

SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #2859
PLACE: Lincoln Meeting Room (Room 124)
DATE: August 11, 2014
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: VonBerge, Lindeman, Alsleben, Christianson, and Twiss. Director Kuester was absent from the meeting. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler, Diane Schultz, and Paul Sparby; Industrial Technology Teacher and SuperMileage Advisor Mike Sundblad and students Brent Duenow and Martin Mallak; Rich Glennie; Technology Staff Mike Morris; and Superintendent's Secretary Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

Next School Board Meeting: The next regular School Board meeting will be on Monday, Sept. 8th at 7:00 p.m. in the Lincoln Meeting Room (Room 124).

No public input relating to the agenda was given.

Former McLeod County Chronicle Editor Rich Glennie was acknowledged by Superintendent Sonju and Board members with a certificate of appreciation and a gift in recognition of his retirement from the Chronicle.

SuperMileage Advisor Sundblad and students Duenow and Mallak reported to the Board about their second year of SuperMileage competition at Brainerd International Raceway.

SuperMileage guests left the meeting at 7:22 p.m.

Business Manager Sander reported to the Board.

Principals Butler, Schultz, and Sparby reported to the Board.

Superintendent Sonju reported he has been working on the staff workshop schedule which will include a day for certified staff at Sand Creek Adventures at Jordan; said he has been establishing a book drive for the "Books on the Bus" program; told the Board the summer has been very busy but it's been very productive with summer school and community education programs; thanked Brady Flaherty and his custodial staff and the 4.0 grounds staff for their hard work this summer; told the Board we have a lot of new staff this year; said he is excited about opening workshop which will start on Monday, Aug. 25th; the District Day will be held on August 26th and he invited the Board to serve breakfast to staff beginning at 7:30; reported the open houses will be from 3:00 to 6:00 p.m. on Wednesday, Aug. 27th with a community pepfest at the Glencoe City Center beginning at 6:00 p.m.; and said he will be reporting about the start of the school year next month.

A committee report was given by Director Alsleben about Community Education.

Director Alsleben moved to approve the agenda with the addition of the PSEO Join Powers agreement with Minnesota State University – Mankato and the two-year contract with the District Office staff. Director Lindeman seconded. Approved unanimously.

Director Twiss moved to approve the consent agenda with the additions of Bill Berning's and Hailey Farrell's hiring, Joan Cousin's transfer, and Megan Nelson's leave request.

Bills:

July bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of July 14, 2014.

Hirings:

Tamra Smertneck as 1 FTE Family and Consumer Science Teacher at GSL High School (replaces Rochelle Drahos who resigned).

Alicia Beste as 1 FTE Early Childhood Family Education (ECFE) Coordinator and Parent Educator in the Early Childhood Learning Center (replaces half of Jan Mackenthun's position and Mary Jo Schimelpfenig – both of them retired).

Rebecca Shogren as .75 FTE ECFE and Pathways II Grant Teacher in the Early Childhood Learning Center (replaces half of Jan Mackenthun's position and she will teach classes funded through a Pathways II Grant).

Sheila Husted as 6.5-hour-a-day Paraprofessional in the Special Education Program at GSL Lakeside Elementary School (new position).
Larisa Kosek as 6.5-hour-a-day Paraprofessional in the Special Education Program at GSL Lakeside Elementary School (new position).
Katrina Clark as 6.5-hour-a-day Paraprofessional in the Special Education Program at GSL Lakeside Elementary School (new position).
Gina Prehn as 6.5-hour-a-day Paraprofessional in the Special Education Program at GSL Lakeside Elementary School (new position).
Bill Berning as.5 FTE Teacher of the Deaf and Hard of Hearing (replaces Sara Johnson who was shared with Waconia School District).
Hailey Farrell as a 6.5-hour-a-day Paraprofessional at Helen Baker Elementary School in the Special Education Program (replaces Cathay Rosenau who transferred to another position).

Resignations:

Marcie Lein to retire as 7.5-hour-a-day Paraprofessional in the Title I Program at GSL Lakeside Elementary School.
Julie Mallak as 6.5-hour-a-day Paraprofessional in the Special Ed Program at GSL Lakeside Elementary School.
Tianna Weiss as 28.5-hour-a-week Paraprofessional in Early Childhood Special Education Program in the Early Childhood Learning Center.
Jamie Fredericksen as LD Special Education Teacher at GSL High School.
Jamie Fredericksen as National Honor Society Advisor at GSL High School.
Lisa Eischens as Junior High Gymnastics Coach.
Kelly Otto as Junior High Tennis Coach.
Rochelle Drahos as Assistant Knowledge Bowl Coach.
Marielle Gatenby as JV Softball Coach.

Transfer:

Joan Cousins from 6.5-hour-a-day Paraprofessional in the Special Education Program at Helen Baker Elementary School, to 28.5-hour-a-week Paraprofessional in the Early Childhood Special Education Program in the Early Childhood Learning Center.

Leave Request:

Megan Nelson, Early Childhood Family Education/School Readiness Secretary in the Early Childhood Learning Center, requests FMLA leave from on or around October 13, 2014, through January 5, 2015.

Extracurricular Assignments:

Dave Prehn as JV Softball Coach (replaces Marielle Gatenby who resigned).
Alissa Carlson as Junior High Tennis Coach (replaces Kelly Otto who resigned).
Gina Prehn as 7th Grade Volleyball Coach (replaces Sue Magnuson who resigned).
Richard Smith as Science Fair Advisor (replaces Roxanne Stensvad who resigned).

Winter and Spring Assignments:

The Master Agreement between the school district and Education Minnesota: GSL requires coaches and supervisors to receive a letter of assignment for extra duty assignments prior to September 1 for winter and spring sports each year.

WINTER ACTIVITIES

Boys' Basketball

Head – Robb DeCorsey
JV – Scott Tschimperle
9th Grade – Michael Haefs
8th Grade – Terry Becker
7th Grade – Open

Girls' Basketball

Head – Zach Otto-Fisher
JV – Jeff Monahan
9th Grade – Dave Prehn
8th Grade – Sarah Schoon
7th Grade – Becky Schwartz

Dance Team

Head – Bertina Miller
Asst. – Open if needed

Gymnastics

Head – Kim Hahn
Assistant – Open
Junior High – Open

Knowledge Bowl

Head – Vicky Harris
Junior High – Open

One Act Play

Director – Pat Hiltner

Robotics

Mike Sundblad

Speech

Wanda Collins

Wrestling

Head – Lance Wurm
Assistant – Shawn Fettig
Junior High – Jeff Delwiche

Mock Trial

Tom Schoper

SPRING ACTIVITIES

Baseball

Head – Dean Schwirtz
JV – Dave Sell
9th Grade – Paul Lemke
8th Grade – Chris Bick
7th Grade – Josh Otto-Fisher

Golf

Head – Boys’ – Chad Koenen
Head – Girls’ – Scott Eckhoff
JV – Tanya Reichow
Junior High – Jess Neid

Softball

Head – Steve Davis
JV – Dave Prehn
9th Grade – Open
8th – Lori Cacka
7th-Mark – Wigern

Spring Play

Director – Pat Hiltner

Track

Head – Boys’ – Josh Metcalf
Head – Girls’ – Robb DeCorsey
Assistant – Jeff Delwiche
Assistant – Shawn Fettig
Junior High – Mike Maresh
Elisa Dording
Ali Carlson

Trapshooting

Head – Doug Fegley

SuperMileage

Mike Sundblad

Director Lindeman seconded. Approved unanimously.

Director Lindeman moved to approve the bid for gas and diesel from Cenex – Glencoe Co-op Association for 5 cents off pump price per gallon for diesel and 6 cents off per gallon for gas from August 1, 2014 through July 31, 2015. Although this wasn’t the lowest bid, the reason for choosing Cenex was because of pump price comparison and bus entrance convenience. Director VonBerge seconded. Approved unanimously.

The Glencoe-Silver Lake School District will hold its Truth in Taxation Hearing prior to the regularly-scheduled December 8th School Board meeting in the Lincoln Meeting Room (Room 124) beginning at 6:01 p.m. The levy will be certified at the regular Board meeting at 7:00 p.m. that same evening. No School Board action was taken.

Director Alsleben moved to approve the Interagency Agreement Between Glencoe-Silver Lake School District and Heartland Community Action Agency, Inc. Early Head Start/Head Start from September 1, 2014 through August 31, 2015. Director Twiss seconded. Approved unanimously.

Director Alsleben moved to approve the pay rates for Community Education staff as listed for the 2014-2015 school year:

Community Education 2014-2015 Rates

Lifeguard	Per Hour
Starting Guard	\$ 7.25
Head Guard	\$ 11.00
All guards that worked last summer will receive a \$.25 increase for 2014-2015	
* Match the rates of the City of Glencoe	

Water Safety Instruction	Per Hour
Starting WSI	\$ 8.50
Head WSI	\$ 11.25
All WSIs that worked last summer will receive a \$.25 increase for 2014-2015	
* Match the rates of the City of Glencoe	

Childcare Worker	Per Hour
Starting Rate	\$ 7.25
All workers that worked last summer will receive a \$.25 increase for 2014-2015	

Field House Front Desk Work	Per Hour
Starting Rate	\$ 8.00
Fitness Instructors	\$ 15.00
All staff who worked last year will receive a \$.25 increase for 2014-2015	

Umpire/Referee	Per Game
Student worker (Central Six, Basketball, Soccer)	\$10/game
Certified Softball (2 game/double header)	\$ 70.00
Certified Baseball	\$45-50/game
Non-certified Baseball	\$ 35.00
State Qualifier Baseball Game	\$ 50.00

Youth Recreation/Enrichment Workers
Starting Rate Per Hour
\$ 7.25

Gymnastics Staff
Youth Worker \$ 8.00
Gymnastics Spotter \$ 8.00
Adult Instructor \$ 15.00

CE Class Payment
70% / 30% with class instructor

Director VonBerge seconded. Approved unanimously.

Director Lindeman moved to approve the pay rates for Athletic Event Workers as listed for the 2014-2015 school year.

2014-2015 Payment Fees – Workers and Officials
FALL

<u>EVENT</u>	<u>LEVEL</u>	<u>PAID</u>	<u>REPORT TIME</u>
TICKETS	ANY	\$30.00	50 min. prior

FOOTBALL **Game Time 7:00**

Acct. Code: E-01-060-294-601-000-305
OFFICIALS 7TH 8TH GRADE 3 - \$60.00 each 30 min. prior
2 games (one right after the other) \$90.00
C & JV 3 - \$60.00 each 30 min. prior
V (5 officials) \$445.00 a game or \$89.00 ea 30 min. prior
SUPERVISION VARSITY \$35.00 15 min. prior
SITE HELP VARSITY \$50.00 1 hour prior
SCORECLOCK VARSITY \$35.00 30 min. prior
JV \$20.00 30 min. prior
CHAIN GANG VARSITY \$ 0 WCC Season Pass
For Section games \$20.00 per game 30 min. prior
paid at the end of season
ANNOUNCER VARSITY GSL PASS 30 min. prior

VOLLEYBALL **Game Time V 7:00**
Game Time JV 5:30

Acct. Code: E-01-060-296-602-000-305
OFFICIALS 7TH 8TH GR 1 - \$45.00 each 30 min. prior
C 1 - \$45.00 each 30 min. prior
add \$10.00 to split JV / V 2 - \$88.00 each 30 min. prior
Tournaments: \$30.00 each per game
LIBERO V/JV \$30.00 per night 30 min. prior
LINE JUDGE V/JV \$35.00 per night 20 min. prior
CLOCK V/JV \$35.00 per night 20 min. prior
SCOREBOOK V/JV \$35.00 per night 20 min. prior
ANNOUNCER V/JV \$25.00 per night 15 min. prior
SUPERVISION V/JV \$30.00 per night 15 min. prior

SOCCER **Game Time V 7:00**
Game Time JV 5:00

Acct. Code: Girls E-01-060-296-604-000-305
Acct. Code: Boys E-01-060-294-603-000-305
OFFICIALS MS (1) Coaches \$30.00
Student \$25.00 game
JV (1) \$50.00 game
V-Single Game 2 - \$84.00 each
3 - \$74.00 each
V-DbI Header 2 - \$147.00 each official
3 - \$130.00 each official
LINE JUDGE V/JV Student – no pay 15 min. prior
ANNOUNCER V 1 Varsity Game - \$25.00
2 Varsity Games - \$50.00 15 min. prior
SCORECLOCK V 1 Varsity Game - \$25.00
2 Varsity Games - \$50.00 15 min. prior

Director Alsleben seconded. Approved unanimously.

Director Twiss moved to adopt the policies listed below:

- 401 Equal Employment Opportunity
- 402 Disability Nondiscrimination Policy
- 420 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
- 421 Gifts to Employees
- 422 Policies Incorporated by Reference
- 507 Corporal Punishment
- 508 Extended School Year for Certain Students with Individualized Education Programs
- 512 School-sponsored Student Publications and Activities
- 513 Student Promotion, Retention, and Program Design
- 514 Bullying Prohibition Policy
- 518 DNR-DNI Orders
- 523 Policies Incorporated by Reference
- 623 Mandatory Summer School Instruction
- 624 Online Learning Options

Director VonBerge seconded. Approved unanimously.

Director Twiss moved to approve the additional time for the Paraprofessionals listed below:

<u>Name</u>	<u>Building</u>	<u>Change in Hours</u>	<u>Reason</u>
Ila Grams	High School	6.75 to 7.25 hours/day	AM Personal Care
Mary Kohr	High School	6.75 to 7.25 hours/day	AM Personal Care

Director Lindeman seconded. Approved unanimously.

Member VonBerge introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

<u>Donor</u>	<u>Item Donated</u>	<u>Designation</u>
Project Lead the Way, Inc.	\$15,000	Ag Tech
3M Foundation	\$500	Lincoln Math Counts
Jan Mackenthun	\$6,068	ECFE Playground
Stevens Seminary Foundation	\$65,000	Tennis Courts
Stevens Seminary Foundation	\$15,000	College in the Classroom

The motion for the foregoing resolution was duly seconded by Member Twiss, and upon vote being taken thereon, the following voted in favor thereof: VonBerge, Lindeman, Alsleben, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director VonBerge moved to enter into the PSEO Joint Powers agreement with Minnesota State University – Mankato for the 2014-2015 school year. Director Alsleben seconded. Approved unanimously.

Director Alsleben moved to approve the two-year contract of the District Office Staff from July 1, 2014, through June 30, 2016. Director Lindeman seconded. Approved unanimously.

Superintendent Sonju thanked technology staff Jeff Jenson, Mike Morris, and Terry Shogren for their hard work this summer with getting everything ready to go by September 2nd.

Director VonBerge moved to adjourn at 8:21 p.m. Director Twiss seconded. Approved unanimously.

Approved (Date) _____

Clerk

Chairman