

SCHOOL BOARD MEETING  
INDEPENDENT SCHOOL DISTRICT #2859  
PLACE: Lincoln Meeting Room (Room 124)  
DATE: September 12, 2016  
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: VonBerge, Alsleben, Lindeman, Kuester, Christianson, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler and Paul Sparby; Community Education/Panther Field House Director Tina Schauer; Tim Nelson, Mike Nelson, and Brady Flaherty from Dasher Management Services; Katie Twiss and Mariah Koester from Student Activities/Student Government; Jon Lemke; Technology Staff Mike Morris; and Administrative Assistant Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcements were made:

**Next School Board Meeting:** The next regular School Board meeting will be on Monday, Oct. 10, 2016 at 7:00 p.m. in the Lincoln Meeting Room (Room 124).

**Truth in Taxation Hearing:** The Glencoe-Silver Lake School District will hold its Truth in Taxation Hearing prior to the regularly-scheduled December 12<sup>th</sup> School Board meeting in the Lincoln Meeting Room (Room 124) beginning at 6:00 p.m. The levy will be certified at the regular Board meeting at 7:00 p.m. that same evening.

Superintendent Sonju thanked staff and students for a great start to the school year.

No public input relating to the agenda was given.

Brady Flaherty, Facility Manager from Dasher, reported to the Board. Mr. Flaherty, Mr. Nelson, and Mr. Nelson left the meeting at 7:07 p.m.

Business Manager Sander reported to the Board.

Principals Butler and Sparby reported to the Board.

Mariah Koester and Katie Twiss from Student Government/Student Activities reported to the Board.

Superintendent Sonju reported 12 learning initiatives have been funded by Stevens Seminary Foundation this year; told the Board Community Schools will meet at noon on September 22<sup>nd</sup> with the first presentation to be about STEM; reported enrollment is up; said a survey about school times, etc., was completed by students and the community and said he will be going through the responses; told the Board they will start to see formations happening in the next couple of weeks at the building site; said the future playground was a huge pile of dirt and now it's flat; reported every week that he and Business Manager Sander meet with the construction manager and architect; said things are happening and moving and they are working hard to stay under budget; announced we are getting closer to being able to say "we are on budget," and we are making sure we have enough to pay for all things that could potentially happen; reported we've had a great start to the school year; said it's awesome to have school improvement, and he is excited for a good school year.

Committee reports were given by Director Lindeman about an Operations Committee meeting that was held before the Board meeting; and by Director Twiss about a Field House Advisory Committee meeting that she filled in at, and a Policy Committee meeting that was held before the Board meeting.

Director Alsleben moved to approve the agenda with the addition of a revised contract with the SWWC Service Cooperative and closing the meeting for negotiations strategy. Director Kuester seconded. Approved unanimously.

Director Kuester moved to approve the consent agenda with the addition of two extracurricular assignments and a hiring.

***Bills:***

August bills are on file and available for review at the Superintendent's Office, 1621 East 16<sup>th</sup> Street, Glencoe.

***Minutes:***

Regular Board Meeting minutes of August 8, 2016.

***Hirings:***

Katie Shellum Wangensteen as Long-term Substitute 1<sup>st</sup> Grade and Kindergarten Teacher at Helen Baker Elementary School (for Becky Skanse's and Kristal Wendt's Maternity Leaves through January 3, 2017).

Anne Uselman as 1.0 FTE Kindergarten Teacher at Helen Baker Elementary School (replaces Teresa Kuester who transferred to another position).

Deb Schiroo as Long-term Substitute Early Childhood Family Education (ECFE)/School Readiness (SR) Secretary for up to 24 weeks in the Early Childhood Learning Center (to cover for ECFE Teacher and ECFE/SR Secretary Megan Nelson while she is filling in for Director Alicia Beste during her Medical Leave, and to fill in during Ms. Nelson's Maternity Leave through January 23, 2017).

Emelia "Molly" Sorensen as 6.5-hour-a-day Paraprofessional in Special Education at GSL Lakeside Elementary School (replaces Stacy Zellmann who resigned).

Eric Anderson as 6.75-hour-a-day Paraprofessional in Title I at Lincoln Junior High School (replaces Zach Otto-Fisher who resigned, and the position was moved from Helen Baker to Lincoln).

Guillermo "Lenin" Huaman as 1.0 FTE Spanish Teacher at GSL High School (replaces Teri Ebert who resigned).

Megan Hoffman as 6.5-hour-a-day Paraprofessional in Special Education at Helen Baker Elementary School (replaces Allison Grochow who resigned).

Marc Sylvester as an additional Front Desk Worker for six to eight hours per week at the Panther Field House.

Emily Schilling as Fundraising Coordinator at Helen Baker Elementary School (replaces Zach Otto-Fisher who resigned).

Jamie Ayers as 25-hour-a-week Paraprofessional in Early Childhood Family Education (ECFE)/School Readiness (SR) Preschool and Early Childhood Special Education (ECSE) (combined two new positions into one).

Randy Wilson as Long-term Substitute Science Teacher at Lincoln Junior High School (for Amanda Kottke's Maternity Leave from August 29, 2016 through October 26, 2016).

***Resignations:***

Kayla O'Donnell as 8-hour-a-day Health Assistant at GSL High School and Lincoln Junior High School, effective August 26, 2016.

Stacy Zellmann as 6.5-hour-a-day Paraprofessional in Special Education at GSL Lakeside Elementary School.

Marian Riemenschneider as 6.75-hour-a-day Paraprofessional in Special Education at GSL High School (transferring to another position).

***Leave Requests:***

Trisha Fenske, 8-hour-a-day Paraprofessional in Special Education at Helen Baker Elementary School, for Maternity Leave from on or around November 14, 2016, for six weeks.

Megan Nelson, Early Childhood Family Education (ECFE) Teacher and ECFE/School Readiness (SR) Preschool Secretary in the Early Childhood Learning Center, for Maternity Leave from on or around October 31, 2016, through January 23, 2017.

***Transfer:***

Marian Riemenschneider, 6.75-hour-a-day Paraprofessional in Special Education at GSL High School, to 8-hour-a-day Health Assistant at GSL High School (replaces Kayla O'Donnell who resigned).

***Extracurricular Assignments:***

David Frasier as Head Girls' Soccer Coach (replaces Zach Otto-Fisher who resigned).

Kay Wilson as Head Musical Director (replaces Kati Miller who resigned).

Holly Corrick as Assistant Musical Director (replaces Shirley Luhmann who resigned).

Shawn Fettig as Freshman Class Advisor (replaces Richard Smith who resigned).

Jeff Monahan as Head Girls' Basketball Coach (replaces Zach Otto-Fisher who resigned).

Director Alsleben seconded. Approved unanimously.

Community Education/Panther Field House Director Schauer and the Community Education Advisory Committee have put together a "Competitive Sports Policy Manual." Ms. Schauer was present to provide information. No School Board action was taken.

Member Twiss introduced the following resolution and moved its adoption:

RESOLUTION ALLOWING THE GLENCOE-SILVER LAKE SCHOOL DISTRICT  
TO CONDUCT BUSINESS ON COLUMBUS DAY

BE IT RESOLVED, by the School Board of Independent School District, #2859, Glencoe-Silver Lake, as follows:

That public business may be conducted on Columbus Day, the second Monday in October, in accordance with M.S. 645.44, Subd. 5.

The motion for the foregoing resolution was duly seconded by Member Lindeman, and upon vote being taken thereon, the following voted in favor thereof: VonBerge, Alsleben, Lindeman, Kuester, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Kuester moved to increase pay for substitute teachers from \$14.00 to \$15.00 per hour effective September 13, 2016. Director Alsleben seconded. Approved unanimously.

Director Twiss moved to approve a Letter of Understanding between the School District and Education Minnesota: Glencoe-Silver Lake regarding High School English Teacher Chris Bick’s teaching schedule for the 2016-2017 school year. Although he will not be teaching the same number of classes each trimester, he will still be equivalent to a 1.0 FTE and will be paid accordingly. Director Alsleben seconded. Approved unanimously.

Director VonBerge moved to approve overloads for phy ed teachers during the 2016-2017 school year because of DAPE classes:

|                      |   |
|----------------------|---|
| <b><u>Phy Ed</u></b> |   |
| Robb DeCorsey        | 2/3 overload – 1 <sup>st</sup> and 3 <sup>rd</sup> trimesters |
| David Frasier        | 1/3 overload – 2 <sup>nd</sup> trimester                      |

Director Kuester seconded. Approved unanimously.

Mr. Lemke and Ms. Schauer left the meeting at 8:08 p.m.

Director Lindeman moved to approve additional time for Paraprofessionals based on busing schedules and student need:

| <b><u>Paraprofessional</u></b> | <b><u>Assigned Hours</u></b> | <b><u>Requested Hours</u></b> |
|--------------------------------|------------------------------|-------------------------------|
| Ila Grams, High School         | 7.15 hours                   | 7.5 hours                     |
| Mary Kohr, High School         | 7.15 hours                   | 7.5 hours                     |
| Marilyn Novitski, High School  | 6.75 hours                   | 7.0 hours                     |
| Traci Schwarzrock, High School | 6.75 hours                   | 7.0 hours                     |
| Duane Stensvad, High School    | 6.75 hours                   | 7.0 hours                     |
| Angela Becker, Helen Baker     | 6.75 hours                   | 7.0 hours                     |
| Alison Willard, Helen Baker    | 6.5 hours                    | 6.75 hours                    |
| Emily Wurm, Lakeside           | 7.0 hours                    | 7.25 hours                    |

Director Twiss seconded. Approved unanimously.

Director VonBerge moved to designate Superintendent Sonju as the School District’s Identified Official with Authority (IOWA) for the 2016-2017 school year. Only this individual is allowed to authorize access by local education agency users to Minnesota Department of Education secure websites. Director Twiss seconded. Approved unanimously.

Director Alsleben moved to approve additional fundraising requests as presented.

- Varsity volleyball and football teams to raise funds for “Fight for a Cure/Dig Pink/Tackle Cancer.” It is anticipated that \$1,000 will be raised for this charity.
- History Club for coffee sales through Driven Coffee in November. It is anticipated that \$500 to \$1,000 will be raised for History Club field trips through this fundraiser.

Director Kuester seconded. Approved unanimously.

The Minnesota Department of Education, Food and Nutrition Service has set a minimum breakfast price for adults during the 2016-2017 school year of \$1.75. This will mean an increase from \$1.70 to \$1.75 at GSL. Director Twiss moved to approve the increase in adult breakfast price to \$1.75. Director Kuester seconded. Approved unanimously.

Director Lindeman moved to certify the maximum amount permitted by law for the preliminary levy for the 2017-2018 school year. Director VonBerge seconded. Approved unanimously.

Director Kuester moved to approve the agreement with Tri-Valley Opportunity Council, Inc. for services provided to work with migrant students. Director Twiss seconded. Approved unanimously.

Director Twiss moved to approve the contract with Hutchinson ISD 423 for certified physical therapy services for summer school from June 6, 2016 through July 29, 2016. Director VonBerge seconded. Approved unanimously.

Member VonBerge introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

| Donor  | Item<br>Donated | Designation  |
|--|-----------------|--|
| Midwest Industrial Tool Grinding                     | \$200.00        | Project Lead the Way for 6 <sup>th</sup> Grade             |
| Headway Marketing on behalf of<br>Harpel Bros., Inc. | \$500.00        | Community Education Youth<br>Baseball/Chevy Youth Baseball |
| Brownton Lions' Club                                 | \$349.70        | Lakeside Quest Program                                     |
| Silver Lake Lions' Club                              | \$250.00        | Lakeside Quest Program                                     |
| Silver Lake Lions' Club                              | \$100.00        | Peace Poster Supplies                                      |
| Silver Lake Lions' Club                              | \$250.00        | US Military History Class                                  |

The motion for the foregoing resolution was duly seconded by Member Lindeman, and upon vote being taken thereon, the following voted in favor thereof: VonBerge, Alsleben, Lindeman, Kuester, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Lindeman moved to approve the revised contract with the SWWC Service Cooperative for special education services to add .41 FTE of Physical Therapy Services at a cost of \$36,860.00. Director Twiss seconded. Approved unanimously.

At 8:21 p.m., Board Chair Christianson declared a five-minute recess for the purpose of clearing the room so that the Board could close the meeting to discuss negotiations strategy.

Director VonBerge moved to close the meeting at 8:35 p.m. to discuss negotiations strategy. Director Twiss seconded. Present at the meeting: Alsleben, Twiss, VonBerge, Kuester, Lindeman, Christianson, and Superintendent Sonju.

Director Alsleben moved to open the Board meeting at 9:57 p.m. Director VonBerge seconded. Approved unanimously.

Director Alsleben moved to adjourn at 9:58 p.m. Director Twiss seconded. Approved unanimously.

Approved (Date) \_\_\_\_\_

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Chairman