2018-19

# Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name Contact Name and Title Email and Phone

Lincoln School Luke McCann
Superintendent

# 2017-20 Plan Summary The Story

Describe the students and community and how the LEA serves them.

Lincoln School, located in rural Marin County, is the oldest continuously operating one room school in California. It has been serving students in grades K-6 for over 100 years. The staff consists of one teacher and one instructional assistant. The teacher also serves as the school principal. The district receives support from the Marin County Office of Education for school psychologist, speech and language pathologist and resource specialist services. Lincoln School embraces its mission: To instill the joy and value of learning to all its students; To provide a strong balanced curriculum; To provide the type of community environment that develops social skills and encourages student responsibility and citizenship; To give each student the opportunity to be successful and recognized for his or her accomplishments; To foster partnerships with parents as essential to the success of each student. Students are presented with opportunities to become critical thinkers, problem solvers, and able to justify their positions with evidence.

# **LCAP Highlights**

Identify and briefly summarize the key features of this year's LCAP.

Lincoln School is committed to sustaining the progress toward meeting its three encompassing goals. The small staff remains current with key curricular and instructional advances through professional development and updated materials and technologies. The staff also prioritizes developing and integrating meaningful links with the parents and community to foster a sense of identity and mutual support. Tied to this is attentiveness to maintaining and improving the school facilities to optimize the learning environment for students and instill a feeling of pride in the school and community.

#### **Review of Performance**

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

#### **Greatest Progress**

This year there has been considerable improvement in the science program. Staff training in Next Generation Science Standards, the implementation of more hands-on lessons and the completion of the school garden supported by a grant, have all contributed to more focussed and robust learning experiences for students. While there are no standardized external assessments to measure this progress, feedback from students and parents, coupled with local assessments and teacher observation, indicate growth in science education. Next year the program will be further enriched as the garden and recycling programs come to fruition and NGSS implementation takes fuller form.

This year hosted the transition to a new Principal Teacher and a new Language Arts Program that integrates Common Core Standards. The science program has continued to make strides including STEM, Crosscutting Concepts and ongoing practical classification and observation, and next year we anticipate additional support from a Life Science Professional Expert. The garden continues to provide cross curricular scaffolding and academic experience through hands on guided exploration. The school is most proud of is the increased academic rigor which has resulted in improved student abilities to read grade level informational and literary text, cite textual evidence to support an opinion, compare texts on the same topic, research and provide an opinion. In math students are continuing to have hands on conceptual experience and skills practice. Next year the school will work toward increased writing proficiency in independent research and opinion/position writing. In math a focus will be to strengthen student math (addition, subtraction, multiplication) computational and problem-solving skills.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

#### **Greatest Needs**

Due to Lincoln's small enrollment, the California School Dashboard does not provide performance information. To improve student performance in math, students will work on computation via math facts online drill and have one on one support with our volunteer to support their computational accuracy and automaticity. The teacher will provide instruction in problem-solving two days each week. The focus for language arts next year will be meaningful elaboration of details (in all genres). This will greatly improve upon the foundation built this year of writing outline: Topic Sentence, Main Idea, Supporting details and Conclusion. Students will all be moved into the main teaching room so that all students are receiving the same instructional opportunity at their own grade level.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

#### **Performance Gaps**

Student performance gaps are not presented in the California School Dashboard, but Lincoln's rural, overwhelmingly English Language student population has needs that could be further addressed by involving more adults that the one teacher and one para professional. This student to adult ratio has been lowered through volunteers on Tuesday, Wednesday, Thursday, plus regular homework check-in by parents. Teacher provides after school tutoring one day a week.

CAASP interim assessments have been utilized to identify areas of student strengths and weaknesses. IAB assessments will be used at regular intervals next year to inform teaching.

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

#### **Increased or Improved services**

The District is purchasing a new English Language program to provide differentiated assistance to students of higher need. In addition, the District increases teaching time by after school tutoring one time a week.

## **Budget Summary**

Complete the table below. LEAs may include additional information or more detail, including graphics.

**DESCRIPTION** AMOUNT

Total General Fund Budget Expenditures For LCAP Year \$251,015

Total Funds Budgeted for Planned Actions/Services to
Meet The Goals in the LCAP for LCAP Year

\$167,428.00

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

The following expenditures were not included in the LCAP:

- 1. Special Education services \$13,043
- 2. STRS on Behalf payments \$7,697.
- 3. District Administration (audit, business fees, board) \$24,171
- 4. School Site Administration (business fees, technology services, phone & internet) \$19,129
- 5. Instructional materials and services \$15,959
- 6. Nursing and Miscellaneous \$3,568

Total: \$83,567

#### **DESCRIPTION**

Total Projected LCFF Revenues for LCAP Year

#### **AMOUNT**

\$287,706

# **Annual Update**

LCAP Year Reviewed: 2017-18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

#### Goal 1

All Lincoln School students will have a high quality education with a broad course of study by highly qualified educators who participate in and maintain best practice educational techniques.

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 1: Basic (Conditions of Learning)

Priority 2: State Standards (Conditions of Learning) Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 6: School Climate (Engagement)

Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

**Local Priorities:** 

#### **Annual Measurable Outcomes**

Expected

#### Metric/Indicator

- 1.1 HQT Highly Qualified Teacher status
- 1.2 Common Core State Standard use (based upon training), Standards-aligned Materials
- 1.3 CCSS Implementation (Report cards)
- 1.4 Student access and attendance in all content areas.
- 1.5 Teacher observation of student technology use.
- 1.6 Teacher observation of hands on learning
- 1.7 Standardized test scores (SBAC)
- 1.8 CELDT scores
- 1.9 Student reclassification rates
- 1.10 Suspension and expulsion rates.

#### Actual

- 1.1 Metric met Teacher has highly qualified status
- 1.2 Metric met There is a new teacher this year who comes with prior experience and training.
- 1.3 Metric met CCCS aligned Report Cards adopted last year that assist in measuring student achievement growth. Progress indicated in grade level reading and using textual evidence to support claims, progress toward math standards, classification and observations in science.
- 1.4 Metric partially met Students work as peer tutors and collaborators across grade levels in all subject areas as often as possible. Low enrollment decreases this opportunity as there is one student at each grade level except in 2nd.

#### Expected

#### Actual

#### 17-18

- 1.1 100% of staff will maintain their Highly Qualified Status
- 1.2 Participation in NGSS, ELA/ELD standards and/or materials (publisher) trainings by staff
- 1.3 Students will participate in learning that encompasses all courses as measured by consistent year to year growth on standards aligned report card
- 1.4 Students will increase participation in collaborative learning from 50-60% to 70% in all subject areas.
- 1.5 Students will demonstrate increased use of technology in learning in ELA/ELD, Mathematics and Science as measured by teacher observation from 20% to 30%.
- 1.6 Students will continue to be provided hands on learning opportunities.
- 1.7 Students' scores, on Smarter Balanced tests/standardized testing, will reflect grade level competence.
- 1.8 EL students will continue to progress on the CELDT or other EL measure (ELPA)
- 1.9 Reclassification rate for students will maintain consistent rate (only one EL student at the time of this LCAP at beginning level on CELDT)
- 1.10 Maintain Suspension and Expulsion rate of 0 students
- 1.11 The one room school provides staffing and curriculum for a broad range of courses including Core academics, the Arts, PE.

#### Baseline

- 1.1 Teacher meets HQT status
- 1.2 NGSS training attended; ELA/ELD training still needed.
- 1.3 Students show growth on report cards.
- 1.4 Students participate in collaborative learning over 60% of the time.
- 1.5 Students use technology in class at least 30% of the time.
- 1.6 Hands on learning lessons daily.
- 1.7 Students show grade level competence.
- 1.8 Data not displayed for low student numbers
- 1.9 Data not displayed for low student numbers
- 1.10 No suspensions or expulsions

- 1.5 Metric met Students use technology to practice skills, research topics, present information. ELA weekly assessments are computer based, as well as SBAC preparation practice.
- 1.6 Metric met Students are provided hands on learning opportunities for guided exploration, universal experience, concept and skill development and practice in Math, Science, Social Studies and Language Arts.
- 1.7 Metric partially met Based on practice CAASPP scores, students are performing mostly near grade level in 4th and 5th ELA and mostly below grade level in math.
- 1.8 Metric met The school currently has no EL students.
- 1.9 Metric met The school currently has no EL students.
- 1.10 Metric met No suspensions or expulsions.
- 1.11 Metric met One room schoolhouse offers Core, Art, Music, Spanish, P.E.

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

#### **Action 1**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<ul><li>1.1 Maintain Highly Qualified instructional staff</li><li>1.2 Monitor Credentials</li><li>1.3 Provide Music instruction</li><li>1.4 Provide Spanish language</li></ul>	teacher is new to the school this year, and meets HQ requirements.  1.2 Action Implemented - The teacher meets credentialing requirements  1.3 Action implemented - the teacher provides music instruction in voice, rhythm, ukulele, recorder	Resource 0000 Object 2xxx-3xxx less janitorial/board benefits 2000-2999: Classified Personnel Salaries Base \$14,110	Resource 0000 Object 2xxx- 3xxxResource less janitorial/board benefits 2000- 2999: Classified Personnel Salaries Base \$17,382
instruction 1.5 Provide hands on science & STEM instruction		Resource 0000-1400 Object 1xxx/3xxx less board benefits 1000-1999: Certificated Personnel Salaries Base \$108,227	Resource 0000-1400 Object 1xxx/3xxx less board benefits 1000-1999: Certificated Personnel Salaries Base \$103,591
and indigenous instruments.  1.14 Action implemented - Spanish expert hired last year and provides 2 hours instruction per week.  1.15 Action implemented - The school provides daily practice of NGSS cross-cutting skills and science through real life experience, STEM instructional process projects several times a year.	1.14 Action implemented -	Resource 4035 Object 1xxx-3xxx 1000-1999: Certificated Personnel Salaries Title II \$347	Resource 4035 Object 1xxx-3xxx 0001-0999: Unrestricted: Locally Defined Title II \$347
	week.  1.15 Action implemented -	REAP Resource 5830 Object 2xxx-3xxx 2000-2999: Classified Personnel Salaries Federal Funds \$16,834	2000-2999: Classified Personnel Salaries Federal Funds \$16,834
	Parent Club Donation Object 1xxx-3xxx Science & Spanish Resource 9252 1000-1999: Certificated Personnel Salaries Locally Defined \$3,591	Parent Club Donation Object 1xxx-3xxx Spanish Resource 9252 2000-2999: Classified Personnel Salaries Locally Defined \$3,592	
Action 2			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
1.6 Continue to expand lesson	1.6 Action partially implemented -	Costs included in Goal #1 – Staff	Costs included in Goal #1 – Staff

ELA/ELD adoption completed

implemented, and Life Science

for ELA. STEM lessons

(Journeys) and lessons expanded.

Newslea purchased for 2018-2019

and curriculum for:

o NGSS/STEM learning o Integration of technology

o ELA/ELD

time

time

next year. Technology integrated into lessons and Study Island contract not renewed. Parent permission not granted for all students to have Google accounts.

#### **Action 3**

Planned	
Actions/Services	

1.7 Expand school library to include up-to-date reading material to enhance STEM and History Social Studies

# Actual Actions/Services

1.7 Action partially implemented - 40+ book donated or loan from teacher's personal books. More Science/Social Studies based texts to be purchased for library.

#### Budgeted Expenditures

Resource 0000 4000-4999: Books And Supplies \$500

LCFF \$500

#### Estimated Actual Expenditures

Resource 0000 4000-4999: Books And Supplies \$500

LCFF \$500

#### **Action 4**

# Planned Actions/Services

1.8 Provide increased and improved access to technology for students

# Actual Actions/Services

1.8 Action implemented - Two student computers were purchased for increased access to IAB and practice SBAC tests. Students currently have iPad and Chromebook access.

#### Budgeted Expenditures

Resource 0000 Object 44xx Devices purchase 4000-4999: Books And Supplies Supplemental and Concentration \$1,982

# Estimated Actual Expenditures

Resource 0000 Object 44xx Devices purchase Dell 4000-4999: Books And Supplies Supplemental and Concentration \$1,982

# **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Overall, the implementation has occurred as expected.

There is a new teacher this year who is highly qualified and delivers a broad course of study for all students, including music instruction. A Spanish expert delivers instruction two hours weekly.

A new ELA/ELD curriculum was adopted this year, and will provide resources and materials for all student levels. A subscription of NEWSLA will provide an additional resource for literacy at all levels. The transition to NGSS (Next Generation Science Standards) continues with STEM projects and materials acquired last year. Technology access has been enhanced this year with the purchase of two additional computers for student use.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Teacher reflection, along with student and parent feedback, indicate that the actions/services are effective. Areas of need are identified and addressed by adjusting instruction and support for students.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Ther were no material differences in costs.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

There are no changes for next year.

# **Annual Update**

LCAP Year Reviewed: 2017-18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

#### Goal 2

Increase parent/family participation in school programs to enhance learning experiences for all students.

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 3: Parental Involvement (Engagement)

Priority 5: Pupil Engagement (Engagement)

**Local Priorities:** 

#### **Annual Measurable Outcomes**

#### Expected

#### Metric/Indicator

- 2.1 Parent Input ( Parent survey) , Parent Participation ( Attendance in Parent Club meetings, Attendance to board meetings)
- 2.2 Record of teacher led training for extended learning.
- 2.3 Archive of newsletters
- 2.4 Parent participation
- 2.5 Teacher observation
- 2.6 School Attendance Rates, Chronic Absenteeism Rate

#### Actual

- 2.1 Metric partially met 100% parent attendance has not been achieved but 100% participation in the Parent Club projects has been achieved.
- 2.2 Metric partially met Teacher provides parents with activities and ideas that extend student learning whenever possible.
- 2.3 Metric met Parents are provided ongoing regular communication through school newsletter/group email/individual correspondence no less than once a month but frequently weekly.
- 2.4 Metric not met Too heavily dependent upon one parent.
- 2.5 Metric partially met
- 2.6 Metric met All students are now regular attenders, however we need to address chronic early student pick up.

Expected Actual

#### 17-18

- 2.1 Increase/maintain parent/family participation in Parent Club meetings to 100% parent attendance.
- 2.2 Increase parent understanding of how to extend learning as measured by participation in teacher led training for extended learning
- 2.3 Parents will be provided ongoing regular communication via monthly newsletter communication.
- 2.4 Parents will continue to participate in the garden and recycling programs
- 2.5 Increase cooperative learning time for students in parent led lessons and have parent led lessons 4 times a year.
- 2.6 Maintain consistent low attendance rate and low to 0 Chronic Absenteeism rate.

#### Baseline

- 2.1 100% participation in either meeting presence or follow up communication
- 2.2
- 2.3 Newsletter is now written and distributed weekly.
- 2.4 Regular parent participation in garden and recycling programs.
- 2.5 Cooperative learning activities take place daily. Parent led lessons in art, gardening, and math occur weekly.
- 2.6 High attendance is stable, along with low absence rate

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

#### Action 1

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<ul><li>2.11 Maintain school newsletter</li><li>2.12 Parent club topics identified and prioritized at the beginning of the year, and meeting minutes sent</li></ul>	2.11 Action implemented - Newsletter has become a weekly group email.	Costs included in Goal #1 \$0	Costs included in Goal #1 \$0
to all parents.  2.13 Monitor attendance daily and contact parents	2.12 Action partially implemented.		

future	Facetime	or	Skype
meeti	ngs.		

2.13 Action met - Attendance is monitored with daily parent contact as needed. Early pick up of students needs to be addressed as it impacts student participation.

#### **Action 2**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
2.21 Diversify parent participation with in-class lessons created by	2.21 - Action partially implemented. One person	Costs included in Goal #1 \$0	Costs included in Goal #1 \$0
the parents.	volunteers twice weekly.		

#### **Action 3**

Planned	Actual	Budgeted	Estimated Actual Expenditures
Actions/Services	Actions/Services	Expenditures	
2.31 Provide time for parent training to prepare them for leading lessons/groups	2.31 Action not met.	Costs included in Goal #1 \$0	Costs included in Goal #1 \$0

# **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and services for this goal meet expectations. Communication between the school and parents is ongoing by a information sent from the school, personal contact with families and scheduled meetings.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The school effectively meets this goal. Parents indicate satisfaction with communication between home and school, and avenues for participation and input.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

None noted

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

There are no anticipated changes.

# **Annual Update**

LCAP Year Reviewed: 2017-18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

#### Goal 3

Maintain and/or improve school facilities to provide a clean and safe environment

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 1: Basic (Conditions of Learning)

**Local Priorities:** 

#### **Annual Measurable Outcomes**

Expected Actual

#### Metric/Indicator

- 3.1 FIT report,
- 3.2 Student survey, accident/incident reports
- 3.3 Calendar of work completed/improvements to campus), behavior incident reports.

#### 17-18

- 3.1 Maintain "Excellent" rating on FIT report
- 3.2 School grounds will be safe and inviting for student play, exercise, and socialization as measured by student survey and accident/incident report documentation.
- 3.3 Classrooms will be efficiently organized so students may work, problem solve, and learn with ease as measured by on task behavior Behavior incident report.

- 3.1 Metric met
- 3.2 Metric met
- 3.3 Metric met Classroom has been reorganized and still in that process so as to keep the space open for ease of movement from one table/station/task to another.

Expected Actual

#### Baseline

- 3.1 Excellent FIT report
- 3.2 No notable student accidents/incidents
- 3.3 Classrooms well organized and no notable behavior reports.

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

#### **Action 1**

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
3.1 Maintain custodial services and utilities for a safe, clean, functional facility  3.1 Action fully implemented - Custodian continues to clean facility.	Resource 0000 Object 2210/2230 + 3xxx 2000-2999: Classified Personnel Salaries Base \$3,560	Resource 0000 Object 2210/2230 + 3xxx 2000-2999: Classified Personnel Salaries Base \$3,328	
		Resource 0000 Object 4000-5999 Function 8xxx 5000-5999: Services And Other Operating Expenditures LCFF \$14,079	Resource 0000 Object 4000-5999 Function 8xxx 5000-5999: Services And Other Operating Expenditures LCFF \$17,828
			Resource 1100 Object 4000-4999 Function 8xxx 4000-4999: Books And Supplies Lottery \$600
Action 2			

		And Supplies Lottery \$1,103	And Supplies Lottery \$600
Action 2			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
<ul><li>3.21 Continue maintenance as needed. No major repairs anticipated.</li><li>3.22 Calendar of repairs maintained</li><li>3.23 Purchase and install new playground equipment.</li></ul>	3.21 Action implemented. Restroom plumbing repaired. Bids received for electrical work and repair of door. Playground sand ordered.	Costs included in Action #1	Costs included in Action #1

3.22 Action implemented. Board
authorizes repairs and
maintenance.

3.23 Action not implemented. To be reviewed at upcoming Board meeting.

#### **Action 3**

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
3.3 Expand existing Recycle/garden program	3.3 Action not implemented. Lack personnel or volunteer support.	Costs included in Action #1	Costs included in Action #1

Action 4			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
3.4 Form an advisory committee to oversee and make recommendations on the Union School facility.	<ul><li>3.4 Action implemented - Advisory committee formed and met in Dec.,</li><li>2017 and January, 2018.</li></ul>	Costs included in Action #1	Costs included in Action #1

# **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Overall, the goal has been implemented. Facilities continue to be maintained in a safe and efficient manner.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Stakeholder feedback indicates satisfaction with progress on the goal.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The District had some unexpected plumbing and fire alarm repair costs.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Recycling/Garden program will be reconsidered for subsequent years, taking into account staff change, and parent interest and level of commitment.

# Stakeholder Engagement

LCAP Year: 2018-19

# **Involvement Process for LCAP and Annual Update**

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

Lincoln School has a small, but engaged parent group that takes a strong interest in the events and programs offered for their children.

Parent Club meets meets at the beginning of the year to set topics for upcoming meetings. This year meetings took place on Sept. 5, Nov. 7, and May 8. Parents are active on campus and have provided the opportunity to enhance identified goal areas.

Students participate in classroom discussion around their work and assist in guiding some of the activities and programs.

Teacher maintains continual contact with individual parents on a daily or weekly basis via email, phone calls or verbal face-to-face encounters on campus.

Because of the small number of students and families in the school, the teacher is able to establish and maintain ongoing communication regarding all pertinent school matters.

The teacher attends almost all meetings of the Board of Trustees and provides and receives information.

Staff regularly discuss the goals and action steps as they are part of the school program. Paraeducator staff are active in contributing to the work in class on a day to day basis and to the shaping of LCAP goals.

Students felt that having a clean campus was important.

# **Impact on LCAP and Annual Update**

How did these consultations impact the LCAP for the upcoming year?

Overall stakeholder satisfaction indicates a desire to continue current programs.

# Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

#### Goal 1

All Lincoln School students will have a high quality education with a broad course of study by highly qualified educators who participate in and maintain best practice educational techniques.

#### State and/or Local Priorities addressed by this goal:

State Priorities: Priority 1: Basic (Conditions of Learning)

> Priority 2: State Standards (Conditions of Learning) Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 6: School Climate (Engagement)

Priority 7: Course Access (Conditions of Learning) Priority 8: Other Pupil Outcomes (Pupil Outcomes)

**Local Priorities:** 

#### **Identified Need:**

All teachers need to maintain their highly qualified status

Professional development for educators that is based in best practice instruction and intervention for students.

Common Core and Next Generation Science instruction training/STEM instruction

Students have access to broad course of study that includes the Common Core and 21st Century Learning

#### **Expected Annual Measurable Outcomes**

Metrics/Indicators Baseline 2017-18 2018-19 2019-20

1.1 HQT - Highly Qualified Teacher status HQT status

1.1 Teacher meets

1.1 100% of staff will maintain their Highly **Qualified Status** 

1.1 100% of staff will maintain their Highly **Qualified Status** 

1.1 100% of staff will maintain their Highly **Qualified Status** 

Metrics/Indicators Baseline 2017-18 2018-19 2019-20

- 1.2 Common Core
  State Standard use
  (based upon training),
  Standards-aligned
  Materials
  1.3 CCSS
  Implementation (Report cards)
- 1.4 Student access and attendance in all content areas.
- 1.5 Teacher observation of student technology use.
- 1.6 Teacher observation of hands on learning
- 1.7 Standardized test scores (SBAC)
- 1.8 CELDT scores
- 1.9 Studentreclassification rates1.10 Suspension and expulsion rates.

1.2 NGSS training attended; ELA/ELD training still needed.
1.3 Students show growth on report cards.
1.4 Students participate in collaborative learning over 60% of the time.
1.5 Students use technology in class at least 30% of the time.
1.6 Hands on learning lessons daily.
1.7 Students show grade level competence.

1.8 Data not displayed

for low student numbers

1.9 Data not displayed

for low student numbers

1.10 No suspensions or

expulsions

- 1.2 Participation in NGSS, ELA/ELD standards and/or materials (publisher) trainings by staff 1.3 Students will participate in learning that encompasses all courses as measured by consistent year to year growth on standards aligned report card
- 1.4 Students will increase participation in collaborative learning from 50-60% to 70% in all subject areas.
  1.5 Students will demonstrate increased.
- demonstrate increased use of technology in learning in ELA/ELD, Mathematics and Science as measured by teacher observation from 20% to 30%.
- 1.6 Students will continue to be provided hands on learning opportunities.
- 1.7 Students' scores, on Smarter Balanced tests/standardized testing, will reflect grade level competence.
- 1.8 EL students will continue to progress on

- 1.2 Participation in curricular and instructional trainings by staff
- 1.3 Students will participate in learning that encompasses all courses as measured by consistent year to year growth on standards aligned report card
- 1.4 Students will participate in collaborative learning 70% of the time in all subject areas.
- 1.5 Students will maintain use of technology in learning in ELA/ELD, Mathematics and Science as measured by teacher observation at 30%.
- 1.6 Students will continue to be provided hands on learning opportunities.
- 1.7 Students' scores, on Smarter Balanced tests/standardized testing, will reflect grade level competence.
- 1.8 EL students will continue to progress on the EL measure (ELPA)

- 1.2 Participation in curricular and instructional trainings by staff
- 1.3 Students will participate in learning that encompasses all courses as measured by consistent year to year growth on standards aligned report card
- 1.4 Students will participate in collaborative learning 70% of the time in all subject areas.
- 1.5 Students will maintain use of technology in learning in ELA/ELD, Mathematics and Science as measured by teacher observation at 30%...
- 1.6 Students will continue to be provided hands on learning opportunities.
- 1.7 Students' scores, on Smarter Balanced tests/standardized testing, will reflect grade level competence.
- 1.8 EL students will continue to progress on the EL measure (ELPA)

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
		the CELDT or other EL measure (ELPA)  1.9 Reclassification rate for students will maintain consistent rate (only one EL student at the time of this LCAP – at beginning level on CELDT)  1.10 Maintain Suspension and Expulsion rate of 0 students  1.11 The one room school provides staffing and curriculum for a broad range of courses including Core academics, the Arts, PE.	1.9 Reclassification rate for students will maintain consistent rate. 1.10 Maintain Suspension and Expulsion rate of 0 students 1.11 The one room school provides staffing and curriculum for a broad range of courses including Core academics, the Arts, PE.	1.9 Reclassification rate for students will maintain consistent rate. 1.10 Maintain Suspension and Expulsion rate of 0 students 1.11 The one room school provides staffing and curriculum for a broad range of courses including Core academics, the Arts, PE.

# **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### Action 1

7.00.011								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)							
All Schools								
OR								

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]	[Add Location(s) selection here]
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
<ul> <li>1.1 Maintain Highly Qualified instructional staff</li> <li>1.2 Monitor Credentials</li> <li>1.3 Provide Music instruction</li> <li>1.4 Provide Spanish language instruction</li> <li>1.5 Provide hands on science &amp; STEM instruction</li> </ul>	<ul> <li>1.1 Maintain Highly Qualified instructional staff</li> <li>1.2 Monitor Credentials</li> <li>1.3 Provide Music instruction</li> <li>1.4 Provide Spanish language instruction</li> <li>1.5 Provide hands on science &amp; STEM instruction</li> </ul>	<ul> <li>1.1 Maintain Highly Qualified instructional staff</li> <li>1.2 Monitor Credentials</li> <li>1.3 Provide Music instruction</li> <li>1.4 Provide Spanish language instruction</li> <li>1.5 Provide hands on science &amp; STEM instruction</li> </ul>

# **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$9,317	\$17,382	\$18,537
Source	Base	Base	Base
Budget Reference	2000-2999: Classified Personnel Salaries Resource 0000 Object 2xxx-3xxx	2000-3999: Classified Instructional Salaries & Benefits Function 1xxx	2000-3999: Classified Instructional Salaries & Benefits Function 1xxx

Amount	\$118,257	\$102,546	\$104,340
Source	Base	Base	Base
Budget Reference	1000-1999: Certificated Personnel Salaries Resource 0000-1400 Object 1xxx- 3xxx less janitorial	1000-1999: Certificated Personnel Salaries Resource 0000-1400 Object 1xxx- 3xx1 Function 1xxx-2xxx	Object 1xxx & 3xx1 Function 1000-2999 Resource 0000
Amount	\$592	\$17,170	\$16,115
Source	Title II	Federal Funds	Federal Funds
Budget Reference	1000-1999: Certificated Personnel Salaries Resource 4035 Object 1xxx-3xxx	2000-2999: Classified Personnel Salaries REAP resource 5830 Object 2xxx- 3xxx	2000-2999: Classified Personnel Salaries REAP resource 5830 Object 2xxx- 3xxx
Amount	\$19,408	\$7,903	\$8,026
Source	Federal Funds	Locally Defined	Locally Defined
Budget Reference	2000-2999: Classified Personnel Salaries REAP Resource 5830 Object 2xxx- 3xxx	1000-1999: Certificated Personnel Salaries Resource 9252 Object 1xxx-3xxx	1000-1999: Certificated Personnel Salaries Resource 9252 Object 1xxx-3xxx
Amount	\$7,648	\$273	\$273
Source	Locally Defined	Title II	Title II
Budget Reference	1000-1999: Certificated Personnel Salaries Parent Club Donation Object 1xxx- 3xxx Science & Spanish	Certificated Substitute	Certificated Substitute

#### **Action 2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

ΑII

# OR

			_				
For Actions/S	ervices included as contribution	ng to meeti	ing the Increa	ased or Improved Serv	vices I	Requirement:	
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)		(Select fro	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		(Sel	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
[Add Student	s to be Served selection here]	[Add Sc	ope of Service	es selection here]	[/	Add Location(s) selection here]	
Actions/Serv	ices						
						Select from New, Modified, or Unchanged for 2019-20	
Unchanged A	Action	Unchar	nged Action		Ur	nchanged Action	
2017-18 Actio	ns/Services	2018-19	Actions/Servi	ces	2019	9-20 Actions/Services	
curriculum for: o ELA/ELD o NGSS/STEM learning o Integration of technology  foll o E		following o ELA/E o NGSS Technol	1.6 Classroom staff to Participate in the following trainings: o ELA/ELD o NGSS/STEM learning Technology integration o History Social Studies		o E o N Teo	Classroom staff to Participate in the owing trainings: ELA/ELD IGSS/STEM learning chnology integration listory Social Studies	
Budgeted Ex	penditures						
Year	2017-18		2018-19			2019-20	
Budget Reference	Costs included in Goal #1 – time	Staff	ded in Goal #1 – Staf	f	Costs included in Goal #1 - Staff time		
Action 3							
	Services not included as contr	ibuting to n	neeting the Ir	ncreased or Improved	Servi	ces Requirement:	
Students to (Select from All	<b>be Served:</b> , Students with Disabilities, or Speci	ific Student G	Groups)	Location(s): (Select from All Schools	s, Spec	ific Schools, and/or Specific Grade Spans)	
All				All Schools	All Schools		

OR

04		0		ised or Improved Serv			
(Select from Er	Select from English Learners, Foster Youth, (Select fro			elect from LEA-wide, Schoolwide, or Limited to (S		cation(s): ect from All Schools, Specific Schools, and/or cific Grade Spans)	
[Add Student	ts to be Served selection here]	[Add Sc	ope of Service	s selection here]	[A	dd Location(s) selection here]	
Actions/Serv	rices						
Select from N for 2017-18	ew, Modified, or Unchanged	Select fro				Select from New, Modified, or Unchanged for 2019-20	
Unchanged .	Action	Unchan	nged Action				
2017-18 Actio	ons/Services	2018-19	Actions/Servi	ces	2019	0-20 Actions/Services	
date reading material to enhance STEM and History Social Studies computer		1.7 Provide technology training for students and opportunities to use computer apps that expand learning through technology		1.7 Provide technology training for students and opportunities to use computer apps that expand learning through technology			
Budgeted Ex	penditures						
Year	2017-18		2018-19			2019-20	
Amount	\$3,486		\$0			\$0	
Budget Reference	4000-4999: Books And Supp	Costs included in Goal #1 – Staff time			Costs included in Goal #1 - Staff time		
Amount	\$3,486						
Source	LCFF						
Action 4							
	Services not included as contri	buting to n	neeting the In	creased or Improved	Servi	ces Requirement:	
For Actions/S							
Students to	<b>be Served:</b> I, Students with Disabilities, or Specif	ic Student G	Groups)	Location(s): (Select from All Schools,	Speci	ific Schools, and/or Specific Grade Spans)	

### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:
--

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
English Learners Foster Youth Low Income [Add Students to be Served selection here]	LEA-wide [Add Scope of Services selection here]	All Schools [Add Location(s) selection here]		

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	
Unchanged Action	Unchanged Action	Unchanged Action	
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services	
1.8 Provide increased and improved access to technology for students	1.8 Maintain increased and improved access to technology for students Purchase NEWELA	1.8 Assess needs for increased and improved access to technology for students Maintain NEWELA	

# **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$4,000	\$1,000	\$1,000
Source	Supplemental and Concentration	Supplemental and Concentration	Supplemental and Concentration
Budget Reference	4000-4999: Books And Supplies Resource 0000 Object 4xxx Devices purchase	Object 4000-5999	Object 4000-5999

# Goals, Actions, & Services

Strategic Planning Details and Accountability
Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

#### Goal 2

Increase parent/family participation in school programs to enhance learning experiences for all students.

#### State and/or Local Priorities addressed by this goal:

State Priorities: Priority 3: Parental Involvement (Engagement)

Priority 5: Pupil Engagement (Engagement)

**Local Priorities:** 

#### **Identified Need:**

Increase parent/family participation in school programs

#### **Expected Annual Measurable Outcomes**

Metrics/Indicators Baseline 2017-18 2018-19 2019-20
2.1 Parent Input ( 2.1 100% participation 2.1 Increase/maintain 2.1 Continue 2.1 Continue

2.1 Parent Input (
Parent survey), Parent
Participation (
Attendance in Parent
Club meetings,
Attendance to board
meetings)
2.2 Record of teacher
led training for extended
learning.

2.1 100% participation in either meeting presence or follow up communication2.22.3 Newsletter is now written and distributed

weekly.

parent/family
participation in Parent
Club meetings to 100%
parent attendance.
2.2 Increase parent
understanding of how to
extend learning as
measured by
participation in teacher

2.1 Continue parent/family participation in Parent Club meetings to 100% parent attendance.
2.2 Continue parent understanding of how to extend learning as measured by participation in teacher

2.1 Continue parent/family participation in Parent Club meetings to 100% parent attendance.
2.2 Continue parent understanding of how to extend learning as measured by participation in teacher

Metrics/Indicators Baseline 2017-18 2018-19 2019-20 2.4 Regular parent 2.3 Archive of led training for extended led training for extended led training for extended participation in garden newsletters learning learning learning 2.3 Parents will be 2.3 Parents will be 2.4 Parent participation and recycling programs. 2.3 Parents will be 2.5 Cooperative 2.5 Teacher provided ongoing provided ongoing provided ongoing observation learning activities take regular communication regular communication regular communication place daily. Parent led via monthly newsletter – via monthly newsletter via monthly newsletter -2.6 School Attendance communication. Rates, Chronic lessons in art. communication. communication. Absenteeism Rate gardening, and math 2.4 Parents will 2.4 Parents will 2.4 Parents will occur weekly. continue to participate in continue to participate in continue to participate in 2.6 High attendance is the garden and recycling the garden and recycling the garden and recycling stable, along with low programs programs programs 2.5 Increase 2.5 Increase absence rate 2.5 Increase cooperative learning cooperative learning cooperative learning time for students in time for students in time for students in parent led lessons and parent led lessons and parent led lessons and have parent led lessons have parent led lessons have parent led lessons 4 times a year. 4 times a year. 4 times a year. 2.6 Maintain consistent 2.6 Maintain consistent 2.6 Maintain consistent low attendance rate and low attendance rate and low attendance rate and low to 0 Chronic low to 0 Chronic low to 0 Chronic Absenteeism rate. Absenteeism rate. Absenteeism rate.

#### **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### **Action 1**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:
(Select from All, Students with Disabilities, or Specific Student Groups)

All Schools

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

(Select from English Learners, Foster Youth, (Selection 1)			Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))			eation(s): ect from All Schools, Specific Schools, and/or cific Grade Spans)
[Add Students	s to be Served selection here]	[Add Sco	ope of Service	s selection here]	[A	dd Location(s) selection here]
Actions/Servi	ces					
Select from Ne for 2017-18					Select from New, Modified, or Unchanged for 2019-20	
Unchanged A	Action	Unchan	ged Action		Un	changed Action
2017-18 Action	ns/Services	2018-19 <i>A</i>	Actions/Service	ces	2019	-20 Actions/Services
<ul> <li>2.12 Parent club topics identified and prioritized at the beginning of the year, and meeting minutes sent to all parents.</li> <li>2.13 Monitor attendance daily and contact</li> </ul>		<ul><li>2.11 Maintain school newsletter</li><li>2.12 Parent club topics identified and prioritized at the beginning of the year, and meeting minutes sent to all parents.</li><li>2.13 Monitor attendance daily and contact parents</li></ul>		2.12 prio mee 2.13	<ul><li>2.11 Maintain school newsletter</li><li>2.12 Parent club topics identified and prioritized at the beginning of the year, and meeting minutes sent to all parents.</li><li>2.13 Monitor attendance daily and contact parents</li></ul>	
Budgeted Exp	penditures					
Year	2017-18	2018-19			2019-20	
Amount	\$0		\$0			\$0
Budget Reference	Costs included in Goal #1		Costs includ	ded in Goal #1		Costs included in Goal #1
Action 2						
For Actions/S	ervices not included as contrib	outing to m	neeting the In	creased or Improved S	Servic	es Requirement:
Students to I (Select from All,	<b>be Served:</b> Students with Disabilities, or Specifi	c Student G	iroups)	Location(s): (Select from All Schools,	Specif	fic Schools, and/or Specific Grade Spans)
All				All Schools		
OR						

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)  Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))			(Sel	cation(s): ect from All Schools, Specific Schools, and/or cific Grade Spans)			
[Add Students	to be Served selection here]	[Add So	cope of Services	s selection here]	[A	dd Location(s) selection here]	
Actions/Service	ces						
Select from Ne for 2017-18	w, Modified, or Unchanged	Select fro for 2018-		fied, or Unchanged		Select from New, Modified, or Unchanged for 2019-20	
Unchanged A	ction	Unchai	nged Action		Un	changed Action	
2017-18 Action	ns/Services	2018-19	Actions/Service	ces	2019	-20 Actions/Services	
	parent participation with increated by the parents.			participation with in- by the parents.		2.21 Continue parent participation with inclass lessons created by the parents.	
Budgeted Exp	enditures						
Year	2017-18		2018-19			2019-20	
Amount	\$0		\$0			\$0	
Budget Reference	Costs included in Goal #1	Costs included in Goal #1			Costs included in Goal #1		
Action 3							
For Actions/S	ervices not included as contril	outing to r	meeting the In	creased or Improved	Servi	ces Requirement:	
Students to k (Select from All,	<b>De Served:</b> Students with Disabilities, or Specif	ic Student (	Groups)	Location(s): (Select from All Schools,	, Speci	fic Schools, and/or Specific Grade Spans)	
All							
			0	R			
For Actions/Se	ervices included as contributin	g to meet	ing the Increa	sed or Improved Serv	ices F	Requirement:	
	idents to be Served:  ect from English Learners, Foster Youth,  Scope of Services:  (Select from LEA-wide, Schoolwide, or Limited t			(Sel	cation(s): ect from All Schools, Specific Schools, and/or cific Grade Spans)		
[Add Students	to be Served selection here]	[Add So	cope of Services	s selection here]	[A	dd Location(s) selection here]	

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action	Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Services	2019-20 Actions/Services
2.31 Provide time for parent training to prepare them for leading lessons/groups	2.31 Provide time for parent training to prepare them for leading lessons/groups.	2.31 Provide time for parent training to prepare them for leading lessons/groups.

# **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$0	\$0	\$0
Budget Reference	Costs included in Goal #1	Costs included in Goal #1	Costs included in Goal #1

# Goals, Actions, & Services

Strategic Planning Details and Accountability Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

**Unchanged Goal** 

#### Goal 3

Maintain and/or improve school facilities to provide a clean and safe environment

#### State and/or Local Priorities addressed by this goal:

State Priorities: Priority 1: Basic (Conditions of Learning)

**Local Priorities:** 

#### **Identified Need:**

All facilities need to be maintained for safety and in good working order Metric: FIT report, Other Local Measures (Parent, student survey, Calendar of work completed/improvements to campus)

#### **Expected Annual Measurable Outcomes**

Metrics/Indicators Baseline 2017-18 2018-19 3.1 Maintain "Excellent" 3.1 Maintain "Excellent" 3.1 Maintain "Excellent" 3.1 FIT report, 3.1 Excellent FIT report 3.2 No notable student rating on FIT report 3.2 Student survey, rating on FIT report 3.2 School grounds will accident/incident reports accidents/incidents 3.2 School grounds will

3.3 Calendar of work be safe and inviting for 3.3 Classrooms well completed/improvement organized and no student play, exercise, notable behavior and socialization as s to campus), behavior incident reports. reports. measured by student survey and survey and accident/incident report

rating on FIT report 3.2 School grounds will be safe and inviting for be safe and inviting for student play, exercise, student play, exercise, and socialization as and socialization as measured by student measured by student survey and accident/incident report accident/incident report documentation. documentation.

2019-20

documentation.

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
		3.3 Classrooms will be efficiently organized so students may work, problem solve, and learn with ease as measured by on task behavior – Behavior incident report.	3.3 Classrooms will be efficiently organized so students may work, problem solve, and learn with ease as measured by on task behavior – Behavior incident report.	3.3 Classrooms will be efficiently organized so students may work, problem solve, and learn with ease as measured by on task behavior – Behavior incident report.

# **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### **Action 1**

For Actions/Services not included as contril	buting to meeting the In	creased or Improved	Services Requirement:
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
All		All Schools	
	O	R	
For Actions/Services included as contributing	ng to meeting the Increa	sed or Improved Serv	vices Requirement:
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
[Add Students to be Served selection here]	[Add Scope of Services selection here]		[Add Location(s) selection here]
Actions/Services			
Select from New, Modified, or Unchanged for 2017-18	Select from New, Modified, or Unchange for 2018-19		Select from New, Modified, or Unchanged for 2019-20
Unchanged Action	Unchanged Action		Unchanged Action
2017-18 Actions/Services	2018-19 Actions/Service	ces	2019-20 Actions/Services
3.1 Maintain custodial services and utilities for a safe, clean, functional facility	3.1 Maintain custodia utilities for a safe, clea		3.1 Maintain custodial services and utilities for a safe, clean, functional facility

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$3,560	\$3,326	\$3,374
Source	Base	Base	Base
Budget Reference	2000-2999: Classified Personnel Salaries Resource 0000 Object 2210/2230 + 3xxx	2000-2999: Classified Personnel Salaries Resource 0000 Object 2210/2230 +3xxx	2000-2999: Classified Personnel Salaries Resource 0000 Object 2210/2230 + 3xxx
Amount	\$14,079	\$10,519	\$10,519
Source	LCFF	LCFF	LCFF
Budget Reference	5000-5999: Services And Other Operating Expenditures Resource 0000 Object 4000-5999 Function 8xxx	5000-5999: Services And Other Operating Expenditures Resource 0000 Object 4000-5999 Function 8xxx Lincoln Site	5000-5999: Services And Other Operating Expenditures Resource 0000 Object 4000-5999 Function 8xxx Lincoln Site
Amount	\$1,183		
Source	Lottery		
Budget Reference	4000-4999: Books And Supplies Resource 1100 Object 4000-4999 Function 8xxx		

#### Action 2

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
All	All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: Scope of Services: Location(s): (Select from LEA-wide, Schoolwide, or Limited to (Select from All Schools, Specific Schools, and/or (Select from English Learners, Foster Youth, Unduplicated Student Group(s)) and/or Low Income) Specific Grade Spans) [Add Students to be Served selection here] [Add Scope of Services selection here] [Add Location(s) selection here] Actions/Services Select from New, Modified, or Unchanged Select from New, Modified, or Unchanged Select from New, Modified, or Unchanged for 2019-20 for 2017-18 for 2018-19 **Unchanged Action Unchanged Action Unchanged Action** 2017-18 Actions/Services 2018-19 Actions/Services 2019-20 Actions/Services 3.21 Continue maintenance as needed. 3.21 Continue maintenance as needed. 3.21 Continue maintenance as needed. No major repairs anticipated. No major repairs anticipated. No major repairs anticipated. 3.22 Calendar of repairs maintained 3.22 Calendar of repairs maintained 3.22 Calendar of repairs maintained 3.23 Purchase and install new playground equipment. **Budgeted Expenditures** 2018-19 2019-20 Year 2017-18 Budget Reference Costs included in Action #1 Costs included in Action #1 Cost included in Action #1 Action 3 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served: Location(s):

OR

All Schools

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:

ΑII

(Select from English Learners, Foster Youth, and/or Low Income)

(Select from All, Students with Disabilities, or Specific Student Groups)

**Scope of Services:** 

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]		[Add Scope of Services selection here]			[A	dd Location(s) selection here]
Actions/Services						
Select from New, Modified, or Unchanged for 2017-18		Select from New, Modified, or Unchanged for 2018-19				ct from New, Modified, or Unchanged 019-20
Unchanged Action		Modified Action			Mo	dified Action
2017-18 Actions/Services		2018-19 Actions/Services			2019-20 Actions/Services	
3.3 Expand existing Recycle/garden program		3.3 Investigate the need and feasibility of having a Recycle/garden program		3.3	Review Recycle/garden program	
Budgeted Exp	penditures					
Year	2017-18		2018-19			2019-20
Amount	\$0		\$0			\$0
Budget Reference	Costs included in Action #1		Costs included in Action #1			Costs included in Goal #1
Action 4						
For Actions/S	ervices not included as contri	ibuting to r	meeting the Inc	creased or Improved	Servic	es Requirement:
Students to be Served: (Select from All, Students with Disabilities, or Specific Stude			Groups)	Location(s): (Select from All Schools	, Speci	fic Schools, and/or Specific Grade Spans)
All				All Schools		
OR						
For Actions/Se	ervices included as contribution	ng to meet	ing the Increa	sed or Improved Serv	ices F	Requirement:
(Select from English Learners, Foster Youth, (Select		(Select fr	ope of Services: ect from LEA-wide, Schoolwide, or Limited to luplicated Student Group(s))		(Sele	ect from All Schools, Specific Schools, and/or cific Grade Spans)
[Add Students to be Served selection here]		[Add So	[Add Scope of Services selection here]		[A	dd Location(s) selection here]
Actions/Services						
· · · · · · · · · · · · · · · · · · ·		Select from New, Modified, or Unchanged for 2018-19			ct from New, Modified, or Unchanged 019-20	

Unchanged Action	Unchanged Action	Unchanged Action	
2017-18 Actions/Services 2018-19 Actions/Services		2019-20 Actions/Services	
3.4 Form an advisory committee to oversee and make recommendations on the Union School facility.	3.4 Maintain an advisory committee to oversee and make recommendations on the Union School facility. Maintain the Union facility.	3.4 Maintain an advisory committee to oversee and make recommendations on the Union School facility.	

# **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount	\$0	\$7,309	\$7,309
Source		Base	Base
Budget Reference		Function 8xxx, School 115, Resource 0000	Function 8xxx, School 115, Resource 0000

# Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year: 2018-19

Estimated Supplemental and Concentration Grant Funds Percentage to Increase or Improve Services

\$840

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Goal #1 Action #4 is designed to meet the needs of students generating the supplemental grant funding.

The District plans to offer a new subscription based English Language Development program to strengthen differentiated assistance.

The District plans to offer LEA wide as the entire school district is comprised of 8 students.

The percent of unduplicated pupils is below 55%. The District has determined these actions and services are the most effective use of the funds to meet the District's goals for pupils in the eight state priority areas as research and experience has proven that differentiated instruction, data driven decision making, and intensive services when needed will, in combination, promote greater success for the target population.

# Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year: 2017-18

Estimated Supplemental and Concentration Grant Funds	Percentage to Increase or Improve Services		
\$3,806	1.35%		

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Lincoln School District's supplemental grant totals \$3,806. The District will expend \$4,000 to support students with increased access to technology with new devices. Normal budgeting for new devices is \$500 or less, therefore this budget is a multi-fold increase that exceeds the District's MPP requirement.

The District has made a commitment to one-on-one computer/tablet access to ensure English Learners and low-income students have access to technology on a par with their peers.

The percent of unduplicated pupils is below 55%. The District has determined these actions and services are the most effective use of the funds to meet the District's goals for pupils in the eight state priority areas as research and experience has proven that differentiated instruction, data driven decision making, and intensive services when needed will, in combination, promote greater success for the target population.

### **Addendum**

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

### **Instructions: Linked Table of Contents**

Plan Summary
Annual Update
Stakeholder Engagement
Goals, Actions, and Services
Planned Actions/Services
Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

# **Plan Summary**

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year. When developing the LCAP, enter the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP. In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

## **Budget Summary**

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the California School Accounting Manual (http://www.cde.ca.gov/fg/ac/sa/). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year: This amount is the total of the budgeted expenditures associated with

the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.

- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total funds budgeted for planned actions/services may include funds other than general fund expenditures.)
- Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA estimates it will receive pursuant to EC sections 42238.02 (for school districts and charter schools) and 2574 (for county offices of education), as implemented by EC sections 42238.03 and 2575 for the LCAP year respectively.

# **Annual Update**

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's\* approved LCAP; in addition, list the state and/or local priorities addressed by the planned goals. Minor typographical errors may be corrected.

\* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

#### **Annual Measurable Outcomes**

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

#### **Actions/Services**

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

#### **Analysis**

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided

in the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

# Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or quardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, enter the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

## Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

**Charter schools:** The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

#### Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

#### Related State and/or Local Priorities

List the state and/or local priorities addressed by the goal. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (<u>Link to State Priorities</u>)

#### **Identified Need**

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

#### **Expected Annual Measurable Outcomes**

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the <u>LCAP Template Appendix</u>, sections (a) through (d).

#### Planned Actions/Services

For each action/service, the LEA must complete either the section "For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

# For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

#### Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by entering "All", "Students with Disabilities", or "Specific Student

Group(s)". If "Specific Student Group(s)" is entered, identify the specific student group(s) as appropriate.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must identify "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering "Specific Schools" and identifying the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

# For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

#### Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see Demonstration of Increased or Improved Services for Unduplicated Students section, below), the LEA must identify the unduplicated student group(s) being served.

#### Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify the scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must identify one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, enter "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, enter "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", enter "Limited to Unduplicated Student Group(s)".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### **Actions/Services**

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

#### New/Modified/Unchanged:

- Enter "New Action" if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Enter "Modified Action" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Enter "Unchanged Action" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - o If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may enter "Unchanged Action" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

**Charter schools** may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### **Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

# Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and enter the appropriate LCAP year. Using the copy of the section, complete the section as required for the current year LCAP. Retain all prior year sections for each of the three years within the LCAP.

#### **Estimated Supplemental and Concentration Grant Funds**

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

#### Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed** to and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are the most effective use of the funds to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

For schools with 40% or more enrollment of unduplicated pupils: Describe how these services
are principally directed to and effective in meeting its goals for its unduplicated pupils in the
state and any local priorities.

•	For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are <b>principally directed to</b> and how the services are <b>the most effective use of the funds to</b> meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

# **State Priorities**

#### Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching:
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

#### **Priority 2: Implementation of State Standards** addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
  - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
  - b. Mathematics CCSS for Mathematics
  - c. English Language Development (ELD)
  - d. Career Technical Education
  - e. Health Education Content Standards
  - f. History-Social Science
  - g. Model School Library Standards
  - h. Physical Education Model Content Standards
  - Next Generation Science Standards
  - j. Visual and Performing Arts
  - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

#### **Priority 3: Parental Involvement** addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site;
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

#### Priority 4: Pupil Achievement as measured by all of the following, as applicable:

- A. Statewide assessments;
- B. The Academic Performance Index:
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

#### **Priority 5: Pupil Engagement** as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates;
- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates;

**Priority 6: School Climate** as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

**Priority 7: Course Access** addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under *EC* sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

**Priority 9: Coordination of Instruction of Expelled Pupils (COE Only)** addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

**Priority 10. Coordination of Services for Foster Youth (COE Only)** addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

#### Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

# APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

# **APPENDIX B: GUIDING QUESTIONS**

# **Guiding Questions: Annual Review and Analysis**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to *EC* Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

# **Guiding Questions: Stakeholder Engagement**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in EC Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 *CCR* Section 15495(a)?

7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

# **Guiding Questions: Goals, Actions, and Services**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11)What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

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