

LOMPOC UNIFIED SCHOOL DISTRICT  
Lompoc, California

Speech Therapist Annual Salary Schedule  
**Adopted by the Board: June 25, 2024**

2024-2025

Step	
1	92,605
5	97,900
7	103,196
9	106,379
11	107,986
13	109,593
15	111,200
17	112,806
19	114,412
21	120,494
23	123,300
25	125,087

Advanced Degree Stipend:

The stipend for a Master's Degree is included in the figures on the salary schedule above. An additional \$1688 shall be added for a Doctor's degree. The Doctor's Degree shall be in a subject area commonly taught in the District.

Experience Credit:

Any unit members hired for the 2018-19 school year and onward will be granted unlimited years of service on the salary schedule.

Speech Therapist with a BA and Credential:

The state allows Speech Therapists to be credentialed for up to five (5) years without earning a Master's Degree. The Speech Therapist must demonstrate they have applied and made an effort to get into a program each year to renew the credential. The credential cannot be renewed after 5 years.

Step	BA + Credential
1	77,789
2	77,809
3	86,540
4	86,893
5	88,383

\*The salary schedule was assembled using current salaries and adding the Master's stipend to the current salary. This was done to reflect all incoming Speech Therapists must have a Master's Degree within five years of earning their credential.

Effective Date: July 1, 2024