

**SCHOOL BOARD MEETING MINUTES**  
**GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859**  
**DATE: MAY 8, 2023 TIME 6:00 p.m.**  
**PLACE: GSL Schools Community Room #443/444**

Board Chair Luckhardt called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Lemke, Lindeman, Luckhardt, and VonBerge. Director Christianson was absent. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principal's Bill Butler and Matt Foss; Assistant Principal Joy Freitag; Administrative Assistant Trisha Zajicek; GSL Technology Staff Mike Morris; GSL Staff Sarah Beckman, Teresa Kuester, and Jane Kloeckl. Dashir employees Mike Nelson and Cullen Ober.

The Pledge of Allegiance was recited.

Director Alsleben motioned to approve the agenda. Director Lindeman seconded. All in favor, motion carried.

**Announcements** The next regular School Board meeting will be on Monday, June 12, 2023 at 6:00 p.m. in the GSL Schools Community Room #443/444.

**Acknowledgments** – Mike Hardy for organizing the School Cool Plunge and everyone who participated.

**Public Input Relating to the agenda** – None

**Reports/Presentations**

Mike Nelson with Dashir reported to the board.

Business Manager Sander reported to the board.

Principals Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

Superintendent Sonju reported to the board on behalf of the Little Crow Tele Network.

Director Lemke motioned to approve the consent agenda with the exception of BPA Advisors. Since the Business Teacher position is still open, whomever is hired will get first chance as the BPA Advisor. Director Luckhardt seconded. Director Lindeman sustained from the vote. All in favor, motion carried.

**Bills:**

April bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

**Minutes:**

Regular Board Meeting minutes from April 10, 2023.

**Hirings:**

- Melanie Lindeman – Elementary Special Ed Teacher starting 23-24 school year
- Gloria Oltmann – Panther Field House Front Desk
- Amanda Coulter – Lakeside DCD Special Ed Teacher starting 23-24 school year

**Resignations:**

- Natalie Nelson – Junior High Student Council
- Chris Sonju – Junior Class/Prom Advisor
- Matt Foss – Junior Class/ Prom Advisor and High School Student Council
- Megan Christensen – Junior/Senior High Speech Language Pathologist end of 22-23 school year

**Retirement:**

- Nancy Houchin – Elementary School Social Worker end of 22-23 school year

**Leave Request:**

- Heather Pierce – FMLA extension April 28, 2023 through June 5, 2023

**Cheerleading**

Head – Emily Briskey

**Cross Country**

Head Boys and Girls – Josh Metcalf  
Assistant Junior High – Cierra Anderson

**Football**

Head Coach – Gary Kosek  
Assistant – David Style  
Assistant – Shawn Fettig  
JV – Joshua Monahan  
JV – Brian Mikolich  
9<sup>th</sup> – Colt Trebesch  
9<sup>th</sup> – Shane McConkey  
8<sup>th</sup> – Jason Chrast  
8<sup>th</sup> – Paul Lemke  
7<sup>th</sup> – Carter Damlo-Haugrud  
7<sup>th</sup> – Al Lavender

**Fall Musical**

Director – Jeff Iverson  
Assistant – Wendy Barrera  
Level 3 Musical – Peter Gepson

**Soccer**

Head Girls-CO-OP with Hutch -  
Mike Jacobsen  
Head Boys-CO-OP with Hutch –  
Richard Appleby

**Tennis**

Head – Robb DeCorsey  
Assistant – Morgan Henke

**Volleyball**

Head – Lori Schwartz  
Assistant – Mary Lemke  
9<sup>th</sup> – Krysten Dane  
8<sup>th</sup> – Gina Prehn  
7<sup>th</sup> – Meggan Nelson

**Dance Team**

Head – Bertina Schraw  
Asst. – Samantha Cornell

**Math Counts**

Shannon Mattson

**Yearbook Advisor**

Ashley Braun (Senior High)  
Lisa Blazinski (Junior High)  
Tammy Mrkvicka (Elementary K-6)

**Class Advisors**

2022 Senior – Paul Lemke  
2023 Junior – Emily Konerza  
Morgan Henke  
2024 Sophomore – Brook Magnuson  
2025 Freshman – Shawn Fettig

**Student Council**

High School – Beth Rumrill  
Junior High School – TBD  
Lakeside – Sarah Lipke

**FFA**

FFA Advisor – Rebekka Paskewitz  
Assistant FFA Advisor – Kevin Lamont

**Art Club Advisor**

Allyson Krommendyk

**Extra Band Activities**

Peter Gepson

**Extra Choir Activities**

Jeff Iverson

**National Honor Society**

Brittany Schmidt

**Spelling Bee**

Brett Hertzog (Elementary and Secondary)

**Fundraising**

Bethany Hardel (Lincoln Elementary)  
Bethany Hardel (Lakeside)

**Math Olympiads**

Mary Patterson (Lakeside)

**Science Fair/Club**

Jon Lambrecht (High School)  
Mary Patterson (Elementary)

**History Club**

Brook Magnuson

**Old Business**

None

**New Business**

Director Lindeman motioned to approve the Purchase of the Science and Health Curriculum as listed below.

- Science – Amplify – Grades 6,7,8 - \$48,967.10
- Biology – CIS – Oxford - \$6,745.68
- Biology – Savvas – 10<sup>th</sup> Grade - \$25,826.10
- Health – grades 7-12 – Goodheart Willcox - \$29,899.46

Director Lemke seconded. All in favor, motion carried.

Director Alsleben motioned to approve the summer school plans,

- ◆ Elementary Summer Bridges K-6: June 19 through July 27
- ◆ Migrant Summer School: June 19 through July 27
- ◆ Kick Start Grades K-2: August 21 through August 25
- ◆ Elementary Extended School Year (ESY): July 10 through July 27
- ◆ ECSE Extended School Year (ESY): June 19 through June 29 and July 31 through August 3<sup>rd</sup>
- ◆ Junior/Senior High Extended School Year (ESY): Interment dates between June 20<sup>th</sup> and July 27<sup>th</sup>
- ◆ Junior High Summer Retreat: June 19<sup>th</sup> through June 24<sup>th</sup> and July 10<sup>th</sup> through July 20<sup>th</sup>
- ◆ Senior High Accelerate to Graduate Program: June 19<sup>th</sup> through June 29<sup>th</sup> and July 10<sup>th</sup> through July 27<sup>th</sup>

Director Luckhardt seconded. All in favor, motion carried.

Director Alsleben motioned to appoint CliftonLarsonAllen LLP as the schools district's auditors for fiscal year 2023. Estimated fee for the 2023 audit is \$38,000. Director VonBerge seconded. All in favor, motion carried.

Director Lindeman motioned to approve the increase in hours for Speech-Language Pathologists Stacie Scrivner and Stephanie Zajicek from a .8 FTE to a 1.0 FTE for the 2023-2024 school year. Director Lemke seconded. All in favor, motion carried.

Director Lindeman motioned to approve the Achievement and Integration Plan from July 1, 2023 through June 30, 2026. Director Lemke seconded. All in favor, motion carried.

Director VonBerge motioned to approve the Achievement and Integration Coordinator and Paraprofessional job descriptions. Director Luckhardt seconded. All in favor, motion carried.

Director Lindeman motioned to approve the hiring of a 1.0 FTE Achievement and Integration Coordinator and a 7.5 hr/day Achievement and Integration Paraprofessional. Director VonBerge seconded. All in favor, motion carried.

A formal evaluation of Superintendent Sonju will be conducted and report will be given at the July 11<sup>th</sup> board meeting. No action required.

#### First Reading of Policies

- 427 – Workload Limits for Certain Special Education Teachers
- 430 – Employee Use of Social Media
- 435 – Personnel Policy Providing for the Occasional Employment of Nonexempt Employees for the Supervision and Management of Extracurricular Functions
- 505 – Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees
- 509 – Enrollment of Nonresident Students
- 510 – School Activities
- 511 – Student Fundraising
- 520 – Student Surveys
- 525 – Violence Prevention [Applicable to Students and Staff]
- 530 – Immunization Requirement

Director Alsleben motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Lindeman seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Alsleben to adopt the following policies, these policies received their first reading at the April 10, Board meeting.

- 205 – Open Meetings and Closed Meetings
- 401 – Equal Employment Opportunity
- 407 – Employee Right to Know – Exposure to Hazardous Substances
- 408 – Subpoena of a School District Employee
- 409 – Employee Publications, Instructional Materials, Inventions and Creations
- 419 – Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction
- 516 – Student Medication
- 601 – School District Curriculum and Instruction Goals
- 604 – Instructional Curriculum
- 712 – Video Surveillance Other Than on Buses

Motion seconded by Director Luckhardt. All in favor. Motion carried.

Director Lemke introduced the following resolution and moved its adoption:  
RESOLUTION TO ACCEPT DONATIONS  
BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Designation</u>	<u>Item Donated</u>
Elementary PTO	\$ 300.00	4th Grade Field Trip Transportation
GSL Panther Booster Club	\$ 965.00	Dance Team
Glencoe Lions Club	\$ 500.00	Kindergarten Field Trip Transportation
Glencoe Lions Club	\$ 1,000.00	Lakeside Gaga Pit Mat
		Lakeside Gaga Pit Mat/Playground equipment
Silver Lake Lions Club	\$ 5,000.00	
Bumps Family Restaurant	\$ 100.00	2nd Grade Field Trip Transportation
Elementary PTO	\$ 300.00	2nd Grade Field Trip Transportation

Director VonBerge seconded the motion. All in favor, motion carried.

Director Lindeman motioned to adjourn meeting at 7:27 p.m. Director Lemke seconded. All in favor, motion carried.

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Clerk

Dated: June 12, 2023

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Chairperson