



LOBBO'S CAREERS



CONFIDENT

We believe in our ideas, abilities, and potential. We take **initiative**, pursuing goals with **courage** and **resilience**. We are **responsive** to the needs of our teams and systems.

Initiative, Resilience, Courageous, Responsive



CRITICAL THINKERS

We approach challenges **strategically** and with **curiosity**. We take **initiative** and consider all possibilities. We make informed decisions based on **evaluation** and **analysis** and understand how our decisions impact others.

Analysis, Evaluation, Strategic Thinking, Curiosity, Initiative



CREATIVE

We use our skills to **imagine** new **solutions** and challenge old assumptions. We take **risks** and develop ideas and **designs** that set us apart, giving us a **competitive edge**.

Imagination, Solution-Focused, Risk-taker, Design, Competitive



COLLABORATORS

We work with others toward shared goals. We understand **roles and responsibilities** within teams and systems. We actively prevent **conflict** by creating and adhering to expectations, allowing for **mediation** and **accountability**.

Roles and Responsibilities, Conflict Resolution, Mediation, Accountability



COMMUNICATORS

We have the confidence to **express** our views, and **listen** to understand others. We exercise **patience** and acceptance of others' viewpoints. We share **clear** and **concise** information. We recognize and respect cultural, linguistic, and non-verbal aspects of effective communication.

Expressive, Listener, Patient, Clear, Concise



ADAPTABLE

In our ever-changing world, we are **resourceful** and **adjust** quickly to new circumstances. We are **reflective** and change our thinking as we continue to **grow**, learn, and evolve.

Resourceful, Adjustable, Reflective, Growth Mindset.



RESPONSIBLE

We show up on time, prepared to help our team succeed. We demonstrate **professionalism** and **reliability**, using **ethics** as a guide. We are **motivated** to prevent conflict and identify common goals.

Professional, Reliable, Ethical, Motivated



EMOTIONALLY INTELLIGENT

We strive to be **perceptive** and **socially aware**. We understand and **regulate** our feelings, behaviors, and reaction to others. We work well interdependently with an **empathetic** approach to navigating challenges.

Perceptive, Socially Aware, Self-regulation, Empathetic