SCHOOL BOARD MEETING INDEPENDENT SCHOOL DISTRICT #2859 PLACE: Lincoln Meeting Room (Room 124)

DATE: January 11, 2016 TIME: 7:00 p.m.

Interim Board Chair Christianson called the meeting to order at 7:01 p.m. The following members were present: Lindeman, Alsleben, Kuester, VonBerge, Christianson, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler and Paul Sparby; FFA Member Tyler Siewert; Technology Staff Mike Morris; and Superintendent's Secretary Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

Director Lindeman moved to nominate Director Christianson for the position of School Board Chairperson. Chairperson Christianson declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes.

Director Christianson moved to nominate Director Alsleben for the position of School Board Vice Chairperson. Board Chair Christianson declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes.

Director Kuester moved to nominate Director Twiss for the position of School Board Clerk. Board Chair Christianson declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes.

Director Alsleben moved to nominate Director Kuester for the position of School Board Treasurer. Board Chair Christianson declared the candidate elected by acclamation and directed the acting clerk to so record in the minutes

The following announcement was made:

<u>Next School Board Meeting:</u> The next regular School Board meeting will be on Monday, Feb. 8, at 7:00 p.m., in the Lincoln Meeting Room (Room 124).

Principals Butler and Sparby reported to the Board.

Superintendent Sonju reported to the Board that there is a Community Schools meeting scheduled for January 21, and the group will partner with the McLeod for Tomorrow Leadership Cohort to hold a career conversation; told the Board he had a legislative luncheon last Thursday with our Representative and Senator through the Glencoe Chamber of Commerce; said administration is working out details in order to implement STEAM in our schools and will hopefully have something in place next year; said it is STEM, but we add art so it becomes STEAM; reminded Board members that the Minnesota School Boards Association's Leadership Conference is Thursday; reported he has learned more about the water issue and said we will be working with the City of Glencoe now that we have a plan from our engineers, which is to continue to work with the city, McLeod County, and Buffalo Creek Watershed; told Board members McLeod for Tomorrow's Winterfest is coming up on February 6th, it will take place at the fairgrounds in Hutchinson, and said a few of our students will be helping.

Director Alsleben moved to approve the agenda with the addition of several more fundraiser requests. Director Kuester seconded. Approved unanimously.

Director Twiss moved to approve the consent agenda with the addition of an extended leave request.

Bills:

December bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes.

Regular Board Meeting minutes of December 14, 2015.

Community Education Assignment:

Carol Silus as Fitness Instructor at the Panther Field House in January, 2016.

Leave Request:

Sarah Beckman, Spanish Teacher at GSL High School, for Maternity Leave on or around April 11, 2016, through the end of the school year.

Ashlee Zimmermann, 3rd Grade Teacher at GSL Lakeside Elementary School, originally

Ashlee Zimmermann, 3rd Grade Teacher at GSL Lakeside Elementary School, originally requested Maternity Leave for 12 weeks through the end of February, 2016. She requests her leave be extended until March 10, 2016.

Extracurricular Assignments:

David Frasier as Head Girls' Golf Coach (replaces Scot Eckhoff who resigned).
Sarah Lipke as Elementary Geography Bee Coordinator (replaces Nita Enderson who retired).

Director Lindeman seconded. Approved unanimously.

Director Kuester moved to set the regular School Board meetings on the second Monday of each month at 7:00 p.m. in the Lincoln Meeting Room (Room 124). If required, a second meeting will be held on the fourth Monday. Director Alsleben seconded. Approved unanimously.

Director Twiss moved to keep the per diem rates the same as they were in 2015.

A.	Attendance at regular and special formal Board meetings	.\$2,000.00 per year
B.	Per committee meeting	\$35.00
C.	Per negotiations meeting	\$50.00
D.	Additional pay after three hours for committee and negotiations me	

Director Lindeman seconded. Approved unanimously.

Director Alsleben moved to adopt the same committee assignments for 2016 as were specified for 2015:

Board Committees

Operations (Facilities, Food Service and Transportation) – Jamie Alsleben and Jason Lindeman

Finance – Jamie Alsleben and Kevin Kuester Negotiations – Kevin Kuester and Jamie Alsleben (Support)

Clark Christianson and Jason Lindeman (Certified)

Personnel (includes Meet & Confer) – Anne Twiss and Clark Christianson

Policy (includes Wellness) - Anne Twiss and Donna VonBerge

Board Representatives

MSBA Legislative Liaison – Kevin Kuester Minnesota State High School League – Clark Christianson

Board Liaisons to District Committees

Community Education – Jamie Alsleben
Community Schools – Clark Christianson
Curriculum – Donna VonBerge and Jason Lindeman
ECFE – Anne Twiss
Field House – Clark Christianson
Health & Safety – Jason Lindeman
Insurance – Donna VonBerge
Little Crow ITV Board – Kevin Kuester
Leadership Teams
Helen Baker K-2 – Clark Christianson
Lakeside 3-6 – Anne Twiss

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Lincoln 7-8 – Jason Lindeman
High School 9-12 – Donna VonBerge
Staff Development – Donna VonBerge
Technology – Donna VonBerge

Director Twiss seconded. Approved unanimously.

Director Lindeman moved to authorize Michelle Sander, Business Manager, to make payment (prior to School Board approval) of claims that cannot be deferred until the next Board meeting without loss to the district of discount privileges and, further, authorize Michelle Sander to initiate and transact electronic transfers for the purpose of investing excess monies and for payment of bond principal and interest as provided by M.S. 1996, Section 123.35, Subd. 15. Director VonBerge seconded. Approved unanimously.

Director Kuester moved to delegate the following statutory duties of the Clerk to the administrative staff: the keeping of the book of minutes of all School Board meetings, the preparation of reports that shall include the condition and value of school property, receipts and disbursements in detail and such other financial matters as may be called for by the Minnesota Department of Education, the length of the school term and the enrollment and attendance by grades, and the names and post office addresses of all directors and other officers, and such other items of information as may be called for by the Commissioner of Education. Director Twiss seconded. Approved unanimously.

Director Twiss moved to adopt the resolution directing the administration to make recommendations for reductions in programs and positions and reasons therefore for the 2016-2017 school year. Director Lindeman seconded. Approved unanimously.

Director Twiss moved to schedule Meet and Confer on Wednesday, Feb. 3, 2016 at 3:30 p.m. in the Superintendent's Conference Room at Lincoln. Director Lindeman seconded. Approved unanimously.

Director Kuester moved to approve the fundraising requests for the second half of the 2015-2016 school year as submitted. Director Lindeman seconded. Approved unanimously.

Every three years the district is required to file a pay equity report with the Office of Minnesota Management and Budget. Business Manager Sander worked with Springsted, Inc. before submitting it to the State. Director VonBerge moved to approve the pay equity compliance report as prepared by Business Manager Sander for submission to the Office of Minnesota Management and Budget. Director Alsleben seconded. Approved unanimously.

Director Twiss moved to approve updates to the school district's organizational chart. Director Kuester seconded. Approved unanimously.

Director Kuester moved to amend Business Manager Sander's Contract for 2013-2016 and 2016-2019; to clarify a language change to the Principals' 2015-2017 contract; and to include a Memorandum of Understanding to the contracts of Superintendent Sonju and Community Education Director Schauer. The changes are all required mandates from the Minnesota State Retirement Health Care Savings Plan. Director VonBerge seconded. Approved unanimously.

Member VonBerge introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

Chairman

Donor	Item Donated	Designation
McLeod County United Way	\$438.75	Activity Scholarships
Crow River Sno Pros, Inc.	\$1,000.00	Close-up
Crow River Sno Pros, Inc.	\$600.00	FFA
Harpel Brothers	\$500.00	Community Education:
		Chevy Youth Baseball

The motion for the foregoing resolution was duly seconded by Member Twiss, and upon vote being taken thereon, the following voted in favor thereof: Lindeman, Alsleben, Kuester, VonBerge, Christianson, and Twiss

Twiss	
The following voted against the same: None	
Director Lindeman moved to adjourn at 7:40 p.m. Director Kueste	r seconded. Approved unanimously.
Approved (Date)	Clerk