

SCHOOL BOARD MEETING  
INDEPENDENT SCHOOL DISTRICT #2859  
PLACE: Lincoln Meeting Room (Room 124)  
DATE: July 11, 2016  
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Lindeman, Alsleben, Christianson, and Twiss. Directors Kuester and VonBerge were absent. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Rich Glennie; Amy Wilde, candidate for State Senate in District 18; Technology Staff Mike Morris; and Administrative Assistant Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcement was made:

**Next School Board Meeting:** The next regular School Board meeting will be on Monday, Aug. 8, 2016 at 7:00 p.m. in the Lincoln Meeting Room (Room 124).

No public input relating to the agenda was given.

Business Manager Sander reported to the Board.

Superintendent Sonju reported July 1<sup>st</sup> was the official start of the 2016-2017 school year; reminded board members the first day of school will be on August 29<sup>th</sup> and open houses will be held on August 24<sup>th</sup>; said there will be a Gifted and Talented Committee meeting next week and also a District Advisory Group (DAG) meeting; extended a special thank you to those who participated in Glencoe Days at the food stand and parade; reported funds will be available for the learning initiative again thanks to Stevens Seminary Foundation; and told the Board Elementary Principal Butler says we are at 90 kindergarten students plus 10 more guaranteed.

Director Alsleben moved to approve the agenda. Director Twiss seconded. Approved unanimously.

Director Twiss moved to approve the consent agenda with the addition of two hirings and two extracurricular assignments.

***Bills:***

June bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

***Minutes:***

Regular Board Meeting minutes of June 13, 2016.

***Transfer:***

Amber Alsleben, 6.5-hour-a-day Paraprofessional in the Special Education Program at Helen Baker Elementary School, to 40-hour-a-week Paraprofessional in the Media Center at GSL High School (replaces Sharon Gutknecht who retired).

***Resignations:***

Dane Warming as 1.0 FTE Science Teacher at Lincoln Junior High School.

Ahmi Alvarez as 1.0 FTE Early Childhood Special Education (ECSE) Teacher in the Early Childhood Learning Center, effective July 1, 2016.

Matt Foss as 1.0 FTE Special Education Teacher at GSL High School.

***Hirings:***

Amanda Kottke as 1.0 FTE Science Teacher at Lincoln Junior High School (replaces Dane Warming who resigned.)

Sharon Iverson as 1.0 FTE English Teacher at GSL High School (retire/rehire program).

Cierra Bartol-Byers as 1.0 FTE 4<sup>th</sup> Grade Teacher at GSL Lakeside Elementary School (replaces Heather Peirce who transferred to another position).

Ingrid Wangaard-Tjornehoj as 1.0 FTE Elementary Title I Math Interventionist/Technology Teacher at GSL Lakeside Elementary School (replaces Scott Picha who transferred to another position).

Nichol Roskamp as 1.0 FTE EBD Special Education Teacher at GSL High School (replaces Matt Foss who resigned).

***Extracurricular Assignments:***

Josh Otto-Fisher as 8<sup>th</sup> Grade Girls' Basketball Coach (replaces Sarah Beckman who resigned).

David Frasier as JV Boys' Soccer Coach (replaces Bob Beck who resigned).

Director Lindeman seconded. Approved unanimously.

Bids were received for the re-bid of building construction project bid package #2 on June 30<sup>th</sup>. A total of six bids were received. Director Lindeman moved to award contracts for the scopes of bid package #2 re-bids as presented:

Work Scope 4.A: Masonry	Rice Lake Construction	\$2,916,450
Work Scope 7.C: Metal Panels	GAG Sheetmetal	\$235,600
Work Scope 8.B: Aluminum	Ford Metro	\$531,380
Work Scope 9.A: Drywall	RTL	\$582,969

Director Twiss seconded. Approved unanimously.

Sealed fuel bids were received on July 6<sup>th</sup>. At that time, Business Manager Sander received three bids. Director Alsleben moved to approve the bid for gas and diesel from Super America – SA Fleet from July 1, 2016 through June 30, 2017. Director Lindeman seconded. Approved unanimously.

Director Alsleben moved to adopt the Resolution Adopting the Long-Term Facilities Maintenance (LTFM) Ten-Year Plan. Director Lindeman seconded. Approved unanimously.

Director Twiss moved to accept the bid of \$5.00 per column inch (camera ready) for legal business and \$7.50 per column inch for non-legal business from McLeod Publishing, Inc. in The McLeod Country Chronicle through June 30, 2017. Director Lindeman seconded. Approved unanimously.

Director Twiss moved to fund a 1.0 FTE Title I Teacher for 2016-2017 with half of the time spent at Helen Baker and half spent at Lincoln. Director Christianson seconded. Approved unanimously.

Director Lindeman moved to hire a junior high Girls’ Soccer Coach because of an increase in numbers. Director Twiss seconded. Approved unanimously.

Director Twiss moved to renew membership to Minnesota School Boards Association (MSBA) from July 1, 2016 through June 30, 2017 for a total cost of \$6,024.00. Director Christianson seconded. Approved unanimously.

Director Alsleben moved to approve the pay rates for Community Education staff as listed for the 2016-2017 school year.

**Community Education 2016-2017 Rates**

<b>Lifeguard</b>	Per Hour
Starting Guard	\$ 7.50
Head Guard	\$ 10.40
All guards that worked last summer will receive a \$.25 increase for 2016-17	
* Match the rates of the City of Glencoe	

<b>Water Safety Instruction</b>	Per Hour
Starting WSI	\$ 8.50
Head WSI	\$ 11.00
All guards that worked last summer will receive a \$.25 increase for 2016-17	
* Match the rates of the City of Glencoe	

<b>Childcare Worker</b>	Per Hour
Starting Rate	\$ 7.25
All childcare workers that worked last summer will receive a \$.25 increase for 2016-17	

<b>Field House Front Desk Work</b>	Per Hour
Starting Rate	\$ 9.00
Going to \$9.50 per min in Aug	
All front desk workers who worked last year will receive a \$.25 increase for 2016-2017	

<b>Umpire/Referee</b>	Per Game
Student Worker (Central Six, Basketball, Soccer)	\$10-15/game
Certified Softball (2 game/double header)	\$ 70.00
Certified Baseball	\$50-70/game
Non-certified Baseball	\$ 50.00
State Qualifier Baseball Game	\$ 80.00

<b>Youth Recreation/Enrichment Workers</b>	Per Hour
Starting Rate	\$ 7.25
 <b>Gymnastics Staff</b>	Per Hour
Youth Worker	\$ 8.00
Gymnastics Spotter	\$ 8.00
Adult Instructor	\$ 15.00

Director Lindeman seconded. Approved unanimously.

Director Twiss moved to approve the district employee handbook for the 2016-2017 school year. Director Lindeman seconded. Approved unanimously.

Director Alsleben moved to approve the Post-Secondary Enrollment Options (PSEO) contract with Ridgewater College for the 2016-2017 academic year. Director Lindeman seconded. Approved unanimously.

Director Twiss moved to approve the Interagency Agreement Between Glencoe-Silver Lake School District and Heartland Community Action Agency, Inc. Early Head Start/Head Start from September 1, 2016 through August 31, 2017. Director Lindeman seconded. Approved unanimously.

At the November 8<sup>th</sup> general election, three members will be elected to the School Board for terms of four years each. School Board members whose terms are expiring are Directors Alsleben, Kuester, and VonBerge. Director Lindeman moved to adopt the Resolution Establishing Dates for Filing Affidavits of Candidacy for the general election on Tuesday, Nov. 8. The period for filing affidavits of candidacy for School Board member will be from August 2 through 16, 2016. Director Christianson seconded. Approved unanimously.

Director Twiss moved to bring back Policy 721 – Uniform Grant Guidance Policy Regarding Federal Revenue Sources – for adoption at the next School Board meeting. Director Lindeman seconded. Approved unanimously.

The School Board conducted a formal evaluation of Superintendent Sonju. A report on the evaluation was presented by the Personnel Committee (Directors Twiss and Christianson). No School Board action was taken.

Member Alsleben introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

Donor	Item Donated	Designation
Plato American Legion Post #641	\$100.00	Minnesota All State Band
Silver Lake Lions' Club	\$100.00	Minnesota All State Band
Stevens Seminary Foundation	\$10,000.00	College in the Classroom
Central Minnesota Manufacturers Assn.	\$500.00	SuperMileage
Silver Lake American Legion Post #141	\$100.00	Band – Memorial Day
Glencoe VFW Post #5102	\$200.00	Band – Memorial Day

The motion for the foregoing resolution was duly seconded by Member Lindeman, and upon vote being taken thereon, the following voted in favor thereof: Lindeman, Alsleben, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Lindeman moved to adjourn at 8:12 p.m. Director Christianson seconded. Approved unanimously.

Approved (Date) \_\_\_\_\_

Chairman

\_\_\_\_\_

Clerk