

SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #2859
PLACE: Lincoln Meeting Room (Room 124)
DATE: April 11, 2016
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Kuester, Alsleben, VonBerge, Christianson, and Twiss. Director Lindeman was absent from the meeting. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler, Paul Sparby, Dan Svoboda and Joy Freitag; Activities Director Dean Schwirtz; Teachers Scott Picha and Mike Sundblad; FFA Member Tyler Siewert; Corinn and Derrick Carlson; Corinne Schmieg; Dave Swift; Technology Staff Mike Morris; and Superintendent's Secretary Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

Next School Board Meeting: The next regular School Board meeting will be on Monday, May 9th at 7:00 p.m. in the Lincoln Meeting Room (Room 124).

Mr. Swift and Mr. Picha addressed the Board on the subject of Project Lead the Way.

Business Manager Sander reported to the Board.

Principals Butler, Freitag, and Sparby reported to the Board.

Superintendent Sonju reported that time has been put into getting the building logistics; announced the path between the High School and Lincoln will be closed next Monday, April 18th; said May 19th is the last Community Schools event and the Knowledge Bowl kids will be in attendance; told the Board May 20th is the last day of school and graduation; said last week he went with a group of Superintendents to lobby and meet with legislators, and said he went away wondering where we will head with a \$900 million surplus; told the Board he is thankful we have education groups lobbying for education, and said it will be a quick session; announced the Glencoe Chamber of Commerce will be hosting a Cinco de Mayo event on May 5th and will be holding a Glencoe Day parade in June; told Board members April 28th will be a student leadership day for students across the county; said a skate drive was recently held for McLeod for Tomorrow's Winterfest, and 12 pairs were donated at GSL; and reported that the Beyond the Yellow Ribbon County group continues to increase the participants listed on the county resource list.

Director Alsleben moved to approve the agenda. Director Kuester seconded. Approved unanimously.

Director Kuester moved to approve the consent agenda with the addition of Sharon Gutknecht's retirement and Catherine Miller's resignation.

Bills:

March bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of March 14 and Special Board Meeting minutes of March 31, 2016.

Appoint Local Education Agency (LEA) Representative and Contact Person:

Bill Butler, Elementary Principal, to be named LEA Representative, and Crystal Dahlke, Assistant Business Manager, to be named Contact Person for the 2016-2017 school year. The Representative completes the Title grant applications. The Contact Person fulfills the bookkeeping requirements.

Leave Requests:

Samantha Jung, Special Education Teacher at GSL High School, for Maternity Leave from on or around May 14, 2016 through the end of the school year.

Kristal Wendt, Kindergarten Teacher at Helen Baker Elementary School, for Maternity Leave from on or around September 29, 2016 through January 3, 2017.

Cheryl Templin, Counselor's Secretary at GSL High School, for Medical Leave for approximately three months beginning in early June, 2016. (These dates are subject to change, but she will provide a doctor's note once everything is finalized.)

Involuntary Transfer:

Richard Smith from 9th Grade Physical Science Teacher at GSL High School to Junior High Life Science Teacher at Lincoln Junior High School (replaces Scott Eckhoff who resigned from the Retire/Rehire program)

Hiring:
Randy Wilson as Long-term Substitute Spanish Teacher at GSL High School for Sarah Beckman's Maternity Leave from April 4, 2016 through the end of the school year.

Community Education Contracts:
Traci Schwarzrock as Community Education Gymnastics Coach at the Panther Field House in April and May, 2016.
Trisha Fenske as Community Education Gymnastics Coach at the Panther Field House in April and May, 2016

Retirement:
Sharon Gutknecht as 40-hour-a-week Paraprofessional in the Media Center and ECL After School Homework Help Coordinator at GSL High School effective June 30, 2016.

Resignation:
Catherine Miller as 1 FTE General Music Teacher at Lincoln Junior High School and Helen Baker Elementary School and Fall Musical Director at the end of the 2015-2016 school year.

Director Twiss seconded. Approved unanimously.

Activities Director Schwirtz provided information about a boys' soccer cooperative with Hutchinson School District. Director Kuester moved to approve the boys' soccer cooperative with Hutchinson School District for the 2016-2017 school year. Director Twiss seconded. Approved unanimously.

Director Twiss moved to approve the Close-Up trip to Washington, D.C., during the 2016-2017 school year. The date for the trip will be March 12-17, 2017. Director VonBerge seconded. Approved unanimously.

At the March 31st Board meeting, bids for Bid Package #1 (earthwork, precast walls, and some concrete) were awarded. Josh Lester from Donlar Construction recommended putting the bids for Work Scope 5.A (erection of structural steel package – gymnasium) on hold until a further review could be completed. The bids have now been verified. Director Kuester moved to approve the low bid of J & H Erectors, Inc. for Bid Package #1, Work Scope 5.A for \$42,300.00. Director Alsleben seconded. Approved unanimously.

Business Manager Sander provided information about budget revisions for 2015-2016. Director Alsleben moved to approve the 2015-2016 budget revisions as presented.

	Revenue	Expenditures
General Fund	\$16,883,000 Revised	\$17,258.896 Revised
Food Service	\$996,135 Revised	\$969,353 Revised
Community Service	\$785,971 Revised	\$790,733 Revised
Building Construction	\$24,271,934 Revised	\$2,000,000 Original
Debt Service	--	\$424,084 Revised
Scholarship Account	\$2,900 Original	\$13,700 Original
Internal Service Fund	\$1,400.00 Original	--

Director VonBerge seconded. Approved unanimously.

Discussion was held on hiring two 1.0 FTE Lead Elementary STEM Teachers beginning with the 2016-2017 school year. Responsibilities of these teachers would be to provide support for Science, Technology, Engineering, and Mathematics (STEM) instruction in Project Lead the Way programming at both elementary sites. No action was taken.

Mr. Schwirtz, Mr. Sundblad, Mr. and Ms. Carlson, Ms. Schmieg, and Mr. Swift left the meeting at 8:15 p.m.

Director Twiss introduced the following resolution and moved its adoption.

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF BILL BERNING, A
PROBATIONARY TEACHER.

WHEREAS, Bill Berning is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Bill Berning, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2015-2016 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Mr. Bill Berning
Glencoe-Silver Lake Public Schools
1621 16th St. E.
Glencoe, MN 55336

Dear Mr. Berning:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 11, 2016, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2016-2017 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2859

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Kuester and upon vote being taken thereon, the following voted in favor thereof: Kuester, Alsleben, VonBerge, Christianson, and Twiss

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

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Director Kuester introduced the following resolution and moved its adoption.

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF JENNIFER BRINKMANN, A
PROBATIONARY TEACHER.

WHEREAS, Jennifer Brinkmann is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Jennifer Brinkmann, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2015-2016 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Jennifer Brinkmann
Helen Baker Elementary School
405 E. 16th St.
Glencoe, MN 55336

Dear Ms. Brinkmann:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 11, 2016, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your

contract for the 2016-2017 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2859

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Twiss and upon vote being taken thereon, the following voted in favor thereof: Kuester, Alsleben, VonBerge, Christianson, and Twiss

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

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Director Kuester introduced the following resolution and moved its adoption.

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF DAWN TEETZEL, A
PROBATIONARY TEACHER.

WHEREAS, Dawn Teetzel is a probationary teacher in Independent School District No. 2859.

BE IT RESOLVED, by the School Board of Independent School District No. 2859, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Dawn Teetzel, a probationary teacher in Independent School District No. 2859, is hereby terminated at the close of the current 2015-2016 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Ms. Dawn Teetzel
GSL Lakeside Elementary School
229 Lake Ave.
Silver Lake, MN 55381

Dear Ms. Teetzel:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2859 held on April 11, 2016, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2016-2017 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2859

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Twiss and upon vote being taken thereon, the following voted in favor thereof: Kuester, Alsleben, VonBerge, Christianson, and Twiss

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

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Director VonBerge moved to adopt the policies listed below:

- 416 Drug and Alcohol Testing
- 616 School District System Accountability
- 801 Equal Access to School Facilities
- 802 Disposition of Obsolete Equipment and Material
- 805 Waste Reduction and Recycling
- 806 Crisis Management Policy
- 901 Community Education
- 902 Use of School District Facilities and Equipment
- 903 Visitors to School District Buildings and Sites
- 904 Distribution of Materials on School District Property by Nonschool Persons
- 905 Advertising
- 906 Community Notification of Predatory Offenders
- 907 Rewards
- 907.1 Latex Balloon/Latex Glove Prohibition

Director Twiss seconded. Approved unanimously.

Member Kuester introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Silver Lake Lions' Club	\$500.00	Robotics
Neubarth Contracting, LLC	\$1,000.00	BPA
Midwest Industrial Tool Grinding, Inc.	\$250.00	Robotics
Plato Fire Department	\$750.00	Baseball
Panther Boosters, Inc.	\$3,000.00	Track Top Pads
Grant: Minnesota Agriculture Education Leadership Council (MASLC)	\$13,000.00	Becky Haddad's Classroom Tables and Stools

The motion for the foregoing resolution was duly seconded by Member VonBerge, and upon vote being taken thereon, the following voted in favor thereof: Kuester, Alsleben, VonBerge, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Alsleben acknowledged Agriculture Teacher and FFA Advisor Becky Haddad for receiving a 2016 WEM Outstanding Educator Award as an Academic Challenge Coach, an honor that is accompanied by a \$15,000 award.

Director Alsleben moved to adjourn at 8:20 p.m. Director Kuester seconded. Approved unanimously.

Approved (Date) _____

Clerk _____

Chairman _____