

LOMPOC UNIFIED SCHOOL DISTRICT
Lompoc, California

Activities Director, Certified Athletic Trainer, Counselor, SEL Counselor,
Education Technology and Media Specialist, Nurse, Program Specialist
Annual Salary Schedule
Adopted by the Board: June 25, 2024

2024-2025

Column	I	II	III	IV	V
	BA / BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
Step					
1	64,556	68,470	72,385	76,300	80,215
5	69,852	73,768	77,680	81,596	85,512
7	75,152	79,066	82,978	86,894	90,810
9			91,251	95,167	99,081
11				100,464	104,377
13				103,111	107,026
15				104,718	108,632
17				106,324	110,236
19				107,929	111,843
21				109,538	114,884
23				111,144	115,755
25				112,650	117,444

Column V 75 approved semester units and one of the following are required to progress to this column: A Master's Degree; second credential; Montessori Diploma; a Language Development Specialist (LDS) certificate; a Cross-cultural Language and Academic Development (CLAD) certificate; Cross-cultural Language and Academic emphasis specified on credential; a Bilingual Cross- cultural Language and Academic Development (BCLAD) certificate; a Bilingual Certificate of Competence (BCC); Bilingual Cross-cultural Language and Academic Development emphasis specified on credential; National Board Certification; or Gifted & Talented Education (GATE) Certificate. For the purpose of column advancement, the following credentials are not counted: Emergency or limited term credentials; and credentials that include English Learner authorization without CLAD or BCLAD emphasis.

Advanced Degree Stipends	An additional \$1688 shall be added for a Master's Degree and an additional \$1688 for a Doctor's Degree. The Doctor's Degree shall be in a subject area commonly taught in the District.
Experience Credit:	Any unit members hired for the 2018-19 school year and onward will be granted unlimited years of service on the salary schedule.

Effective Date: July 1, 2024