

**SCHOOL BOARD MEETING MINUTES**  
**GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859**  
**DATE: December 14, 2020 TIME 7:00 p.m.**  
**PLACE: GSL Schools Community Room #443/444**

Board Chair Alsleben called the meeting to order at 7:00 p.m. The following board members were present: Alsleben, Kuester, Lindeman, Lemke, Luckhardt, and VonBerge, Superintendent Chris Sonju; Business Manager Michelle Sander; Administrative Assistant Trisha Zajicek; GSL Technology Staff Mike Morris; McLeod County Chronicle John Mueller.

The Pledge of Allegiance was recited.

**Announcements** The next regular School Board meeting will be on Monday, January 11, 2021 at 7:00 p.m. in the GSL HS Community Room (#443/444).

**Acknowledgments** – Thank you to the Silver Lake Lions for their donation of the new sign at the Silver Lake Football Field. Jayson Neubarth and Neubarth Landscaping for clearing the football field from the snow so the games could continue. All the local businesses for their donations to our organizations. Special thank you to Board Member Kevin Kuester for his years of service on the Glencoe Silver Lake Board.

**Reports/Presentations**

Business Manager Michelle Sander reported to the board.  
Superintendent Sonju reported to the board.

Director Lemke motioned to approve the agenda. Director Luckhardt seconded. All in favor, motion carried.

Director Lindeman motioned to approve the consent agenda. Director VonBerge seconded. All in favor, motion carried.

**Bills:**

November bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

**Minutes:**

Regular Board Meeting minutes from November 9, 2020 and Special Board Meeting from November 13, 2020

**Hiring's:**

- Chad Sauter – 7<sup>th</sup> Grade Girls Softball Coach
- Amanda Kottke – 8<sup>th</sup> Grade Girls Softball Coach

**Resignations:**

- Sally Jasken – Lincoln Elementary Special Ed Paraprofessional
- Teagan Hill Norby – 7<sup>th</sup> Grade Girls Softball Coach
- Rachel Schuft – Lakeside EBD Paraprofessional

**Leave Requests:**

- Chantell Rau – FMLA from January 31, 2021 till March 15, 2021
- Shane McConkey – FMLA 15 days
- Beth Jerabek – FMLA May 7, 2021 through November 7, 2021

**Transfers:**

- Jessica Fegley – COVID Health Care Aid transferred to Lakeside EBD Paraprofessional
- Marian Riemenschneider – COVID Health Care Aid transferred to Lincoln Elementary Special Ed Paraprofessional
- Vanessa Rivera – COVID Health Care Aid transferred to Lincoln Elementary Special Ed Paraprofessional

**Old Business**

None

**New Business**

Director Luckhardt motioned to set the final 2020 levy payable 2021 at \$4,321,716.31. Director Lemke seconded. All in favor. Motion carried.

Director VonBerge motioned to eliminate the 3 COVID Health care Aid positions. These 3 will transfer to Special Ed Paraprofessionals. Director Lindeman seconded. All in favor. Motion carried.

Director Lindeman motioned to hire 2 full time subs from January 4, 2021 until June 2, 2021 to help with sub shortages and could help the district for the times we are in need. Director Luckhardt seconded. All in favor. Motion carried.

First Reading of Policies

- 205 – Open Meetings and Closed Meetings
- 410 – Family and Medical Leave Policy
- 413 – Harassment and Violence
- 419 – Tobacco-Free Environment, Possession and Use of Tobacco Tobacco-Related Devices, and Electronic Delivery Devices: Vaping Awareness and Prevention Instruction
- 516 – Student Medication
- 601 – School District Curriculum and Instruction Goals
- 607 – Organization of Grade Levels
- 613 – Graduation Requirements
- 616 – School District System Accountability

Director Luckhardt motioned to bring back the policies listed below for adoption at the next School Board meeting. Director Alsleben seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director Kuester to adopt the following policies, these policies received their first reading at the November 9, Board meeting.

- 422 – Policies Incorporated By Reference
- 522 – Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process
- 702 – Accounting
- 703 – Annual Audit
- 704 – Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
- 705 – Investments
- 706 – Acceptance of Gifts
- 708 – Transportation of Nonpublic School Students
- 709 – Student Transportation Safety Policy
- 712 – Video Surveillance Other Than On Buses

Motion seconded by Director Lindeman. All in favor. Motion carried.

Director Luckhardt introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Donated	Designation
Midwest Macinery Co	\$500	FFA
Coborn’s	\$25	FFA
New Auburn VFW	\$ 250	Close Up
GFWC of Silver Lake	\$ 100	Lakeside Library
American Legion Post #95 Glencoe	\$ 400	Close Up
American Legion Post #141 Silver Lake	\$ 1,000	Close Up
Plato Lions Club	\$ 100	Close Up
Silver Lake Lions	\$ 300	New Sign at the Silver Lake Football Field
Silver Lake Civic Association	\$500	Close up

Director VonBerge seconded the motion. All in favor, motion carried.

Director Kuester motioned to adjourn meeting at 7:45 p.m. Director VonBerge seconded. All in favor, motion carried.

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Clerk

Dated: January 11, 2021

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Chairperson