

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT
#2859 DATE: February 8, 2021 TIME 7:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 7:00 p.m. The following board members were present: Alsleben, Christianson, Lindeman, VonBerge, Lemke and Luckhardt. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander, Principals Matt Foss and Bill Butler; Administrative Assistant Trisha Zajicek, GSL Technology Staff Mike Morris; Karin Ramige, McLeod County Chronicle.

The Pledge of Allegiance was recited.

Director Lemke motioned to approve the agenda. Director Christianson seconded. All in favor, motion carried.

At the January 11th Board meeting, Director Christianson moved to nominate Director Luckhardt for the position of School Board Vice Chairperson. Director VonBerge moved to nominate Director Alsleben for the position of School Board Vice Chairperson. Three votes were taken with the same results: a three to three tie vote.

Another vote was taken during the February 8th meeting. Directors Alsleben, Lemke, and VonBerge voted for Director Alsleben. Directors Luckhardt, Lindeman, and Christianson voted for Director Luckhardt. A three to three tie vote. Another vote will be taken at the next regular school board meeting on March 8th.

Announcements The next regular School Board meeting will be on Monday, March 8, 2021 at 7:00 p.m. in the GSL Schools Community Room #443/444.

Acknowledgments: School Board Recognition Week February 22-26, 2021. Rebekka Paskewitz for writing and the success of a summer grant through MDE.

Reports/Presentations

Business Manager Sander reported to the board.

Principals' reported to the board

Superintendent Sonju reported to the board.

Confer and Meet, Facilities, and Little Crow ITV Committees reported to the board.

Director Luckhardt motioned to approve the consent agenda. Director Christianson seconded. All in favor, motion carried.

Bills:

January bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from January 11, 2021.

Hiring's:

- Dan Prehn – Junior and Senior High Paraprofessional Classroom Supervisor
- Shelby Geis – Junior and Senior High LTS Paraprofessional - Study Hall Supervisor
- Alan Lavendar – Junior and Senior High Paraprofessional Classroom Supervisor

Resignations:

- Michelle Hooper – Lincoln Elementary Special Ed Paraprofessional

Leave Requests:

- Cheryl Templin – FMLA February 12, 2021 through April 2, 2021

No Old Business

At the January 11th board meeting, Committee Assignments were assigned and approved by the board. There was one typo for change, Policy committee members should be Alicia Luckhardt and Jon Lemke, not Alicia Luckhardt and Donna VonBerge.

New Business

Director Alsleben motioned to adopt the 2022-2023 school calendar, with a start date of Tuesday, September 6, 2022, Winter break Thursday, December 22, 2022 through Monday, January 2nd, 2023, Spring break Thursday, April 6 through Monday, April 10th, 2023. Last day of school for students Thursday June 1, 2023, last day of school for staff Friday, June 2, 2023 and graduation Friday, June 2, 2023. Director Lemke seconded. All in favor, motion carried.

Director Luckhardt motioned to approve termination and non-renew of Julia Schumann 1.0 FTE at the end of the 2020-2021 school year. Director Lindeman seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Christianson, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Lemke motioned to approve termination and non-renew of Monica Rakow 1.0 FTE at the end of the 2020-2021 school year. Director Christianson seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Christianson, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Lindeman motioned to approve termination and non-renew of Tess Dalbec 1.0 FTE at the end of the 2020-2021 school year. Director Luckhardt seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Christianson, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Christianson motioned to approve termination and non-renew of Amy Stock 1.0 FTE at the end of the 2020-2021 school year. Director Lemke seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Christianson, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Lemke motioned to approve termination and non-renew of Teagan Hill-Norby 1.0 FTE at the end of the 2020-2021 school year. Director Luckhardt seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Christianson, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Alsleben motioned to approve termination and non-renew of Stacy Palmer 1.0 FTE at the end of the 2020-2021 school year. Director Christianson seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Christianson, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Alsleben motioned to approve termination and non-renew of Patrice Mickolich .5 FTE at the end of the 2020-2021 school year. Director VonBerge seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Christianson, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Luckhardt motioned to approve termination and non-renew of Megan Nelson .4 FTE at the end of the 2020-2021 school year. Director VonBerge seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Christianson, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Christianson motioned to hire a 7-12 grade Special Ed Teacher to work in the DCD program due to student needs. Director Lemke seconded. All in favor. Motion carried.

Director Lemke motioned to approve the following changes of hours for Paraprofessionals as requested by the principal, Shannon Cline increase of 9.75 hours weekly and Katie Andrews increase of 1.25 hours weekly. Director Alsleben seconded. All in favor. Motion carried.

First Reading of Policies

- 206 – Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations
- 210 – Conflict of Interest – School Board Members
- 401 – Equal Employment Opportunity
- 407 – Employee Right to Know – Exposure to Hazardous Substances
- 408 – Subpoena of a School District Employee
- 409 – Employee Publications, Instructional Materials, Inventions and Creations
- 414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse

- 430 – Employee Use of Social Media
- 435 – Personnel Policy Providing for the Occasional Employment of Nonexempt Employees for the Supervision and Management of Extracurricular Functions
- 722 – Public Data Requests

Director Christianson motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Luckhardt seconded. All in favor, motion carried.

Director Luckhardt introduced the following resolution and moved its adoption:
RESOLUTION TO ACCEPT DONATIONS
BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Panther Boosters Club	\$25,000.00	Athletic Field East Parking lot
Panther Boosters Concessions Stand	\$10,000.00	Athletic Field East Parking lot
Orville Brinkman Memorial	\$500.00	FFA
Brownton Lions	\$500.00	Close Up
Silver Lake American Legion Auxiliary	\$100.00	Close Up
Glencoe Lions Club	\$500.00	Close Up

Director VonBerge seconded the motion. All in favor, motion carried.

Director Lemke motioned to adjourn meeting at 8:04 p.m. Director Christianson seconded. All in favor, motion carried

Dated: March 8, 2021

Clerk

Chairman