# SCHOOL BOARD MEETING INDEPENDENT SCHOOL DISTRICT #2859 PLACE: Lincoln Meeting Room (Room 124) DATE: July 14, 2014 TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Alsleben, Lindeman, VonBerge, Kuester, Christianson, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principal Bill Butler; Spanish Teacher Teri Windschitl and students Mark Broderius, Oakley Clark and Ryley Oliver; Technology Staff Mike Morris; and Superintendent's Secretary Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

**Next School Board Meeting:** The next regular School Board meeting will be on Monday, Aug. 11<sup>th</sup> at 7:00 p.m. in the Lincoln Meeting Room (Room 124).

Ms. Windschitl and Mark Broderius, Oakley Clark, and Ryley Oliver reported on their recent trip to Peru.

Business Manager Sander reported to the Board.

Superintendent Sonju reported the District Advisory Group held its first meeting on June 30<sup>th</sup> and they went over survey results, improvements, and the strategic plan; said their next meeting will be sometime in September; and reported they will have a connection piece with other groups in our schools; told the board three different open-ended surveys were recently conducted that told us good things are happening as well as there are things that need to improve; said the surveys were sent to open enrolled families and geography was the primary overwhelming reason why their students are open enrolled out of the district; said the community was directed to a survey through a link on the website; said the parent survey was sent utilizing a SchoolReach component; told the board between all of the surveys, 85 percent of the people who participated viewed the district as average or above, and said they received lots of ideas and comments; one overall theme was that we have a very caring staff and that is a credit to our staff; there were positive comments on facilities and some comments saying we should keep what we have; overall, he said, this was a very good opportunity to obtain some data and to tweak our strategic plan; invited board members to attend the PLC Conference in New Prague on August 4<sup>th</sup> and 5<sup>th</sup>; extended a special thank you to Stevens Seminary Foundation for their financial support of several opportunities for staff and students; said the hiring is almost complete; acknowledged Dashir Management Services for doing a phenomenal job of getting through all the cleaning this summer; reported he will complete evaluations for administrators next week; and said we are 50 days away from the start of school.

Director Alsleben moved to approve the agenda. Director Kuester seconded. Approved unanimously.

Director Kuester moved to approve the consent agenda,

### Bills:

June bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

### Minutes:

Regular Board Meeting minutes of June 9 and Special Board Meeting minutes of June 23, 2014.

### Hirings:

- Emily Forberg as 6<sup>th</sup> Grade Teacher at GSL Lakeside Elementary School (replaces Allison Carlson who transferred to another position).
- Marisa Johnston as 5<sup>th</sup> Grade Teacher at GSL Lakeside Elementary School (replaces Dean Schwirtz who resigned).
- Ann Lamecker as Junior High English Teacher at Lincoln Junior High School (replaces Taylor Melius who resigned).
- Jamie Dop as Early Childhood Special Education (ECSE) Teacher at the Early Childhood Learning Center (replaces Kathryn Anglin who resigned).
- <u>Migrant Summer School:</u> Secondary Teacher Allison Donadio; Paraprofessional Carol Silus to work with a special needs student.

## **Resignations:**

Rochelle Drahos as 1 FTE Family and Consumer Science (FACS) Teacher. Dean Schwirtz as Assistant Football Coach. Dean Schwirtz as 7<sup>th</sup> Grade Boys' Basketball Coach.

## Transfers:

- Tricia Schilling from 9-hour-a-week Paraprofessional in the Special Education Program at the Early Childhood Learning Center to 8-hour-a-day Paraprofessional in the Special Education Program at Helen Baker Elementary School (replaces Lori Hatlestad who transferred to another position).
- Traci Schwarzrock from 6.5-hour-a-day Paraprofessional in the Special Education Program at GSL Lakeside Elementary School to 6.75-hour-a-day Paraprofessional in the Special Education Program at GSL High School (the student she works with is moving).
- Kris Brooks from 6.5-hour-a-day Paraprofessional in the Special Education Program at Helen Baker Elementary School to 6.5-hour-a-day Paraprofessional in the Special Education Program at GSL Lakeside Elementary School due to student IEPs.
- Tyler Peterson from 8-hour-a-day Paraprofessional in the Special Education Program at Helen Baker Elementary School to 8-hour-a-day Paraprofessional in the Special Education Program at GSL Lakeside Elementary School due to student IEPs.
- Sharon Christensen from 6.5-hour-a-day Paraprofessional in the Special Education Program at Helen Baker Elementary School to 6.5-hour-a-day Paraprofessional in the Special Education Program at GSL Lakeside Elementary School due to student IEPs.
- Angela Templin from 18-hour-a-week Paraprofessional in the Early Childhood Special Education Program at the Early Childhood Learning Center to 6.75-hour-a-day Paraprofessional in the Special Education Program at GSL High School (replaces Kelsey Bussler who resigned).

## Extracurricular Assignments:

Dave Dose as Assistant Varsity Football Coach (replaces Dean Schwirtz who resigned). Sally Davis as .5 Junior High Student Council Advisor at Lincoln Junior High School (Co-Advisor with Lisa Blazinski).

Director Twiss seconded. Approved unanimously.

Director Lindeman moved to accept the bid of \$4.20 per column inch (camera ready) from McLeod Publishing, Inc. through June 30, 2015 for legal notices in The McLeod Country Chronicle. Director Kuester seconded. Approved unanimously.

Director VonBerge moved to call for fuel bids for the 2014-2015 school year. Director Alsleben seconded. Approved unanimously.

Director Twiss moved to renew membership to Minnesota School Boards Association (MSBA) from July 1, 2014 through June 30, 2015 for a total cost of \$5,870.00. Director Lindeman seconded. Approved unanimously.

Elementary Principal and Child Study Coordinator Butler explained the process used to determine the staffing needs for special education students. Director Twiss moved to approve hiring four additional Paraprofessionals at GSL Lakeside Elementary School to work in the Special Education program due to students' IEPs. Director Kuester seconded. Approved unanimously.

Director Kuester moved to adopt the Resolution Establishing Dates for Filing Affidavits of Candidacy for the general election on Tuesday, Nov. 4. The period for filing affidavits of candidacy for School Board member will be from July 29 through August 12, 2014. At that election three members will be elected to the School Board for terms of four years each. School Board members whose terms are expiring are Directors Christianson, Lindeman, and Twiss. Director VonBerge seconded. Approved unanimously.

Director VonBerge moved to approve the corrected 2013-2014 school calendar as presented for a total of 171 student school days and 182 teacher contract days. Director Lindeman seconded. Approved unanimously.

Director Kuester moved to approve the district employee handbook for the 2014-2015 school year. Director Twiss seconded. Approved unanimously.

Director VonBerge moved to approve the two-year contract of Technology Director Jeff Jenson from July 1, 2014, through June 30, 2016. Director Alsleben seconded. Approved unanimously.

Director VonBerge moved to approve the two-year contract of Desktop Support Specialist Mike Morris from July 1, 2014, through June 30, 2016. Director Lindeman seconded. Approved unanimously.

Director Twiss moved to approve the contract for physical therapy services with Hutchinson ISD 423 during the summer months and 2014-2015 school year. Director Kuester seconded. Approved unanimously.

Director Alsleben moved to approve the school district's strategic plan. Director Kuester seconded. Approved unanimously.

Director Twiss moved to adopt the following policies:

- 501 School Weapons Policy
- 502 Search of Student Lockers, Desks, Personal Possessions, and Student's Person
- 503 Student Attendance
- 504 Student Dress and Appearance
- 505 Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees
- 527 Student Use and Parking of Motor Vehicles, Patrols, Inspections and Searches
- 528 Student Parental, Family, and Marital Status Nondiscrimination
- 529 Staff Notification of Violent Behavior by Students
- 910 Service Animals' Access to School, District Facilities and At School Sponsored Activities

Director Lindeman seconded. Approved unanimously.

Director Twiss moved to bring back the following policies for adoption at the next School Board meeting:

- 401 Equal Employment Opportunity
- 402 Disability Nondiscrimination Policy
- 420 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
- 421 Gifts to Employees
- 422 Policies Incorporated by Reference
- 507 Corporal Punishment
- 508 Extended School Year for Certain Students with Individualized Education Programs
- 512 School-sponsored Student Publications and Activities
- 513 Student Promotion, Retention, and Program Design
- 514 Bullying Prohibition Policy
- 518 DNR-DNI Orders
- 523 Policies Incorporated by Reference
- 623 Mandatory Summer School Instruction
- 624 Online Learning Options

Director VonBerge seconded. Approved unanimously.

The School Board conducted a formal evaluation of Superintendent Sonju. The Personnel Committee (Directors Christianson and Twiss) prepared a report, which was presented by Director Twiss. No action was taken.

Member Lindeman introduced the following resolution and moved its adoption:

# **RESOLUTION TO ACCEPT DONATIONS**

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

	Item	
Donor	Donated	Designation
Heart & Hands Home Improvement, Howard Lake	\$50.00	Robotics
McLeod County Pheasants Forever, Inc.	\$200.00	Robotics
Kaz's, Silver Lake	\$100.00	SuperMileage
Hueser Grain, Glencoe	\$50.00	SuperMileage
Steile Construction, Silver Lake	\$100.00	SuperMileage
Sam's Tire Service, Glencoe	\$50.00	SuperMileage
L & P Supply Co., Hutchinson	\$50.00	SuperMileage
McLeod County Corn & Soybean Association	\$400.00	SuperMileage
Plato Youth Gift of Learning	\$20.00	ECFE Program
Brownton Lions Club	\$440.00	Lakeside Lions Quest
Silver Lake Lions Club	\$500.00	Lakeside Lions Quest
Coborn's	\$111.42	FACS World Foods Class

The motion for the foregoing resolution was duly seconded by Member VonBerge and upon vote being taken thereon, the following voted in favor thereof: Alsleben, Lindeman, VonBerge, Kuester, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Business Manager Sander reported the Early Childhood Learning Center playground equipment is scheduled to be installed on July 28<sup>th</sup>.

Director Lindeman moved to adjourn at 8:09 p.m. Director Twiss seconded. Approved unanimously.

Approved (Date) \_\_\_\_\_

Clerk

Chairman