

**EASTAMPTON TOWNSHIP BOARD OF EDUCATION**  
**Emergency Meeting Minutes**  
**August 18, 2020**

**ADJOURNMENT TO EXECUTIVE SESSION:**

On a motion by Glenn Forney, seconded by Sue Taylor, the Board entered executive session at 9:33am. All in favor.

**Eastampton Township School District Board of Education  
Resolution 2019-2020  
Authorizing Executive Session**

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a public meeting, and

**WHEREAS**, the Board of Education of the Eastampton Township School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 10:00 am this morning.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Eastampton Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

     Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

\_\_\_\_\_Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (specify contract:                     )

\_\_\_\_Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

  X   Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (if pending or anticipated litigation, the matter is: \_\_\_\_\_) (if contract negotiation, the nature of the contract and interested party is the Collective Bargaining Agreement)

*Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);*

  x   Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is 2017-2018 staff;

\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

### **RETURN TO OPEN SESSION:**

On a motion by Glenn Forney, seconded by Susan Taylor, the Board returned to open session at 10:00am. All in favor.

The Emergency Meeting of the Eastampton Township Board of Education was called to order at 10:04am by Glenn Forney, President.

### **FLAG SALUTE**

**PUBLIC ANNOUNCEMENT:** In compliance with the Open Public Meeting Law, adequate public notice of this meeting has been given by the Business Administrator in the following manner:

- A. Posted written notice on the official bulletin board at the Eastampton Community School on August 16, 2020.
- B. Mailed written notice to the *Burlington County Times* on August 16, 2020.
- C. Filed written notice with the Clerk of Eastampton Township on August 16, 2020.
- D. Posted official notice on the district's website.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

**Due to the declared a state of emergency that requires school buildings and offices to be closed, the Board of Education shall conduct its meeting scheduled for August 18, 2020 via conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the Google Meet conference call by following the directions below:**

**Join By Phone: 1 502 518 3072  
PIN : 393 383 055**

### **ROLL CALL:**

Glenn Forney, President - present  
Susan Taylor, Vice President - present  
Brian Curtis - present  
Len DiGiacomo - present  
Kerry Douglas - present  
Deanna McGinnis - absent  
Eve Waite - present

Ambrose F. Duckett, III, Superintendent of Schools  
Marian Smith, Business Administrator/Board Secretary

### **FIRE EXITS**

8-18-20min

### **PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)**

All meetings must be open to the public at all times except for those meetings at which certain excepted matters are discussed. However, the right of the public to be present at the meeting should not be confused with public participation. The public body retains the right to permit, regulate or prohibit active participation of the public at any meeting. (N.J.S.A. 10:4-12 (a)).

This meeting will now be open to the public; however, if your questions or comments pertain to litigation, students, personnel or negotiations, we ask that you see the Superintendent after the meeting since we do not discuss these items in public.

Public Participation was held under Superintendent's Report

### **SUPERINTENDENT'S REPORT: (Ambrose F. Duckett, III, Superintendent/Principal)**

#### **A. Information Item(s):**

- 1) School Reopening Plan – Mr. Duckett announced that the School Reopening Plan was being adjusted to allow for an all remote student instruction for the first marking period. He indicated that due to recent vacancies and retirements, that the district needed time to fill those positions. He also indicated that the school calendar would be changed to reflect the first day for students as September 8, 2020.

#### **B. Action Item(s):**

On a motion by Glenn Forney, seconded by Brian Curtis, the following action item was approved. Public Participation was allowed prior to the vote. 188 individuals were present on the call. Mr. Duckett answered questions from the public on this subject. Roll call vote: Unanimous.

- 1) Recommend the Board approve the Eastampton School District's Reopening Plan as presented.

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### **ADJOURNMENT:**

With no further business to discuss, the Board meeting was adjourned at 10:42pm on a motion by Glenn Forney, seconded by Susan Taylor. All in favor.

Respectfully submitted,

Marian F. Smith  
Business Administrator/Board Secretary