

**SCHOOL BOARD MEETING MINUTES**  
**GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT**  
**#2859 DATE: January 13, 2020 TIME 7:00 p.m.**  
**PLACE: GSL Schools Community Room #443/444**

Interim Board Chair Alsleben called the meeting to order at 7:00 p.m. The following board members were present: Alsleben, Kuester, Lindeman, VonBerge, Lemke and Luckhardt. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander, Principals Bill Butler and Matt Foss, Administrative Assistant Trisha Zajicek, GSL Technology Staff Mike Morris and Jeff Jenson; Karin Ramige, McLeod County Chronicle, Members of Local 284, Athletic Director Dean Schwirtz, Brook Magnuson, Soccer coach Pat Chiariello; Doug Hendersen.

The Pledge of Allegiance was recited.

Officers were elected for 2020. Director Lemke moved to nominate Director Alsleben for the position of School Board Chairperson. Interim Board Chair Alsleben declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes.

Director Kuester moved to nominate Director Lindeman for the position of School Board Vice Chairperson. Elected Board Chair Alsleben declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes.

Director Lemke moved to nominate Director Luckhardt for the position of School Board Clerk. Board Chair Alsleben declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes.

Director Luckhardt moved to nominate Director Kuester for the position of School Board Treasurer. Board Chair Alsleben declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes.

**Announcements** The next regular School Board meeting will be on Monday, February 10, 2020 at 7:00 p.m. in the GSL Schools Community Room #443/444.

**Acknowledgments** Superintendent Sonju acknowledged the passing of Dale Pagel.

**Public Input** Local 284 member Cheryl Templin made a statement to the board on behalf of the 284 members.

**Reports/Presentations**

A technology presentation was provided by Technology Director Jeff Jenson.

Business Manager Sander reported to the board.

Principal's Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

No committee reports were given.

Director Kuester motioned to approve the agenda. Director Lemke seconded. All in favor, motion carried.

Director Lemke motioned to approve the consent agenda and the addendum to the consent agenda. Director Luckhardt seconded. All in favor, motion carried.

**Bills:**

December bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

**Minutes:**

Regular Board Meeting minutes from December 9, 2019.

**Hirings:**

- Whitney Dhoore – Paraprofessional Special ED Lincoln Elementary
- Ashely Kramb – ECSE Paraprofessional
- Corinne Schmieg - School Readiness Paraprofessional

**Resignations:**

- Don Tangen – 9<sup>th</sup> grade Football Coach
- Jessica Boe – ECSE Paraprofessional

**Leave Requests:**

- Lindsay Stoneburg – Family Medical Leave of Absence May 2020
- Donna Hammers – Family Medical Leave of Absence Mid Jan 2020

**No Old Business****New Business**

Athletic Director Schwirtz present to the board on a potential cooperative with Hutchinson School district for Boys and Girls Soccer.

Director Kuester motioned to set the regular School Board meetings for the second Monday of each month, beginning at 7:00 p.m. and to meet in the GSL High School Community Room #443/444, and if required, a second meeting, held on the fourth Monday at 7:00 p.m. in the GSL High School Community Room #443/444. Director Lemke seconded. All in favor, motion carried.

Director Alsleben proposed the board per diem rates remain the same as previous year. Director Lindeman seconded. All in favor, motion carried.

Director VonBerge motioned to adopt the committee assignments for 2020 as specified:

**Board Committees**

Operations (Facilities, Food Service and Transportation) - Jamie Alsleben and Jason Lindeman, Finance - Jamie Alsleben and Kevin Kuester. Negotiations – Jamie Alsleben and Kevin Kuester (Support), Alicia Luckhardt and Donna VonBerge (Support), Jon Lemke and Jason Lindeman (Certified). Personnel (includes Meet & Confer) – Jon Lemke and Donna VonBerge. Policy (includes Wellness) – Alicia Luckhardt and Jon Lemke

**Board Representatives**

MSBA Legislative Liaison: Kevin Kuester. Minnesota State High School League: Donna VonBerge

**Board Liaisons to District Committees**

Community Education - Jamie Alsleben, Community Schools – Jon Lemke, ECSE – Donna VonBerge, Field House – Jon Lemke, Health & Safety - Jason Lindeman, Insurance – Jon Lemke, Little Crow ITV Board - Kevin Kuester

**Leadership Teams**

District Leadership Committee and Board Liaison (Curriculum/WBWF/Staff Development) - Alicia Luckhardt. Lincoln Elementary – Alicia Luckhardt. Lakeside/grades 3-6 - Jason Lindeman. GSL Jr. High School/ grades 7-8 - Donna VonBerge. GSL Sr. High School/grades 9-12 - Donna VonBerge. Technology - Donna VonBerge

Director Luckhardt seconded. All in favor, motion carried.

Director Lindeman motioned to authorize Michelle Sander, Business Manager, to make payment (prior to School Board approval) of claims that cannot be deferred until the next Board meeting without loss to the district of discount privileges and, further, authorize Michelle Sander to initiate and transact electronic transfers for the purpose of investing excess monies and for payment of bond principal and interest as provided by M.S. 1996, Section 123.35, Subd. 15. Director Kuester seconded. All in favor, motion carried.

Director Kuester motioned to delegate the following statutory duties of the Clerk to the administrative staff: the keeping of the book of minutes of all School Board meetings, the preparation of reports that shall include the condition and value of school property, receipts and disbursements in detail and such other financial matters as may be called for by the Minnesota Department of Education, the length of the school term and the enrollment and attendance by grades, and the names and post office addresses of all directors and other officers, and such other items of information as may be called for by the Commissioner of Education. Director VonBerge seconded. All in favor, motion carried.

Director Lemke motioned to adopt the resolution directing the administration to make recommendations for reductions in programs and positions and reasons therefore for the 2020-2021 school year. Director Luckhardt seconded. A roll call was taken. Directors, Alsleben, Kuester, VonBerge, Lindeman, Lemke and Luckhardt voted in favor. No one voted against. All in favor, motion carried.

Director Luckhardt motioned to set the Meet and Confer meeting for Wednesday, January 29, 2020 at 3:30p.m. in the Superintendent's Conference Room at the District Office. To prepare a recommendation for the school board on the 2020-2021 and 2021-2022 school year calendar. Director Kuester seconded. All in favor, motion carried.

Chair Luckhardt motioned to approve the fundraising requests for the second half of the 2019-2020 school year as submitted. Director Lindeman seconded. All in favor, motion carried.

Director Lindeman motioned to approve the hiring of the part time licensed Community Education Director. Director Luckhardt seconded. All in favor, motion carried.

Director Lemke motioned to approve the hiring of a 1.0 FTE Special Education teacher for the Lincoln Elementary for 2019-2020 school. Director Kuester seconded. All in favor, motion carried.

Director Lindeman motions to approve the schedule time change for Paraprofessionals; Angela Becker .25; Chelsey Bottelberghe -.25; Carmen Hennessey .25; Sally Jasken .50; Carrie LaMott .75; Carrie Rose .25; Carrie Rosenlund -.25; Kris Brooks .25; Natalie Otto .50. Director VonBerge seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Kuester to adopt the following policies, these policies received their first reading at the December 9th, Board meeting.

- 410 – Family and Medical Leave Policy
- 413 – Harassment and Violence
- 416 – Drug and Alcohol Testing
- 513 – Student Promotion, Retention, and Program Design
- 518 – DNR-DNI Orders
- 523 – Policies Incorporated by Reference
- 526 – Hazing Prohibition
- 623 – Mandatory Summer School Instruction
- 720 – Vending Machines

Motion seconded by Director Luckhardt. All in favor. Motion carried.

Director Luckhardt introduced the following resolution and moved its adoption:

#### RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Designation	Item Donated
Silver Lake Civic Ass.	Close Up	\$ 500.00
Plato American Legion Post 641	Close Up	\$ 1,800.00
Silver Lake Civic Ass.	Robotics	\$ 500.00
Stevens Seminary	Close Up	\$ 3,900.00
Crow River Sno Pros	Close Up	\$ 1,000.00
Ann Steinberg	Robotics	\$ 100.00
Church of Peace in memory of Marie Eischens	Music Dept	\$ 50.00
The Pinske Edge Inc.	Robotics	\$ 100.00
Glencoe Lions Club	Close Up	\$ 500.00

Director Alsleben seconded the motion. All in favor, motion carried.

Director Kuester motioned to close the meeting at 8:45 p.m. for Negotiation Strategies. Director

VonBerge seconded. All in favor, motion carried.

Director VonBerge motioned to re-open the Board Meeting at 10:00p.m. Director Lemke seconded. All in favor, motion carried.

Director Luckhardt motion to adjourn meeting at 10:00 p.m. Director Lindeman seconded. All in favor, motion carried.

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Clerk

Dated: February 10, 2020

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Chairman