

PLEASE DO NOT REMOVE ANY SHEETS FROM THIS DOCUMENT

TOWN OF VERNON
Request for Proposals # 2144

Rockville Center Sidewalk and ADA Upgrades



Submittal Date – August 15, 2024 at 10:00 AM

LATE PROPOSALS WILL NOT BE ACCEPTED

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

LEGAL NOTICE REQUEST FOR PROPOSALS

The Town of Vernon, Connecticut is seeking proposals from qualified vendors to construct pedestrian improvements along Brooklyn St., Vernon Ave., and West Main St. in the Rockville Center area of Vernon, CT. The selected contractor will provide services related to the removal and disposal of existing concrete sidewalks, preparation for and installation of new concrete sidewalks, granite and concrete curbing, driveway aprons, ADA-accessible ramps, pavement markings, signing and other incidental work as depicted on the project plans and directed by the Town. A firm must have a demonstrated experience in providing such services and adhere to all State and Federal standards and requirements typical for this service.

Questions about this RFP should be directed to David Smith, Town Engineer, by email only to dsmith@vernon-ct.gov no later than Thursday, August 1, 2024 at 3:30 PM. Answers to questions received will be posted by Thursday, August 8, 2024 on the Town's website at <https://www.vernon-ct.gov/government/bid-opportunities> and at the Connecticut State Department of Administrative Services (DAS) at <https://portal.ct.gov/DAS/CTSource/CTSource> by referencing Contract # 2144. It is the sole responsibility of the respondent to review any or all addendum or question responses related to this RFP.

Three (3) copies of the proposal should be submitted in a sealed envelope marked "**BID DOCUMENT- DO NOT OPEN - CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades**" clearly marked on the outside of the envelope to: Michael J. Purcaro, Town Administrator, Town of Vernon, Memorial Building, 14 Park Place, 3rd Floor, Vernon, Connecticut 06066 no later than 10:00 AM on Thursday, August 15, 2024. Emailed, faxed or late bids will not be accepted.

Received qualifications will be opened publicly in person on **Thursday, August 15, 2024 at 10:00 AM**. All interested parties are welcome to be present. Results will be posted on the Town website.

This is a prevailing wage job and certified payrolls must be provided to the owner's representative. CT Commission on Human Rights and Opportunities requirements for Affirmative Action Plans and Disadvantaged Business Enterprises set-asides are likewise part of this assignment. MBEs/WBEs/SBEs are encouraged to apply.

This contract is subject to state set-aside and contract compliance requirements. The selected firm must meet all municipal, state, and federal AA and EEO practices and requirements. MBE's, WBE's, SBE's are encouraged to apply. The Town reserves the right to reject any or all proposals in whole or part, to award any one service or group of services or all services, to negotiate with any or all companies submitting proposals, and to enter into an agreement with any contractor for any services mentioned in this RFQ; if it is deemed to be in the best interest of the Town. This contract is subject to state set-aside and contract compliance requirements.

Confidentiality - If Respondent believes that any information in its proposal should be treated as confidential that material shall be clearly marked. The Town shall endeavor to protect confidential material from disclosure to non-Town employees to the extent permitted by State or Federal law. In no event will the Town be responsible for the inadvertent disclosure of your response to this RFP.

Michael J. Purcaro Town Administrator

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

INSTRUCTIONS TO BIDDERS

These instructions are standard for all proposals issued by the Town of Vernon, Connecticut for the purchase of all supplies, materials, equipment and the furnishing of certain services. The Town may delete, supersede or modify any of these standard instructions for a particular proposal by indicating such change in a section entitled "Special Instructions to Bidders".

1. Questions about this RFP should be directed to David Smith, Town Engineer, by email only to dsmith@vernon-ct.gov no later than Thursday, August 1, 2024 at 3:30 PM. Answers to questions received will be posted by Thursday, August 8, 2024 on the Town's website at <https://www.vernon-ct.gov/government/bid-opportunities> and at the Connecticut State Department of Administrative Services (DAS) at <https://portal.ct.gov/DAS/CTSource/CTSource> by referencing Contract # 2144. It is the sole responsibility of the respondent to review any or all addendum or question responses related to this RFP.
2. If the scope of work, specific tasks, scheduling of work, or performance in providing the service is not done to the satisfaction of the Director of Public Works, the Town may terminate this contract, by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least five (5) days before the effective date of such termination and pro-rate payment with deductions for services not delivered.
3. Deviations: Any and all deletions, variations and exceptions to the specifications must be stated in writing at time of bidding and must be attached to the "Proposal" section of contract. The Town Administrator will notify the contractor, in writing, of these changes. Terms and conditions of any additions or deletions will be subject to negotiation by both parties.
4. In the event it becomes necessary to revise any part of this RFP, an Addendum will be posted on the town's website and on the State Department of Administrative Services (DAS) website, referencing the contract number.
5. The attached proposal is signed by the bidder with full knowledge of, and agreement with, the general specifications, conditions and requirements of this bid.
6. Not responsible for defects to electronically-mailed contracts.
7. This project will be funded from Town of Vernon resources. The work will be subject to State Prevailing Wages and certified payrolls must be provided to the owner's representative. A copy of the current wage rates will be provided to all prospective bidders. CT Commission on Human Rights and Opportunities requirements for Affirmative Action Plans and Disadvantaged Business Enterprises set-asides are likewise part of this assignment.
8. Bids shall be submitted in sealed envelopes which shall be addressed to the Town Administrator, 14 Park Place, Vernon, Connecticut 06066, and shall be clearly marked "BID DOCUMENT - DO NOT OPEN". The bid envelope shall indicate the contract number as shown on the "Request For Proposal". Emailed, faxed or late bids will not be accepted.

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

9. Bids received later than the time and date specified in the "Request For Proposal" will not be considered. Withdrawal of bids received later than the time and date set for the bid opening, will not be considered.
10. Bids received prior to the advertised hour of opening will be securely kept sealed. The officer whose duty it is to open them will decide when the specified time has arrived and no bid received thereafter will be considered.

Town of Vernon office hours:

Monday, Tuesday, and Wednesday - 8:00 am – 5:00 pm

Thursday – 8:00 am – 7:00 pm

Friday – closed

11. In accordance with the provisions of Section 12-412 (a) of the Connecticut General Statutes, the Town of Vernon and Vernon Public Schools are exempt from the payment of Federal or State tax and such tax or taxes shall not be included in bid prices.
12. All deliveries of commodities hereunder shall comply in every respect with all applicable laws of the Federal Government and the State of Connecticut.
13. The bidder shall insert the price per stated unit and extend a total price for each item. IN THE EVENT THAT THERE IS A DISCREPANCY BETWEEN THE UNIT PRICE AND THE TOTAL PRICE EXTENSION, THE UNIT PRICE WILL GOVERN.
14. Unless otherwise stated herein, all deliveries made under this contract must consist of new merchandise.
15. Town will not accept any additional charges for freight or shipping.
16. The Town reserves the right to reject any and all bids, wholly or in part; to waive technical defects, and to make awards in the manner deemed to be in the best interests of the Town.
17. SAFETY. All work shall comply with all pertinent OSHA, Federal, State, and Local Regulations. OSHA-compliant vests and hard hats (as work tasks dictate), shall be worn by all contractor's and subcontractor's employees at all times. The contractor shall maintain safety measures at all times when a hazard or hazards exist in or around the work area. The contractor shall implement additional safety measures as directed by the Town's representative or by other State, Federal, or Local authorities at no additional cost to the Town.
18. Contractor shall agree to maintain in force at all times during the contract the following minimum coverages and shall name Town of Vernon as an Additional Insured on a primary and non-contributory basis to all policies, except Workers Compensation. All policies should also include a Waiver of Subrogation. The successful bidder must carry the following insurance coverages. Insurance shall be written with Carriers approved in the State of Connecticut and with a minimum AM Best's Rating of "A-" VIII. In addition, all Carriers are subject to approval by the Town of Vernon.

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

The Contractor must carry the following insurance coverages (Town of Vernon added as additional insured):

General Liability	(Minimum Limits)
Each Occurrence:	\$ 1,000,000
General Aggregate:	\$ 2,000,000
Product/Completed Operations Aggregate:	\$ 2,000,000
Fire Damage Legal Liability	\$ 100,000

Automobile Liability (Town of Vernon added as additional insured):

Combined Single Limit	\$ 1,000,000
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Umbrella/Excess Liability (*following form of general liability, auto liability and employer liability*):

Each Occurrence:	\$ 1,000,000
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Workers' Compensation/Employers Liability

Workers' Compensation Statutory Requirement set forth by State of CT Employers Liability

Each Accident	\$ 1,000,000
Disease-Policy Limit	\$ 1,000,000
Disease-Each employee	\$ 1,000,000

Professional Liability)

Each Claim:	\$ 2,000,000
Annual Aggregate	\$ 2,000,000

If any policy is written on a "Claims Made" basis, the policy must be continually renewed for a minimum of two (2) years from the completion date of this contract. If the policy is replaced and/or the retroactive date is changed, then the expiring policy must be endorsed to extend the reporting period for claims for the policy in effect during the contract for two (2) years from the completion date.

Original, completed Certificates of Insurance must be presented to the Town of Vernon prior to contract issuance. The Contractor agrees to provide replacement/renewal certificates at least 30 days prior to the expiration date of the policies. All insurance shall not be canceled, limits reduced or coverage altered, 30 days written notice must be given to the Town of Vernon, Town Administrator, 14 Park Place, Vernon, CT 06066.

19. All bids must be accompanied by bid security in the sum of not less than five percent (5%) of the total bid and shall be in the form of a bid bond, a certified check, a treasurer's or cashier's check drawn on a National or State bank or trust company and shall be made payable to the "Town of Vernon". The bid security shall secure the execution of the contract by the successful bidder.

Should any bidder to whom an award is made fail to enter into a contract within ten (10) days, exclusive of Saturdays, Sundays and legal holidays, after notice of the award has been mailed to the bidder, the amount so received from the bidder through his/her bond shall become the

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

property of the Town of Vernon, Connecticut as liquidated damages for failure to enter into a contract.

The bid security, exclusive of the successful bidder, will be returned upon execution of the contract, but in no case later than forty-five (45) days after the opening of the bids. The bid security of the successful bidder shall be held until such time as all conditions of the proposal have been met.

END SECTION

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

SPECIFICATIONS

SUMMARY

The Town of Vernon, Connecticut is seeking proposals from qualified vendors to construct pedestrian improvements along Brooklyn St., Vernon Ave., and West Main St. in the Rockville Center area of Vernon, CT. The selected contractor will provide services related to the removal and disposal of existing concrete sidewalks, preparation for and installation of new concrete sidewalks, granite and concrete curbing, driveway aprons, ADA-accessible ramps, pavement markings, signing and other incidental work as depicted on the project plans and directed by the Town.

SCOPE OF WORK

The work to be performed, in general, consists of removing and replacing damaged sections of existing concrete sidewalk, curb, curb ramp, and driveway; and replacing granite curb, pavement, pavement marking and signing upgrades; and construction of an ADA accessible bituminous concrete sidewalk trailhead. The work shall include traffic control, saw cutting, excavation, backfilling, compaction, and clearing and grubbing. All work shall conform to the Manual of Uniform Traffic Control Devices (MUTCD) and the Connecticut Department of Transportation Standard Specifications for Roads, Bridges, Facilities, and Incidental Construction (Form 818), latest edition including all supplements. In areas of sidewalk construction, water meter boxes and gate valves shall be adjusted to final sidewalk grade if within the sidewalk or road grade if within the road. All labor and materials to accomplish adjustments and/or relocations shall be included in unit costs for constructing/repairing sidewalks.

In addition to the requirements of CTDOT Form 818, all sidewalk repairs/replacements shall meet the following specifications:

1. Contractor will secure all permits and CBYD (Call Before You Dig) notifications to all utilities necessary prior to construction.
2. Once Contractor has begun demolition, the Contractor will supply materials, as available, to secure the area safe. Demolition debris to be removed and disposed of by the Contractor.
3. Existing improvements, buildings, trees, shrubs, and other items near areas where sidewalk repair is being executed shall be protected from damage that could result from the Contractor's operations. The Contractor shall be responsible for repairing, at their expense, any damage to existing improvements and/or items that result from the Contractor providing inadequate protection from damage.
4. All subgrade Aggregate Base and additional Aggregate Base added will be machine compacted in place.
5. Control joints will be placed every three (3') to five (5') feet to match existing sidewalk.
6. Ready-mixed concrete shall be obtained from suppliers approved by the Town.
7. Contractor to form and pour the concrete to existing granite curb, to include hand excavation to establish grade and the setting of forms.
8. Concrete shall have a light broom finish.
9. Contractor shall provide round edges on sides.
10. Contractor, sub-contractor, or suppliers are to avoid driving on lawn and grassy areas. All damage as a result must be repaired by Contractor.

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

11. The Contractor shall barricade and protect poured/placed concrete from all damage, rainy conditions, marks, marks and/or graffiti. Any damaged, defaced, or defective concrete shall be replaced at the Contractor's expense. Concrete replacement areas shall be from score mark, or control joint, to score mark or control joint, and shall be the full width of the sidewalk. All concrete replacement areas shall be saw cut.
12. Contractor will be responsible for sign sleeve installation within sidewalk as per Town specifications.
13. Contractor will be responsible for restoration along the edges of the new sidewalk once the forms are removed.
14. Contractor will be responsible for driveway restoration and backfill, if impacted.
15. Contractor will be responsible for all traffic signage (pedestrian and vehicle), safety equipment, traffic cones and other items needed to inform the public of a construction site.
16. Contractor will provide barricades to assist in pedestrian and traffic control and conform to the minimum requirements of the Manual of Uniform Traffic Control Devices (MUTCD).
17. Contractor will provide certified flagger personnel and conform to the minimum requirements of the Manual of Uniform Traffic Control Devices (MUTCD).
18. Contractor and Public Works Director or their designee will conduct site inspections to ensure project completion.

CHANGES IN WORK

The Town shall have the right to make changes to the plans and/or specifications and the Contractor shall perform the work as changed.

No adjustment to the unit price for any item in the Proposal Schedule shall be made in the event more repair locations are added or deleted by the Town.

Increase or decrease in quantities due to differences between the proposal quantities for any item and the actual constructed quantities as measured in the field shall not be considered as change in the scope of work.

INSTRUCTIONS TO PROPOSERS

Preparation of Proposals: All proposals must be signed by an authorized official. Proposals that contain omissions, erasures, alterations, or additions not called for, conditional or alternate bids unless called for, or that contain irregularities of any kind may be rejected.

Clarifications: Town reserves the right to make clarifications, corrections, or changes in this RFP at any time prior to the time proposals are opened. All proposers or prospective proposers will be informed of said clarifications, corrections, or changes.

Bonds: The Contractor shall provide a Bid on forms provided by Owner, from a surety company licensed to do business in the State of Connecticut with a general rating of A minus and a financial size category of Class X or better in Best's Insurance Guide, in amount of the Contract Price.

Prevailing Wages: In accordance with the Prevailing Wage Act, not less than the prevailing rate of wages for similar work in the locality in which the Work is to be performed shall be paid to all laborers.

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

A copy of Owner's ordinance ascertaining the prevailing rate of wages in effect as of the date of the Invitation for Bidder's Proposals, is included in the Bid Package. If the Connecticut Department of Labor revises the prevailing rate of hourly wages to be paid, the revised rate shall apply to the Contract.

Permits and Licenses: Bidder's Price Proposal shall include the cost of obtaining all permits, licenses, and other approvals and authorizations required by law for performance of the Work. It shall be the sole responsibility of each prospective Bidder to determine the applicable permits, licenses, and other approvals and authorizations and no extra compensation shall be paid by Owner for the successful Bidder's failure to include these costs in its Bidder's Proposal. Local permit fees will be waived.

EVALUATION OF PROPOSALS:

The submitted proposals will be reviewed and selected based upon factors in this RFP and including the following:

1. Experience on projects and plans with references (name, title, address, phone, e-mail & fax numbers) within the last three years only;
2. Firm Information (size, location, history, resources, etc.)
3. Design/Build Team (Project lead, architect, engineers, general and subcontractors)
4. Specifically, which entity will be the lead and execute the contract with the Town.
5. Qualifications (resumes) of personnel assigned to work on the project (project team), organizational chart, etc.
6. Ability to meet project deadlines (provide schedule with work items/staff hours needed, critical path items, etc.)
7. Completeness of project approach (detailed scope of services/tasks, etc.)
8. Any additional services/tasks not identified in this RFP that the consultant believes will improve the project, reduce costs and time, etc.;
9. Overall not-to-exceed cost. Cost proposals shall be completed on Town attached form.
10. Include with the RFP proposal:
 - a. A detailed proposal outlining the new system design
 - b. Cut sheets of the proposed equipment
 - c. First cost proposal
 - d. On the Schedule of Prices: The proposed number of calendar days it will take to complete the project from the time the notice to proceed is issued to the time the system is operational.

Follow-up discussions may be conducted with several firm(s) to resolve any questions, finalize the scope of work and agreement on final not-to-exceed costs as a means to recommend final selection to the Town Administrator.

ANTICIPATED TIMELINE AND WORK HOURS

It is the intent to begin the Project immediately upon execution of a Contract with the chosen Vendor and be completed on the date to be determined with the vendor based on the negotiated scope of work and approved schedules.

CONTRACTOR'S SUPERVISION

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

The Contractor shall give adequate supervision, satisfactory to the Town of Vernon, to all employees engaged in work under this Contract. The Contractor shall be available by e-mail with a response time of no greater than 15 minutes.

QUALITY OF WORK

All work performed must meet a standard of quality that satisfies the Director of Public Works or other responsible town representatives. Any work that does not meet the satisfaction of the town representative shall be replaced or repaired at the Contractor's expense. Payment for work determined to be unsatisfactory may be withheld until Contractor completes the replacement or repair.

RIGHT TO TERMINATE

The Town of Vernon reserves the right to terminate this contract by a five (5) day written notice should the quality of the work/products become inferior or the delivery service becomes poor.

END SECTION

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

PROPOSAL

TO: Town of Vernon
14 Park Place
Vernon, CT 06066

Sirs:

THE UNDERSIGNED HEREBY DECLARES that:

A. No person or persons other than those named herein are interested in this Proposal or in the Contract proposed to be taken; that it is made without any connection with any other person or persons making any proposal for the same work, and is in all respects fair and without collusion or fraud; that no person acting for or employed by the Town of Vernon (the Town) is now or will hereafter be directly or indirectly interested therein, or in any portion of the profits thereof in any manner which is unethical or contrary to law;

B. He has read the information contained herein relating to the work;

C. That in the event a Contract, as contemplated by this Proposal, is awarded to him, he will enter into a written Contract with the Town, and agrees that in case he fails to do so, the Town may determine that the bidder has abandoned the Contract, and thereupon the acceptance of this Proposal and the award shall be null and void, and that the proposal guarantee may be forfeited in whole or in part to the Town as the Town may determine, and he will, by such Contract, agree to furnish all materials herein required, within the time stipulated by the Town, will perform all services and will assume all liabilities and obligations connected therewith, all in accordance with the Contract, Specifications, and Instructions to Bidders, all of which are made a part hereof, and will accept in full payment therefore the following sums, to wit:

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

BID PROPOSAL

The undersigned representative of _____ hereby submits the following bid proposal on the equipment and work as specified:

BASE BID – Sidewalk, Signing, and Pavement Marking Improvements on West Main St., Vernon Ave., and Brooklyn Street

Item Number	Item Description	Units	Quantity	Unit Price	TOTAL
0201001	Clearing and Grubbing	LS	1	\$	\$
0219011A	Catch Basin Sediment Filter	EA	10		
0202529	Cut Bituminous Concrete Pavement	LF	1,050	\$	\$
0406005A	Pavement Replacement Permanent	SY	230	\$	\$
0811001	Concrete Curbing	LF	20	\$	\$
0813021	6" Granite Stone Curbing	LF	425	\$	\$
0921001A	Concrete Sidewalk	SF	7,560	\$	\$
0921002A	Concrete Sidewalk – 8" Thick	SF	1,810	\$	\$
0921005A	Concrete Sidewalk Ramp	SF	1,300	\$	\$
0921039	Detectable Warning Strip	EA	8	\$	\$
0922500	Bituminous Concrete Driveway (Commercial)	SY	150	\$	\$
0922501	Bituminous Concrete Driveway	SY	20	\$	\$
0924006	Concrete Driveway Ramp	SF	250	\$	\$
0944000	Furnishing and Placing Topsoil	SY	500	\$	\$
0950005	Turf Establishment – Lawn	SY	500	\$	\$

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

0971001A	Maintenance and Protection of Traffic	LS	1	\$	\$
0970007	Trafficperson – Uniformed Flagger	H R	400	\$	\$
0975004A	Mobilization and Project Closeout	LS	1	\$	\$
0980001A	Construction Surveying	LS	1	\$	\$
1208931A	Sign Face – Sheet Aluminum (Type IX Retroreflective)	SF	100	\$	\$
1210101	4” White Epoxy Resin Pavement Markings	LF	300	\$	\$
1210105	Epoxy Resin Pavement Markings, Symbols And Legends	SF	400	\$	\$
1210106	12” White Epoxy Resin Pavement Markings	LF	300	\$	\$
<p>TOTAL AMOUNT (in figures) \$ _____</p> <p>TOTAL AMOUNT (in words) _____</p>					

1. BID BOND ATTACHED YES_____ NO_____ N/A_____
2. Bidder shall submit the name, address, responsible party and phone number of four or more municipalities where comparable services have been done. If none, state so.
 - 1) _____
 - 2) _____
 - 3) _____
 - 4) _____

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

3. The undersigned declares that the signer of this proposal is:

- (a) INDIVIDUAL doing business as
- (b) PARTNERSHIP doing business as
- (c) CORPORATION entitled

organized under the laws of the State of _____ and having its principal offices at _____
_____. The names of all partners of a partnership or the principal offices of a corporation will be submitted upon request.

Print Name and Title

Signature of Authorized Representative

Print Firm Name

Print Street Address

Print City, State and Zip Code

Area Code and Telephone Number

Email Address

I, _____, hereby certify that I do not hold any executive or appointive office in the government of the Town of Vernon; furthermore, I do not anticipate holding or seeking office in the Town of Vernon for the duration of this contract. I further certify that the firm, which I represent, as named above, is an Equal Opportunity Employer.

Date

Signature

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

CONTRACT

This agreement, made and concluded by and between the Town of Vernon, a Municipal corporation organized and existing under the laws of the State of Connecticut, acting herein by its Town Administrator duly authorized, hereinafter designated the "Town" and _____ (being the party named in the attached copy of the proposal) hereinafter designated the "Contractor".

- A. WITNESSETH, That said Contractor has agreed, and by these presents does for his, their, or its heirs, executors, administrators, successors, and assigns covenant, promise and agree to and with the said Town, for the consideration hereinafter mentioned and contained, and under the penalty expressed in bonds hereunto annexed, that the said Contractor shall and will, at his, its, or their own proper charge, cost and expense furnish all materials in accordance with this contract and the specifications which are a part hereof, viz.;

Rockville Center Sidewalk and ADA Upgrades

all to be in accordance with the terms of the proposal for said material submitted to the Town Administrator of the Town, and made part of this contract.

- B. **INDEPENDENT CONTRACTOR.** The selected Company is an independent contractor and is not an employee, partner, or co-venturer of, or in any other service relationship with the Town. The Company is not authorized to speak for, represent, or obligate the Town in any manner without the prior expressed written authorization from the Town.
- C. **TOWN ADMINISTRATOR TO BE JUDGE.** The Town Administrator of the Town and his duly authorized representatives, hereinafter referred to as the "Administrator" shall be judge of the character, nature and fitness of all the materials furnished under this contract.
- D. (1) **CONTRACTOR RESPONSIBLE FOR WHOLE WORK.** The Contractor shall be responsible for the entire work until its final acceptance, and any unfaithful or imperfect work or defective material that may be discovered at any time before said final acceptance shall be immediately corrected or removed by said Contractor on requirement of the Administrator.
- (2) **DEFECTS IN MATERIAL.** Any material, equipment or item furnished is to be new, unused and currently in production. Any excess materials purchased with Town funds shall be the property of the Town and shall be turned over to the Town upon completion of the work. In the case that the nature of the defects is such that it is not expedient to have them corrected, the Administrator shall have the right to deduct from the amount due the Contractor on the final settlement of the accounts such sum of money as he considers a proper equivalent for the difference between the value of the materials specified and that furnished, or a proper equivalent for the damage.
- (3) **PARTIAL PAYMENT NOT ACCEPTANCE.** It is also agreed that this is an entire contract for one whole and complete work, and that no partial payments on account by the Town, nor the presence of the Administrator or inspectors, or their supervision or inspection of work or materials,

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

shall constitute an acceptance of any part of the work before its entire completion and final acceptance.

E. (1) COMMENCEMENT AND COMPLETION OF WORK. The Contractor shall complete the work and furnish the material contracted for within the time stated therefore in the specifications for this work. Failure of the Contractor for any reason to perform the work required skillfully and promptly shall be cause for termination of the Contract.

(2) EXTENSION OF TIME. If the Contractor is delayed in the prosecution or completion of the work by or on account of any act or omission of the Town, or by strikes or causes beyond control of the Contractor, he shall be entitled to such reasonable extension of time for the completion of the work as may be decided upon by the Administrator, provided, however, that no claim for an extension of time for any reason shall be allowed, unless, within three days after such delay occurs, notice in writing of the fact of said delay, its causes, and the extension claimed, shall be given by the Contractor to the Administrator.

(3) TIME LIMITS. All time limits stated in the Contract Documents are of the essence of the Contract.

F. CONTRACTOR'S DUTIES AND LIABILITIES. The Contractor shall comply with all local, state and national laws and regulations, and with all Town ordinances in the prosecution of the work, and shall secure all necessary permits and licenses.

G. INDEMNIFICATION/HOLD HARMLESS. The Contractor will indemnify the Town for any damages or costs to which it may be put by reason of injury to the person or property of another resulting from the performance, non-performance, negligence or carelessness in the performance of the Contract or in failure to comply with any provisions of the Contract. The Contractor further agrees to indemnify, defend and hold harmless the Town of Vernon, its respective officers, employees, elected officials, agents, servants and volunteers from and against any and all claims, liabilities, obligations, infringements of patent rights, causes of action and financial costs and expenses of any kind and nature, including counsel fees, for damages including but not limited to, damage to real or personal property, bodily injury, and personal injury (including death), arising out of, related to, in connection with, any of the work performed or materials furnished pursuant to this Contract or for any activities conducted by the Contractor, its employees, agents, suppliers, contractors, sub-contractors or anyone directly or indirectly employed by any of them. This indemnification includes the Contractor's duty to defend the Town of Vernon from any such claims.

It is agreed between the parties hereto that the amounts of insurance set forth in this Contract do not in any way limit the liability of the Contractor to the Town by virtue of its promise to hold the Town harmless so that in the event that any claim results in a settlement or judgement in any amount above said limits, the Contractor shall be personally liable to the Town for the difference.

H. INSURANCE REQUIREMENTS. All insurance policies must be effective prior to the commencement of the services and must remain in force until the completion of the services under this Contract. Contractor agrees to maintain in force at all times during the Contract the following minimum coverages and shall name the Town of Vernon as an Additional Insured on a primary and

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

non-contributory basis to all policies, except Workers Compensation. Any sub-contractors must be protected by insurance the same as the principal Contractor. Contractor shall be responsible for any and all deductibles in the insurance policies.

Insurance shall be written with Carriers approved in the State of Connecticut and with a minimum AM Best's Rating of "A-" VIII. In addition, all carriers are subject to approval by the Town.

	Minimum Limits
Commercial General Liability	
Each Occurrence:	\$ 1,000,000
Personal/Advertising Injury per Occurrence:	\$ 2,000,000
General Aggregate:	\$ 2,000,000
Product/Completed Operations Aggregate:	\$ 2,000,000
Automobile Liability <i>(where required)</i>	
Combined Single Limit Each Accident:	\$ 1,000,000
Hired/Non-owned Auto Liability:	\$ 1,000,000
Workers' Compensation/Employers Liability	
Workers' Compensation Statutory Requirement set forth by State of CT	
Employers Liability	
Each Accident	\$1,000,000
Disease-Policy Limit	\$1,000,000
Disease-Each employee	\$1,000,000
Umbrella/Excess Liability <i>(following form of general liability, auto liability and employer liability):</i>	
Each Occurrence:	\$ 2,000,000
General Aggregate:	\$ 2,000,000
Product/Completed Operations Aggregate:	\$ 2,000,000
Professional Liability	
Each Claim:	\$ 2,000,000
Annual Aggregate	\$ 2,000,000
Pollution Liability <i>(where required)</i>	
Each Claim or Each Occurrence:	\$ 1,000,000
Annual Aggregate:	\$ 1,000,000
Cyber Liability / Data Breach <i>(where required)</i>	
Each Incident:	\$ 1,000,000
Annual Aggregate:	\$ 1,000,000

Except for Pollution Liability and Professional Liability, "Claims Made" coverage is not acceptable. All coverage is to be written on an "Occurrence" basis. For any policy written on a "Claims Made" basis, the policy must be continually renewed for a minimum of two (2) years from the completion date of this contract. If the policy is replaced and/or the retroactive date is changed, then the

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

expiring policy must be endorsed to extend the reporting period for claims for the policy in effect during the contract for two (2) years from the completion date.

Original, completed Certificates of Insurance must be presented to the Town of Vernon prior to contract issuance. The Contractor agrees to provide replacement/renewal certificates at least 30 days prior to the expiration date of the policies. All insurance shall not be canceled, limits reduced or coverage altered without 30 days written notice being given to the Town of Vernon, Town Administrator, 14 Park Place, Vernon, CT 06066.

The Contractor will require all insurance policies in any way related to the services and secured and maintained by the Contractor to include clauses stating each carrier will waive all rights of recovery, under subrogation and otherwise, against the Town of Vernon, and its respective officers, employees, agents, servants, elected officials, and volunteers. The Contractor shall require of subcontractors, by appropriate written agreements, similar waivers each in favor of the Town of Vernon.

Certificates of the insurance company or companies, must be submitted to the Administrator before the Contractor begins the work. Should any insurance expire or be terminated during the period in which the same is required by this contract, the Administrator shall be notified thirty (30) days in advance and such expired or terminated insurance must be replaced with new insurance and new certificate furnished to the Administrator. Failure to provide the required insurance and certificates may, at the option of the Town, be held to be a willful violation of this Contract.

I. DEFAULT. Any of the following occurrences or acts shall constitute an event of default under the Contract:

- (1) If the Contractor, its agents, subcontractors, successors and assigns fails in the performance of or the observance of any of the covenants, conditions or agreements on the part of the Contract set forth in the Contract; or
- (2) If any determination shall have been made by competent authority such as, but not limited to, any federal, state or local government official, or a certified public accountant, that the Contractor's management or any accounting for its funding, from whatever source, is improper, inadequate or illegal, as such management or accounting may relate to the Contractor's performance of the Contract; or
- (3) If a decree or order by a court having jurisdiction in the matter shall have been entered adjudging the Contractor as bankrupt or insolvent or approving as properly filed a petition seeking reorganization, readjustment, arrangement, composition or similar relief for the Contractor under the federal bankruptcy laws, or any other similar applicable federal or state law; or
- (4) If any competent authority shall have determined that the Contractor is in default of any federal, or local tax obligation; or
- (5) The Contractor's failure to pay any outstanding debt owed to the Town in a timely manner.

J. TERMINATION. The Town may at any time and for any reason, with or without cause, in its sole discretion, terminate the Contract by written notice specifying the termination date, which shall not be less than five (5) from the date such notice is given. Upon receipt of such notice, the Contractor shall immediately discontinue all work (unless the notice directs otherwise) and deliver to the Town

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

all data, drawings, specifications, reports, estimates, summaries, and such other information and materials as may have been accumulated by the Contractor in performing its duties under the Contract, whether completed or in progress. All such documents, information, and materials shall become the property of the Town. In the event of such termination, services shall be paid for in such amount as shall compensate the Contractor for the portion of the work satisfactorily performed prior to termination. Such an amount shall be fixed by the Town after consultation with the Contractor and shall be subject to review by the Administrator. Termination under this section shall not give rise to any claim against the Town for damages or for compensation in addition to that provided hereunder.

K. (1) PAYMENTS. The Town will pay and the Contractor will receive, as full compensation for completing the work and furnishing such materials, the amount stated in the proposal, or the sums of money computed at the several unit prices stated in the proposal submitted by the Contractor to the Administrator. A copy of the proposal is made a part of this Contract. The Town may make such deductions from these sums as are provided for in this Contract.

(2) FINAL COMPLETION AND FINAL PAYMENT. Upon receipt of written notice that the work is ready for final inspection and acceptance and upon receipt of the final application for payment, the Administrator will promptly make such inspection and, should the work be acceptable under the Contract and the Contract fully performed, the Administrator will promptly issue a final certificate of payment stating that the work has been completed in accordance with the terms and conditions of the Contract and that the entire balance found to be due the Contractor, and noted in said final certificate, is due and payable. The Administrator's final certificate of payment will constitute a further representation that the conditions precedent to the Contractor's being entitled to final payment as set forth herein have been fulfilled. The acceptance by the Contractor of the final payment as approved by the Administrator shall operate as and be a release to the Town from all claims of and liability to the Contractor and to the Contractor's representatives and assigns for anything done, furnished for or relating to the Contract or for any act or omission of the Town or of any person relating to or affecting the Contract.

(3) NO INTEREST TO BE PAID. No interest is to be allowed or paid by the Town upon any monies retained under the provisions of this contract.

(4) CONTINGENT UPON AVAILABILITY OF FUNDS. The Town's obligation under this Contract is contingent upon the availability of appropriated funds from which payment for Contract purposes can be made. No legal liability on the part of the Town for any payment may arise until all funds are made available and approved for this Contract and until a purchase order has been issued.

L. WARRANTIES. Provider warrants for itself, its subcontractors and its suppliers, that the work performed and the materials furnished shall conform to the requirements of the Contract, be free of defects, and be completed in a workmanlike manner and, unless otherwise specified, in accordance with generally recognized and adequate practices and standards. If any work or materials does not conform in all respects or are defective in any respect, and the Town notifies the Contractor within a reasonable time after discovery thereof, the Contractor, at its sole expense, promptly shall correct such nonconformity or defect. This obligation of the Contractor to correct non-conforming or defective work or materials shall continue for one year after final completion of the work. This

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

warranty shall be in addition to any warranty requirements set forth in the bid specifications, any warranty offered in any proposal from the Contractor, and any warranty offered by a manufacturer. These warranties shall survive any termination of the Contract and any acceptance of payment by the Town and shall be in addition to any remedies provided by applicable law.

M. CONTENTS OF CONTRACT. The information for bidders, the proposal, the specifications, together with special provisions following herewith, and the bond and any and all additions which may be inserted or attached to any, or all of the sections as listed above, together with the drawings named in the information for bidders are made a part of this Contract.

N. AUTHORITY AND DUTIES OF INSPECTOR. An Inspector is a representative (but not a duly authorized representative as referred to in Article B of this Contract) of the Administrator assigned to make any and all necessary inspections of the work performed and materials furnished by the Contractor. Inspectors shall be authorized to inspect all work done and materials furnished. Such inspection may extend to all or any part of the work and to the preparation of the materials to be used. In case of dispute arising between the Contractor and the Inspector as to materials furnished or the manner of performing the work, the Inspector shall have the authority to reject material or suspend the work until the question at issue can be referred to and decided by the Administrator. The Contractor shall furnish the Town with such information and reports concerning the progress and management of the work as may be required from time to time.

The Inspector shall not be authorized to revoke, alter, enlarge, relax or release any requirements of the specifications nor to approve or accept any portion of the work, nor to issue instruction contrary to the plans and specifications. The Inspector shall not act as foreman or perform other duties of the Contractor nor interfere with the management of the work by the Contractor. Any advice which the Inspector may give the Contractor shall in no way be construed as binding the Administrator of the Town in any way nor releasing the Contractor from the fulfillment of the terms of the Contract.

O. PATENTS. The Contractor shall defend any suits or proceedings brought against the Town for alleged infringements of patents by or by reason of any material furnished under this contract, and shall pay any damage or costs that may be awarded against the Town as a result of such suits, free of all expense to the Town.

P. FAIR EMPLOYMENT PRACTICES. The Contractor, its agents and subcontractors agree that they will not refuse to hire or employ or bar or discharge from employment an individual or discriminate against him in compensation or in terms, condition or privilege of employment because of race, color, religious creed, age, sex, national origin or ancestry, except in the case of bona fide occupational qualification or need.

The Contractor, its agents and subcontractors further agree that they will not discharge, expel or otherwise discriminate against any person who opposed any unfair employment practice or filed a complaint or testify or assisted in any proceeding under Section 31-127 of the Connecticut General Statutes. The advertisement of employment opportunities will be carried out in such manner as not to restrict such employment or discriminate against individuals because of their race, color, religious creed, age, sex, national origin or ancestry, except in the case of a bona fide occupational qualification or need.

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

The terms stated above are taken from Section 31-126 of the Connecticut General Statutes, "Unfair Employment Practices".

Q. LAWS AND JURISDICTION. The parties hereto agree that this contract is subject to the laws and jurisdiction of the State of Connecticut.

R. ASSIGNMENT. The Contractor shall not assign or subcontract the Contract or any of the work or services to be performed by it without prior consent of the Town in writing. The Contractor shall be fully responsible for the acts and omissions of its subcontractors as it is for the action and omissions of those directly employed by the Contractor. The Contractor shall require any subcontractor approved by the Town to agree in its contract to observe and be bound by all obligations and conditions of this Contract to which the Contractor is bound.

S. COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF 1986. The Contractor, its agents and subcontractors agree that they are aware of and have complied with the hiring and documentation requirements of the Immigration Reform and Control Act of 1986.

The Contractor agrees that it has asked for and examined documentation in order to verify the legal employability of its employees, agents and subcontractors and has executed the appropriate forms attesting thereto pursuant to the Act.

The Contractor further agrees to indemnify and hold the Town harmless from any costs and/or penalties incurred, including but not limited to fines, attorneys' fees and costs arising from a claim of violation of said Act.

T. DISPUTES. The parties agree that any dispute will be submitted to the Superior Court, Judicial District of Tolland, at Rockville, Connecticut.

U. ANTI-TRUST PROVISIONS. The Contractor, its agents and subcontractors agree to assign to the Town all right, title and interest in and to all causes of action it may have under Section 4 of the Clayton Act, 15 U.S.C. Section 15, or under Chapter 624 of the General Statutes of Connecticut, arising out of the purchase of services, property or intangibles of any kind pursuant to a public purchase contract or subcontract. This assignment shall be made and become effective at the time the Town awards or accepts such contract, without further acknowledgement by the parties.

V. CUMULATIVE REMEDIES. All rights exercisable by and remedies of the Town hereunder shall be cumulative and the exercise or beginning of the exercise by the Town of any of its rights or remedies hereunder shall not preclude the Town from exercising any other right or remedy granted hereunder or permitted by law.

W. INVALID PROVISIONS. If any provision of the Contract is held invalid, the balance of the provisions of the Contract shall not be affected thereby if the balance of the provisions of the Contract would then continue to conform to the requirements of applicable laws.

CONTRACT #2144 - Rockville Center Sidewalk and ADA Upgrades

X. NON-WAIVER. Any failure by the Town or the Contractor to insist upon the strict performance by the other of any of the terms and provisions of the Contract shall not be a waiver, and each party hereto, notwithstanding such failure, shall have the right thereafter to insist upon the strict performance of the other, of any and all of the terms and provisions of the Contract and neither party hereto shall be relieved of such obligation by reason of the failure of the other to comply with or otherwise enforce or to seek to enforce any of the provisions of the Contract.

IN WITNESS WHEREOF, the parties hereto set their hands and seal this _____
day of _____, 2024.

Signed in the presence of:

THE TOWN OF VERNON:

By: _____
Michael J. Purcaro
Town Administrator

Signed in the presence of:

By: _____
Name:
Title:

PROJECT SIGNS FOR COMMUNITY CONNECTIVITY GRANT FUNDED PROJECTS

Project Sign Requirements:

SIGN PANEL: Signs should be made from suitable materials to perform effectively for a minimum of 3 years. Example of allowable materials include ¾" MDO-EXT-APA Plywood or 0.125-gauge sheet aluminum. The following types of materials shall not be used: mesh, non-rigid, roll-up, corrugated or waffle board types substrates, foam core and composite aluminum sign substrates.

Suitable attachments shall be provided so that the signs can be firmly attached to the sign supports without causing damage to the signs.

Signs may be painted or use non-reflective plastic sheeting. Paint shall be extremely durable, high quality, semi-gloss enamel resistant to air, sun and water. Non-reflective plastic sheeting shall be permanently adhered to the backing. The material shall withstand 3 years' vertical, south-facing exterior exposure.

COLORS: All letters and symbols shall be blue code #0000FF, rgb (0, 0, 255), pantone 294, or approved equal. Background shall be white code #FFFFFF, rgb (255, 255, 255), or approved equal. If plywood is used for the sign panel, the back of the panel shall be painted matte black.

TYPEFACE: Helvetica Medium

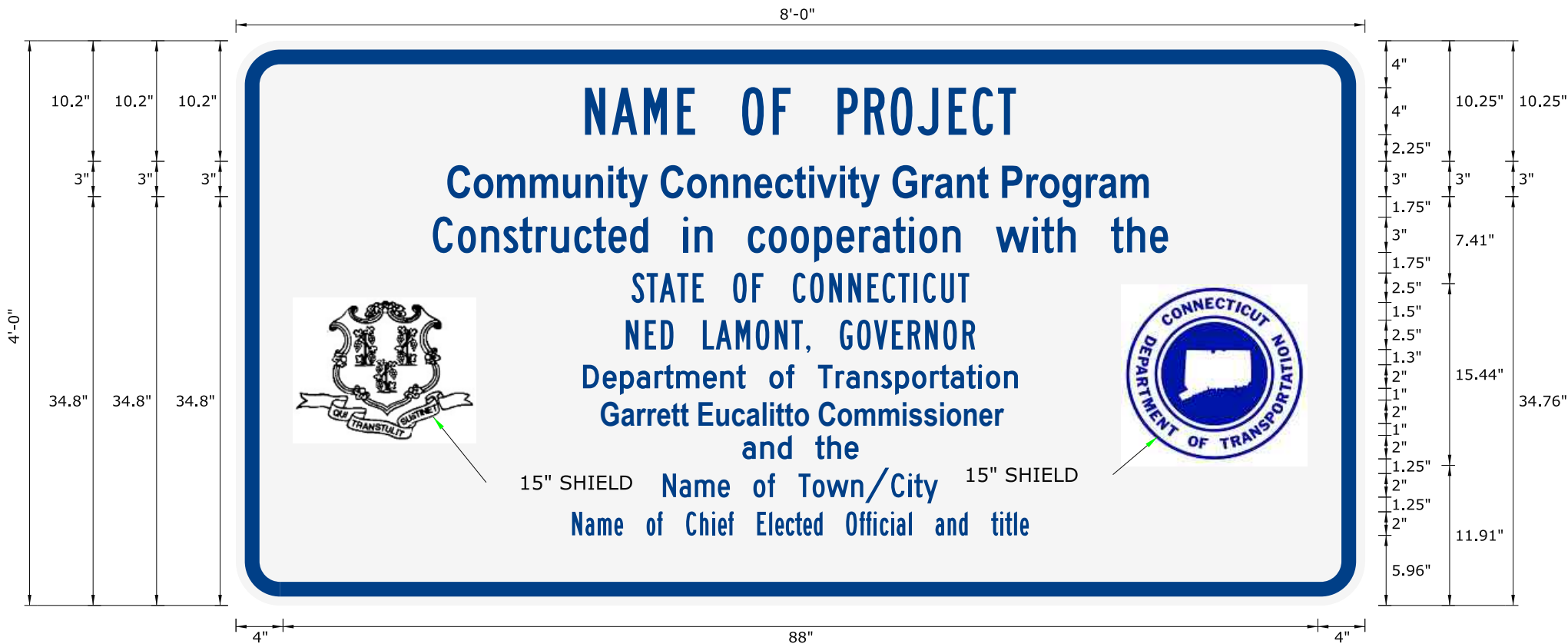
SIGN SUPPORT: Sign panels shall be attached to vertical sign support posts. All sign supports shall have breakaway features that meet AASHTO requirements contained in the current "Standard Specifications for Structural Supports for Highway Signs, Luminaries and Traffic Signals". The breakaway features shall be structurally adequate to carry the sign panel at 60-mph wind loading. Installation shall be in accordance with the manufacturer's recommendations. A minimum 2-ft embedment depth below the ground line is required.

LOCATION: The signs SHALL be installed parallel to the travelway, so they are NOT easily viewable by drivers, as the signs are not MUTCD compliant and not intended to be roadway signs.

The lateral offset from the edge of road to the face of sign should be 6-12 feet. 12 feet is preferred where space is available for installation. When installed on a trail, the lateral offset should be 2 feet.

The bottom of the sign should be mounted 7 feet above the edge of road.

DURATION: The signs shall be erected for the life of the construction project. This means that they should be erected only after Notice to Proceed has been given to the contractor and should be removed with all other construction related signs at the end of the project considered to be the point that acceptance of the construction work is given.





Opportunity ★ Guidance ★ Support



THIS IS A PUBLIC WORKS PROJECT

Covered by the

PREVAILING WAGE LAW

CT General Statutes Section 31-53

**If you have QUESTIONS regarding your wages
CALL (860) 263-6790**

Section 31-55 of the CT State Statutes requires every contractor or subcontractor performing work for the state to post in a prominent place the prevailing wages as determined by the Labor Commissioner.

Building Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Union	12) Well Digger, Pile Testing Machine	\$37.26	24.05 + a
Tolland	Union	13) Roofer (composition)	\$42.50	21.68
Tolland	Union	14) Roofer (slate & tile)	\$43.00	21.68
Tolland	Union	15) Sheetmetal Worker (Trade License required for HVAC and Ductwork: SM-1,SM-2,SM-3,SM-4,SM-5,SM-6)	\$43.89	44.02
Tolland	Union	16) Pipefitter (Including HVAC work) (Trade License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4, G-1, G-2, G-8 & G-9)	\$49.58	36.15
Tolland	Union	-----TRUCK DRIVERS-----		
Tolland	Union	17a) 2 Axle, Helpers	\$33.16	32.36 + a
Tolland	Union	17b) 3 Axle, 2 Axle Ready Mix	\$33.27	32.36 + a
Tolland	Union	17c) 3 Axle Ready Mix	\$33.33	32.36 + a
Tolland	Union	17d) 4 Axle	\$33.39	32.36 + a
Tolland	Union	17e) 4 Axle Ready Mix	\$33.44	32.36 + a
Tolland	Union	17f) Heavy Duty Trailer (40 Tons and Over)	\$35.66	32.36 + a
Tolland	Union	17g) Specialized Earth Moving Equipment (Other Than Conventional Type on-the-Road Trucks and Semi-Trailers, Including Euclids)	\$33.44	32.36 + a
Tolland	Union	17h) Heavy Duty Trailer up to 40 tons	\$34.39	32.36 + a
Tolland	Union	17i) Snorkle Truck	\$33.54	32.36 + a
Tolland	Union	18) Sprinkler Fitter (Trade License required: F-1,2,3,4)	\$49.98	32.85 + a
Tolland	Union	19) Theatrical Stage Journeyman	\$25.76	7.34
Tolland	Vernon	1b) Asbestos/Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters. **See Laborers Group 7**		

Building Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	1c) Asbestos Worker/Heat and Frost Insulator	\$47.06	33.30
Tolland	Vernon	2) Boilermaker	\$46.21	29.35
Tolland	Vernon	3a) Bricklayer, Cement Mason, Concrete Finisher (including caulking), Stone Masons	\$41.11	34.65 + a
Tolland	Vernon	3b) Tile Setter	\$38.81	32.20
Tolland	Vernon	3c) Tile and Stone Finishers	\$32.00	26.69
Tolland	Vernon	3d) Marble & Terrazzo Finishers	\$33.00	25.69
Tolland	Vernon	3e) Plasterer	\$44.52	29.63
Tolland	Vernon	-----LABORERS-----		
Tolland	Vernon	4) Group 1: General laborers, carpenter tenders, concrete specialists, wrecking laborers and fire watchers.	\$34.50	27.26
Tolland	Vernon	4) Group 1a: Acetylene Burners (Hours worked with a torch)	\$35.50	27.26
Tolland	Vernon	4a) Group 2: Mortar mixers, plaster tender, power buggy operators, powdermen, fireproofers/mixer/nozzleman (Person running mixer and spraying fireproof only).	\$34.75	27.26
Tolland	Vernon	4b) Group 3: Jackhammer operators/pavement breaker, mason tender (brick), mason tender (cement/concrete), forklift operators and forklift operators (masonry).	\$35.00	27.26
Tolland	Vernon	4c) **Group 4: Pipelayers (Installation of water, storm drainage or sewage lines outside of the building line with P6, P7 license) (the pipelayer rate shall apply only to one or two employees of the total crew who primary task is to actually perform the mating of pipe sections) P6 and P7 rate is \$26.80.	\$35.50	27.26
Tolland	Vernon	4d) Group 5: Air track operator, sand blaster and hydraulic drills.	\$35.25	27.26
Tolland	Vernon	4e) Group 6: Blasters, nuclear and toxic waste removal.	\$37.50	27.26
Tolland	Vernon	4f) Group 7: Asbestos/lead removal and encapsulation (except it's removal from mechanical systems which are not to be scrapped).	\$37.50	27.26
Tolland	Vernon	4g) Group 8: Bottom men on open air caisson, cylindrical work and boring crew.	\$35.00	27.26
Tolland	Vernon	4h) Group 9: Top men on open air caisson, cylindrical work and boring crew.	\$34.50	27.26

As of: July 1, 2024

Building Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	4i) Group 10: Traffic Control Signalman	\$20.70	27.26
Tolland	Vernon	4j) Group 11: Toxic Waste Removers A or B With PPE	\$37.50	27.26
Tolland	Vernon	5) Carpenter, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building, Drywall Hanging, Modular-Furniture Systems Installers, Lathers, Piledrivers, Resilient Floor Layers.	\$39.54	28.68
Tolland	Vernon	5a) Millwrights	\$40.56	28.87
Tolland	Vernon	6) Electrical Worker (including low voltage wiring) (Trade License required: E1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9)	\$45.75	33.97+3% of gross wage
Tolland	Vernon	7a) Elevator Mechanic (Trade License required: R-1,2,5,6)	\$64.01	39.19+a+b
Tolland	Vernon	-----LINE CONSTRUCTION-----		
Tolland	Vernon	Groundman	\$26.50	6.5% + 9.00
Tolland	Vernon	Linemen/Cable Splicer	\$48.19	6.5% + 22.00
Tolland	Vernon	8) Glazier (Trade License required: FG-1,2)	\$41.63	25.80+ a
Tolland	Vernon	9) Ironworker, Ornamental, Reinforcing, Structural, and Precast Concrete Erection	\$45.25	41.27 + a
Tolland	Vernon	----OPERATORS----		
Tolland	Vernon	Group 1: Crane Handling or Erecting Structural Steel or Stone; Hoisting Engineer (2 drums or over). (Trade License Required)	\$55.42	28.80 + a
Tolland	Vernon	Group 1a: Front End Loader (7 cubic yards or over); Work Boat 26 ft. and Over	\$50.79	28.80 + a
Tolland	Vernon	Group 2: Cranes (100 ton rate capacity and over); Bauer Drill/Caisson. (Trade License Required)	\$55.03	28.80 + a
Tolland	Vernon	Group 2a: Cranes (under 100 ton rated capacity).	\$54.09	28.80 + a
Tolland	Vernon	Group 2b: Excavator over 2 cubic yards; Pile Driver (\$3.00 premium when operator controls hammer)	\$50.40	28.80 + a
Tolland	Vernon	Group 3: Excavator; Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Finegrade. (slopes, shaping, laser or GPS, etc.). (Trade License	\$49.45	28.80 + a

As of: July 1, 2024

Building Rates

County	Town	Classification Required)	Hourly Rate	Hourly Benefit
Tolland	Vernon	Group 4: Trenching Machines; Lighter Derrick; CMI Machine or Similar; Koehring Loader (Skooper); Goldhofer.	\$48.97	28.80 + a
Tolland	Vernon	Group 5: Specialty Railroad Equipment; Asphalt Spreader, Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24 mandrel).	\$48.22	28.80 + a
Tolland	Vernon	Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller.	\$48.22	28.80 + a
Tolland	Vernon	Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer).	\$47.83	28.80 + a
Tolland	Vernon	Group 7: Asphalt Roller; Concrete Saws and Cutters (ride on types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and under mandrel).	\$47.40	28.80 + a
Tolland	Vernon	Group 8: Mechanic; Grease Truck Operator; Hydroblaster; Barrier Mover; Power Stone Spreader; Welding; Work Boat Under 26 ft.; Transfer Machine; Rigger Foreman.	\$46.90	28.80 + a
Tolland	Vernon	Group 9: Front End Loader (under 3 cubic yards); Skid Steer Loader regardless of attachments; (Bobcat or Similar); Forklift, Power Chipper; Landscape Equipment (including Hydroseeder); Vacuum Excavation Truck and Hydrovac Excavation Truck (27 HG pressure or greater).	\$46.35	28.80 + a
Tolland	Vernon	Group 10: Vibratory hammer; ice machine; diesel and air, hammer, etc.	\$43.77	28.80 + a
Tolland	Vernon	Group 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment.	\$43.77	28.80 + a
Tolland	Vernon	Group 12: Wellpoint Operator.	\$43.69	28.80 + a
Tolland	Vernon	Group 13: Compressor Battery Operator.	\$42.97	28.80 + a
Tolland	Vernon	Group 14: Elevator Operator; Tow Motor Operator (solid tire no rough terrain).	\$41.52	28.80 + a
Tolland	Vernon	Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator.	\$41.01	28.80 + a
Tolland	Vernon	Group 16: Maintenance Engineer.	\$40.19	28.80 + a
Tolland	Vernon	Group 17: Portable Asphalt Plant Operator; Portable Crusher Plant Operator; Portable Concrete Plant Operator; Portable Grout Plant Operator; Portable Water Filtration Plant Operator.	\$45.63	28.80 + a

Building Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	Group 18: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper; (Minimum for any job requiring a CDL license); Rigger; Signalman.	\$42.57	28.80 + a
Tolland	Vernon	Surveyor: Chief of Party	\$45.87	28.80 + a
Tolland	Vernon	Surveyor: Assistant Chief of Party	\$42.30	28.80 + a
Tolland	Vernon	Surveyor: Instrument Man	\$40.70	28.80 + a
Tolland	Vernon	Surveyor: Rodman or Chainman	\$35.03	28.80 + a
Tolland	Vernon	-----PAINTERS (Including Drywall Finishing)-----		
Tolland	Vernon	10a) Brush and Roller	\$38.07	25.80
Tolland	Vernon	10b) Taping Only/Drywall Finishing	\$38.82	25.80
Tolland	Vernon	10c) Paperhanger and Red Label	\$38.57	25.80
Tolland	Vernon	10e) Blast and Spray	\$41.07	25.80
Tolland	Vernon	11) Plumber (excluding HVAC pipe installation) (Trade License required: P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2)	\$49.58	36.15
Tolland	Vernon	12) Well Digger, Pile Testing Machine	\$37.26	24.05 + a
Tolland	Vernon	13) Roofer (composition)	\$42.50	21.68
Tolland	Vernon	14) Roofer (slate & tile)	\$43.00	21.68
Tolland	Vernon	15) Sheetmetal Worker (Trade License required for HVAC and Ductwork: SM-1,SM-2,SM-3,SM-4,SM-5,SM-6)	\$43.89	44.02
Tolland	Vernon	16) Pipefitter (Including HVAC work) (Trade License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4, G-1, G-2, G-8 & G-9)	\$49.58	36.15
Tolland	Vernon	-----TRUCK DRIVERS-----		
Tolland	Vernon	17a) 2 Axle, Helpers	\$33.16	32.36 + a
Tolland	Vernon	17b) 3 Axle, 2 Axle Ready Mix	\$33.27	32.36 + a
Tolland	Vernon	17c) 3 Axle Ready Mix	\$33.33	32.36 + a

As of: July 1, 2024

Building Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	17d) 4 Axle	\$33.39	32.36 + a
Tolland	Vernon	17e) 4 Axle Ready Mix	\$33.44	32.36 + a
Tolland	Vernon	17f) Heavy Duty Trailer (40 Tons and Over)	\$35.66	32.36 + a
Tolland	Vernon	17g) Specialized Earth Moving Equipment (Other Than Conventional Type on-the-Road Trucks and Semi-Trailers, Including Euclids)	\$33.44	32.36 + a
Tolland	Vernon	17h) Heavy Duty Trailer up to 40 tons	\$34.39	32.36 + a
Tolland	Vernon	17i) Snorkle Truck	\$33.54	32.36 + a
Tolland	Vernon	18) Sprinkler Fitter (Trade License required: F-1,2,3,4)	\$49.98	32.85 + a
Tolland	Vernon	19) Theatrical Stage Journeyman	\$25.76	7.34
Tolland	Willington	1b) Asbestos/Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters.**See Laborers Group 7**		
Tolland	Willington	1c) Asbestos Worker/Heat and Frost Insulator	\$47.06	33.30
Tolland	Willington	2) Boilermaker	\$46.21	29.35
Tolland	Willington	3a) Bricklayer, Cement Mason, Concrete Finisher (including caulking), Stone Masons	\$41.11	34.65 + a
Tolland	Willington	3b) Tile Setter	\$38.81	32.20
Tolland	Willington	3c) Tile and Stone Finishers	\$32.00	26.69
Tolland	Willington	3d) Marble & Terrazzo Finishers	\$33.00	25.69
Tolland	Willington	3e) Plasterer	\$44.52	29.63
Tolland	Willington	-----LABORERS-----		
Tolland	Willington	4) Group 1: General laborers, carpenter tenders, concrete specialists, wrecking laborers and fire watchers.	\$34.50	27.26
Tolland	Willington	4) Group 1a: Acetylene Burners (Hours worked with a torch)	\$35.50	27.26

As of: July 1, 2024

Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Union	----LINE CONSTRUCTION----(Railroad Construction and Maintenance)----		
Tolland	Union	20) Lineman, Cable Splicer, Technician	\$48.84	18.07
Tolland	Union	21) Heavy Equipment Operator	\$42.26	6.5% + 19.88
Tolland	Union	22) Equipment Operator, Tractor Trailer Driver, Material Men	\$40.96	6.5% + 19.21
Tolland	Union	23) Driver Groundmen	\$26.50	6.5% + 9.00
Tolland	Union	23a) Truck Driver	\$40.96	6.5% + 17.76
Tolland	Union	----LINE CONSTRUCTION----		
Tolland	Union	24) Driver Groundmen	\$30.92	6.5% + 9.70
Tolland	Union	25) Groundmen	\$22.67	6.5% + 6.20
Tolland	Union	26) Heavy Equipment Operators	\$37.10	6.5% + 10.70
Tolland	Union	27) Linemen, Cable Splicers, Dynamite Men	\$41.22	6.5% + 12.20
Tolland	Union	28) Material Men, Tractor Trailer Drivers, Equipment Operators	\$35.04	6.5% + 10.45
Tolland	Vernon	1) Boilermaker	\$46.21	29.35
Tolland	Vernon	1a) Bricklayer, Cement Masons, Cement Finishers, Plasterers, Stone Masons	\$41.63	34.50
Tolland	Vernon	2) Carpenters, Piledrivermen	\$39.54	28.68
Tolland	Vernon	2a) Diver Tenders	\$39.54	28.68
Tolland	Vernon	3) Divers	\$48.00	28.68
Tolland	Vernon	03a) Millwrights	\$40.56	28.87
Tolland	Vernon	4) Painters: (Bridge Construction) Brush, Roller, Blasting (Sand, Water, etc.), Spray	\$57.85	25.95
Tolland	Vernon	4a) Painters: Brush and Roller	\$38.07	25.80

As of: July 1, 2024

Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	4b) Painters: Spray Only	\$41.07	25.80
Tolland	Vernon	4c) Painters: Steel Only	\$40.07	25.80
Tolland	Vernon	4d) Painters: Blast and Spray	\$41.07	25.80
Tolland	Vernon	4e) Painters: Tanks, Tower and Swing	\$40.07	25.80
Tolland	Vernon	4f) Elevated Tanks (60 feet and above)	\$47.07	25.80
Tolland	Vernon	5) Electrician (Trade License required: E-1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9)	\$45.75	33.97+3% of gross wage
Tolland	Vernon	6) Ironworkers: Ornamental, Reinforcing, Structural, and Precast Concrete Erection	\$45.25	41.27 + a
Tolland	Vernon	7) Plumbers (Trade License required: (P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2) and Pipefitters (Including HVAC Work) (Trade License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4 G-1, G-2, G-8, G-9)	\$49.58	36.15
Tolland	Vernon	----LABORERS---- -		
Tolland	Vernon	8) Group 1: General Laborers and concrete specialist	\$34.50	27.26
Tolland	Vernon	8) Group 1a: Acetylene Burners (Hours worked with a torch)	\$35.50	27.26
Tolland	Vernon	9) Group 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators, powdermen	\$34.75	27.26
Tolland	Vernon	10) Group 3: Pipelayers	\$35.00	27.26
Tolland	Vernon	11) Group 4: Jackhammer/Pavement breaker (handheld); mason tenders (cement/concrete), catch basin builders, asphalt rakers, air track operators, block paver, curb setter and forklift operators	\$35.00	27.26
Tolland	Vernon	12) Group 5: Toxic waste removal (non-mechanical systems)	\$36.50	27.26
Tolland	Vernon	13) Group 6: Blasters	\$36.25	27.26
Tolland	Vernon	Group 7: Asbestos/lead removal, non-mechanical systems (does not include leaded joint pipe)	\$37.50	27.26
Tolland	Vernon	Group 8: Traffic control signalmen	\$20.70	27.26
Tolland	Vernon	Group 9: Hydraulic Drills	\$35.25	27.26

Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	Group 10: Toxic Waste Removers A or B With PPE	\$37.50	27.26
Tolland	Vernon	----LABORERS (TUNNEL CONSTRUCTION, FREE AIR). Shield Drive and Liner Plate Tunnels in Free Air.----		
Tolland	Vernon	13a) Miners, Motormen, Mucking Machine Operators, Nozzle Men, Grout Men, Shaft & Tunnel Steel & Rodmen, Shield & Erector, Arm Operator, Cable Tenders	\$36.73	27.26 + a
Tolland	Vernon	13b) Brakemen, Trackmen, Miners' Helpers and all other men	\$35.76	27.26 + a
Tolland	Vernon	----CLEANING, CONCRETE AND CAULKING TUNNEL----		
Tolland	Vernon	14) Concrete Workers, Form Movers, and Strippers	\$35.76	27.26 + a
Tolland	Vernon	15) Form Erectors	\$36.09	27.26 + a
Tolland	Vernon	----ROCK SHAFT LINING, CONCRETE, LINING OF SAME AND TUNNEL IN FREE AIR:----		
Tolland	Vernon	16) Brakemen, Trackmen, Tunnel Laborers, Shaft Laborers, Miners Helpers	\$35.76	27.26 + a
Tolland	Vernon	17) Laborers Topside, Cage Tenders, Bellman	\$35.65	27.26 + a
Tolland	Vernon	18) Miners	\$36.73	27.26 + a
Tolland	Vernon	----TUNNELS, CAISSON AND CYLINDER WORK IN COMPRESSED AIR: - ---		
Tolland	Vernon	18a) Blaster	\$43.22	27.26 + a
Tolland	Vernon	19) Brakemen, Trackmen, Groutman, Laborers, Outside Lock Tender, Gauge Tenders	\$43.02	27.26 + a
Tolland	Vernon	20) Change House Attendants, Powder Watchmen, Top on Iron Bolts	\$41.04	27.26 + a
Tolland	Vernon	21) Mucking Machine Operator, Grout Boss, Track Boss	\$43.81	27.26 + a
Tolland	Vernon	----TRUCK DRIVERS----(*see note below)		
Tolland	Vernon	Two Axle Trucks, Helpers	\$33.16	32.36 + a
Tolland	Vernon	Three Axle Trucks; Two Axle Ready Mix	\$33.27	32.36 + a
Tolland	Vernon	Three Axle Ready Mix	\$33.33	32.36 + a

As of: July 1, 2024

Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	Four Axle Trucks	\$33.39	32.36 + a
Tolland	Vernon	Four Axle Ready-Mix	\$33.44	32.36 + a
Tolland	Vernon	Heavy Duty Trailer (40 tons and over)	\$35.66	32.36 + a
Tolland	Vernon	Specialized earth moving equipment other than conventional type on-the road trucks and semi-trailer (including Euclids)	\$33.44	32.36 + a
Tolland	Vernon	Heavy Duty Trailer (up to 40 tons)	\$34.39	32.36 + a
Tolland	Vernon	Snorkle Truck	\$33.54	32.36 + a
Tolland	Vernon	----POWER EQUIPMENT OPERATORS----		
Tolland	Vernon	Group 1: Crane Handling or Erecting Structural Steel or Stone, Hoisting Engineer (2 drums or over). (Trade License Required)	\$55.42	28.80 + a
Tolland	Vernon	Group 1a: Front End Loader (7 cubic yards or over); Work Boat 26 ft. and over.	\$50.79	28.80 + a
Tolland	Vernon	Group 2: Cranes (100 ton rate capacity and over); Bauer Drill/Caisson. (Trade License Required)	\$55.03	28.80 + a
Tolland	Vernon	Group 2a: Cranes (under 100 ton rated capacity).	\$54.09	28.80 + a
Tolland	Vernon	Group 2b: Excavator over 2 cubic yards; Pile Driver (\$3.00 premium when operator controls hammer).	\$50.40	28.80 + a
Tolland	Vernon	Group 3: Excavator; Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Fine Grade (slopes, shaping, laser or GPS, etc.). (Trade License Required)	\$49.45	28.80 + a
Tolland	Vernon	Group 4: Trenching Machines; Lighter Derrick; CMI Machine or Similar; Koehring Loader (Skooper).	\$48.97	28.80 + a
Tolland	Vernon	Group 5: Specialty Railroad Equipment; Asphalt Paver; Asphalt Spreader; Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" mandrel)	\$48.22	28.80 + a
Tolland	Vernon	Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller.	\$48.22	28.80 + a
Tolland	Vernon	Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer).	\$47.83	28.80 + a

As of: July 1, 2024

Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	Group 7: Asphalt Roller; Concrete Saws and Cutters (ride on types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and under Mandrel)	\$47.40	28.80 + a
Tolland	Vernon	Group 8: Mechanic, Grease Truck Operator, Hydroblaster, Barrier Mover, Power Stone Spreader; Welder; Work Boat under 26 ft.; Transfer Machine.	\$46.90	28.80 + a
Tolland	Vernon	Group 9: Front End Loader (under 3 cubic yards), Skid Steer Loader regardless of attachments (Bobcat or Similar); Fork Lift, Power Chipper; Landscape Equipment (including hydroseeder), Vacuum Excavation Truck and Hydrovac Excavation Truck (27 HG pressure or greater).	\$46.35	28.80 + a
Tolland	Vernon	Group 10: Vibratory Hammer, Ice Machine, Diesel and Air Hammer, etc.	\$43.77	28.80 + a
Tolland	Vernon	Group 11: Conveyor, Earth Roller; Power Pavement Breaker (whiphammer), Robot Demolition Equipment.	\$43.77	28.80 + a
Tolland	Vernon	Group 12: Wellpoint Operator.	\$43.69	28.80 + a
Tolland	Vernon	Group 13: Compressor Battery Operator.	\$42.97	28.80 + a
Tolland	Vernon	Group 14: Elevator Operator; Tow Motor Operator (Solid Tire No Rough Terrain).	\$41.52	28.80 + a
Tolland	Vernon	Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator.	\$41.01	28.80 + a
Tolland	Vernon	Group 16: Maintenance Engineer.	\$40.19	28.80 + a
Tolland	Vernon	Group 17: Portable Asphalt Plant Operator; Portable Crusher Plant Operator; Portable Concrete Plant Operator., Portable Grout Plant Operator, Portable Water Filtration Plant Operator.	\$45.63	28.80 + a
Tolland	Vernon	Group 18: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper; (minimum for any job requiring CDL license).	\$42.57	28.80 + a
Tolland	Vernon	Surveyor: Chief of Party	\$45.87	28.80 + a
Tolland	Vernon	Surveyor: Assistant Chief of Party	\$42.30	28.80 + a
Tolland	Vernon	Surveyor: Instrument Man	\$40.70	28.80 + a
Tolland	Vernon	Surveyor: Rodman or Chairman	\$35.03	28.80 + a
Tolland	Vernon	**NOTE: SEE BELOW		

Heavy Rates

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	----LINE CONSTRUCTION----(Railroad Construction and Maintenance)----		
Tolland	Vernon	20) Lineman, Cable Splicer, Technician	\$48.84	18.07
Tolland	Vernon	21) Heavy Equipment Operator	\$42.26	6.5% + 19.88
Tolland	Vernon	22) Equipment Operator, Tractor Trailer Driver, Material Men	\$40.96	6.5% + 19.21
Tolland	Vernon	23) Driver Groundmen	\$26.50	6.5% + 9.00
Tolland	Vernon	23a) Truck Driver	\$40.96	6.5% + 17.76
Tolland	Vernon	----LINE CONSTRUCTION----		
Tolland	Vernon	24) Driver Groundmen	\$30.92	6.5% + 9.70
Tolland	Vernon	25) Groundmen	\$22.67	6.5% + 6.20
Tolland	Vernon	26) Heavy Equipment Operators	\$37.10	6.5% + 10.70
Tolland	Vernon	27) Linemen, Cable Splicers, Dynamite Men	\$41.22	6.5% + 12.20
Tolland	Vernon	28) Material Men, Tractor Trailer Drivers, Equipment Operators	\$35.04	6.5% + 10.45
Tolland	Willington	1) Boilermaker	\$46.21	29.35
Tolland	Willington	1a) Bricklayer, Cement Masons, Cement Finishers, Plasterers, Stone Masons	\$41.63	34.50
Tolland	Willington	2) Carpenters, Piledrivermen	\$39.54	28.68
Tolland	Willington	2a) Diver Tenders	\$39.54	28.68
Tolland	Willington	3) Divers	\$48.00	28.68
Tolland	Willington	03a) Millwrights	\$40.56	28.87
Tolland	Willington	4) Painters: (Bridge Construction) Brush, Roller, Blasting (Sand, Water, etc.), Spray	\$57.85	25.95
Tolland	Willington	4a) Painters: Brush and Roller	\$38.07	25.80

As of: July 1, 2024

Important Information:

Welders: Rate for craft to which welding is incidental.

Surveyors: Hazardous material removal: \$3.00 per hour premium.

*Note: Hazardous waste removal work receives additional \$1.25 per hour for truck drivers.

**Note: Hazardous waste premium \$3.00 per hour over classified rate

Crane with 150 ft. boom (including jib) - \$1.50 extra

Crane with 200 ft. boom (including jib) - \$2.50 extra

Crane with 250 ft. boom (including jib) - \$5.00 extra

Crane with 300 ft. boom (including jib) - \$7.00 extra

Crane with 400 ft. boom (including jib) - \$10.00 extra

All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "base hourly rate".

Apprentices duly registered under the Commissioner of Labor's regulations on "Work Training Standards for Apprenticeship and Training Programs" Section 31-51-d-1 to 12, are allowed to be paid the appropriate percentage of the prevailing journeymen hourly base and the full fringe benefit rate, providing the work site ratio shall not be less than one full-time journeyperson instructing and supervising the work of each apprentice in a specific trade.

The Prevailing wage rates applicable to this project are subject to annual adjustments each July 1st for the duration of the project.

Each contractor shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.

It is the contractor's responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's website.

The annual adjustments will be posted on the Department of Labor's Web page: www.ct.gov/dol. For those without internet access, please contact the division listed below.

The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project.

All subsequent annual adjustments will be posted on our Web Site for contractor access.

Contracting Agencies are under no obligation pursuant to State labor law to pay any increase due to the annual adjustment provision.

Effective October 1, 2005 - Public Act 05-50: any person performing the work of any mechanic, laborer, or worker shall be paid prevailing wage

All Person who perform work ON SITE must be paid prevailing wage for the appropriate mechanic, laborer, or worker classification.

All certified payrolls must list the hours worked and wages paid to All Persons who perform work ON SITE regardless of their ownership i.e.: (Owners, Corporate Officers, LLC Members, Independent Contractors, et. al)

Reporting and payment of wages is required regardless of any contractual relationship alleged to exist between the contractor and such person.

~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR 5.5 (a) (1) (ii)).

Please direct any questions which you may have pertaining to classification of work and payment of prevailing wages to the Wage and Workplace Standards Division, telephone (860)263-6790.

CONNECTICUT DEPARTMENT OF LABOR
WAGE AND WORKPLACE STANDARDS DIVISION

CONTRACTORS WAGE CERTIFICATION FORM
Construction Manager at Risk/General Contractor/Prime Contractor

I, _____ of _____
Officer, Owner, Authorized Rep. Company Name

do hereby certify that the _____
Company Name

Street

City

and all of its subcontractors will pay all workers on the

Project Name and Number

Street and City

the wages as listed in the schedule of prevailing rates required for such project (a copy of which is attached hereto).

Signed

Subscribed and sworn to before me this _____ day of _____, _____.

Notary Public

Return to:

Connecticut Department of Labor
Wage & Workplace Standards Division
200 Folly Brook Blvd.
Wethersfield, CT 06109

Rate Schedule Issued (Date): _____

***FRINGE BENEFITS EXPLANATION (P):**

Bona fide benefits paid to approved plans, funds or programs, except those required by Federal or State Law (unemployment tax, worker’s compensation, income taxes, etc.).

Please specify the type of benefits provided:

- 1) Medical or hospital care _____
- 4) Disability_____
- 2) Pension or retirement _____
- 5) Vacation, holiday_____
- 3) Life Insurance _____
- 6) Other (please specify) _____

CERTIFIED STATEMENT OF COMPLIANCE

For the week ending date of _____,

I, _____ of _____, (hereafter known as Employer) in my capacity as _____ (title) do hereby certify and state:

Section A:

1. All persons employed on said project have been paid the full weekly wages earned by them during the week in accordance with Connecticut General Statutes, section 31-53, as amended. Further, I hereby certify and state the following:

a) The records submitted are true and accurate;

b) The rate of wages paid to each mechanic, laborer or workman and the amount of payment or contributions paid or payable on behalf of each such person to any employee welfare fund, as defined in Connecticut General Statutes, section 31-53 (h), are not less than the prevailing rate of wages and the amount of payment or contributions paid or payable on behalf of each such person to any employee welfare fund, as determined by the Labor Commissioner pursuant to subsection Connecticut General Statutes, section 31-53 (d), and said wages and benefits are not less than those which may also be required by contract;

c) The Employer has complied with all of the provisions in Connecticut General Statutes, section 31-53 (and Section 31-54 if applicable for state highway construction);

d) Each such person is covered by a worker’s compensation insurance policy for the duration of his employment which proof of coverage has been provided to the contracting agency;

e) The Employer does not receive kickbacks, which means any money, fee, commission, credit, gift, gratuity, thing of value, or compensation of any kind which is provided directly or indirectly, to any prime contractor, prime contractor employee, subcontractor, or subcontractor employee for the purpose of improperly obtaining or rewarding favorable treatment in connection with a prime contract or in connection with a prime contractor in connection with a subcontractor relating to a prime contractor; and

f) The Employer is aware that filing a certified payroll which he knows to be false is a class D felony for which the employer may be fined up to five thousand dollars, imprisoned for up to five years or both.
2. OSHA~The employer shall affix a copy of the construction safety course, program or training completion document to the certified payroll required to be submitted to the contracting agency for this project on which such persons name first appears.

(Signature)

(Title)

Submitted on (Date)

Weekly Payroll Certification For Public Works Projects (Continued)				PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS										Week-Ending Date: Contractor or Subcontractor Business Name:						
WEEKLY PAYROLL																				
PERSON/WORKER, ADDRESS and SECTION	APPR RATE %	MALE/ FEMALE AND RACE*	WORK CLASSIFICATION	DAY AND DATE							Total ST Hours	BASE HOURLY RATE	TYPE OF FRINGE BENEFITS Per Hour 1 through 6 (see back)	GROSS PAY FOR ALL WORK PERFORMED THIS WEEK	TOTAL DEDUCTIONS				GROSS PAY FOR THIS PREVAILING RATE JOB	CHECK # AND NET PAY
				S	M	T	W	TH	F	S	FICA				FEDERAL	STATE	OTHER			
			Trade License Type & Number - OSHA								Total	TOTAL FRINGE BENEFIT PLAN								
			10 Certification Number	HOURS WORKED EACH DAY							O/T Hours	CASH								
												\$ Base Rate	1. \$							
													2. \$							
													3. \$							
													4. \$							
													5. \$							
													6. \$							
												\$ Cash Fringe	1. \$							
													2. \$							
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*IF REQUIRED																				
12/9/2013 WWS-CP2																				
NOTICE: THIS PAGE MUST BE ACCOMPANIED BY A COVER PAGE (FORM # WWS-CP1)																				
PAGE NUMBER ____ OF																				

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
CONTRACT COMPLIANCE REGULATIONS
NOTIFICATION TO BIDDERS

(Revised 09/3/15)

The contract to be awarded is subject to contract compliance requirements mandated by [Sections 4a-60](#) and [4a-60a](#) of the Connecticut General Statutes; and, when the awarding agency is the State, [Sections 46a-71\(d\)](#) and [46a-81i\(d\)](#) of the Connecticut General Statutes. There are Contract Compliance Regulations codified at [Section 46a-68j-21 through 43](#) of the Regulations of Connecticut State Agencies, which establish a procedure for awarding all contracts covered by [Sections 4a-60](#) and [46a-71\(d\)](#) of the Connecticut General Statutes.

According to [Section 46a-68j-30\(9\)](#) of the Contract Compliance Regulations, every agency awarding a contract subject to the contract compliance requirements has an obligation to “aggressively solicit the participation of legitimate minority business enterprises as bidders, contractors, subcontractors and suppliers of materials.” “Minority business enterprise” is defined in [Section 4a-60](#) of the Connecticut General Statutes as a business wherein fifty-one percent or more of the capital stock, or assets belong to a person or persons: “(1) Who are active in daily affairs of the enterprise; (2) who have the power to direct the management and policies of the enterprise; and (3) who are members of a minority, as such term is defined in subsection (a) of [Section 32-9n](#).” “Minority” groups are defined in [Section 32-9n](#) of the Connecticut General Statutes as “(1) Black Americans . . . (2) Hispanic Americans . . . (3) persons who have origins in the Iberian Peninsula . . . (4) Women . . . (5) Asian Pacific Americans and Pacific Islanders; (6) American Indians . . .” An individual with a disability is also a minority business enterprise as provided by [Section 4a-60g](#) of the Connecticut General Statutes. The above definitions apply to the contract compliance requirements by virtue of [Section 46a-68j-21\(11\)](#) of the Contract Compliance Regulations.

The awarding agency will consider the following factors when reviewing the bidder’s qualifications under the contract compliance requirements:

- (a) the bidder’s success in implementing an affirmative action plan;
- (b) the bidder’s success in developing an apprenticeship program complying with [Sections 46a-68-1 to 46a-68-17](#) of the Administrative Regulations of Connecticut State Agencies, inclusive;
- (c) the bidder’s promise to develop and implement a successful affirmative action plan;
- (d) the bidder’s submission of employment statistics contained in the “Employment Information Form”, indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area; and
- (e) the bidder’s promise to set aside a portion of the contract for legitimate minority business enterprises. [See Section 46a-68j-30\(10\)\(E\)](#) of the Contract Compliance Regulations.

INSTRUCTIONS AND OTHER INFORMATION

The following **BIDDER CONTRACT COMPLIANCE MONITORING REPORT** must be completed in full, signed, and submitted with the bid for this contract. The contract awarding agency and the Commission on Human Rights and Opportunities will use the information contained thereon to determine the bidders compliance to [Sections 4a-60](#) and [4a-60a](#) CONN. GEN. STAT., and [Sections 46a-68j-23](#) of the Regulations of Connecticut State Agencies regarding equal employment opportunity, and the bidder’s good faith efforts to include minority business enterprises as subcontractors and suppliers for the work of the contract.

1) Definition of Small Contractor

[Section 4a-60g](#) CONN. GEN. STAT. defines a small contractor as a company that has been doing business under the same management and control and has maintained its principal place of business in Connecticut for a one year period immediately prior to its application for certification under this section, had gross revenues not exceeding fifteen million dollars in the most recently completed fiscal year, and at least fifty-one percent of the ownership of which is held by a person or persons who are active in the daily affairs of the company, and have the power to direct the management and policies of the company, except that a nonprofit corporation shall be construed to be a small contractor if such nonprofit corporation meets the requirements of subparagraphs (A) and (B) of subdivision [4a-60g](#) CONN. GEN. STAT.

2) Description of Job Categories (as used in Part IV Bidder Employment Information) (Page 2)

MANAGEMENT: Managers plan, organize, direct, and control the major functions of an organization through subordinates who are at the managerial or supervisory level. They make policy decisions and set objectives for the company or departments. They are not usually directly involved in production or providing services. Examples include top executives, public relations managers, managers of operations specialties (such as financial, human resources, or purchasing managers), and construction and engineering managers.

BUSINESS AND FINANCIAL OPERATIONS: These occupations include managers and professionals who work with the financial aspects of the business. These occupations include accountants and auditors, purchasing agents, management analysts, labor relations specialists, and budget, credit, and financial analysts.

MARKETING AND SALES: Occupations related to the act or process of buying and selling products and/or services such as sales engineer, retail sales workers and sales representatives including wholesale.

LEGAL OCCUPATIONS: In-House Counsel who is charged with providing legal advice and services in regards to legal issues that may arise during the course of standard business practices. This category also includes assistive legal occupations such as paralegals, legal assistants.

COMPUTER SPECIALISTS: Professionals responsible for the computer operations within a company are grouped in this category. Examples of job titles in this category include computer programmers, software engineers, database administrators, computer scientists, systems analysts, and computer support specialists

ARCHITECTURE AND ENGINEERING: Occupations related to architecture, surveying, engineering, and drafting are included in this category. Some of the job titles in this category include electrical and electronic engineers, surveyors, architects, drafters, mechanical engineers, materials engineers, mapping technicians, and civil engineers.

OFFICE AND ADMINISTRATIVE SUPPORT: All clerical-type work is included in this category. These jobs involve the preparing, transcribing, and preserving of written communications and records; collecting accounts; gathering and distributing information; operating office machines and electronic data processing equipment; and distributing mail. Job titles listed in this category include telephone operators, bill and account collectors, customer service representatives, dispatchers, secretaries and administrative assistants, computer operators and clerks (such as payroll, shipping, stock, mail and file).

BUILDING AND GROUNDS CLEANING AND MAINTENANCE: This category includes occupations involving landscaping, housekeeping, and janitorial services. Job titles found in this category include supervisors of landscaping or housekeeping, janitors, maids, grounds maintenance workers, and pest control workers.

CONSTRUCTION AND EXTRACTION: This category includes construction trades and related occupations. Job titles found in this category include boilermakers, masons (all types), carpenters, construction laborers, electricians, plumbers (and related trades), roofers, sheet metal workers, elevator installers, hazardous materials removal workers, paperhangers, and painters. Paving, surfacing, and tamping equipment operators; drywall and ceiling tile installers; and carpet, floor and tile installers and finishers are also included in this category. First line supervisors, foremen, and helpers in these trades are also grouped in this category.

INSTALLATION, MAINTENANCE AND REPAIR: Occupations involving the installation, maintenance, and repair of equipment are included in this group. Examples of job titles found here are heating, ac, and refrigeration mechanics and installers; telecommunication line installers and repairers; heavy vehicle and mobile equipment service technicians and mechanics; small engine mechanics; security and fire alarm systems installers; electric/electronic repair, industrial, utility and transportation equipment; millwrights; riggers; and manufactured building and mobile home installers. First line supervisors, foremen, and helpers for these jobs are also included in the category.

MATERIAL MOVING WORKERS: The job titles included in this group are Crane and tower operators; dredge, excavating, and lading machine operators; hoist and winch operators; industrial truck and tractor operators; cleaners of vehicles and equipment; laborers and freight, stock, and material movers, hand; machine feeders and offbearers; packers and packagers, hand; pumping station operators; refuse and recyclable material collectors; and miscellaneous material moving workers.

PRODUCTION WORKERS: The job titles included in this category are chemical production machine setters, operators and tenders; crushing/grinding workers; cutting workers; inspectors, testers sorters, samplers, weighers; precious stone/metal workers; painting workers; cementing/gluing machine operators and tenders; etchers/engravers; molders, shapers and casters except for metal and plastic; and production workers.

3) Definition of Racial and Ethnic Terms (as used in Part IV Bidder Employment Information) (Page 3)

<p><u>White</u> (not of Hispanic Origin)-All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.</p> <p><u>Black</u> (not of Hispanic Origin)-All persons having origins in any of the Black racial groups of Africa.</p> <p><u>Hispanic</u>- All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.</p>	<p><u>Asian or Pacific Islander</u>- All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes China, India, Japan, Korea, the Philippine Islands, and Samoa.</p> <p><u>American Indian or Alaskan Native</u>- All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.</p>
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BIDDER CONTRACT COMPLIANCE MONITORING REPORT

PART 1 – Bidder Information

Company Name: Street Address: City & State: Chief Executive:	Bidder Federal Employer Identification Number: Or Social Security Number:
Major Business Activity: (brief description)	Bidder Identification (response optional/definitions on page 1) -Bidder is a small contractor? Yes No -Bidder is a minority business enterprise? Yes No (If yes, check ownership category) Black Hispanic Asian American American Indian/Alaskan Native Iberian Peninsula Individual(s) with a Physical Disability Female -Bidder is certified as above by State of CT? Yes No
Bidder Parent Company: (If any)	
Other Locations in CT: (If any)	

PART II - Bidder Nondiscrimination Policies and Procedures

1. Does your company have a written Affirmative Action/Equal Employment Opportunity statement posted on company bulletin boards? Yes No	7. Do all of your company contracts and purchase orders contain non-discrimination statements as required by Sections 4a-60 & 4a-60a Conn. Gen. Stat.? Yes No
2. Does your company have the state-mandated sexual harassment prevention in the workplace policy posted on company bulletin boards? Yes No	8. Do you, upon request, provide reasonable accommodation to employees, or applicants for employment, who have physical or mental disability? Yes No
3. Do you notify all recruitment sources in writing of your company's Affirmative Action/Equal Employment Opportunity employment policy? Yes No	9. Does your company have a mandatory retirement age for all employees? Yes No
4. Do your company advertisements contain a written statement that you are an Affirmative Action/Equal Opportunity Employer? Yes No	10. If your company has 50 or more employees, have you provided at least two (2) hours of sexual harassment training to all of your supervisors? Yes No N/A
5. Do you notify the Ct. State Employment Service of all employment openings with your company? Yes No	11. If your company has apprenticeship programs, do they meet the Affirmative Action/Equal Employment Opportunity requirements of the apprenticeship standards of the Ct. Dept. of Labor? Yes No N/A
6. Does your company have a collective bargaining agreement with workers? Yes No 6a. If yes, do the collective bargaining agreements contain non-discrimination clauses covering all workers? Yes No	12. Does your company have a written affirmative action Plan? Yes No If no, please explain.
6b. Have you notified each union in writing of your commitments under the nondiscrimination requirements of contracts with the state of CT? Yes No	13. Is there a person in your company who is responsible for equal employment opportunity? Yes No If yes, give name and phone number:

1. Will the work of this contract include subcontractors or suppliers? Yes No

1a. If yes, please list all subcontractors and suppliers and report if they are a small contractor and/or a minority business enterprise. (defined on page 1 / use additional sheet if necessary)

1b. Will the work of this contract require additional subcontractors or suppliers other than those identified in 1a. above? Yes No

PART IV - Bidder Employment Information

Date:

JOB CATEGORY*	OVERALL TOTALS	WHITE (not of Hispanic origin)		BLACK (not of Hispanic origin)		HISPANIC		ASIAN or PACIFIC ISLANDER		AMERICAN INDIAN or ALASKAN NATIVE	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Management											
Business & Financial Ops											
Marketing & Sales											
Legal Occupations											
Computer Specialists											
Architecture/Engineering											
Office & Admin Support											
Bldg/ Grounds Cleaning/Maintenance											
Construction & Extraction											
Installation , Maintenance & Repair											
Material Moving Workers											
Production Occupations											
TOTALS ABOVE											
Total One Year Ago											
FORMAL ON THE JOB TRAINEES (ENTER FIGURES FOR THE SAME CATEGORIES AS ARE SHOWN ABOVE)											
Apprentices											
Trainees											

*NOTE: JOB CATEGORIES CAN BE CHANGED OR ADDED TO (EX. SALES CAN BE ADDED OR REPLACE A CATEGORY NOT USED IN YOUR COMPANY)

1. Which of the following recruitment sources are used by you? (Check yes or no, and report percent used)				2. Check (X) any of the below listed requirements that you use as a hiring qualification (X)		3. Describe below any other practices or actions that you take which show that you hire, train, and promote employees without discrimination
SOURCE	YES	NO	% of applicants provided by source			
State Employment Service					Work Experience	
Private Employment Agencies					Ability to Speak or Write English	
Schools and Colleges					Written Tests	
Newspaper Advertisement					High School Diploma	
Walk Ins					College Degree	
Present Employees					Union Membership	
Labor Organizations					Personal Recommendation	
Minority/Community Organizations					Height or Weight	
Others (please identify)					Car Ownership	
					Arrest Record	
					Wage Garnishments	

Certification (Read this form and check your statements on it CAREFULLY before signing). I certify that the statements made by me on this BIDDER CONTRACT COMPLIANCE MONITORING REPORT are complete and true to the best of my knowledge and belief, and are made in good faith. I understand that if I knowingly make any misstatements of facts, I am subject to be declared in non-compliance with Section 4a-60, 4a-60a, and related sections of the CONN. GEN. STAT.

(Signature)	(Title)	(Date Signed)	(Telephone)
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