

**SCHOOL BOARD MEETING MINUTES**  
**GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT**  
**#2859 DATE: March 11, 2019 TIME 7:00 p.m.**  
**PLACE: GSL Schools Community Room #443/444**

Board Chair Alsleben called the meeting to order at 7:00 p.m. The following board members were present: Alsleben, Kuester, Lemke, Lindeman, Luckhardt and VonBerge. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander, Principals Bill Butler and Matt Foss, Assistant Business Manager Donna Hammers, GSL Technology Staff Mike Morris; Spanish Teacher Sarah Beckman; Band Teacher Peter Gepson and John Mueller, McLeod County Chronicle.

The Pledge of Allegiance was recited.

**Announcements** On March 22<sup>nd</sup>, GSL Schools will be hosting a “Town Hall” meeting for area legislators in the high school auditorium from 10:00 am – 12:00 pm. The next regular School Board meeting will be on Monday, April 15, 2019 at 7:00 p.m. in the GSL Schools Community Room #443/444.

**Acknowledgments** Recognition of Mrs. Dane - FACS “Teacher of the Year”. Kevin Kuester thanked all of the Paraprofessionals for Paraprofessional Week for all of the hard work and efforts in working with the students.

No public input to the agenda was given.

**Reports/Presentations**

Business Manager Sander reported to the board.

Principal's Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

Director VonBerge provided an ECFE committee report.

Director Lemke motioned to approve the agenda. Director Kuester seconded. All in favor, motion carried.

Director Lindeman motioned to approve the consent agenda and addendum as noted. Director VonBerge seconded. Director Lemke abstained due to his hiring as a JV Football Coach.

**Bills:**

February bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

**Minutes:**

Regular Board Meeting minutes from February 11, 2019.

**Hirings:**

- Carrie Schoon – DCD Long Term Substitute
- Annaliese Bruellman, Long Term Substitute for 3<sup>rd</sup> grade
- Keisha Prafke, JV Girls Soccer Coach
- Terry Shogren, Head Girls Soccer Coach
- Jon Lemke, JV Football Coach
- Alyssa Ebert, Paraprofessional

**Retirement:**

- Kay Wilson, 7-12 Choir Teacher, effective June 30, 2019

**Resignations:**

- Hailey Farrell, Paraprofessional at Lakeside, effective February 15, 2019
- Michelle Renville, MARSS Coordinator/Food Service Secretary/Administrative Assistant effective March 15, 2019
- Kirsten Luna, High School Spanish Teacher, effective June 30, 2019

- Holly Corrick, Fall Musical Assistant Director, effective immediately

#### **Leave Requests:**

- Rebecca Skanse, 1st grade teacher, request to extend maternity leave through March 8, 2019

#### **Terminations:**

- Timothy Eastman, Special Ed Paraprofessional, Lincoln Elementary, February 22, 2019

#### **Special Education Assignment:**

- Kelly Miguel needs to have her hours adjusted from 6.75 hours to 7.00 hours due to student needs

#### **No Old Business**

#### **New Business**

Director Kuester motioned to approve the contract with SWWC Service Cooperative for 2019-2020 services. Service Cooperative Membership Dues: \$00.00; Health & Safety Management Assistance: \$3,202.10; RMIC and MARSS /Other Revenue Reporting Services: \$26,277.00; Basic Technology Services: \$2,200.00; Special Education Services: \$211,186.85; Behavior Analyst Services \$4,160.00. Director Luckhardt seconded. All in favor, motion carried.

Director Lindeman motioned to approve Sarah Beckman's request for the June 2020 Trip Abroad to Costa Rica and Panama. Director Lemke seconded. All in favor, motion carried.

Director Lindeman motioned to approve the Resolution Providing For a Public Hearing to consider granting a proposed property tax abatement. The public hearing will be held on April 15<sup>th</sup> at 6:30 pm in the Glencoe-Silver Lake Schools Community Rooms #443/444. Director Luckhardt seconded. Rollcall was taken: the following directors voted for the resolution: Alsleben, Kuester, Lemke, Lindeman, Luckhardt and Von Berge. No directors voted against. All in favor, motion carried.

Director Lemke motioned to accept the bid from Duininck, Inc. in the amount of \$965,768.00 for the school parking lot project. Director VonBerge seconded. All in favor, motion carried.

Business Manager Sander and Superintendent Sonju presented information regarding budget and school staffing plan for 2019-2020. Current budget, enrollment, class sizes and 7-12 registration were discussed. High School Principal Matt Foss providing information regarding the high school registration process and staffing for grades 7-12.

#### **First Reading of Policies**

- 210 – Conflict of Interest – School Board Members
- 211 – Criminal or Civil Action Against School District, Board Member, Employee, or Student
- 404 – Employment Background Checks & Form
- 427 – Workload Limits for Certain Special Education Teachers
- 505 – Distribution of Non-school-sponsored materials on school premises by student
- 509 – Enrollment of Nonresident Students & Form
- 510 – School Activities
- 511 – Student Fundraising & Form
- 520 – Student Surveys & Public Notice
- 524 – Internet Acceptable Use and Safety Policy
- 525 – Violence Prevention – Applicable to Students
- 530 – Immunization Requirements
- 534 – Restrictive Procedures
- 602 – Organization of School Calendar and School Day
- 611 – Home Schooling
- 614 – School Board District Testing Plan & Procedures
- 710 – Extracurricular Transportation
- 711 – Videotaping on School Bus
- 903 – Visitors to School District Buildings and Sites

Director Lindeman motioned to bring back the policies listed above for adoption at the next School Board meeting. Director Alsleben seconded. All in favor, motion carried.

Second Reading of Policies –Motion made by Director VonBerge to adopt the following policies, these policies received their first reading at the February 11<sup>th</sup> Board meeting.

- 407– Employee Right to Know - Exposure to Hazardous Substances
- 408 – Subpoena of a School District Employee
- 409 – Employee Publications, Instructional Materials, Inventions and Creations
- 414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 421 – Gifts to Employees and School Board Members
- 422 – Policies Incorporated by Reference
- 423 – Employee – Student Relationships
- 424 – License Status
- 430 – Employee Use of Social Media
- 435 – Personnel Policy Providing for the Occasional Employment of Non-Exempt Employees for Supervision and Management of Extra Curricular Functions

Motion seconded by Director Luckhardt. All in favor, motion carried.

Director Lemke introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe- Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Silver Lake Civic Association	\$500.00	Close Up
Taylor Lepel Memorial Fund	\$2,000.00	Baseball/Softball
Glencoe Lions Club	\$300.00	Trap Team
Plato American Legion	\$1,200.00	Close Up
Silver Lake Lions Club	\$500.00	Robotics
McLeod County Corn & Soybean Assoc.	\$657.00	FFA

Director Luckhardt seconded the motion. All in favor, motion carried.

Director VonBerge motioned to adjourn meeting at 9:00 p.m. Director Lindeman seconded. All in favor, motion carried.

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Clerk

Dated: April 15, 2019

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Chairman