

**SCHOOL BOARD MEETING MINUTES**  
**GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT**  
**#2859 DATE: JUNE 14, 2021 TIME 7:00 p.m.**  
**PLACE: GSL Schools Community Room #443/444**

Board Chair Lindeman called the meeting to order at 7:00 p.m. The following board members were present: Alsleben, Christianson, Lindeman, VonBerge, Lemke and Luckhardt. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander, Principals Matt Foss and Bill Butler; Administrative Assistant Trisha Zajicek, GSL Technology Staff Mike Morris; John Mueller, McLeod County Chronicle; Band Teacher Pete Gepson; Choir Teacher Jeff Iverson.

The Pledge of Allegiance was recited.

Director Christianson motioned to approve the agenda. Director Luckhardt seconded. All in favor, motion carried.

**Announcements** The next regular School Board meeting will be on Monday, July 12, 2021 at 7:00 p.m. in the GSL Schools Community Room #443/444.

**Acknowledgments:** End of Year Distinguished Service Awards to Jane Kloeckl, Corinne Johnson, Cynthia Ruiz, Josh Metcalf, and Joyce Peterson. Community Service Awards to 4.0 School Services, Dashir, and Chartwells. Once again the congratulations to John McBride, Lisa Tschimperle, Audrey Harter, and Joyce Peterson on their retirements. Passing of long time Principal Vinton Zabel.

**Reports/Presentations**

Business Manager Sander reported to the board.

Principals' reported to the board.

Superintendent Sonju reported to the board.

- Superintendent Sonju presented information to the School Board and to the public regarding the Safe Return to In-Person Learning Plan that is being developed and will be posted on the District's website. The Safe Return to In-Person Learning Plan is a condition of accepting the ESSER III Federal award. The Safe Return to In-Person Learning Plan is not the plan for spending ESSER III funds. This plan is open for public comment. There was no public comment brought forth at the board meeting.

Director Alsleben reported to the board on the previous meeting with the Community Education Committee.

Director Lemke motioned to approve the consent agenda and the addendum to the consent agenda. Director Christianson seconded. Director Lindeman abstained from the vote. All others in favor, motion carried.

**Bills:**

May bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

**Minutes:**

Regular Board Meeting minutes from May 10, 2021

**Hiring's:**

- Joanne Jarvis – Elementary Music Teacher
- Molly Miltimore – Elementary LTS 1<sup>st</sup> Grade
- Tess Dalbec – ECSE 3yr-5yr Teacher
- Monica Rakow – ECSE Birth-3 & 3yr-5yr Teacher
- Amy Stock – ECSE Birth – 3 Teacher
- Patti Mickolichuk – Junior High Title 1 Teacher .5 FTE
- Stacy Palmer – High School Business Teacher
- Abigail Ogren – Elementary Teacher 5<sup>th</sup> Grade
- Jennifer Bartley – Elementary Teacher 1<sup>st</sup> Grade
- Julie Coleman – Targeted Services Summer School Teacher
- Abigail Ogren – Targeted Services Summer School Teacher
- Mary Patterson – Targeted Services Summer School Teacher
- Jill Farrell – Targeted Services Summer School Teacher

- Carly Gernbacher – Targeted Services Summer School Teacher
- Angie Fuecker – Targeted Services Summer School Teacher
- Morgan Henke – Targeted Services Summer School Teacher
- Jen Wraspir – Targeted Services Summer School Paraprofessional
- Lisa Sullivan-Stender – Targeted Services Summer School Paraprofessional
- Linda Matousek – Targeted Services Summer School Paraprofessional
- Tamera Neubarth – Targeted Services Summer School Paraprofessional
- Katie Glansman – Targeted Services Summer School Paraprofessional
- Marian Riemenschneider – Targeted Services Summer School Paraprofessional
- Tina Aguilar – Targeted Services Summer School Paraprofessional
- Carmen Hennessey – Targeted Services Summer School Paraprofessional
- Jared Saunders – Junior High Cross Country Coach (1 year)
- Angela Laxen – Targeted Services, Migrant, & ESY Nurse
- Melanie Lindeman – Lincoln Elementary Special Ed Paraprofessional
- Morgan Frailing – Elementary Teacher 6<sup>th</sup> Grade
- Sundee Kuechle – High School Spanish Teacher

**Retirement:**

- Audrey Harter – High School Algebra Teacher effective October 10, 2021

**Resignations:**

- Sara Hirschi – Special Education Teacher Lincoln Elementary
- Emily Forberg – Elementary Teacher 5<sup>th</sup> Grade, 7<sup>th</sup> grade Volleyball coach, & Girls Varsity Golf coach
- Aimee Zenit Beiganek – Lakeside Special Ed Paraprofessional & Panther Field House Front Desk
- Hailey Schwarze – Lincoln Special Ed Paraprofessional
- Tanner Schafer – Junior High Phy Ed/ Health Teacher & Junior High Girls Basketball Coach
- Patty Ertl – Lincoln Special Ed Paraprofessional
- Shelby Geis – Junior/Senior High Study Hall Supervisor
- Jared Saunders – Junior High Football Coach

**Termination:**

- Katie Andrews – Lincoln Special Ed Paraprofessional

**Leave Requests:**

- Sharon Christensen - FMLA May 19, 2021 through end of the 20-21 school year
- Jane Goettl - FMLA May 17, 2021 through June 1, 2021

**Transfers:**

- Rebecca Skanse – 1<sup>st</sup> Grade Teacher transfer to 2<sup>nd</sup> Grade Teacher
- Sarah Beckman – High School Spanish teacher transfer to Junior/Senior High Student Support Specialist
- Mike Hardy – Junior High Phy Ed/Health Teacher transfer to District Wide DAPE Teacher
- Alison Willard – Lincoln Special Ed Paraprofessional transfer to Lakeside Special Ed Paraprofessional
- Ryan Whalen – High School Structured Study Hall transfer to Elementary Student Academic/Social Emotional Specialist

**Cheerleading**

Head – TBD

**Cross Country**

Co-Head Girls’ – Josh Metcalf  
 Co-Head Boys’ – Jeff Delwiche  
 Assistant Junior High – Jared Saunders

**Football**

Head Coach – Scott Tschimperle  
 Assistant – Paul Lemke  
 Assistant – Shawn Fettig  
 JV – Jon Lemke  
 JV – Dan Svoboda

9<sup>th</sup> – Colt Trebesch  
 9<sup>th</sup> – Shane McConkey  
 8<sup>th</sup> – Brad Eggersgluss  
 8<sup>th</sup> – Chris Sonju/Josh Otto-Fisher  
 7<sup>th</sup> – Brian Mikolichuk  
 7<sup>th</sup> – TBD

**Fall Musical**

Director – Kay Wilson

Assistant – Alicia Beste  
 Level 3 Musical – Jeff Iverson\_\_\_\_

**Soccer**

Head Girls-CO-OP with Hutch -  
 Mike Jacobsen  
 Head Boys-CO-OP with Hutch –  
 Richard Appleby

**Tennis**

Head – Robb DeCorsey  
 Assistant – Eric Anderson  
 7-8<sup>th</sup> - Morgan Schwarz

**Volleyball**

Head – Lori Schwirtz  
 Assistant – Mary Lemke  
 9<sup>th</sup> – Krysten Dane  
 8<sup>th</sup> – Gina Prehn  
 7<sup>th</sup> – TBD

**Dance Team**

Head – Bertina Schraw  
 Asst. – Samantha Cornell

**Math Counts**  
 Shannon Mattson

**Yearbook Advisor**  
 Brett Hertzog (Senior High)  
 Lisa Blazinski (Junior High)  
 Tammy Mrkvicka (Elementary K-6)

**Class Advisors**  
 2022 Senior – Paul Lemke  
 2023 Junior – TBD  
 2024 Sophomore – Brook Magnuson  
 2025 Freshman – Shawn Fettig

**Student Council**  
 High School – Matt Foss  
 Junior High School – Cierra Anderson

**FFA**  
 FFA Advisor – Rebekka Paskewitz  
 Assistant FFA Advisor – Kevin Lamont

**Business Professional Advisor**  
 Stacy Palmer

**Art Club Advisor**  
 Allyson Krommendyk

**Extra Band Activities**  
 Peter Gepson

**Extra Choir Activities**  
 Jeff Iverson

**National Honor Society**  
 Jeff Iverson

**Spelling Bee**  
 Brett Hertzog (Elementary and Secondary)

**Geography Bee**  
 Sara Lipke (Lincoln Elementary)

**Fundraising**  
 Emily Schilling (Lincoln Elementary)  
 Tammy Mrkvicka (Lakeside)

**Math Olympiads**  
 Mary Patterson (Lakeside)

**Science Fair**  
 Emily Koehler (High School)  
 Mary Patterson (Elementary)

**History Club**  
 Brook Magnuson

No Old Business

New Business

Director Lemke motioned to approve the Band/Choir trip to Orlando, FL, for the 2021-2022 school year. Dates for the trip are March 4-March 10, 2022. Director Christianson seconded. All in favor, motion carried.

Director Alsleben motioned to approve the .05 cent increase for K-12 and adult lunches for the 2021-2022 school year. K-12 meals are free for all children for the 21-22 school under the USDA waivers. Prices will be put into place if the USDA waivers change. Applications for Educational Benefits still need to filled out by families for free or reduced benefits. Director Luckhardt seconded. All in favor, motion carried.

Director Alsleben motioned to approve the calendar change for Lakeside Elementary making Tuesday, September 7, 2021 as a “Check In” Day for Academic Benchmarking. Wednesday, September 8, 2021 will be the first day of school, which is also the first day of school for Grades K-2. Director Luckhardt seconded. All in favor, motion carried.

Director Lindeman motioned to approve the hiring of an additional JV Volleyball coach for the 21-22 season. Director Christianson seconded. All in favor, motion carried.

Director Alsleben motioned to approve an additional 10 days to the Summer Ag Program. These additional days are a part of the grant program sponsored by Minnesota Department of Education. Director Luckhardt seconded. All in Favor, motion carried.

Director Alsleben motioned to approve, Director Lemke seconded to renew the property, liability, auto insurance, and workman’s comp coverage with Wright through Marsh and McLennan Insurance Agency.

Workman’s comp coverage with SFM			
<u>2020-2021</u>	<u>\$38,362.00</u>	<u>2021-2022</u>	<u>\$43,433.00</u>
Total property, liability and auto insurance with EMC through Marsh and McLennan Insurance Agency.			
<u>2020-2021</u>	<u>\$97,659.00</u>	<u>2021-2022</u>	<u>\$105,222.36</u>
Network Security Privacy Liability and Cyber Coverage			
<u>2020-2021</u>	<u>\$4,438</u>	<u>2021-2022</u>	<u>Not Available at this time.</u>

2020-2021 fundraising report was given to each board member for information use only. No action required.

Director Luckhardt motioned to approve the 2021-2022 fundraising requests. Director Christianson seconded. All in favor. Motion cared.

Director Alsleben motioned to call for fuel bids for the 2021-2022 school year. Director VonBerge seconded. All in favor. Motion cared.

Director Lemke motioned to appoint CliftonLarsonAllen LLP as the schools district’s auditors for fiscal year 2021. Estimated fee for the 2021 audit is \$26,775.00. Director Luckhardt seconded. All in favor, motion carried.

Director Alsleben motioned to approve the College in School with Central Lake College for the 2021-2022 academic year. Director Luckhardt seconded. All in favor. Motion Carried.

Director Lindeman motioned to approve the job description for Lead Cultural Liaison/Interpreter. Director Christianson seconded. All in favor, motion carried.

Director Lemke motioned to approve a two-year contract with Community Education/Panther Field House Assistant, Keisha Prafke-Dahlke from July 5, 2021 to June 30, 2023 Director VonBerge seconded. All in favor, motion carried.

Business Manager Sander recommends the following 2020-2021 budget revisions for approval:

<b><u>FUND BALANCE SUMMARY</u></b>		
<b><u>2020-2021</u></b>		
<b><u>Monday, June 10, 2019</u></b>		
	<b><u>Revenues</u></b>	<b><u>Expenditures</u></b>
<b><u>General Fund - 01</u></b>		
Proposed 6-10-19	\$ 18,819,552.00	\$ 19,113,136.00
<i>Revised 6-14-21</i>	<i>\$ 19,594,030.00</i>	<i>\$ 19,925,625.00</i>
<b><u>Food Service - 02</u></b>		
Proposed	\$ 1,031,202.00	\$ 942,103.00
<i>Revised 6- 14-21</i>	<i>\$ 908,173.00</i>	<i>\$ 913,070.00</i>
<b><u>Community Service - 04</u></b>		
Proposed	\$ 777,497.00	\$ 840,645.00
<i>Revised 6-14-21</i>	<i>\$ 796,806.00</i>	<i>\$ 815,534.00</i>
<b><u>Debt Service - 07</u></b>		
<i>Proposed</i>	<i>\$ 1,566,112.00</i>	<i>\$ 1,393,238.00</i>
<i>Revised 6-14-21</i>	<i>\$ 1,416,964.00</i>	<i>\$ 1,539,988 .00</i>
<b><u>Fund 10 Activities</u></b>		
Proposed	\$ 152,700.00	\$ 125,800.00
<i>Revised 6-14-21</i>	<i>\$ 82,000.00</i>	<i>\$ 109,000.00</i>
<b><u>Scholarship Account - 18</u></b>		
Proposed	\$ 22,000.00	\$ 17,700.00
<i>Revised 6-14-21</i>	<i>\$ 8,010.00</i>	<i>\$ 13,950.00</i>
<b><u>Student Activities - 21</u></b>		
Proposed	\$ 55,600.00	\$ 64,600.00
<i>Revised 6-14-21</i>	<i>\$ 150,525.00</i>	<i>\$ 100,067.00</i>

Director Lemke motioned, Director Luckhardt seconded to approve the 2020-2021 budget revisions.

Business Manager Sander will provide information at the Board meeting.

<b><u>FUND BALANCE SUMMARY</u></b>		
<b><u>2021-2022</u></b>		
<b><u>Monday, June 14, 2021</u></b>		
	<b><u>Revenues</u></b>	<b><u>Expenditures</u></b>
<b><u>General Fund - 01</u></b>		
Proposed 6-14-21	\$ 18,781,732.00	\$ 18,802,555.00
<b><u>Food Service - 02</u></b>		
Proposed	\$ 1,043,782.00	\$ 1,047,916.00
<b><u>Community Service - 04</u></b>		
Proposed	\$ 829,475.00	\$ 855,685.00
<b><u>Debt Service - 07</u></b>		
Proposed	\$ 1,547,580.00	\$ 1,539,038.00
<b><u>Fund 10 Activities</u></b>		
Proposed	\$ 152,700.00	\$ 83,000.00
<b><u>Scholarship Account - 18</u></b>		
Proposed	\$ 10,510.00	\$ 14,200.00

<b><u>Student Activities - 21</u></b>		
Proposed	<b>\$ 67,100.00</b>	<b>\$ 100,100.00</b>

Director Alsleben motioned, Director VonBerge seconded to approve the 2021-2022 preliminary budget.

Director Alsleben motioned to approve the summer school plan in the areas of Targeted Services, Extended School Year, ECSE, High School Credit Recovery, and Migrant Summer School,

- ◆ Elementary Targeted Services: June 21 through July 29
- ◆ Extended School Year (ESY) Program: K-12 July 12 through July 29
- ◆ Migrant Summer School: July 6 through July 29, 2021; ECSE August 23-27
- ◆ High School Credit Recovery Program: Monday - Friday from June 14-through July 9

Director Christianson seconded. All in favor, motion carried.

A formal evaluation of Superintendent Sonju will be conducted and report will be given at the July 12<sup>th</sup> board meeting. No action required.

First Reading of Policies

- 104 – School District Mission Statement
- 423 – Employee – Student Relationships
- 424 – License Status
- 425 – Staff Development
- 503 – Student Attendance
- 506 – Student Discipline
- 517 – Student Recruiting
- 519 – Interviews of Students by Outside Agencies
- 524 – Internet Acceptable Use and Safety Policy

Director Luckhardt motioned to bring back the policies listed above for adoption at the next school board meeting. Director Lemke seconded. All in favor, motioned carried.

Director Lemke introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Anonymous Donation	\$6,500	Boys Basketball
New Auburn VFW Post 7266	\$400	Music Travel
New Auburn VFW Post 7266	\$400	Trapshooting
McLeod Cooperative Power	\$100	Trapshooting
Aaron Ward	\$100	Trapshooting
Crow River NWTF	\$250	Trapshooting

Director Luckhardt seconded the motion. All in favor, motion carried.

Director Christianson motioned to adjourn meeting at 9:02 p.m. Director Lemke seconded. All in favor, motion carried

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Clerk

Dated: July 12, 2021

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Chairman