

LOMPOC UNIFIED SCHOOL DISTRICT
Lompoc, California

Teacher Annual Salary Schedule
Adopted by the Board: June 25, 2024

2024-2025

Column	I	II	III	IV	V
	BA / BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
Step					
1	61,244	64,960	68,672	72,387	76,100
5	66,269	69,985	73,698	77,411	81,126
7	71,297	75,010	78,724	82,438	86,152
9			86,572	90,285	94,000
11				95,311	99,025
13				97,822	101,537
15				99,347	103,061
17				100,873	104,583
19				102,394	106,108
21				103,922	108,993
23				105,444	109,819
25				106,874	111,421

Column V 75 approved semester units and one of the following are required to progress to this column: A Master's Degree; second credential; Montessori Diploma; a Language Development Specialist (LDS) certificate; a Cross-cultural Language and Academic Development (CLAD) certificate; Cross-cultural Language and Academic emphasis specified on credential; a Bilingual Cross- cultural Language and Academic Development (BCLAD) certificate; a Bilingual Certificate of Competence (BCC); Bilingual Cross-cultural Language and Academic Development emphasis specified on credential; National Board Certification; or Gifted & Talented Education (GATE) Certificate. For the purpose of column advancement, the following credentials are not counted: Emergency or limited term credentials; and credentials that include English Learner authorization without CLAD or BCLAD emphasis.

Advanced Degree Stipends An additional \$1688 shall be added for a Master's Degree and an additional \$1688 for a Doctor's Degree. The Doctor's Degree shall be in a subject area commonly taught in the District.

Experience Credit: Any unit members hired for the 2018-19 school year and onward will be granted unlimited years of service on the salary schedule.

Effective Date: July 1, 2024