize Business Administrator to advertise for bids and /or RFPs as required
- h) Authorize Business Administrator to conduct sale of surplus furniture and equipment if needed in accordance with Board policy
- i) Authorize the establishment of a \$400 Petty cash account.
- j) Designate the following companies to offer Tax Sheltered Plans 403(b) and 457(b) :
  - AXA Equitable  
Ted M. Beal, Jr.  
333 Thronall St., 8<sup>th</sup> Floor  
Edison, NJ 08837
  - Lincoln Investment Planning, Inc.  
8000 Sagemore Drive, Ste. 8301  
Marlton, NJ 08053
  - Voya Financial Advisors, LLC  
215 Main Street  
PO Box 221  
Rancocas, NJ 08073  
Windsor, CT 06095-4774
- k) Establish the following tuition rates for the 2018-2019 school year:
  - Kindergarten - \$13,637
  - Grades 1-5 - \$13,416
  - Grades 6-8 - \$12,699
  - Special Ed. – MD Class - \$25,240
- l) Recommend the board approve the following Criteria for Independent Evaluations:  
In accordance with the N.J.A.C., the Eastampton Township School District required all Independent Evaluations to adhere to New Jersey Regulations (6A;1403) regarding

professional license and certifications issued by the New Jersey Department of Education and (6A:14-2.5) with respect to protections in the evaluation procedures.

In addition, the Eastampton Township School District has established reasonable cost criteria as allowable in the memorandum from the Office of Special Education dated 10/1/2013.

Maximum fees for the Child Study Team and related evaluations are as follows:

Psychological Evaluation	\$500.00
LDT/C Evaluation	\$500.00
Social Case History	\$500.00
Speech/Language Evaluation	\$400.00
Psychiatric Evaluation	\$600.00
Neurological Evaluation	\$550.00
Neuro-Psychological Evaluation	\$1300.00
Functional Behavioral Evaluation	\$500.00
Audiological Evaluation	\$300.00
Central Auditory Processing Evaluation	\$400.00
Occupational Therapy Evaluation	\$350.00
Physical Therapy Evaluation	\$350.00
Assistive Technology Evaluation	\$895.00
Vocational Assessment	\$70.00 per hour

\*Exceptions to this fee schedule will be granted based on the unique needs of a student who may require the examiner to have specific expertise in order to evaluate the student.

- m) Recommend the Board accept the following list of professionals to provide services as directed by the Child Study Team:
  - Carlo B. Melini, MD. P.A. – Neurological Evaluations - \$350
  - Joseph C. Hewitt, D.O. – Psychiatrist - \$525
  - Edward Tobe – Psychiatrist - \$250
  - REM Audiology - \$250-\$595/exam +Maintenance of Equipment
  - Dr. Greg Semica - Burlington County Eye Physicians
- n) Designate mileage reimbursement rate to be equal to the rate allowed by the NJ Department of Education fiscal accountability regulations. The current approved rate is 31 cents/mile.
- o) The Tax Payment schedule and request the same from Eastampton Township for the 2018-2019 school year:

Aug 2018	\$ 600,000.00
Sept	533,682.39
Oct	533,682.37
Nov	533,682.37
Dec	533,682.37
Jan 2019	546,945.90
Feb	546,945.90
Mar	546,945.90
Apr	546,945.90
May	546,945.90

**Total \$5,469,459.00**

- p) The following jointure agreements with Burlington County Educational Services Unit for the 2018-2019 school year:
  - a. Non-Public Transportation
  - b. Special Education Transportation – Summer/Winter Routes
  - c. Professional Services
  - d. 192/193 Services
  - e. IDEA/Non-Public Grant



- q) Phoenix Advisors as Continuing Disclosure Agent to manage secondary market disclosures at the rate of \$850/year for the 2018-2019 school year.
- r) Columbus Family Physicians as School Physician for \$2,000.
- s) Regan Young England Butera as District Architect of Record in a non-fair and open process.
- t) Bowman & Company LLP to provide district auditing services.
- u) Realtime Student Information Services contract renewal for \$6,450 for Special Education/IEP and 504 records management.
- v) TRIPS Transportation software license renewal at \$1,610/year.

15) Recommend the Board approve the requests for professional development. (17-18-92)

16) Recommend the Board approve the following out of district placement:

Westampton BOE – RM @ \$10,500 pro-rated from 4/17/2018

**POLICY: (Len DiGiacomo, Chairperson)**

**A. Action Items:**

On a motion by Len DiGiacomo, seconded by James Southard, the following action item was approved. Roll call vote: Unanimous. Motion carried.

- 1) Recommend the Board approve the first reading of the following policies/regulation guides (Policy Alert 215) (sent in separate e-mail)

P & R 1550	Equal Employment/Anti-Discrimination Practices (M) (Revised)
P 2431	Athletic Competition (M) (Revised)
R 2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)
P & R 5350	Student Suicide Prevention (M) (Revised)
P 5533	Student Smoking (M) (Revised)
P 5535	Passive Breath Alcohol Sensor Device (Revised)
P & R 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
P 8462	Reporting Potentially Missing or Abused Children (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (New)

**CURRICULUM: (Deanna McGinnis, Chairperson)**

**A. Action Items:**

On a motion by Glenn Forney, seconded by Susan Taylor, the following action items were approved. Roll call vote: Unanimous. Motion carried.

- 1) Recommend the Board approve the 2018-2019 boys/girls basketball schedules as attached. (17-18-93)
- 2) Recommend the Board approve the 2018-2019 baseball and softball schedules as attached. (17-18-94)
- 3) Recommend the Board approve the 2018-2019 boys/girls soccer schedules as attached. (17-18-95)

**BUILDINGS AND GROUNDS: (James Southard, Chairperson)**

**A. Action Items:**

On a motion by James Southard, seconded by Len DiGiacomo, the following action item was approved. Roll call vote: Unanimous. Motion carried.

1) Recommend the Board approve the following requests for use of facilities:

	Group	Purpose	Date	Time	Room
1	Eastampton Police Department	Eastampton Police Camp	August 13-17, 2018	8:00 am – 3:00 pm	TBD

**PUBLIC PARTICIPATION:**

-Mr. Geary questioned why he was asked to leave the elementary school playground after school hours. Mr. Duckett indicated that Wee Kids was still operating at the time. Mr. Forney responded that the school is working on enhancing security and it is still work in progress.

-Mrs. Szymanek gave the board more information on Policy 5561 and thanked Mr. DiGiacomo and the rest of the board on their thoughtful review of this policy.

-Mrs. Szymanek inquired about the fiscal downturn and how it will impact the special education community. Mr. Duckett responded that several scenarios have been explored but that the students will not feel the impact. Mr. Forney indicated that special education cannot be impacted by the gap in funding. Mrs. Douglas asked when the state will announce the new funding amounts. Mr. Forney hoped that it would be publicized within the next month; however there is no stated timeline. Mrs. Douglas informed the Board that parents are willing to help in any way they can.

**ADJOURNMENT TO EXECUTIVE SESSION:**

On a motion by Glenn Forney, seconded by Len DiGiacomo, the Board entered executive session at 8:30p.m. All in favor.

**Eastampton Township School District Board of Education  
Resolution 2017-2018  
Authorizing Executive Session**

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**WHEREAS**, the Board of Education of the Eastampton Township School District has deemed it necessary to go into closed session to discuss certain matters which h are exempted from the public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 7:50 p.m. this evening.

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       Any matter in which the release of information would impair a right to receive funds from the federal government;

       Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

       Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any

\_\_\_\_\_ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_Any investigations of violations or possible violations of the law;

  X   Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (if pending or anticipated litigation, the matter is: \_\_\_\_\_) (if contract negotiation, the nature of the contract and interested party is the Collective Bargaining Agreement)

*Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);*

x Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is 2017-2018 staff;

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

**RETURN TO OPEN SESSION**

On a motion by Glenn Forney, seconded by Susan Taylor, the Board returned to open session at 9:11p.m. All in favor.

**ADJOURNMENT:**

With no further business to discuss, the Board meeting was adjourned at 9:11p.m. on a motion by Susan Taylor, seconded by Glenn Forney. All in favor.

Respectfully submitted,

Marian F. Smith  
Business Administrator/Board Secretary

