Advertised Enrollments

ENROLLMENT CATEGORIES	October 15, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	1,074	1,131	1,137
Pupils On Roll Regular Shared-Time	12	17	5
Pupils On Roll - Special Full-Time	215	231	246
Pupils On Roll - Special Shared-Time	7	4	4
Subtotal - Pupils On Roll	1,308	1,383	1,392
Private School Placements	8	10	10
Pupils Sent to Other Districts-Reg Prog	1	0	10
Pupils Sent to Other Dists-Spec Ed Prog	6	9	9
Pupils Received	1	2	2

Advertised Revenues

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	13,321,121	13,587,543	13,859,295
Unrestricted Miscellaneous Revenues	10-1XXX	131,550	100,001	100,001
Interest Earned On Capital Reserve Funds	10-1XXX	1,443	3,000	3,000
Subtotal - Revenues From Local Sources		13,454,114	13,690,544	13,962,296
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	14,941	12,404	12,404
Extraordinary Aid	10-3131	27,751	0	0
Categorical Special Education Aid	10-3132	813,327	814,956	814,956
Equalization Aid	10-3176	4,275,164	4,261,000	4,261,000
Categorical Security Aid	10-3177	60,489	75,560	75,560
Other State Aids	10-3XXX	0	66,006	93,946
Subtotal - Revenues From State Sources		5,191,672	5,229,926	5,257,866
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	17,830	25,440	30,668
Subtotal - Revenues From Federal Sources		17,830	25,440	30,668
Budgeted Fund Balance - Operating Budget	10-303	0	500,000	250,000
Withdrawal From Cap Res-For Local Share	10-307	0	1,020,000	500,000
Other Financing Sources	10-5xxx	50,000	0	0
Adjustment For Prior Year Encumbrances		0	284,333	C
Actual Revenues (Over)/Under Expenditures		-204,992	0	C
Total Operating Budget		18,508,624	20,750,243	20,000,830
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	10,127		
Total Revenues From Local Sources	20-1XXX	10,127	0	C

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	51,927	93,600	93,600
Total Revenues From State Sources		51,927	93,600	93,600
Revenues from Federal Sources:				
Title I	20-4411-4416	245,380	250,000	250,000
Title II	20-4451-4455	39,345	50,000	50,000
Title III	20-4491-4494	7,002	5,000	5,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	438,583	300,000	300,000
Superstorm Sandy - FEMA/Other Restricted Recovery Sources	20-4526	9,109	0	0
Total Revenues From Federal Sources		739,419	605,000	605,000
Total Grants And Entitlements		801,473	698,600	698,600
Repayment of Debt:				
Transfers From Other Funds	40-5200	3	71,248	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	193,235	54,352	126,500
Total Revenues From Local Sources		193,235	54,352	126,500
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	13,554	0	0
Total Local Repayment Of Debt		206,792	125,600	126,500
Actual Revenues (Over)/Under Expenditures		-3	0	0
Total Repayment Of Debt		206,789	125,600	126,500
Total Revenues/Sources		19,516,886	21,574,443	20,825,930
Total Revenues/Sources Net of Transfers		19,516,886	21,574,443	20,825,930

Advertised Appropriations

		2012-13	2013-14	2014-15
Budget Category	Account	Actual	Revised	Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	5,294,917	5,386,429	5,345,963
Special Education - Instruction	11-2XX-100-XXX	2,013,577	2,056,117	2,080,482
Basic Skills/Remedial - Instruction	11-230-100-XXX	25,559	110,881	89,899
Bilingual Education - Instruction	11-240-100-XXX	149,464	152,469	158,101
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	108,511	148,988	120,830
School-Sponsored Athletics - Instruction	11-402-100-XXX	366,084	357,536	355,958
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	643,424	962,852	839,000
Undist. Expenditures - Health Services	11-000-213-XXX	261,571	280,477	250,868
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	243,051	235,914	240,567
Undist. Expenditures - Guidance	11-000-218-XXX	317,315	354,952	365,521
Undist. Expenditures - Child Study Teams	11-000-219-XXX	602,296	600,032	653,573
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	292,326	309,538	297,596
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	400,117	392,618	431,131
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	97,970	28,480	62,100
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	426,293	525,321	464,670
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	744,607	826,854	834,009
Undist. Expend Central Services	11-000-251-XXX	352,532	373,041	391,957
Undist. Expend Admin. Info Technology	11-000-252-XXX	95,641	112,307	153,507
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,531,088	2,237,210	2,290,091
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	432,358	475,139	505,250
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,102,419	3,536,017	3,543,902
Total Undistributed Expenditures		10,543,008	11,250,752	11,323,742
Total General Current Expense		18,501,120	19,463,172	19,474,975
Capital Expenditures:				
Facilities Acquisition And Const. Serv.	12-000-400-XXX	7,504	11,571	11,571

Advertised Appropriations

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	1,270,000	500,000
Interest Deposit To Capital Reserve	10-604	0	3,000	3,000
Total Capital Outlay		7,504	1,284,571	514,571
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	0	2,500	2,500
Total Summer School	13-422-X00-XXX	0	2,500	2,500
Total Special Schools	13-XXX-XXX-XXX	0	2,500	2,500
Transfer Of Funds To Charter Schools	10-000-100-56X	0	0	8,784
General Fund Grand Total		18,508,624	20,750,243	20,000,830
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	10,127	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	9,141	8,600	8,600
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	9,035	60,000	60,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	17,689	15,000	15,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	12,688	10,000	10,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,374	0	0
Total Other State Projects		51,927	93,600	93,600
Total State Projects	20-XXX-XXX-XXX	51,927	93,600	93,600
Federal Projects:				
Title I	20-XXX-XXX-XXX	245,380	250,000	250,000
Title II	20-XXX-XXX-XXX	39,345	50,000	50,000
Title III	20-XXX-XXX-XXX	7,002	5,000	5,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	438,583	300,000	300,000
Other	20-XXX-XXX-XXX	9,109	0	0
Total Federal Projects	20-XXX-XXX-XXX	739,419	605,000	605,000
Total Special Revenue Funds		801,473	698,600	698,600

Budget Category	Account	2012-13 Actual		2014-15 Anticipated
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	206,789	125,600	126,500
Total Debt Service Funds		206,789	125,600	126,500
Total Expenditures/Appropriations	and the second s	19,516,886	21,574,443	20,825,930
Total Expenditures Net of Transfers		19,516,886	21,574,443	20,825,930

Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
General Operating Budget	652,278	397,923	397,923	147,923
Repayment of Debt	1,706	1,709	0	0
Restricted for Specific Purposes- General Operating Budget:				
Capital Reserve	1,604,459	1,843,497	876,497	379,497
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	0	250,000	0	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,701	\$12,029	\$13,605	\$13,115	\$13,055
Total Classroom Instruction	\$6,920	\$6,448	\$7,465	\$7,152	\$7,056
Classroom-Salaries and Benefits	\$6,627	\$6,017	\$7,145	\$6,832	\$6,741
Classroom-General Supplies and Textbooks	\$161	\$326	\$207	\$194	\$197
Classroom-Purchased Services	\$132	\$104	\$113	\$127	\$117
Total Support Services	\$2,066	\$1,879	\$2,078	\$2,019	\$2,077
Support Services-Salaries and Benefits	\$1,916	\$1,643	\$1,924	\$1,840	\$1,849
Total Administrative Costs	\$1,516	\$1,352	\$1,596	\$1,610	\$1,602
Administration Salaries and Benefits	\$1,278	\$1,099	\$1,326	\$1,288	\$1,261
Total Operations and Maintenance of Plant	\$1,788	\$1,959	\$2,022	\$1,880	\$1,896
Operations and Maintenance-Salaries and Benefits	\$1,087	\$994	\$1,148	\$1,112	\$1,087
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$411	\$392	\$444	\$453	\$424
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$32	\$10	\$19	\$18	\$18
Employee Benefits as a percentage of salaries*	28.82%	27.06%	28.90%	29.05%	29.22%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Custodial and Maintenance Services	The Manville School District has an annual shared services agreement with the Manville Borough. The services provided by the school district include: district custodians clean the municipal building, public works building, library and police building. The district also provides the borough with electrical and plumbing services. The borough provides the school district with snow removal in all district parking lots and police services at all athletic and school sponsored events.	0.00

	1 -
A. Estimated 14-15 School Tax Rate	:
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	1
(A) General Fund School Levy	13,723,419
(B) Estimated Net Taxable Valuation (as of 10/01/13)	1,130,635,167
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	1.2138
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	13,813,845
(E) Estimated Net Taxable Valuation (as of 10/01/13)	1,130,635,167
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	1.2218
B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	13,723,419
(H) Estimated Equalized Valuation (as of 10/01/13)	914,732,274
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5003
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	13,813,845
(K) Estimated Equalized Valuation (as of 10/01/13)	914,732,274
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	1.5102

NAME=Dr. Barbara Popp

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum Director
Base Annual Salary Amount	\$128,661
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays approved by BOE
Total Allowances Amount	3000
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	25731
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed under contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowd under contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum allowed under contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Barbara Popp

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Johanna Ruberto

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Superitendent
Base Annual Salary Amount	\$147,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	07/01/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15

NAME=Dr. Johanna Ruberto

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	Holidays approved by BOE
Total Allowances Amount	2794
Total Bonuses Amount	22125
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1607
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	30316
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed under contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowed under contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum allowed under contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Keith Gardner

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds Supe
Base Annual Salary Amount	\$87,828
Full-Time Equivalent (FTE)	1.0

NAME=Keith Gardner

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays approved by BOE
Total Allowances Amount	400
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	2822
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum amount per contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Keith Gardner

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kimberly Clelland

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$137,429
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays approved by BOE
Total Allowances Amount	1451
Total Bonuses Amount	4123
Total Stipends Amount	0

SOMERSET

NAME=Kimberly Clelland

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	26628
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum paid per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum paid per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum paid per contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=William Wright

CATEGORY	MEASURE
Job Title	Other
Job Title II	Technology Coordinator
Base Annual Salary Amount	\$80,214
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=William Wright

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays approved by BOE
Total Allowances Amount	100
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	839
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	21787
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowed per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	maximum allowed under contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=William Wright

MEASURE	CATEGORY
	Additional Comment 2
	Additional Comment 3