

SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #2859
PLACE: Lincoln Meeting Room (Room 124)
DATE: May 8, 2017
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Kuester, Alsleben, Lindeman, VonBerge, Christianson, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler, Joy Freitag, and Dan Svoboda; teachers including Joyce Peterson, Lauren Greeley, Pete Gepson, Holly Corrick, Sarah Lipke, Tammy Schermann, Julie Coleman, Tammy Mrvicka, Marissa Johnston, Jen Chrast, Ashlee Zimmerman, and Claire Pieper; students including Marissa Kirchoff, Robin Swift, and Paul Lemke; parents including Corinne Schmieg, Mary Lemke, Jeffrey Bonderman, and Shannon Mattson; Technology Staff Mike Morris; and Administrative Assistant Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

Next School Board Meeting: The next regular School Board meeting will be on Monday, June 12, 2017 at 7:00 p.m. The location is to be determined.

Superintendent Sonju acknowledged retiring employees Patty Fleischacker, Sharon Iverson, and Duane Stensvad.

Pete Gepson, Jeffrey Bonderman, and Robin Swift addressed the board about the proposed band reduction. Julie Coleman addressed the board about the proposed fourth grade reduction. Shannon Mattson addressed the board about the fourth grade and band reductions.

Business Manager Sander had no report for the Board.

Principals Butler, Freitag, and Svoboda reported to the Board.

There were no Student Government reports to the Board.

Superintendent Sonju reported the last Community Schools meeting will be on May 18 at noon, said it will consist of a building tour and lunch, and told the Board Community Schools is our connection with the business community; reminded the Board about Celebration Day on Friday; said another mental health team meeting was held this morning with outside providers, and said we are hoping to provide more services; told the Board the building project is behind, but said it will be on schedule for school starting on September 5; said it is really exciting to see the workers doing some final finishing things; reported the link for the YouTube channel that Mike Morris has been working on is available on our website; told the Board we are waiting for the final piece of the drainage project under County Road 15 by our wetland – they still need to go through the wetland; and reminded the Board that the last day of school for students is on May 22; May 23 is the last staff day; May 24 is staff packing day; and graduation will be held on May 19.

Director Alsleben moved to approve the agenda with the addendum to the agenda – the removal of the item about the elimination of a Paraprofessional at Helen Baker, and approval of a revised contract for Terry Shogren. Director Twiss seconded. Approved unanimously. Director

Director Kuester moved to approve the consent agenda with the addendum of the resignation of Duane Stensvad as a Paraprofessional.

Bills:

April bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of April 10, 2017.

Retirement:

Jeff Delwiche, Science Teacher at GSL High School, effective at the end of the school year. (He will participate in the Retire/Rehire Program during the 2017-2018 school year.)

Hirings:

Nicole Degner as 1.0 FTE EBD Teacher at GSL Lakeside Elementary School to replace herself pending approval of another variance by MDE.

Jennifer Brinkmann as 1.0 FTE EBD Teacher at Helen Baker Elementary School to replace herself pending approval as a Nonlicensed Community Expert by MDE.

Amy Metcalf as a 1.0 FTE ECSE Teacher, Birth to Three, in the Early Childhood Learning Center to replace herself pending approval as a Nonlicensed Community Expert by MDE.

Resignations:

- Kyara Koepsell as 1.0 FTE Music Teacher at Lincoln Junior High School and Helen Baker Elementary School.
- Mike Sundblad as First Robotics Co-Coach.
- ReNae Jenson as First Robotics Co-Coach.
- Jeff Jenson as First Robotics Co-Coach.
- Richard Smith as Science Fair Advisor.
- Colleen Benjamin as part-time Front Desk Worker at the Field House, effective May 30, 2017.
- Duane Stensvad as 6.75-hour-a-day Paraprofessional in Special Education at GSL High School, effective at the end of the school year.

Transfers:

- Lori Harms from Principal’s Secretary at Lincoln Junior High School, to Activities Director’s Secretary at GSL High School.
- Angela Templin from Activities Director’s Secretary at GSL High School, to Attendance Secretary at GSL High School.

Changes to Hours in the District Office:

- Becky Dahl, MARSS Coordinator, requests a reduction in hours from 40 to 36, and from five to four days per week.
- Lori Peterson, Accounts Payable Clerk, would increase her hours from 25 to 28 per week.

2017-2018 Fall and Year-Round Coaches and Advisors:

The Master Agreement between the school district and Education Minnesota: Glencoe-Silver Lake requires coaches and supervisors to receive a letter of assignment for extra duty assignments prior to June 1 for fall sports and all others on or by September 1 of each year.

Cheerleading

Head – TBD

Cross Country

Head Girls’ – Josh Metcalf
Head Boys’ – Jeff Delwiche
Junior High – Chris Bick

Football

Head Coach – Scott Tschimperle
JV – Paul Ruud
JV – Dan Svoboda
Assistant – Paul Lemke
Assistant – Dave Dose
9th – Steve Davis
9th – Shawn Fettig
7-8th – Mark Wigern
7-8th – Ken Kantack
7-8th – Lance Wurm

Musical

Director – Kay Wilson
Assistant – Holly Corrick

Soccer

Head Girls’ – David Frasier
JV Boys – Eric Anderson
Assistant Coach – Gary Carter

Tennis

Head – Robb DeCorsey
Assistant – TBD
Junior High – TBD

Volleyball

Head – Lori Schwirtz
Assistant – Mary Lemke
9th – Krysten Dane
8th – Gina Prehn
7th – Emily Forberg

Dance Team

Head – Bertina Schraw
Junior High – Open if needed

Math Counts

TBD (Lincoln)

Yearbook Advisor

Co-Heads – Wanda Collins and Karol Kiefer (Senior High)
TBD (Junior High)
Tammy Mrkvicka (Elementary)

Class Advisors

Senior – Paul Lemke
Junior – Krysten Dane
Sophomore – Brook Magnuson
Freshman – Shawn Fettig

Student Council

High School – Paul Sparby
Junior High School – Lisa Blazinski and Sally Davis

FFA

FFA Advisor – Paige Jorgenson
Assistant FFA Advisor – Teresa Starry-Bussler

Business Professional Advisor

Thomas Kenney

Art Club Advisor

Shanda Landes

Extra Band Activities

Peter Gepson and Lauren Greeley

Extra Choir Activities

Kay Wilson

National Honor Society

Carol Silus

Spelling Bee

Amber Hlavka (Elementary and Secondary)

Geography Bee

Ken Kantack (Lincoln)
Sarah Lipke (Lakeside)

Fundraising Tammy Mrkvicka (Lakeside) Emily Schilling (Helen Baker)	Science Fair Emily Koehler and Matt Alitz (High School) Mary Patterson (Elementary)
Math Olympiads Mary Patterson (Lakeside)	History Club Tom Schoper

Director Lindeman seconded. Approved unanimously.

Action on the School Plan for 2017-2018 was tabled on April 10 until the following Board meeting. Director Lindeman moved to reduce a .5 FTE Title Teacher at Helen Baker (Lincoln Elementary next year) and a .5 FTE Title Teacher at Lakeside at the end of the 2016-2017 school year. Director Twiss seconded. Directors Kuester, Alsleben, Lindeman, VonBerge, and Christianson voted in favor of the motion. Director Twiss voted against the motion.

Director Christianson moved to reduce a 1.0 FTE Fourth Grade Teacher at Lakeside at the end of the 2016-2017 school year. Director Twiss seconded. Directors Christianson and Lindeman voted in favor of the motion. Directors Alsleben, Twiss, Kuester and VonBerge voted against the motion.

Board Chair Christianson called for a motion to reduce a .5 FTE Elementary Band Teacher at Lakeside at the end of the 2016-2017 school year. No motion was made.

Director Lindeman moved to reduce a Paraprofessional in Special Education at both Lakeside (6.5 hours/day) and at the High School (6.75 hours/day) at the end of the 2016-2017 school year. Director Christianson seconded. Approved unanimously.

Director Twiss moved to reduce a 6.75-hour-a-day Paraprofessional in Title I at Lincoln at the end of the 2016-2017 school year. Director Kuester seconded. Approved unanimously.

Director Lindeman moved to involuntarily transfer Steve Davis to .5 FTE Technology Teacher at Lakeside at the end of the 2016-2017 school year to replace Ingrid Wangaard-Tjornehoj who is being terminated and nonrenewed. He will continue to be a .5 FTE Title Teacher at Lincoln Elementary. Director Twiss seconded. Approved unanimously.

Director Twiss introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF INGRID WANGAARD-TJORNEHOJ, A
PROBATIONARY TEACHER.

WHEREAS, Ingrid Wangaard-Tjornehoj is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Ingrid Wangaard-Tjornehoj, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2016-2017 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Ingrid Wangaard-Tjornehoj

Dear Ms. Wangaard-Tjornehoj:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on May 8, 2017, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2017-2018 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

-Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2859

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Kuester and upon vote being taken thereon, the following voted in favor thereof: Kuester, Alsleben, Lindeman, VonBerge, Christianson, and Twiss

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted

Jon Lemke arrived at 8:17 p.m.

Director Lindeman moved to hire the three additional positions listed below for the 2017-2018 school year:

- 1.0 FTE Special Education/Title I Teacher at Glencoe-Silver Lake Junior-Senior High School (half to be paid through the Title budget)
- .5 FTE Speech Teacher in the Early Childhood Learning Center
- 1.0 FTE Special Education Teacher at Lincoln Elementary

Director Twiss seconded. Approved unanimously.

Director Twiss moved to approve the summer school plan in the areas of Enrichment, Targeted Services, Extended School Year, and Migrant Summer School. Director Kuester seconded. Approved unanimously.

Director Kuester moved to appoint CliftonLarsonAllen LLP as the school district's auditors for fiscal year 2017. The total estimated fee for the 2017 audit is \$24,000.00. Director VonBerge seconded. Approved unanimously.

Director Lindeman moved to renew the Health Insurance Plan for the 2017-2018 school year with the Southwest West Central Service Cooperative group insurance pool offering the plans that are currently in place. Director Kuester seconded. Approved unanimously.

Director VonBerge moved to approve the two-year contract with Jeff Jenson, Director of Technology and Information Systems, and the revised two-year contract with Terry Shogren, Computer Technician, from July 1, 2016 through June 30, 2018. Director Twiss seconded. Approved unanimously.

Joyce Peterson left the meeting at 8:33 p.m.

Director Lindeman moved to approve the 10-year contract with 4.0 School Services as detailed below:

17-18	0%
18-19	0%
19-20	2.5%
20-21	2.5%
21-22	1.9%
22-23	1.9%

At the end of the first six years, the School Board and contractor will negotiate the additional four years of the contract with the remaining years not exceeding 2.9% each year. Director Kuester seconded. Approved unanimously.

Director Twiss moved to adopt the following policies:

502	Search of Student Lockers, Desks, Personal Possessions, and Student's Person
607	Organization of Grade Levels
608	Instructional Services – Special Education
609	Religion
610	Field Trips
611	Home Schooling
612.1	Development of Parental Involvement Policies for Title I Programs
707	Transportation of Public School Students
708	Transportation of Nonpublic School Students
709	Student Transportation Safety Policy

Director VonBerge seconded. Approved unanimously.

Member Kuester introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Booster Club and Concessions	\$7,000.00	Scoreboard
Glencoe Rotary Club	\$250.00	BPA Nationals
Minnesota Bio-fuels Association	\$345.00	Supermileage
Ken Mathews Digging	\$100.00	Trap Shooting
Seneca	\$400.00	Robotics
Seneca	\$400.00	Supermileage
Silver Lake Lions' Club	\$250.00	BPA Nationals
Glencoe American Legion Post #95	\$400.00	BPA Nationals
Gruenhagen Insurance	\$50.00	BPA Nationals
Schad Lindstrad & Schuth, LTD	\$100.00	BPA Nationals
Stevens Seminary Foundation	\$13,000.00	Teacher Initiatives
GRHS	\$100.00	BPA Nationals
Crow River Sno Pros	\$1,500.00	Trap Shooting
Russ Runck	\$25.00	BPA Nationals
Brownton Lions' Club	\$300.00	History Club Trip
GSL Panther Association	\$10,000.00	Softball Fields
Robert Hatlestad Scholarship	\$1,500.00	Scholarship
Glencoe Lions' Club	\$500.00	BPA Nationals
Plato Lions' Club	\$300.00	BPA Nationals
New Auburn Fire Department	\$1,000.00	Trip Abroad
McLeod County Bar Association	\$250.00	Mock Trial

The motion for the foregoing resolution was duly seconded by Member Alsleben, and upon vote being taken thereon, the following voted in favor thereof: Kuester, Alsleben, Lindeman, VonBerge, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Superintendent Sonju asked the public to call their legislators regarding funding bills at the legislature. He told the audience that it is the one general way that more money can come into schools. He said legislators are looking at adding 1.5 percent onto the formula versus Governor Mark Dayton's proposal of 2.0 percent. Director Twiss added that they should also talk to legislators about where they are sitting with preschool funding. Director Kuester commented that we had a very organized group of e-mailers (those who were trying to prevent reductions to the band and fourth grade positions). He said if that group could be as organized with the legislators, we would be successful in pushing for additional funding.

Director Twiss moved to adjourn at 8:45 p.m. Director VonBerge seconded. Approved unanimously.

Approved (Date) _____

Clerk _____

Chairman