

Board of Directors Monthly Open Meeting Minutes

Pine Lake Preparatory, Inc.

Wednesday, March 27th, 2024, at 6:30 PM

Upper School Seminar Room

Attendees: Fred Shilmover (virtual), Lauren Millovitsch, Caroline Mones, Arlene Mu, Brie Leggat Johnson, Manish Jain, Dorothy Powers Gorman, Eduardo Haynes

Absent: Bobby Peterson

School Leadership Present: Andrew Mocerri, Shelly Sims, Sherri Fletcher, Jennifer Liberatore, Lauri Schatz, Tim Hoffman

1. Call to Order and Conflict of Interest Reminder per NCGS 138A-15(e) (6:32 PM)

In accordance with the State Government Ethics Act, 138A-15(e), it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. Does any Board member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board today? If so, please identify the conflict or appearance of conflict and refrain from any undue participation in the particular matter involved.

No conflict.

2. Mission, Vision, and Values (6:32 PM)

Mission - Pine Lake Preparatory prepares students for college, career, and a purposeful life.

Statement of Affirmation - At Pine Lake Preparatory, we recognize our collective responsibility to model growth and acceptance as we build a community of trust and courage. Each day, we strive to practice empathy through meaningful experiences and appreciation for each student, staff member, and family to create a sense of belonging for everyone in the PLP community.

Community Values - Perseverance, Respect, Integrity, Drive to Excellence, and Empathy

3. Public Comment (6:34 PM)

No comment.

4. Board Business (6:35 PM)

a.) Approval of Meeting Minutes: 02.24.24 (For Approval)

Move to motion made by: Lauren Millovitsch

Second motion made by: Caroline Mones

Motion passed: Yes

Anyone abstained: Eduardo Haynes

b.) Approval of Closed Meeting Minutes: 02.24.24 (For Approval)

Move to motion made by: Lauren Millovitsch

Second motion made by: Caroline Mones

Motion passed: Yes

Anyone abstained: Eduardo Haynes

c.) Board Elections and Nominations Process and Timeline

1. Election Results (For Approval)

Motion to approve the election result of the Lower School: Brie Johnson

Move to motion made by: Lauren Millovitsch

Second motion made by: Caroline Mones

Motion passed: Yes

Anyone abstained: Brie Johnson

Motion to approve the election result of the Middle School: Bobby Peterson

Move to motion made by: Lauren Millovitsch

Second motion made by: Caroline Mones

Motion passed: Yes

Anyone abstained: None

Motion to approve the election result of the Upper School: Sarah Phillips

Move to motion made by: Lauren Millovitsch

Second motion made by: Caroline Mones

Motion passed: Yes

Anyone abstained: None

2. Appointment Considerations (For Approval)

Motion to reappoint Dr. Manish Jains for another two-year term.

Move to motion made by: Lauren Millovitsch

Second motion made by: Brie Johnson

Motion passed: Yes

Anyone abstained: Manish Jain

3. Appointment Interview Dates and Times

d.) Board Committee Updates

e.) Board Retreat Discussion and Date

5. Financial Matters (6:55 PM)

- a.) February 2024 Financial Dashboard
- b.) February 2024 Fundraising Dashboard
- c.) ESSER Audit Updates
- d.) 2023-2024 Preliminary Reforecast
- e.) Grant Approval Update(s)

6. Administrative Matters (7:07 PM)

- a.) Good News
- b.) PRIDE Paid Parental Leave Policy (For Consideration)
- c.) College Acceptances and Senior Activities
- d.) Spring Block Party (May 10th)

7. Executive Session

Motion to move into Executive Session b. § 143-318.11(a)(3&6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee; or to consult with an attorney by the PLP Board of Directors in order to preserve the attorney-client privilege between the attorney and the Board, which privilege is hereby acknowledged.

Move to motion made by: Lauren Millovitsch

Second motion made by: Eduardo Haynes

Motion passed: Yes

Anyone abstained: None

8. Resumed Open Session and Vote as Needed

Move to motion made by: Lauren Millovitsch

Second motion made by: Caroline Mones

Motion passed: Yes

Anyone abstained: None