



siʔab læšxay' xalalʔtxʷ
Chief Leschi Schools

Preparing our students to walk
successfully in "Two Worlds"

Certificated Salary Schedule

2024-2025

	PCN-TCHR	BA	BA15	BA30	BA60	BM90	MA30	MA60	M90D
Experience		BA	BA + 15	BA + 30	BA + 60	BA + 90 or MA	MA + 30	MA + 60	MA + 90 or PHD
0 years	Base	\$54,206	\$56,856	\$59,762	\$62,750	\$65,888	\$69,181	\$72,641	\$76,273
	PD 5 days	\$1,567	\$1,705	\$1,727	\$1,814	\$1,904	\$2,000	\$2,100	\$2,204
	16 hrs Suppl	\$626	\$658	\$691	\$726	\$762	\$800	\$840	\$882
	Total	\$56,399	\$59,219	\$62,180	\$65,290	\$68,554	\$71,981	\$75,581	\$79,359
1 year	Base	\$55,773	\$58,580	\$61,535	\$64,563	\$67,708	\$71,181	\$74,740	\$78,566
	PD 5 days	\$1,612	\$1,692	\$1,744	\$1,866	\$2,019	\$2,057	\$2,160	\$2,204
	16 hrs Suppl	\$645	\$658	\$697	\$747	\$807	\$823	\$864	\$882
	Total	\$58,030	\$60,930	\$63,976	\$67,176	\$70,534	\$74,061	\$77,764	\$81,652
2 years	Base	\$57,313	\$60,343	\$63,360	\$66,527	\$69,853	\$73,346	\$77,014	\$80,864
	PD 5 days	\$1,772	\$1,744	\$1,831	\$1,923	\$2,019	\$2,120	\$2,225	\$2,337
	16 hrs Suppl	\$709	\$697	\$732	\$769	\$807	\$848	\$891	\$935
	Total	\$59,794	\$62,784	\$65,923	\$69,219	\$72,679	\$76,314	\$80,130	\$84,136
3 years	Base	\$59,310	\$62,276	\$65,388	\$68,659	\$72,091	\$75,695	\$79,481	\$83,455
	PD 5 days	\$1,715	\$1,800	\$1,890	\$1,984	\$2,084	\$2,187	\$2,297	\$2,412
	16 hrs Suppl	\$685	\$720	\$756	\$793	\$833	\$875	\$919	\$965
	Total	\$61,710	\$64,796	\$68,034	\$71,436	\$75,008	\$78,757	\$82,697	\$86,832
4 years	Base	\$61,310	\$64,375	\$67,594	\$70,973	\$74,522	\$78,248	\$82,160	\$86,269
	PD 5 days	\$1,772	\$1,861	\$1,954	\$2,051	\$2,154	\$2,261	\$2,375	\$2,493
	16 hrs Suppl	\$709	\$745	\$782	\$821	\$861	\$904	\$950	\$997
	Total	\$63,791	\$66,981	\$70,330	\$73,845	\$77,537	\$81,413	\$85,485	\$89,759
5 years	Base	\$58,280	\$66,659	\$69,992	\$73,491	\$77,165	\$81,023	\$85,075	\$89,328
	PD 5 days	\$1,835	\$1,926	\$2,022	\$2,124	\$2,231	\$2,342	\$2,459	\$2,582
	16 hrs Suppl	\$5,938	\$770	\$809	\$849	\$892	\$937	\$984	\$1,032
	Total	\$66,053	\$69,355	\$72,823	\$76,464	\$80,288	\$84,302	\$88,518	\$92,942
6 years	Base	\$65,105	\$68,361	\$71,778	\$75,367	\$79,136	\$83,093	\$87,247	\$91,611
	PD 5 days	\$1,882	\$1,976	\$2,074	\$2,178	\$2,287	\$2,402	\$2,522	\$2,648
	16 hrs Suppl	\$753	\$790	\$830	\$872	\$915	\$960	\$1,009	\$1,059
	Total	\$67,740	\$71,127	\$74,682	\$78,417	\$82,338	\$86,455	\$90,778	\$95,318
7 years	Base	\$66,686	\$70,025	\$73,521	\$77,198	\$81,058	\$85,110	\$89,365	\$93,834
	PD 5 days	\$1,927	\$2,023	\$2,125	\$2,231	\$2,343	\$2,460	\$2,583	\$2,712
	16 hrs Suppl	\$771	\$806	\$850	\$893	\$937	\$984	\$1,033	\$1,084
	Total	\$69,384	\$72,854	\$76,496	\$80,322	\$84,338	\$88,554	\$92,981	\$97,630
8 years	Base	\$68,223	\$71,634	\$75,216	\$78,977	\$82,926	\$87,072	\$91,426	\$95,997
	PD 5 days	\$1,972	\$2,070	\$2,174	\$2,283	\$2,397	\$2,516	\$2,642	\$2,774
	16 hrs Suppl	\$789	\$828	\$869	\$913	\$958	\$1,007	\$1,057	\$1,110
	Total	\$70,984	\$74,532	\$78,259	\$82,173	\$86,281	\$90,595	\$95,125	\$99,881
9 year	Base	\$69,718	\$73,203	\$76,864	\$80,707	\$84,742	\$88,979	\$93,428	\$98,099
	PD 5 days	\$2,015	\$2,115	\$2,221	\$2,332	\$2,450	\$2,571	\$2,700	\$2,836
	16 hrs Suppl	\$806	\$846	\$889	\$933	\$979	\$1,029	\$1,080	\$1,134
	Total	\$72,539	\$76,164	\$79,974	\$83,972	\$88,171	\$92,579	\$97,208	\$102,069
10 years	Base	\$71,168	\$74,726	\$78,463	\$82,385	\$86,505	\$90,830	\$95,372	\$100,140
	PD 5 days	\$2,057	\$2,160	\$2,268	\$2,381	\$2,500	\$2,625	\$2,756	\$2,894
	16 hrs Suppl	\$823	\$864	\$908	\$953	\$1,000	\$1,050	\$1,102	\$1,158
	Total	\$74,048	\$77,750	\$81,639	\$85,719	\$90,005	\$94,505	\$99,230	\$104,192



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Experience		BA	BA + 15	BA + 30	BA + 60	BA + 90 or MA	MA + 30	MA + 60	MA + 90 or PHD
11 years	Base	\$72,576	\$76,204	\$80,015	\$84,015	\$88,217	\$92,627	\$97,258	\$102,121
	PD 5 days	\$2,097	\$2,202	\$2,313	\$2,429	\$2,549	\$2,677	\$2,811	\$2,951
	16 hrs Suppl	\$839	\$881	\$926	\$971	\$1,020	\$1,070	\$1,124	\$1,180
	Total	\$75,512	\$79,287	\$83,254	\$87,415	\$91,786	\$96,374	\$101,193	\$106,252
12 years	Base	\$73,337	\$77,005	\$81,010	\$84,897	\$89,141	\$93,599	\$98,279	\$103,193
	PD 5 days	\$2,120	\$2,225	\$2,225	\$2,454	\$2,577	\$2,706	\$2,841	\$2,983
	16 hrs Suppl	\$848	\$891	\$891	\$982	\$1,030	\$1,082	\$1,136	\$1,193
	Total	\$76,305	\$80,121	\$84,126	\$88,333	\$92,748	\$97,387	\$102,256	\$107,369
13 years	Base	\$74,716	\$78,450	\$82,373	\$86,492	\$90,816	\$95,357	\$100,126	\$105,132
	PD 5 days	\$2,159	\$2,267	\$2,381	\$2,499	\$2,624	\$2,756	\$2,894	\$3,038
	16 hrs Suppl	\$864	\$906	\$952	\$1,000	\$1,050	\$1,102	\$1,157	\$1,215
	Total	\$77,739	\$81,623	\$85,706	\$89,991	\$94,490	\$99,215	\$104,177	\$109,385
14 years	Base	\$75,499	\$79,274	\$83,239	\$87,400	\$91,771	\$96,359	\$101,177	\$106,235
	PD 5 days	\$2,182	\$2,291	\$2,405	\$2,526	\$2,653	\$2,785	\$2,925	\$3,071
	16 hrs Suppl	\$873	\$916	\$963	\$1,010	\$1,061	\$1,114	\$1,170	\$1,228
	Total	\$78,554	\$82,481	\$86,607	\$90,936	\$95,485	\$100,258	\$105,272	\$110,534
15 years	Base	\$76,846	\$80,688	\$84,810	\$88,958	\$93,407	\$98,077	\$102,981	\$108,130
	PD 5 days	\$2,221	\$2,332	\$2,362	\$2,571	\$2,699	\$2,835	\$2,976	\$3,125
	16 hrs Suppl	\$889	\$933	\$979	\$1,028	\$1,080	\$1,134	\$1,191	\$1,250
	Total	\$79,956	\$83,953	\$88,151	\$92,557	\$97,186	\$102,046	\$107,148	\$112,505
16 years	Base	\$77,641	\$81,523	\$85,599	\$89,879	\$94,373	\$99,092	\$104,047	\$109,249
	PD 5 days	\$2,243	\$2,357	\$2,474	\$2,598	\$2,727	\$2,864	\$3,007	\$3,157
	16 hrs Suppl	\$898	\$942	\$990	\$1,039	\$1,091	\$1,146	\$1,203	\$1,263
	Total	\$80,782	\$84,822	\$89,063	\$93,516	\$98,191	\$103,102	\$108,257	\$113,669

2% COLA Finance Approved: 6/10/2024
2% COLA School Board Approved: 6/12/2024