SCHOOL BOARD MEETING MINUTES GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859 DATE: DECEMBER 11, 2023 TIME 5:00 p.m.

PLACE: GSL Schools Community Room #443/444

Board Chair Luckhardt called the meeting to order at 5:00 p.m. The following board members were present: Alsleben, Christianson, Lindeman, and Luckhardt and VonBerge. Board member Lemke was absent. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principal's Bill Butler and Sarah Beckman; Administrative Assistant Trisha Zajicek; GSL Technology Staff Mike Morris; 4.0 School Service Representatives Bob Becker, Bill Drummer, and Tina Teubert; GSL Staff Members Emily Konerza, Ken Kantack, Teresa Kuester.

The Pledge of Allegiance was recited.

Director Lindeman motioned to approve the agenda. Director Christianson seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, January 8, 2024 at 6:00 p.m. in the GSL HS Community Room (#443/444).

Acknowledgments – Superintendent Sonju commented on the amazing job staff and students did in the food drive and toys for tots. Band and Choir have upcoming concerts. Director Alsleben commented on a job well done by the 2nd grade class on the Holiday Thanksgiving Parade.

Public Input Relating to the agenda – None

Reports/Presentations

4.0 School Services reported to the board.

Business Manager Sander reported to the board.

Principals Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

Director Christianson motioned to approve the consent agenda and the addendum to the consent agenda. Director Luckhardt seconded. All in favor, motion carried.

Bills:

November bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from November 13, 2023.

Hirings:

- Mark Rakow Junior High Track Coach
- ➤ Debra Fenner Jr/Sr Special Ed Paraprofessional
- ➤ Josh Odden JV Golf Coach
- Traci Schwarzrock Jr/Sr High Special Ed Paraprofessional
- > Breanna Babel Jr/Sr High Special Ed Paraprofessional
- ➤ Jeff Iverson Head Speech Coach
- ➤ Kevin Lamont Junior High Wrestling Coach

Resignations:

- > Ethan Pepper Strength and Conditioning Coach
- ➤ Jon Lemke Assistant Varsity Track Coach
- ➤ Al Lavender Junior High Wrestling Coach

Termination:

> Debra Fenner – Jr/Sr High Special Ed Paraprofessional

Transfers:

- ➤ Gary Carter Junior High Track coach transferred to Assistant Varsity Track Coach
- ➤ Al Lavender Junior High Track Coach transferred to Assistant Varsity Track Coach

Old Business

None

New Business

Director Lindeman motioned to approve the contract increase for the remaining four years of the contract and to extend the contract an additional six years with 4.0 School Services. Director Alsleben seconded. All in favor, motion carried.

Director Christianson motioned to approve the 2023-2025 SEIU 284 contract. Director VonBerge seconded. All in favor, motion carried.

Director VonBerge motioned to approve the two-year contract with Panther Adventure Club Coordinator Jane Goettl from July 1, 2023 through June 30, 2025. Director Christianson seconded. All in favor, motion carried.

Director Alsleben motioned to adopt the resolution supporting the district application to the MSHSL Foundation for Form B grant. Director VonBerge seconded. Roll call vote was taken; Directors Alsleben, Christianson, Lindeman, Luckhardt, VonBerge voted for. All in favor, motion carried.

First Reading of Policies

- 210 Conflict of Interest School Board Members
- 304 Superintendent Contract, Duties and Evaluation
- 410 Family and Medical Leave Policy
- 416 Drug and Alcohol Testing
- 417 Chemical Use and Abuse
- 418 Drug-Free Workplace/Drug-Free School
- 515 Protection and Privacy of Pupil Records
- 521 Student Disability Nondiscrimination
- 524 Internet Acceptable Use and Safety Policy
- 531 The Pledge of Allegiance

Director Lindeman motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Christianson seconded. All in favor, motion carried.

Director VonBerge introduced the following resolution and moved its adoption: RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Designation</u>	<u>Item Donated</u>	
Plato American Legion	\$600	Close Up	
Plato Woodwork	\$50	JH Stem Trip	
New Auburn VFW	\$300	Close Up	
American Legion Auxiliary Unit 141	\$100	Close Up	
Knights of Columbus Silver Lake	\$100	Close Up	
Silver Lake Lions Club	\$1,000	JH Stem Trip	
Brownton Lions	\$500	JH Stem Trip	
Silver Lake Lions Club	\$600	5th Grade Field Trip Transportation	
GFWC of Silver Lake	\$200	Lakeside Library	
Silver Lake Lions Club	\$250	Close Up	
Silver Lake Lions Club	\$250	Community Ed Basketball	
United Team Elite	\$215	Community Ed Recreation	
Goettl Construction	\$200	Panther Paws	
Plato Lions Club	\$100	Close Up	
Crow River Sno Pros	\$250	Community Ed Basketball	

American Legion Silver Lake

\$1,000

Close Up

Director Christianson seconded the motion. All in favor, motion carried.

Miscellaneous discussion items were talked about by Business Manager Sander. The start of the Greenhouse project and updated on the Roof Project.

Director Lindeman motioned to recess at 6:00 p.m. for the Truth in Taxation Hearing. Director Alsleben seconded. All in Favor. Motion carried.

Director Christianson motioned to reconvene the Board meeting at 6:37 p.m. Director Luckhardt seconded. All in favor. Motion carried.

Director Lindeman motioned to set the final 2023 levy payable 2024 at \$4,607,812.71. Director Christianson seconded. All in favor. Motion carried.

Miscellaneous discussion items were talked about by Superintendent Sonju on ESST, Read Act, SEL – Social Emotional Learning position, and ADSIS.

Director Christianson motioned to adjourn meeting at 6:52 p.m. Director Luckhardt seconded. All in favor, motion carried.

	Clerk	
Dated: January 8, 2024		
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Chairperson		