

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

July 22, 2024

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Ms. Lucia Galdi

PLEDGE OF ALLEGIANCE

**Three Year District Goals: 2023-2026**

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

**Morris School District Board of Education Goals: 2024**

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

2023-2024 HIB Report Card

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on July 22, 2024 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

June 10, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

June 10, 2024

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

June 28, 2024

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

June 28, 2024

**POLICY**

**DISTRICT**

***FIRST READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[2200 Curriculum Content](#)

[0142 Board Member Qualifications, Prohibited Acts, and Code of Ethics](#)

[0142.1 Nepotism](#)

[0143 Board Member Election and Appointment](#)

[0148 Board Member Indemnification](#)

[0151 Organization Meeting](#)

[0153 Annual Appointments](#)

[0154 Annual Motions and Designations](#)

[0155 Board Committees](#)

**DISTRICT**

***ABOLISH***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education abolish the following:

[0164.6 Remote Board Meetings During a Declared Emergency](#)

**PK-8**

***STIPULATION OF SETTLEMENT***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve a Stipulation of Settlement resolving a dispute pertaining to student #704223 which is on file in the office of the Business Administrator.

## **EDUCATIONAL MATTERS**

### **DISTRICT**

#### ***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, June 28, 2024.

### **DISTRICT**

#### ***HIB SCHOOL REPORT CARD FOR 2023-2024***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following statement of assurance for each school in the Morris School District and approves the NJDOE School Self-Assessment for Determining grades under the Anti-Bullying Bill of Rights Act completed by each school's safety team which is on file in the Curriculum Office:

#### **STATEMENT OF ASSURANCES**

By submitting the School Self-Assessment for Determining Grades under the ABR (Self Assessment), the chief school administrator (CSA) assures that:

- The school safety/school climate team (CC/SCT) had the lead role in completing the Self-Assessment.
- The public was given the opportunity to comment on the Self-Assessment prior to district board of education (BOE) approval.
- The BOE approved the Self-Assessment at a public meeting, prior to submission to the New Jersey Department of Education (NJDOE).
- All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts at implementing the ABR at the time of submission, the SS/SCT's report, the public comment on the report, and the district BOE's review of and decision on the report.
- The NJDOE or its authorized representatives will be provided with access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
- The grade assigned by the Commissioner for the school and for the school district in the district will be posted on the home page of the *school's* website within 10 days of its receipt from the NJDOE.
- The grade assigned by the Commissioner for the school district and each school in the district will be posted on the home page of the *school district's* website within 10 days of its receipt from the NJDOE.
- The BOE at a public meeting will review the grades assigned by the Commissioner for each school and the school district.

### **DISTRICT**

#### ***AMENDED NJ HIGH IMPACT TUTORING GRANT SUBMISSION & ACCEPTANCE***

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission and acceptance of the **amended** NJ High Impact Tutoring Grant Funds, in the amount of \$305,000.

**EXPLANATION:** This single-year limited competitive grant initiative provides funding to Local Education Agencies (LEAs) to offer high-impact tutoring interventions for students disproportionately affected by the pandemic. This opportunity prioritizes offering High-Impact Tutoring to students in grades three (3) and four (4) but will allow LEAs awarded the grant to serve additional students as needed. **Grant was amended to extend the use of funds through August 31, 2024 as well as include the tutoring services to Frelinghuysen Middle School students.**

**DISTRICT**

**FIELD TRIPS**

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#)

**DISTRICT**

**PROFESSIONAL DEVELOPMENT FOR PRE-AP ENGLISH I**

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Professional Development for Pre-AP English I

Program:	Professional Development Pre-AP English I
Description:	Prepare for implementation for Sept.
Dates:	July, 2024 - August, 2024
Funding:	Local

**EXPLANATION:** Virtual module teaching training to prepare for implementation in September 2024. Compensation for the 5 teachers: Locally funded. 12-20 hours Online Foundational Module Series PD (to be completed in the summer)

**DISTRICT**

**AP CAPSTONE DIPLOMA PROGRAM**

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Capstone Diploma Program

Program:	AP Capstone Diploma Program
Description:	Compensation for training
Dates:	July 8, 2024 - July 12, 2024
Funding:	Local

**EXPLANATION:** Compensation for 3 MHS teachers to attend virtual AP Summer Institute training for AP Research (the second course in the AP Capstone Diploma Program). The training is held virtually from 9:30am-5:15pm July 8th through July 12th. Locally funded.

**DISTRICT**

***MSD VIRTUAL REMOTE PLAN 2024-2025***

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [MSD Virtual Remote Plan 2024-2025](#)

**EXPLANATION:** In order to provide transparency and ensure that New Jersey students continue to receive high-quality, standards-based instruction in the event of school closure due to COVID each school district must annually submit its proposed program for virtual or remote instruction(plan) to the Commissioner of Education. Morris School District has prepared the plan in accordance with NJDOE guidelines.

**DISTRICT**

***COMMUNITY SCHOOL 2024-2025-Fall 2024 Great Horizon Lecture Series***

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Fall 2024 Great Horizon Lecture Series](#)

**DISTRICT**

***COMMUNITY SCHOOL 2024-2025-Fall 2024 Life Long Learning Adult School***

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Fall 2024 [Life Long Learning Adult School](#)

**PK-8**

***MORRIS ARTS PROGRAM AT FMS 2024-2025-Her Word***

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Morris Arts Program at FMS 2024-2025-Her Word](#)

**EXPLANATION:** This program would be offered free of charge to participants, funded by Morris Arts through county funding and individual donors. There would be two teaching artists leading each session and one school counselor present for each session. The program was established in 2005 and had its beginning at FMS for a few years before later moving to MHS.



***DISTRICT***

***MEF GRANTS***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<b><i>PK-8</i></b>	\$2,500.00	FMS	6th Grade Academy Planner

This year, the 6th grade will be focusing on soft skills that are paramount for success. Executive function skills, specifically organization and time management, are integral especially as students transition from one teacher to seven teachers and the eighty-minute A/B block schedule. Branded FMS 6<sup>th</sup>-grade Academy planners will allow all students a place to keep track of assignments and due dates. There are 380 6th graders enrolled to date, but the school is ordering extra so there are plenty for any new student. The MEF will have its logo on the outside of each planner.

***2024 SOAR SUMMER BRIDGE PROGRAM COMMUNITY PARTNERSHIP***

Motion #11 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Community Partnership for the SOAR Summer Bridge Program with Table of Hope, in the amount of \$15,064.

**EXPLANATION**

The Morris School District is proud to partner with community organizations to expand the opportunity for summer enrichment for students. SOAR Summer Bridge Program collaborates with the Morris School District, The Morris Arts, Valley Bank, and other partners to assist children and minimize their summer learning loss. The teachers provide support in math and language arts enrichment, leadership, cultural and civic development.

**PUPIL SERVICES**

**DISTRICT**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of June as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**HUMAN RESOURCES**

***ABOLISH/ESTABLISH POSITION(S) 2024-2025***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

<b>ABOLISH</b>	<b>ESTABLISH</b>	<b>Effective date</b>
<b><i>PK-8</i></b>		
1.0 Intervention Team Teacher, AH/HC	N/A	08/28/24
1.0 Intervention, AV/SX	1.0 Grade 3, AH	08/28/24
1.0 Intervention Team Teacher, WD	N/A	08/28/24
1.0 Interventionist, FMS	N/A	08/28/24
N/A	1.0 Grade 4, AH	08/28/24
N/A	1.0 Grade 5, SX	08/28/24
N/A	1.0 PIC/PIRS, LLC	08/28/24
N/A	1.0 PreK, LLC	08/28/24
N/A	1.0 Spec. Ed. (MD), AH	08/28/24
<b><i>9-12</i></b>		
1.0 SLIFE, MHS	(2) 0.5 SLIFE, FMS/MHS	08/28/24
1.0 Psychologist, MHS/OOD	1.0 Psychologist, MHS	08/28/24
<b><i>DISTRICT</i></b>		
N/A	1.0 Summer Technology Intern	07/01/24

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>PK-8</i></b>	
Employee #7081	September 20, 2024 RIF

Acrin, Genevieve 1.0 ESL, NP	August 30, 2024 Resigned
Crean, Theresa 1.0 PreK Nurse, LLC	August 11, 2024 Resigned
Escobar Nunez, Libia 1.0 Preschool Teacher Assistant, LLC	June 30, 2024 Resigned
Floroff, Lauren 1.0 School Counselor/ACE Clinician, FMS	August 10, 2024 Resigned
Mangine, Alyxx 1.0 Grade 4, AH	June 30, 2024 Resigned
Peaston, Sandra 0.5 Teacher Assistant, LLC	July 22, 2024 Resigned
Siebenberg, Hannah 1.0 Special Education, FMS	August 31, 2024 Resigned
<b>9-12</b>	
Cirelli, Renata 1.0 Italian, MHS	August 27, 2024 Resigned
Wecht, Alysha 1.0 Language Arts, MHS	August 24, 2024 Resigned

**APPOINTMENT(S) 2024-2025 \*/\*\***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Basso, Lauren 1.0 Grade 5, SX	\$66,435 MA, Step 2	On or about 08/28/24-06/30/25	Est. 07/22/24
Belzel, Jessica 1.0 Art, FMS	\$81,345 MA, Step 14	On or about 08/28/24-06/30/25	Employee #7415
Boehler, Laura	\$84,245	On or about	Rosero, I.

1.0 PreK, LLC	MA30, Step 14	08/28/24-06/30/25	Resigned
Cohen, Michelle 1.0 PreK, LLC	\$64,880 BA, Step 5	On or about 08/28/24-06/30/25	Schierer, L. Resigned
Dimoski, Emili 1.0 Grade 4, AH	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Est. 07/22/24
Fenton, Elizabeth 1.0 PreSchool Teacher Assistant, LLC	\$28,346 Col. B, Step 3	On or about 09/03/24-06/30/25	Escobar-Nunez, L. Resigned
Fortmuller, Lindsey ® 1.0 Grade K / 1, NP	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Culmone, G. Reassigned
Hiciano, Bryan 1.0 Grade 1 (Bilingual), AV	\$66,435 MA, Step 1	On or about 08/28/24-06/30/25	Employee #7422 Leave Replacement
Lopez, Jessica 1.0 PIC/PIRS, LLC	\$73,490 MA30 Step 9	On or about 08/28/24-06/30/25	Est. 07/22/24
McHugh, Alison 1.0 Grade 3, AH	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Hamilton, K. Reassigned
Puentes, Julie 1.0 Grade 4 / 5, AH	\$83,765 MA, Step 15	On or about 08/28/24-06/30/25	Toye, C. Reassigned
Raphael, Nicole 1.0 Prek, LLC	\$69,530 BA, Step 7	On or about 08/28/24-06/30/25	Est. 07/22/24
Schumann, Tamara 1.0 PreK, LLC	\$63,835 BA, Step 3	On or about 08/28/24-06/30/25	Perez, Stefani Resigned
Seiler, Frances 1.0 Spec. Ed. (MD), AH	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Est. 07/22/24
Somick, Skylar 1.0 Grade 4, AH	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Mangine, A. Resigne
<b>9-12</b>			
Eaton, Benjamin 1.0 Math, MHS	\$93,445 MA, Step 19	On or about 08/28/24-06/30/25	Est. 06/10/24
Fedak, Stephen 1.0 School Psychologist, MHS	\$71,380 MA30, Step 5	On or about 08/28/24-06/30/25	Est. 07/22/24
Hong, Yunjie 0.5 Mandarin, MHS	\$33,218 MA, Step 1	On or about 08/28/24-06/30/25	Employee #6210 Leave Replacement
<b>DISTRICT</b>			

Cortes Azare, Carlos 1.0 Bus Driver, Transportation	\$35.00/hr. 6 hrs/day 180 days/year	On or about 09/03/24-06/30/25	Griffith, D. Retired
Rauchbach, Nathan 1.0 Summer Technology Intern	\$20.00 per hour	On or about 07/01/24-08/28/24	Est. 07/22/24

- \* Pending probationary period
- \*\* Pending completion of paperwork

***JOB DESCRIPTION(S) 2024-2025***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Residency Specialist](#)
- (1) [School Librarian/Media Specialist](#)

***SUPERINTENDENT APPOINTMENT & SALARY 2024-2029***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education desires to continue to employ Dr. Anne Mucci as its Superintendent of Schools; and

WHEREAS, Dr. Mucci has agreed to continue to serve in the role of Superintendent of Schools; and

NOW, THEREFORE, BE IT RESOLVED, that the Morris School District Board of Education does hereby appoint Dr. Anne Mucci as its Superintendent of Schools, effective July 1, 2024 through June 30, 2029, subject to the terms and conditions of the Contract of Employment; and

BE IT FURTHER RESOLVED that Dr. Anne Mucci’s employment is subject to the terms and conditions of a Contract of Employment that has been approved by the County Superintendent and which is hereby approved by the Morris School District Board of Education as filed with the School Business Administrator/ Board Secretary and Human Resources office; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized and directed to execute the aforesaid Contract of Employment on behalf of the Morris School District Board of Education.

[Superintendent Contract 2024-2029](#)

**DISTRICT**

***REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2024-2025 - Revised \****

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2024-2025 school year as on file with the School Business Administrator and Human Resources Office.

**DISTRICT**

***SUBSTITUTE APPOINTMENTS 2023-2024***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

Biondich, Robert (Football)

Shivas, Edward (Football)

Yeager, Kevin (Football)

***EXPLANATION:*** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

**DISTRICT**

***SUBSTITUTE APPOINTMENTS 2024-2025***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

Biondich, Robert (Football)

Mantone, Jerald (Football) (eff. 07/12/2024)

Shivas, Edward (Football)

Yeager, Kevin (Football)

**Bus Driver**

Acevedo, William

Guanin Rodriguez, Luis (eff. 07/13/2024)

**Nurse**

Byrnes, Kristen

**Teacher**

Acosta Capellan, Pablo  
 Fico, Isabella  
 Murphy, Reid  
 Richardson, Noah ®  
 Rodgers, Julie  
 Volonnino, Lauren

**Secretary**

Mang, Christopher (eff. 07/01/2024)

**DISTRICT**

***SUBSTITUTE REAPPOINTMENTS 2024-2025***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the substitute reappointments for the 2024-2025 school year below and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Bus Driver**

Galeas Montoya, Betty

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

<b>Employee</b>	<b>Former Assignment</b>	<b>New Assignment</b>	<b>Effective</b>	<b>Salary</b>	<b>In Place Of:</b>
<b><i>PK-8</i></b>					
Adler, Kathleen	1.0 ELA, FMS	1.0 Language Arts, FMS	On or about 08/28/24	N/A	Zurcher, M. Reassigned
Culmone, Gloria	1.0 Grade K / 1, NP	1.0 ESL, NP	On or about 08/28/24	N/A	Acrin, G. Resigned



Ferrer, Mercy	1.0 Intervention, AH/HC	1.0 Special Ed., FMS	On or about 08/28/24	N/A	Employee #7081 RIF
Hamilton, Kristen	1.0 Grade 3, AH	1.0 Grade 5, AH	On or about 08/28/24	N/A	Galvin, M. Retired
Kattermann, Lisa	1.0 Intervention, AV/SX	1.0 Grade 3, AH	On or about 08/28/24	N/A	Est. 07/22/24
Lindsey, Aneisa	1.0 Custodian, MHS	1.0 Custodian, LLC	On or about 07/01/24	N/A	Pelegrin, J. Resigned
London, Karen	1.0 Intervention, FMS	1.0 Special Ed., FMS	On or about 08/28/24	N/A	Siebenberg, H. Resigned
Rauchbach, Patricia	1.0 Special Ed (Inclusion), AH	1.0 Special Ed (MD), AH	On or about 08/28/24	N/A	Short, M. Resigned
Sloan, Hailee	1.0 Intervention, TJ/WD	1.0 Grade K, WD	On or about 08/28/24	N/A	Employee #6834
<b>9-12</b>					
Zurcher, Madeleine	1.0 Language Arts, FMS	1.0 Language Arts, MHS	On or about 08/28/24	N/A	Wecht, A. Resigned
<b>DISTRICT</b>					
Casadevall, Adam	1.0 Computer Tech, Technology	N/A	On or about 07/01/24-06/30/25	\$64,714 (\$64,014 + \$700 long.)	N/A
Galeas Montoya, Betty	1.0 Bus Aide, Transportation	1.0 Bus Driver, Transportation	On or about 09/03/24-06/30/25	\$34,650 (\$35/hr. 5.5 hrs/day 180 days/year)	Sterrett, D. Resigned

Vasquez Espinosa, Monica	1.0 Bus Driver, Transportation	1.0 Assistant Dispatcher, Transportation	On or about 08/19/24-06/30/25	\$61,000	Illesca, A. Resigned
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**CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2024-2025**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	24-25 Level	24-25 Salary
<b>PK-8</b>					
Aiello, Dina	1.0 Gr K, AV	MA, Step 10	\$71,665	MA30, Step 10	\$74,565
Bueno, Nathalia	1.0 PE/Health, FMS	BA, Step 6	\$63,665	MA, Step 7	\$69,530
Langdon, Yeimi	1.0 K/1 Bilingual, AV	BA, Step 8	\$64,875	MA, Step 9	\$70,590
<b>9-12</b>					
Tate, Monica	1.0 Guidance Counselor, MHS	MA, Step 17	\$88,605	MA30, Step 17	\$91,505

**LEAVE(S) OF ABSENCE 2024-2025**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #5064	11/25/24-01/20/25 01/21/25-04/14/25	Maternity * FMLA/NJFLA **
Employee #5123	09/03/24-10/09/24 10/10/24-12/31/24 01/01/25-02/28/25 (Revised dates)	Maternity * FMLA/NJFLA ** Childrearing ***
<b>9-12</b>		
Employee #0469	05/02/24-06/30/24 07/01/24-07/22/24 (revised dates)	Administrative **** Administrative ****

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

**EXTRA PAY REVISION 2024-2025**

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (**revisions in bold**) for the 2024-2025 school year:

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>		
Cross Country Head Coach	Navarro, Carina ( <b>rescind</b> )	<b>\$0</b>
Tennis Assistant Coach - Girls	Wecht, Alysha ( <b>rescind</b> )	<b>\$0</b>

**EXTRA PAY 2024-2025**

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
<b>Basketball</b>		
Head Coach - Boys (1 of 1)	Martin, Brian (eff. 06/14/2024)	\$8,951
Assistant Coach - Boys (1 of 2)	Mullen II, William (eff. 06/10/2024)	\$7,161
Assistant Coach - Boys (2 of 2)	Phinn, Vincent	\$7,161
Head Coach - Girls (1 of 1)	Ferrara, Allison	\$8,951
<b>Cheerleading - Winter</b>		
Head Coach (1 of 1)	Chase, Christina	\$7,225

Assistant Coach (1 of 1)	Perez, Cynthia	\$5,780
<b>Indoor Track</b>		
Head Coach (1 of 1)	Buccino, Paul	\$10,074
Assistant Coach (1 of 4)	Brown, Gerald	\$6,479
Assistant Coach (2 of 4)	DiGennaro, Peter	\$6,479
Assistant Coach (3 of 4)	Goss, Emily	\$6,479
Assistant Coach (4 of 4)	Vena, Nicholas	\$6,479
<b>Strength and Conditioning - Winter</b>		
Coach (1 of 2)	Jacobus, Scott	\$5,000
Coach (2 of 2)	Somma, Antonio	\$5,000
<b>Swimming Head Coach (1 of 1)</b>	Cecala III, Joseph	\$8,099

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b><i>PK-8</i></b>		
<b>Cross Country</b>		
Head Coach (1 of 1)	Rogers-Martin, Dayjahnae	\$4,227
Assistant Coach (1 of 2)	Leung, Caroline	\$2,959
<b>Field Hockey</b>		
Head Coach (1 of 1)	Manahan, Bryan	\$6,455
Assistant Coach (1 of 2)	Daly, Ashley	\$3,823
Assistant Coach (2 of 2)	Minerowicz, Carly	\$2,959
<b>Soccer</b>		
Assistant Coach - Boys (1 of 1)	Scheerer, Harrison	\$3,176
Head Coach - Girls (1 of 1)	Cahill, Jacob	\$4,537
Assistant Coach - Girls (1 of 1)	Bueno, Nathalia	\$3,176

<b>DISTRICT CO-CURRICULAR</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b><i>DISTRICT</i></b>		
<b>Coordinator Stipend Position</b>		
Bilingual K-5	Frazzano, Cristina	\$8,500
Equity and Inclusion K-12	Richardson, Nicole	\$8,500
Gifted and Talented K-8	Lewis-Lahey, Anthony	\$8,500
Math 6-12	Kemp, Christiana	\$8,500
Social Studies K-12	Miller, Christopher	\$8,500
Visual and Performing Arts K-12	Beadle, Timothy	\$8,500
<b>Translator Spanish - Central Office</b>	Johnson, Andrea	\$2,500
<b>Translator Spanish - Central Office</b>	Niehenke, Ana	\$2,500
<b>National Society of Black Engineers K-5 Advisor</b>	Johnson Jr., Edward	\$2,000

**9-12**

***AP RESEARCH - AP CAPSTONE DIPLOMA PROGRAM***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: AP Research - AP Capstone Program  
 Description: Virtual AP Summer Institute training  
 Funding: Local funding  
 Dates: July 8, 2024 - July 12, 2024  
 (not to exceed 8 hours per day)  
 Rate: As per Contract language  
 Staff: Bosworth, Connor  
 LaGrace, Jessica  
 Weller, Michael

***COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE***

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the Comprehensive Equity Plan Statement of Assurance for the 2024-2025 school year as on file in the Business Office.

**PK-8**

**EXTRA CURRICULAR SUPPORT (Grades 3-5) 2023-2024 - Revised**

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District teaching staff with the appropriate credentials for the following support at Alexander Hamilton School, Normandy Park School, Sussex Avenue School and Thomas Jefferson School (**revisions in bold**):

Program: Extracurricular support  
Description: Tutoring to address students as identified through multiple measures  
Dates: 02/27/24-06/01/24  
Funding Source: ARP Grant Funding  
Rate: \$39 per week for planning  
Extra curricular support: 1/140<sup>th</sup> of salary not to exceed a maximum of \$65 per hour - up to three (3) hours per week  
**Staff:**  
**Babula, John**  
**Brown, Jeffrey**  
**Cardona, Daniela**  
**Caruso, Heidi**  
**Castello, Jennifer**  
**Critelli, Jennifer**  
**Grosso, Lauren**  
**Gutierrez, Lauren**  
**LoDolce, Blake**  
**Mahony, Sarah**  
**Martinez, Sara**  
**Milesky, Susan**  
**Mitevski, Amy**  
**Pencinger, Jennifer**  
**Toye, Crystal**  
**Tulli, Nicole**  
**Sement, Ufuk**

**EXPLANATION:** Upon submission of approved timesheets, staff members will be paid as outlined above.

**DISTRICT**

**LONG TERM SUBSTITUTE(S) 2023-2024 (Revised)**

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals (revisions in bold) as long term substitutes for the 2023-2024 school year:

Program: Long Term Substitute(s) 2023-2024  
Dates: August 30, 2023 - June 30, 2024  
Funding: ARP  
Staff: **Basso, Lauren (SX) (02/06/24-06/30/24)**  
Casadevall, Samuel (NP)  
~~Duffus, Dashone (AV)~~

Fenton, Elizabeth (LLC)  
Hery, Julie (AV) (10/10/23-06/30/24)  
Hovis, Charles (FMS) (08/30/23-09/08/23)  
McKeown, John (AH)  
Monahan, Margaret (SX)  
Revello, Jennifer (WD)  
Riker-Doe, Janice (HC)  
Skibiell, Paulette (TJ)

**PK-8**

***FMS GUIDANCE SUMMER HOURS 2024***

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Guidance Services - FMS  
Description: Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents.  
Dates: August 5-27, 2024  
Funding: Local funds  
Rate: 1/140<sup>th</sup> of monthly salary (not to exceed 80 hours total)  
Staff: Alberto, Antonietta  
Brown, Renee  
Lopez-Gonzalez, Janira  
Puccio, Carolina  
Rogers-Martin, Dayjahnae  
Saenz de Viteri, Sibila

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***MISCELLANEOUS***

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following individual as security at Delbarton School for the 2024-2025 school year:

Program: .6 Non Public Security at Delbarton School  
Funding Source: Non Public Security Grant  
Annual Rate: \$50,918.00  
Staff: Noonan, Edward  
Effective: 07/01/24 to 06/30/25

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above. The salary is being updated based on the calendar of Delbarton School.

***DISTRICT***

***NJDOE STANDARDS TRANSPARENCY AND MASTERY PLATFORM (STAMP)  
AGREEMENT***

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program:	NJ DOE Standards Transparency and Mastery Platform (STAMP)	
Description:	The Division and Learning services has worked with the named staff member to co-author four resources for the Standards Transparency and Mastery Platform (STAMP). STAMP is designed to support local educational agencies (LEAs) utilization of New Jersey Student Learning Standards to update curricula.	
Funding:	State grant	
Rate:	ELA in Science (K-2)	\$250
	ELA in Science (3-5)	\$250
	ELA in Science (6-8)	\$250
	ELA in Science in 9-12)	\$250
Staff:	Kolker, Mariel	

***RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION  
AND THE EDUCATION ASSOCIATION OF MORRIS SIDEBAR AGREEMENT TO  
MEMORANDUM OF AGREEMENT***

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education Approve a Sidebar Agreement (as per the attached) to the Memorandum of Agreement for July 1, 2022 through June 30, 2026.

[Sidebar Agreement 7th Period Assignment Stipend](#)



***HUMAN RESOURCES/CURRICULUM  
DISTRICT***

***NONPUBLIC TITLE I SUMMER ACADEMIC SUPPORT***

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the Nonpublic Title I Summer Academic Support

Program: ESEA Title I - Nonpublic  
Description: Provide academic support for students receiving Title I services  
Dates: June, 2024 - August, 2024  
Funding Source: Title I (Nonpublic)  
Rate: \$45 per hour  
Staff: Koval, Christy

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***SUMMER CURRICULUM WRITING***

Motion #24 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve

***PK-8***

Posting: #I 38  
Program: K-5 Social Studies Curriculum Writing - Bilingual  
Description: K-5 Social Studies Curriculum Writing - Bilingual  
Dates: July, 2024 - August, 2024  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend  
Staff: Culmone, Gloria (Grades K, Grade 1 Bilingual - \$1,000 each)  
Tependino, Kathryn (Grades K, Grade 1 ESL - \$1,000 each)

***9-12***

Posting: #I 27  
Program: Health/Phy.Ed.  
Description: Health 9,11,12, Driver's Ed  
Dates: July, 2024 - August, 2024  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend  
Staff: Minerowicz, Carly

Program: Math

Description: Statistics  
Dates: July, 2024 - August, 2024  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend  
Staff: Kemp, Christiana  
Warivonchik, Anna

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**DISTRICT**

**PROFESSIONAL DEVELOPMENT FOR PRE-AP ENGLISH I**

Motion #25 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Professional Development for Pre-AP English I

Program: Professional Development for Pre-Ap English I  
Description: Training for implementation in September  
Dates: July, 2024 - August, 2024  
Funding: Local  
Rate: As per contract language  
Staff: DiGennaro, Peter  
LaGrave, Jessica  
Luettchau, Kristen  
Montague, Tara  
Wilpert, Marya

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**SUMMER 2024**

**ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT  
SUMMER ACADEMY PROGRAMS**

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff who will be involved with the 2024 summer curriculum programs, projects and employment as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 et seq.:

**Posting:** #I-20  
**Position:** Field Maintenance  
**Dates:** June 17, 2024 - August 30, 2024  
**Funding Source:** Local Funds  
**Rate:** \$21.00/hr  
**Staff:** Jordan, Robert  
Jackson, Eric (eff. 06/18/2024)  
Perez Gonzalez, Pedro (eff. 06/17/2024)  
Perez Gonzalez, Juan (eff. 06/17/2024)  
Walker, Brandon (eff. 06/24/2024)  
619484  
618663  
620971  
618745

**DISTRICT**

**PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR**

Motion #27 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

**Posting:** #I-2  
**Program:** PK-12 Special Education Extended School Year  
**Position:** Extended School Year Special Education Program - Coordinator  
**Description:** Provide IEP-mandated extended school year services to students with disabilities.  
**Date:** July 1, 2024 - July 31, 2024 (ESY Program)  
February 2024 - June 2024 (Preparation)

Funding: Local  
Rate: \$7,000  
Staff: Anastasio, Jamie

**Posting: #I-4**  
Program: PK-12 Special Education Extended School Year  
Position: Extended School Year Special Education Program - K-12  
Site Leader

Description: Provide IEP-mandated extended school year services to students with disabilities.

Date: July 1, 2024 - July 31, 2024 (ESY Program)

Funding: Local  
Rate: \$4,500  
Staff: Phinn, Vincent  
Stonebrink, Megan

**Posting: #I-5**  
Program: PK-12 Special Education Extended School Year  
Position: Extended School Year Special Education Program - PK-12

Description: Provide IEP-mandated extended school year services to students with disabilities.

Date: July 1, 2024 - July 31, 2024 (ESY Program)

Set up dates 6/27/24 - 6/28/24

Funding: Local  
Staff:

**Teachers - \$45/hour**

Aiello, Dina

Baldassari, Michelle

Bisulca, Tracy

Bozzi, Amy

Bruskin, Jennifer

Cabrera, Rosalba

~~Calixto, Daniela~~

Cardona, Daniela

Diatta, Brooke

Frazzano, Celina

Fenton, Elizabeth (eff. 07/03/2024)

Haith, Seynabou

LoDolce, Blake

O'Brien, Matthew

O'Donnell, Sean  
~~Pizzi, Lara~~  
Ratner, Alyssa  
Recarte, Melissa  
Ronay, Scott  
Rodriguez, Maria  
Shaw, Bianca  
Shaw, Tyronica  
Smith, Kathleen  
Tirri, Kristina  
Kersey, Warren  
Wilcox-Avalos, Catherine

**Substitute Teachers - \$45/hour**

Buchner, Stephanie  
Clark, Bridget  
Clark, Katherine  
Escobar Nunez, Libia  
Ferrer, Mercy  
Gifford, Kimberly  
Halker, Jennifer  
Hasenbein, Christine (eff. 07/01/2024)  
Kelly, Vanessa  
Romero, Jehimy  
Verma-Arora, Preeti

**Assistant Behavior Specialists - \$29/hour**

Acosta Capellan, Pablo  
Aquino, Julie  
Baran, Christine  
Barry, Rachel  
Bernecker, Abigail  
Berry-Brown, Kendra  
Bonilla, Armida  
Brockington, Mamie  
Bueno, Nathalia  
Castaneda-Duarte, Cristian  
Celis, Maria  
Chavis, Jamaal  
Corbin, Ebony  
Curley, Meredith

DeLillo, Heather  
Diaz-Herrera, Estephani (eff. 07/01/2024)  
Diehl, Christopher  
Ekstroem Knudsen, Jonathan  
~~Escobar Nunez, Libia~~  
~~Fenton, Elizabeth~~  
Gaynor, Alison  
Gingrich, Regina  
Griffith, June  
Gupta, Sheela  
Hasenbein, Eric  
Higgins, Hunter  
Jackson, Olyvia (eff. 07/01/2024)  
Jagoo, Charline  
Jones, Marisa  
Kardaras, Barbara  
Kelly, Christopher  
Lawlor, Caleigh  
Martell, Marlene  
McBride, Sean  
Mestell, Jonathan  
Meza, Luz  
Miller, Andrea  
Murphy, Reid (eff. 07/01/2024)  
Parish, Daniel  
Rangel, Teresa  
Rodgers, Vincent  
Sanchez-Barragan, Laura  
Stefko, Katie (eff. 07/01/2024)  
Steins, Alyssa  
Stroh, Katherine  
Sviben, Cameron  
Terhune, Wendy  
Titus-Thermitus, Carline  
Toler, Michelle  
Walker, Brianna  
Weiss, Gloria

**Substitute Assistant Behavior Specialists - \$29/hour**

Clark, Bridget  
Clark, Katherine

Davino, Gabriella  
Escobar Nunez, Libia  
Ferrer, Mercy  
Fielding, Sydney  
Gifford, Kimberly  
Halker, Jennifer  
Kelly, Vanessa  
Rodgers, Julie  
Verma-Arora, Preeti

**Speech Language Pathologists - 1/140th of monthly salary up to \$65/hour per contact language**

Corona, Beverly  
Lagonigro Fazari, Maria  
Silvers, Jessica  
Sullivan, Allison  
Talledo-Bracamonte, Daniela

**Occupational Therapists - 1/140th of monthly salary up to \$65/hour per contract language**

**Nurses - 1/140th of monthly salary up to \$65/hour per contract language**

Eriksen, Carolyn  
Kenny, Janice  
Monahan, David  
Ruta, Linda

**Secretary - \$16/hr**

Ahrens, Sandra

**Volunteers**

Austin, Zachary  
Benhaim-Killian, Gabriel (eff. 07/01/2024)  
Coughlin, Kayla  
Dipatri, Catherine  
Ferreira, Sylvia (eff. 07/01/2024)  
Hezel, Grace (eff. 07/01/2024)  
Jennings, Olivia  
Johnston, Hana  
Knight, Darnell (eff. 07/01/2024)  
Laurito, Francesca

Ortiz, Madelyn

Ubiles, Isla

**Posting:** #I-22  
**Position:** Bus Drivers  
**Dates:** June 24, 2024 - August 2, 2024  
**Funding Source:** Local Funds  
**Rate:** Hourly rate of pay  
**Staff:**

**Bus Drivers**

Acosta, Julian

Alberto Margherita

Anchundia, Marjorie

Asberry, Alicia

~~Bankole, Henry~~

Barosy, Webert

Borda, Maria

Byron, Adrienne

Cardona Ospina, Diana

Chavarria, Andi

Chica Hernandez, Lesly

Cifuentes, Yulieth

Contreras Veloz, Ruben

Cortes, Juan

Dollar, Renee

Gibson, Phyllis

Giraldo, Luz

Grabowy, Stanley

Hayden, Patrick

Hernandez, Omar

Hightower, Gloria

Hightower, Jacoby

Jean Louis, Jean

Jenkins, Melissa

Johnson, Pernita

Jones Muhammad, Veronica

Kitchens, Ana

Lozano, Jenny

Martinez, Gustavo



McKay, Eugene  
Milan, Reyna  
Molina, Herberto  
O'Grady, Zina  
Ortiz, Luz  
Ortiz, Magdaliza  
Prudencio, Zulma  
Reaves, Melvin  
Riano, Johanna  
Richardson, Elissa  
Rodriguez, Blanca  
Saied, Hosam  
Scherr, Judit  
Toro, Rosemary  
Torres, Tammy  
Vance-Banks, Jerrell  
Vargas, Hernan  
Vasquez, Melida  
Wiggins, Kyle  
Wilkerson, George  
Yermak, Irina  
Yohari Guerrero, Afaf

**Substitute Bus Drivers - \$35/hr**

Cortes Alzate, Carlos  
Eike, Tyler  
Galeas Montoya, Betty  
Kawoczka, Harry  
Sutcliffe, Stephanie

**Posting:** #I-23  
**Position:** Bus Aides  
**Dates:** July 1, 2024 - August 2, 2024  
**Funding Source:** Local Funds  
**Rate:** Hourly rate of pay  
**Staff:**

**Bus Aides**

Aquino, Julie  
Arias, Alejandra  
Bedoya, Angela

Cadavid, Selmar  
Cristao, Pauliana  
Galeas Montoya, Betty  
Guifarro, Sandra  
Hodge, Valerie  
Jarvis, Carmen  
Johnson, Bridgette  
Lidaque-Gabriel, Andrea  
Mataj, Marietta  
Nobles Alice  
Luna Ordonez, Wendy  
Pisciotta, Anna  
Prudencio, Esmeralda  
Prudencio, Maria  
Rodriguez, Celia  
Rodriguez, Heydee  
Serna, Neina  
Vargas-Cabellos, Diana  
Williams, Candida  
Williams, Donald  
Williams, Regina  
Woods, Bobby

**BUSINESS MATTERS**

**DISTRICT**

**Financial Reports**

Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **May & June 2024**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**May & June 2024** which is reconciled with the Board Secretary's Reports by fund for  
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **May & June 2024**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **May & June 2024**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **July 22, 2024**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2023-2024 budget through **May & June 2024**.

**DISTRICT**

**BILLS LIST 2023-2024**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education  
approve the attached 2023-2024 bills list for the period ending:

**June 15, 2024 & June 30, 2024 (Payroll)**  
**June 30, 2024 (Food Service)**  
**June 30, 2024**

***DISTRICT***

***BILLS LIST 2024-2025***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2024-2025 bills list for the period ending:

- [July 15, 2024 \(Payroll\)](#)
- [July 22, 2024](#)
- [July 24, 2024 \(NACHA\)](#)

***DISTRICT***

***DONATION***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve a \$3,000 donation from DJB Event Consultants to be used as the district sees fit. A letter of appreciation will be sent to the donor thanking them for their support of the district.

***Workers' Compensation***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Workers Compensation and Supplemental Compensation Insurance provider the Morville Agency with the New Jersey Schools Insurance Group (NJSIG) for the 2024-2025 School Year.

***Property, General Liability, Automobile, Base Umbrella***

Motion #9 that the insurance coverages as detailed below be renewed for the 2024-2025 School Year at the premiums shown, through the subject to adjustment for updated appraisal values and changes in vehicle counts or enrollments; and, that payments be made when bills are received based upon the terms, conditions, and endorsements of the policies, as shown.

<b>School Alliance Insurance Fund Policy Package</b>	<b>Projected Premiums</b>
Property Policy (varying deductible)	\$ 894,710.00
(Boiler & Machinery, Crime, Cyber, Environmental Impairment Liability)	
General Liability Coverage (\$20,000,000 )	
Automobile (based upon 116 vehicles and deductibles of \$1,000)	
<b>TOTAL</b>	<hr/> <b>\$ 894,710.00</b>

***SENDING-RECEIVING 2024-2025***

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the Sending-Receiving Agreement between the Morris School District Board of Education and the Morris Plains Board of Education for July 1, 2024 - June 30, 2025. Agreement on file in the Business Administrator's Office.

***SKYLINE TANK LICENSE AGREEMENT***

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the Skyline Tank License Agreement with the Southeast Morris County Municipal Utilities Authority (SMCMUA). This agreement grants SMCMUA a non-exclusive right to use the district's water storage tank, equipment room and surrounding property while the upgrades to the tanks are being performed. Agreement is on file in the Business Administrator's Office. This was discussed at the July Finance Committee meeting.

***TRANSPORTATION JOINTURE 2024-2025***

***Unity Charter***

Motion #12 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris Plains School District intend to enter into an agreement to provide certain transportation services for Unity Charter School:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Unity Charter Board of Education.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Unity Charter School will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2024-2025 school year with Unity Charter Board of Education.

***9-12***

***PARENT TRANSPORTATION CONTRACTS 2023-2024***

Motion #13 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Cornerstone School in Cranford, NJ. The contract term is from March 1, 2024 - June 28, 2024 for a maximum of \$2,121.76.

**EXPLANATION**

This contract allows for the parents to transport their child (ID: 704490), who has specialized needs. This contract will cover transportation to and from the Cornerstone School each day. This

contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

**9-12**

***PARENT TRANSPORTATION CONTRACTS 2024-2025***

Motion #14 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Cornerstone School in Cranford, NJ. The contract term is from July 1, 2024 - August 22, 2024 for a maximum of \$761.66.

**EXPLANATION**

This contract allows for the parents to transport their child (ID: 704490), who has specialized needs. This contract will cover transportation to and from the Cornerstone School each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

**9-12**

***PARENT TRANSPORTATION CONTRACTS 2024-2025***

Motion #15 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Cornerstone School in Cranford, NJ. The contract term is from September 3, 2024-June 27, 2025 for a maximum of \$5,222.78.

**EXPLANATION**

This contract allows for the parents to transport their child (ID: 704490), who has specialized needs. This contract will cover transportation to and from the Cornerstone School each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

**9-12**

***PARENT TRANSPORTATION CONTRACTS 2024-2025***

Motion #16 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Integrated Therapeutics Group (ITG) in Randolph, NJ. The contract term is from July 1, 2024 - August 15, 2024 for a maximum of \$3,054.55.

**EXPLANATION**

This contract allows for the parents to transport their child (ID: 614714), who has specialized needs. This contract will cover transportation to and from the Integrated Therapeutics Group (ITG) each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

**9-12**

***PARENT TRANSPORTATION CONTRACTS 2024-2025***

Motion #17 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Integrated Therapeutics Group (ITG) in Randolph, NJ. The contract term is from September 9, 2024 - June 12, 2025 for a maximum of \$19,345.45.

**EXPLANATION**

This contract allows for the parents to transport their child (ID: 614714), who has specialized needs. This contract will cover transportation to and from the Integrated Therapeutics Group (ITG) each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

**9-12**

***PARENT TRANSPORTATION CONTRACTS 2024-2025***

Motion #18 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to Academy 360 in Livingston, NJ. The contract term is from July 1, 2024 - August 1, 2024 for a maximum of \$281.53.

**EXPLANATION**

This contract allows for the parents to transport their child (ID: 610674), who has specialized needs. This contract will cover transportation to and from Academy 360 each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

***DISTRICT***

***SALE OF SURPLUS PROPERTY***

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site [www.GovDeals.com](http://www.GovDeals.com) or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
Vulcan food warmer	1	Unknown	N/A	WD	Replaced; not working properly
Vulcan electric double oven	1	Unknown	N/A	MHS	Replaced; not working properly
Blodgett electric single oven	1	8 years	15229	AH	Replaced; Upgrade needed
Preparation Table	1	36 years	02880	TJ	Replaced; Outdated
Serving Line	5	44+ years	Various	WD/HC/NP/S X	Replaced; Outdated
Refrigerator - Reach In	2	23+ years	N/A & 12020	NP/TJ	Replaced; not working properly
Milk Cooler	1	Unknown	N/A	NP	Replaced; Outdated
Food Slicer	5	6+ years	Various	AV/NP/WD TJ/MHS	Replaced; not working properly
Work Table	3	39+ years	08077/01218 & 01215	HC	Replaced; Outdated
Work Table Cabinet	1	59 years	01211	HC	Replaced; Outdated
Student desks	40	Unknown	N/A	SX	Damaged
Chromebook	412	5+ years	N/A	Districtwide	End of Useful Life
Apple MacBook/Pro	13	5+ years	N/A	Districtwide	End of Useful Life
Apple iPod – 2 <sup>nd</sup> gen.	42	5+ years	N/A	Districtwide	End of Useful Life
Apple IPAD II	20	5+ years	N/A	Districtwide	End of Useful Life
Apple IMAC	27	5+ years	N/A	Districtwide	End of Useful Life
Desktop	37	5+ years	N/A	Districtwide	End of Useful Life
Server	4	9+ years	014720/21, 015189, 012509	MHS	End of Useful Life
Wireless Access Point	1	5+ years	N/A	MHS	End of Useful Life
Laptop	94	5+ years	N/A	Districtwide	End of Useful Life
Smart Tech Interactive Pen Display	5	5+ years	N/A	Districtwide	End of Useful Life
Printer	11	5+ years	N/A	Districtwide	Outdated
Scanner	1	5+ years	N/A	MHS	Outdated
Projector	27	5+ years	N/A	Districtwide	Outdated
Bretford Charging Station	2	5+ years	N/A	Districtwide	Outdated
Evolis ID Card Printer	1	5+ years	N/A	MHS	End of Useful Life
ELO Touch Screen Computer	1	5+ years	N/A	MHS	End of Useful Life
Monitor	27	10 years	N/A	Districtwide	End of Useful Life
UPS – APC	6	5+ years	N/A	Districtwide	End of Useful Life



**PAYMENTS**

**PK-8**

- Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve Final Payment #2 in the amount of \$58,466.62 to CentralPack Engineering Corp, Hibernia, NJ for work done on Alfred Vail Exhaust System through May 28, 2024.
- Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$35,494.61 to Open Systems Integrators, Inc., Hamilton, NJ, for work done on Alfred Vail Fire Alarm Replacement through June 14, 2024.
- Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 in the amount of \$78,027.93 to Open Systems Integrators, Inc., Hamilton, NJ, for work done on Alfred Vail Fire Alarm Replacement through July 3, 2024.
- Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$28,372.35 to Open Systems Integrators, Inc., Hamilton, NJ, for work done on Normandy Park Fire Replacement through June 14, 2024.
- Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 in the amount of \$61,634.78 to Open Systems Integrators, Inc., Hamilton, NJ, for work done on Normandy Park Fire Replacement through July 3, 2024.
- Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve Payment #11 in the amount of \$534,021.60 to Safeway Contracting, Union, NJ, for work done on Woodland School HVAC, Window & Roofing Improvements through July 1, 2024.

**9-12**

- Motion #27 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$3,954.85 to Sal Electric Company, Inc, Jersey City, NJ, for work done on Morristown High School New Electrical Panels through May 30, 2024.
- Motion #28 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$88,347.00 to Lanyi & Tevald, Inc., Warren, NJ, for work done on Morristown High School Home Economics Classroom Renovations through June 30, 2024.

Motion #29 that upon the recommendation of the Superintendent, the Board of Education approve the following payment to Parette Somjen Architects:

<b>Project</b>	<b>Amount</b>
<b><i>PK-8</i></b>	
AV Fire Alarm Replacement	\$ 651.44
NP Fire Alarm Replacement	\$ 755.86
SX Classroom Conversion	\$4,500.00
WD HVAC Improvements	\$2,010.05
WD Roof Replacement	\$1,783.86
FMS Main Office Wall Removal	\$ 800.00
FMS Elevator Replacement	\$1,527.12
<b><i>9-12</i></b>	
MHS Home Economics Classroom Renovation	\$2,428.32
MHS New Electrical Distribution Panels	\$1,080.57

***PROFESSIONAL SERVICES 2024-2025***

Motion #30 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Energy For America	Energy Professional Engineering and Facilities Management services	\$113,664
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Progressive Therapy of NJ, LLC	Functional Behavior Assessments/Behavior Treatment Plans Classroom based consultation and staff training	\$125/hour
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***TRAVEL & REIMBURSEMENT***

Motion #31 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

***DISTRICT***

***ORGANIZATIONAL MOTIONS***

Motion #32 that upon the recommendation of the Superintendent, the Board of Education approve the following reorganization motion:

**1. Integrated Pest Management Officer**

Motion, that the [Integrated Pest Management Plan](#) be approved and that the Director of Facilities be appointed as the [Integrated Pest Management Officer](#) for the district for the 2024-2025 school year.

***CONSENT AGENDA***

Motion #33 that upon the recommendation of the Superintendent, the Board of Education,

re-approve Business Matter Motions #1 - 39 from the regular business meeting of June 10, 2024 via consent agenda.

**EXPLANATION**

Due to a typographical error, only Business Matter Motions 1-28 were read into the minutes from June 10, 2024, however, 39 motions were reviewed/presented for approval.