

**SIDE LETTER OF AGREEMENT
BEWTWEEN WESTERN PLACER UNIFIED SCHOOL DISTRICT (District)
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATON,
AND ITS WESTERN PLACER CHAPTER NO. 741 (CSEA)**

This Side Letter of Agreement (SLA) is between the California School Employees Association and its Western Placer Chapter No.741 ("CSEA") and Western Placer Unified School District ("District") concerning the Juneteenth holiday. The parties have met and hereby agree to the following provisions for the term of this Side Letter of Agreement (SLA):

1. The Parties agree to the addition of the following language in Article IV Employee Benefits:

A. through H. *Status Quo*

1. All employees as part of the classified service shall be entitled to the following paid holidays provided they are in a paid status during any portion of the working day immediately preceding or succeeding the holiday.

New Year's Day

Martin Luther King Day

Washington's Birthday

Lincoln's Birthday

Memorial Day

Juneteenth*

Independence Day

Labor Day

Veteran's Day

Admission Day (Admission Day Holiday will be reflected on the District calendar the Wednesday before Thanksgiving)

Thanksgiving Day and the day following

Christmas Day

Day after Christmas^


and every day appointed by the President, or the Governor of this State as provided for in subdivisions (b) and (c) of Section 37220 of the California Education Code which requires schools to be closed. Any day declared a holiday by the Governing Board under Education Code 37222 and 45203 which requires schools to be closed shall be a paid holiday for eligible employees.

* ~~For employees who are in paid status during any portion of the work days~~

~~immediately preceding and succeeding Juneteenth (or the observed day), Juneteenth will be a paid holiday. When Juneteenth falls on a Saturday, Sunday, or Monday, non twelve (12) month employees that are in paid status during any portion of the Friday immediately preceding the Juneteenth holiday shall receive that day as a day off with pay and it will count for one of their work days that year.~~

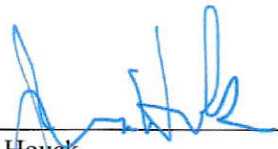
^ Twelve (12) month employees will receive the day after Christmas off. This will be in lieu of receiving additional day(s) off due to the work year during certain years being more than 260 scheduled workdays.

Status quo as to the remainder of Article IV.



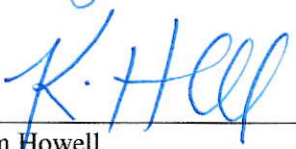
Cliff De Graw
Assistant Superintendent of Personnel Services
Western Placer Unified School District

6/4/2024
Date



James Houck
Chapter President
Western Placer #741

6/4/24
Date



Kim Howell
Labor Relations Representative
California School Employees Association

6/4/24
Date