

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: October 12, 2020 TIME 7:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Alsleben called the meeting to order at 7:00 p.m. The following board members were present: Alsleben, Lindeman, Lemke, Luckhardt, and VonBerge, absent; Kuester; Superintendent Chris Sonju; Business Manager Michelle Sander; Administrative Assistant Trisha Zajicek; GSL Technology Staff Mike Morris; McLeod County Chronicle Karin Ramige, Auditor Mary Reedy and Dave Brown.

The Pledge of Allegiance was recited.

Announcements The next regular School Board meeting will be on Monday, November 9, 2020 at 7:00 p.m. in the GSL Schools Community Room #443/444. Special meeting will be Friday, November 13, 2020 at 6:30 a.m. in the GSL Schools Community Room #443/444 for Canvassing of the General Election.

Acknowledgments – Thank you to Brady Flaherty and custodial staff again for all the hard work. Thank you to the Principals and Assistant Principals for all they do. Pat Hiltner for being on MDE board of assessments. Pam Teubert and Beth Jerabek for dealing with all the COVID related absents with students and staff. Thoughts and prayers to the Dave Nelson family founder of Dashier of his passing.

Reports/Presentations

Business Manager Michelle Sander reported to the board.
Superintendent Sonju reported to the board.

Director Luckhardt motioned to approve the agenda and the addendum to the agenda. Director Lindeman seconded. All in favor, motion carried.

Director Lemke motioned to approve the consent agenda. Director Luckhardt seconded. All in favor, motion carried.

Bills:

September bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from September 14, 2020.

Hiring's:

- Dan Prehn – Junior/Senior High Substitute Teacher till December 2020
- Ben Lagergren - Junior/Senior High Substitute Teacher till December 2020
- Sarah Domoradski – Lincoln Elementary Substitute Teacher till December 2020
- Michelle Marti – Early Childhood Screener
- Rachel Schuft – Early Childhood Screener
- Traci Schwarzrock – Panther Paw Coordinator
- Trisha Fenske – Panther Paw Coordinator
- Roxane Henderson – Lakeside Substitute Teacher till December 2020
- Alicia Beste – ECFE Parent Educator .19 FTE
- Megan Nelson – 9th Grade Volleyball Coach

Resignations:

- Julia Schumann – 7th grade Girls Basketball Coach
- Chad Sauter – 7th grade Boys Baseball Coach
- Emily Koehler – High School Science Fair Advisor

Leave Requests:

- Bertina Schraw – Maternity Leave December 2, 2020 – Feb 11, 2021
- Tanner Schafer – FMLA for 5 days, no sub needed
- Ashlee Zimmermann – Maternity Leave December 20, 2020 – March 12, 2021

Transfers:

- Shannon Cline – Lincoln Elementary Paraprofessional transfer to ECLC/ECSE Paraprofessional

Old Business

None

New Business

Director Von Berge motioned to post the Education Minnesota: GSL seniority list for 20 days. Director Lindeman seconded. All in favor. Motion carried.

Director Lindeman motioned to post SEIU Local #284 seniority list for 20 days. Director VonBerge seconded. All in favor. Motion carried.

Director VonBerge motioned to adopt the limited expansion of the school district’s transportation services during the 2020-2021 school year beginning on November 18, 2020 and ending on March 20, 2021. Director Lemke seconded. All in favor. Motion carried.

Director Luckhardt motioned to approve the following changes of hours for paraprofessionals as requested.

Paraprofessional	Approved Hours	Proposed Hours	Change
Tina Aguilar	6.75	7.0	.25
Jennifer Wraspir	8.00	7.00	-1.00
Shannon Cline	18.75 weekly	15.5 weekly	-3.25
Ali Willard	7.25	7.0	-.25
Sally Davis	6.75	7.50	.75
Natalie Otto	5	6.25	1.25
Lisa Overman	7	7.5	.50
Cynthia Ruiz	6.75	7.5	.75
Brittany Schwarze	7	7.5	.50
Lindsay Stoneburg	6.75	7.5	.75
Lisa Sullivan-Stender	6.75	7.5	.75

Director VonBerge seconded. All in favor. Motion carried.

Director Lindeman motioned to replace the canceled STEO Trip to Alaska with a trip to Colorado National Parks for August 2022. Director Luckhardt seconded. All in favor. Motion carried.

Director VonBerge motioned to approve the Interagency Agreement between Glencoe-Silver Lake School District and Heartland Community Action Agency, Inc. Early Head Start/Head Start from September 1, 2020 through August 31, 2021. Director Alsleben seconded. All in favor. Motion carried.

Director Lemke motioned to approve the job description for Deaf and Hard of Hearing Assistant/Sped Para. Director VonBerge seconded. All in favor. Motion carried.

Second Reading of Policies –Motion made by Director Luckhardt to adopt the following policies, these policies received their first reading at the September 14, Board meeting.
Motion seconded by Director Alsleben. All in favor, motion carried.

- 102 – Equal Educational Opportunity
- 305 – Policy Implementation
- 306 – Administrator Code of Ethics
- 403 – Discipline, Suspension and Dismissal of School District Employees
- 412 – Expense Reimbursement
- 418 – Drug-Free Workplace/Drug-Free School
- 501 – School Weapons Policy
- 515 – Protection and Privacy of Pupil Records
- 701 – Establishment and Adoption of School District Budget
- 701.1 – Modification of School District Budget

Director Lindeman motioned to approve the CIS (College in the School) with Southwest Minnesota State University for 2020-2021 academic year. Director VonBerge seconded. All in favor. Motion carried.

Director Luckhardt motion to adjourn meeting at 8:10 p.m. Director Alsleben seconded. All in favor, motion carried.

Clerk

Dated: November 9, 2020

Chairperson