

RUTLAND PUBLIC SCHOOLS
SPECIAL MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
July 17, 2024

School Board Members Present:

Cathy Solsaa, President
Marybeth Lennox-Levins, Clerk
Sara Atkins-Doenges
Karen Bossi
Ryan Carney (remote)
Stephanie Stoodley (remote)
Courtney Collins (remote)
Justine Franko
Marisa Neary (remote)
Heather Hauke (remote)
Charlene Seward

Also Present:

Superintendent William Olsen
Assistant Superintendent Bianca McKeen
CFO Ted Plemenos
Pam Reed
Andrew Snow, Meub Associates, PLC

President Solsaa called the meeting to order at 5:02 pm, followed by the Pledge of Allegiance and review of Board norms.

CALL TO ORDER

Motion by Seward/Bossi to approve the Agenda. Motion carried.

**APPROVAL OF THE
AGENDA**

Motion by Bossi/ Atkins-Doenges at 5:03 pm that the Rutland City Board of School Commissioners enter into executive session with Superintendent Olsen, Assistant Superintendent Bianca McKeen, CFO Ted Plemenos, and Pam Reed for the purposes of discussing contractual matters regarding subjects the general public knowledge of which would clearly place the Board at a substantial disadvantage.

**EXECUTIVE
SESSION**

Motion Carried.

**OUT OF
EXECUTIVE
SESSION**

The Board came out of executive session at 5:06 pm.

Motion by Bossi/ Atkins-Doenges to ratify the proposed AFSCME contract for 2024-2027.

**RATIFICATION OF
AFSCME
CONTRACT**

Motion carried unanimously.

Motion by Bossi/ Atkins-Doenges to approve the proposed AFSCME side letter to the 2024-2027 contract.

**APPROVAL OF
CONTRACT SIDE
LETTER**

Motion carried unanimously.

Motion by Bossi/ Atkins-Doenges at 5:09 pm that the Rutland City Board of School Commissioners enter into executive session to consider a disciplinary or dismissal action against an employee pursuant to 1 V.S.A. § 313(a)(4), which permits the Board to enter into an executive session to consider a disciplinary or dismissal action against an employee, and that Superintendent Bill Olsen, Assistant Superintendent Bianca McKeen, Director of Support Services, Equity and Inclusion Pam Reed, and the Board's legal counsel, Andrew Snow of Meub Associates, PLC, also attend the executive session.

**EXECUTIVE
SESSION**

Motion carried.

The Board came out of executive session at 5:30 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Bossi/ Seward dismiss employee, as discussed in executive session.

**APPROVAL OF
BOARD DISCIPLINE
AND DISMISSAL
LETTER**

Motion carried unanimously.

Motion by Bossi/ Atkins-Doenges, Pursuant to 16 V.S.A. § 1752, to move that the Decision discussed, which includes dismissal, that was reviewed in executive session this evening be the decision of the Board in connection with this Employee Discipline matter and that the Chair of the Board be authorized to execute the Decision on behalf of the board and that the Decision be kept in the employee's file and kept confidential.”

Motion carried unanimously.

Motion by Lennox-Levins/ Seward to adjourn at 5:31 pm. Motion carried.

ADJOURN

Respectfully submitted,
Bill Olsen, Superintendent