

SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #2859
PLACE: District Office Conference Room
DATE: July 10, 2017
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Kuester, Alsleben, Lindeman, and Twiss. Board Member VonBerge was absent. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Katie Ballalatak; Technology Staff Mike Morris; and Administrative Assistant Brenda Langanki were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

Next School Board Meeting: The next regular School Board meeting will be on Monday, August 14, 2017 at 7:00 p.m. The location is to be determined.

Acknowledgements: Thank you to the summer staff and a special thanks and recognition to: Brady Flaherty and the entire maintenance crew; Jeff Jenson, Mike Morris and Terry Shogren in the Tech Department, and Bernie Getzlaff and the Foodservice team for the countless hours and their dedication to getting all the “behind the scenes” work done in preparation for the upcoming school year – they’ve done a great job!

No public input relating to the agenda was given.

Superintendent Sonju reported that July 1st was the official start of the 2017-2018 school year. Construction is going as planned, and schools will be ready for staff and students on the first day of school Sept. 5th. Open house dates will be determined depending on construction progress. On July 8th Supt. Sonju met with a staff committee to review Schedule C. The final stages of the drainage project, should hopefully be completed in August. The varsity softball dugouts completed as well. Special thanks to Rice Lake Construction, as they offered to donate the matching bricks and labor for the project. The District will lay the dugout foundations for the project, any funding for the foundations would come from Fund 10 concessions/booster proceeds. Summer school at Lakeside is going well for students and staff.

Business Manager Sander introduced Brenda Langanki as the new Assistant Business Manager and Administrative Assistant, she also gave a brief construction update and reported that the construction timeline is on schedule and buildings should be ready for September 5th. There will be a punch-list of items to be finished up. Negotiations are progressing well and another meeting date is set for July 14th.

Director Alsleben moved to approve the agenda with the addendum: Approval of MSBA Membership and Designation of Official Newspaper, Director Kuester seconded. Approved unanimously

Director Kuester moved to approve the consent agenda with the addendum: a hiring. Director Twiss seconded. Approved unanimously.

Bills:

June bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of June 12, 2017.

Hirings:

Brittney Latzig as 1.0 FTE Elementary Teacher (Grade 5) at Lakeside Elementary School (replaces Brittany Johnson who resigned)

Morgan Schwarz as 1.0 FTE Elementary Teacher (Grade 1) at Lincoln Elementary School (replaces Patti Fleischacker who retired)

Ariel Sorlie as 1.0 FTE Elementary Teacher (Grade 3) at Lakeside Elementary School (replaces Kori McKibben who resigned)

Chad Sauter as 1.0 FTE Social Studies Teacher at GSL High School (replaces Tom Schoper who resigned)

Chad Koenen Head Girls Soccer Coach (replaces David Frasier who resigned)

Brenda Langanki – Ass't Business Manager/Superintendent Secretary - replaces Crystal Dahlke (who resigned) and Dawn Peterson (who retired)
 Renee Vasko as ESY-SpEd Program Para. 11.5 hrs. per week, 3 weeks
 Michelle Downie as 1.0 FTE Elementary/Jr. High Music Teacher (replacing Kyara Koepsell who resigned to take a new position)

Resignations:

David Frasier as 1.0 FTE Phy Ed Teacher at GSL High School

Sealed fuel bids were received on July 6th. At that time, Business Manager Sander received three bids. Director Kuester moved to approve the bid for gas and diesel from Cenex-Glencoe Co-op Association from July 1, 2017 through June 30, 2018. Director Lindeman seconded. Approved unanimously.

Cenex-Glencoe Co-op Association was selected based on price, pump accessibility for buses, and availability of diesel fuel for the school bus fleet.

Director Alsleben moved to approve the Long Term Facilities Maintenance Plan

A 10-year Long-Term Facilities Maintenance Plan (LTFM) must be approved by the Board before the August levy data completion. The LTFM plan needs to be approved yearly and submitted to MDE for approval before it can be included with the preliminary levy. The plan has been reviewed by the Facilities Committee (Directors Alsleben and Lindeman), Superintendent Sonju, and Business Manager Sander, and they are recommending approval of the plan.

The motion for the approval of the Long Term Facilities Maintenance Plan was seconded by Member Lindeman and upon a roll call vote being taken thereon, the following voted in favor thereof: Lindeman, Alsleben, Christianson, Kuester and Twiss

Director Twiss moved to approve the pay rates for Community Education staff as listed for the 2017-2018 school year.

Community Education 2017-2018 Rates

Lifeguard	Per Hour
Starting Guard	\$ 9.00
Head Guard	\$ 12.40
All guards that worked last summer will receive a \$.25 increase	
* Match the rates of the City of Glencoe	
Water Safety Instruction	Per Hour
Starting WSI	\$ 9.00
Head WSI	\$ 12.00
All guards that worked last summer will receive a \$.25 increase	
* Match the rates of the City of Glencoe	
Childcare Worker	Per Hour
Starting Rate	\$ 7.28
All staff that worked last summer will receive a \$.25 increase	
Field House Front Desk Work	Per Hour
Starting Rate	\$ 9.50
All Staff that worked last summer will receive a \$.25 increase	
pay rates for Community Education staff, continued	

Umpire/Referee	Per Game
Student worker (Central Six, Basketball, Soccer)	\$10-20/game
Certified Softball (2 game/double header)	\$ 70.00
Certified Baseball	\$50-70/game
Non-certified Baseball	\$ 50.00
State Qualifier Baseball Game	\$ 80.00
Youth Recreation/Enrichment Workers	Per Hour
Starting Rate	\$ 7.75
Gymnastics Staff	
Youth Worker	\$ 8.00
Gymnastics Spotter	\$ 8.00
Adult Instructor	\$ 15.00

Director Kuester seconded. Approved unanimously.

Member Alsleben introduced the following resolution and moved its adoption:

RESOLUTION ADOPTING THE FUND BALANCE TRANSFER

Fund Balance Transfer Approval

Business Manager Sander is requesting board approval for a fund balance to fund balance permanent transfer effective June 30, 2017. Existing Minnesota Statutes allows districts to make a permanent fund transfer for FY2016 and FY2017 only. The transfer allows the district to move \$15,000 from fund balance reserve account 464 – Other purposes to fund balance reserve account 444 – School Readiness. This fund transfer will not diminish instructional opportunities for students.

The motion for the adoption of the foregoing resolution was duly seconded by Member Kuester and upon a roll call vote being taken thereon, the following voted in favor thereof: Lindeman, Alsleben, Christianson, Kuester and Twiss and the following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Twiss move to bring back the following policies for adoption:

- 301 School District Administration
- 302 Superintendent
- 303 Superintendent Selection
- 304 Superintendent Contract, Duties and Evaluation
- 305 Policy Implementation
- 306 Administrator Code of Ethics
- 406 Public and Private Personnel Data
- 427 Workload Limits for Certain Special Education Teachers
- 508 Extended School Year for Certain Students with Individualized Education Programs
- 514 Bullying Prohibition Policy
- 522 Student Sex Nondiscrimination
- 530 Immunization Requirements

Motion seconded by Lindeman to approve the policies listed above for adoption. Approved unanimously.

Formal Evaluation of the Superintendent - Director Twiss reported that the personnel committee met with Superintendent Sonju before the July 10th board meeting to present his annual evaluation from the board. The board commended him on

his dedication and accomplished performance for our district. The board especially appreciates his work shepherding our district building project while performing his other numerous “regular” duties. With Superintendent Sonju’s leadership, we are seeing growth and improvement in academics with the implementation of programs such as STEM. The board Thanks him for his participation in the leadership in many area organizations. The relationships he has built through years of these connections helps us in many ways, for example; when we needed to complete a drainage system to keep our building project on track, he helped negotiate a positive result for all parties. Superintendent Sonjou continues to lead us to be fiscally responsible while providing excellent academic and extra-curricular opportunities. We look forward to working with him for many years to come.

Member Lindeman introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Church of Peace	\$100.00	Activities Department
Prairie Woods	\$ 900.00	Supermileage Plato
American Legion	\$100.00	Band Department

The motion for the foregoing resolution was duly seconded by Director Twiss, and upon vote being taken thereon, the following voted in favor thereof: Lindeman, Alsleben, Christianson, Kuester, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Kuester moved to renew membership to Minnesota School Boards Association (MSBA) from July 1, 2017 through June 30, 2018 for a total cost of \$6,150.00. Director Twiss seconded. Approved unanimously.

Director Lindeman moved to accept the bid of \$5.50 per column inch (camera ready) for legal business and \$7.50 per column inch for non-legal business from McLeod Publishing, Inc. in The McLeod Country Chronicle through June 30, 2018. Director Twiss seconded. Approved unanimously.

Director Lindeman reported that he and Director Christianson have started negotiations for a new contract with Education Minnesota: GSL.

Director Alsleben moved to adjourn at 7:50 p.m. Director Twiss seconded. Approved unanimously.

Clerk

Approved (Date) _____

Chairman