

**SCHOOL BOARD MEETING MINUTES**  
**GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT**  
**#2859 DATE: March 9, 2020 TIME 6:00 p.m.**  
**PLACE: GSL Schools Community Room #443/444**

Interim Board Chair Alsleben called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Kuester, Lindeman, Lemke and Luckhardt. Board member Von Berge was absent. In addition, Superintendent Chris Sonju; Principals Bill Butler and Matt Foss, Administrative Assistant Trisha Zajicek, GSL Technology Staff Mike Morris;

The Pledge of Allegiance was recited.

**Announcements** The next regular School Board meeting will be on Monday, April 27, 2020 at 7:00 p.m. in the GSL Schools Community Room #443/444.

**Acknowledgments**

**Reports/Presentations**

Principal's Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

Director Alsleben reported on the Operation/Facilities committee.

Director Kuester motioned to approve the agenda. Director Lindeman seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the consent agenda and the addendum to the consent agenda. Director Lemke seconded. All in favor, motion carried.

**Bills:**

February bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

**Minutes:**

Regular Board Meeting minutes from February 10, 2020.

**Hiring's:**

- *Chelsea Bottlebergh – High School Media Specialist*
- *Peggy Kreger – Lincoln Para Professional Special Ed*
- *Taylor Jones – Softball Head Coach*
- *Teagan Hill-Norby – 7<sup>th</sup> grade Softball Coach*
- *Colt Trebesch – 9<sup>th</sup> grade Football Coach*
- *Brittany Schwarze – Junior High Paraprofessional*
- *Rebekka Paskewitz – Agriculture Teacher 2020-2021 school year*

**Resignations:**

- *Rachel Menk – Lincoln Elementary Para Professional Special Ed*

**Termination:**

- *Alyssa Ebert – Lincoln Para Professional Special Ed*

**Transfers:**

- *Morgan Schwartz – transferred from 8<sup>th</sup> grade softball coach to 9<sup>th</sup> grade Softball Coach*
- *Sarah Lipke - transferred from 7<sup>th</sup> grade Softball Coach to 8<sup>th</sup> grade Softball Coach*

**Leave Requests:**

- *Mary Patterson – Medical Leave of Absence till March 20<sup>th</sup>, 2020*

**No Old Business**

## New Business

Director Lindeman motioned to approve the Junior High STEM Trip to Alaska in June 2022. Director Luckhardt seconded. All in favor, motion carried.

Director Lemke motioned to approve the contract with SWWC Service Cooperative for 2020-2021 school year. Service Cooperative Membership Dues: \$00.00; Health & Safety Management Assistance: \$3,093.06; RMIC and MARSS /Other Revenue Reporting Services: \$26,626.00; Basic Technology Services: \$2,200.00; Special Education Services: \$279,941.73; Behavior Analyst Services \$7, 498.00. Director Alsleben seconded. All in favor, motion carried.

Director Alsleben motioned to approve the agreement with 4.0 Services for grounds management services from April 1, 2020 through November 15, 2021. The cost will be \$78,099 for the 2020 season and \$79,466 for the 2021 season, representing a 1.75% increase over each year. Director Kuester seconded. All in favor, Motion carried.

Director Lemke motioned to approve the submitted dissolution to MSHSL for the boys' soccer cooperative with Watertown Mayer. Director Luckhardt seconded. All in favor, motion carried.

Superintendent Sonju presented the School Plan for the 2020-2021 school year regarding budget and school staffing.

Director Kuester motioned to approve the joint powers agreement with Minnesota State University-Mankato in order to allow eligible students to enroll in PSEO courses for the 2019-2020 school year. Director Alsleben seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the 2019-2021 SEIU 284 Contract. The total package is an increase of \$149,739 over two years that equals a 7.94% total package increase. Director Lindeman seconded. All in favor, motion carried.

Director Kuester motioned to approve the Sub Para rate starting March 1, 2020 to reflect the current practice of \$.10 below Step 1 of the 284 contract. Director Alsleben seconded. All in favor, motion carried.

## First Reading of Policies

- 101 – Legal Status of the School District
- 101-1 – Name of the School District
- 103 – Complaints – Students, Employees, Parents, Other Persons
- 201 – Legal Status of the School Board
- 405 – Veteran's Preference
- 417 – Chemical Use and Abuse
- 498 – Political Campaigns and Activities
- 529 – Staff Notification of Violent Behavior by Students
- 607.1 – Early Entrance into Kindergarten

Director Luckhardt motioned to bring back the policies listed below for adoption at the next School Board meeting. Director Lindeman seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Kuester to adopt the following policies, these policies received their first reading at the February 10<sup>th</sup> Board meeting.

- 801 – Equal Access to School Facilities
- 805 – Waste Reduction and Recycling
- 901 – Community Education
- 902 – Use of School District Facilities and Equipment
- 904 – Distribution of Materials on School District Property By Non-school Persons
- 905 – Advertising
- 906 – Community Notification of Predatory Offenders
- 907 – Rewards
- 907-1 – Latex Balloon/Latex Glove Prohibition

Motion seconded by Director Alsleben. All in favor, motion carried.

Director Luckhardt introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Designation</u>	<u>Item Donated</u>
Brian Jungclaus	\$150	Trap Shooting
Crow River Cutters Local Chapter	\$250	Trap Shooting
Glencoe American Legion Post 95	\$500	Trap Shooting
Conservation Partner of America	\$500	Trap Shooting
Bruesehoff Seed	\$250	Trap Shooting
Midwest Machinery Co	\$350	Trap Shooting
My Own Body Shop	\$350	Trap Shooting
Senca Foods	\$225	Robotics
Senca Foods	\$250	FACS Food Truck
Senca Foods	\$ 50	Trap Shooting
Silver Lake Lions	\$300	Trap Shooting
Glencoe Area United Fund	\$5,815	Field House-Equipment
Forever Smiles	\$500	JH STEM Trip

Director Alsleben seconded the motion. All in favor, motion carried.

Director Alsleben motion to adjourn meeting at 6:56 p.m. Director Lindeman seconded. All in favor, motion carried.

\_\_\_\_\_  
Clerk

Dated: April 27, 2020

\_\_\_\_\_  
Chairman