SCHOOL BOARD MEETING INDEPENDENT SCHOOL DISTRICT #2859 PLACE: Lincoln Meeting Room (Room 124)

DATE: October 10, 2016 TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Kuester, Lindeman, Alsleben, VonBerge, Christianson, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler and Dan Svoboda; Auditor Mary Reedy from CliftonLarsonAllen, LLP; Cheryl Templin, Chelsey Busse, and Laurie Stammer from SEIU Local #284; students Nick Schmidt, Joseph Torgerson, and Blake Ortloff; Technology Staff Mike Morris; and Administrative Assistant Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcements were made:

Next School Board Meeting: The next regular School Board meeting will be on Monday, Nov. 14, 2016 at 7:00 p.m. in the Lincoln Meeting Room (Room 124).

<u>Canvassing of Election Results:</u> Results of the November 8th School Board election will be canvassed during the regular November 14th School Board meeting.

<u>Truth in Taxation Hearing:</u> The Glencoe-Silver Lake School District will hold its Truth in Taxation Hearing prior to the regularly-scheduled December 12th School Board meeting in the Lincoln Meeting Room (Room 124) beginning at 6:00 p.m. The levy will be certified at the regular Board meeting at 7:00 p.m. that same evening.

Superintendent Sonju acknowledged Seneca Corporation for the assistance they provided with our water issue; and Directors Kuester, VonBerge, and Alsleben for running for re-election to the School Board.

Chelsey Busse addressed the School Board regarding an e-mail she sent to the School Board that afternoon. Board Chair Christianson told her the item she wanted to comment on was not on the agenda. Ms. Busse distributed information to Board members. Ms. Busse, Ms. Templin and Ms. Stammer left the meeting at 7:05 p.m.

Auditor Reedy presented the audit report to the Board. She left the meeting at 7:30 p.m.

Business Manager Sander reported to the Board.

Principals Butler and Svoboda reported to the Board.

Superintendent Sonju reported lots of work has been done on the building project and it has been very time consuming for him; reported he has been meeting with the Gifted and Talented Committee every six or seven weeks; said administration has been trying to make sure Project Lead the Way's STEM program is going really well; our PLTW Lead Teachers Scott Picha and Heather Peirce spoke at Sibley East and to Glencoe Rotary recently, and plan to present to the School Board at a future meeting; and told the Board there are lots of things going on.

Director VonBerge reported on High School Leadership Team meetings and the District Technology Committee; Director Twiss reported on the ECFE Advisory Committee.

Director Alsleben moved to approve the agenda with the addition of a request for more paraprofessional time. Director Kuester seconded. Approved unanimously.

Director Twiss moved to approve the consent agenda with the addition of a hiring and a leave request.

Bills:

September bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of September 12, 2016.

Hirings:

Kelly Miguel as 6.75-hour-a-day Paraprofessional in Special Education at GSL High School (replaces Marian Riemenschneider who transferred to another position).

Carol Silus, Amber Alsleben, and Lisa Blazinski as Co-Enrich, Challenge, Learn (ECL)

Coordinators for up to 7 hours per week at GSL High School (replace Sharon Gutknecht who retired).

Cynthia Bohan and Eric Anderson as Co-Adult Assistants for the Panther Adventure Club (PAC) (replace Danielle Hellberg who resigned).

Cynthia Ruiz as 6.75-a-day Paraprofessional in English as a Second Language (ESL) at GSL High School (replaces Karol Kiefer who resigned).

Resignations:

Karol Kiefer as 6.75-hour-a-day Paraprofessional in ESL at GSL High School, effective September 30, 2016.

Michael Haefs as 9th Grade Boys' Basketball Coach.

Leave Requests:

Annette Thomas, Paraprofessional in the Media Center and ICU at GSL Lakeside Elementary School, requests Maternity Leave from on or around March 2, 2017 through the end of the year.

Emily Koehler, Science Teacher at GSL High School, requests Maternity Leave from on or around January 30, 2017 for eight weeks.

Shelly Otto-Fisher, Kindergarten Teacher at Helen Baker Elementary School, requests Maternity Leave from on or around February 6, 2016 through May 1, 2017.

Josh Otto-Fisher, 5th Grade Teacher at GSL Lakeside Elementary School, requests Paternity Leave from on or around February 6, 2017 for four weeks; and from May 1, 2017 through the end of the year.

Kyara Koepsell, Music Teacher at Lincoln Junior High School and Helen Baker Elementary School, requests Maternity Leave from on or around March 8, 2017 through the end of the school year.

Extracurricular Assignment:

Krysten Dane as Junior Class Advisor at GSL High School (replaces Whitney Peters who resigned).

Director Kuester seconded. Approved unanimously.

Director Alsleben moved to approve fundraising for the Randy Shaver Tackle Cancer Foundation at the October 14th football game. Parents will be selling t-shirts, suckers, Hershey's Kisses, etc. Superintendent Sonju recommends approval of the fundraiser. Director Lindeman seconded. Approved unanimously.

Director Twiss moved to approve hiring a 25-hour-a-week Paraprofessional to work with students at Heartland Head Start. Director Kuester seconded. Approved unanimously.

Director VonBerge moved to approve hiring a six-hour-a-week Paraprofessional to work in Early Childhood Special Education. Director Twiss seconded. Approved unanimously.

Director Kuester moved to hire a Long-Term Substitute Teacher to work with an elementary student while the student is being evaluated. It is possible that this Substitute Teacher may be required through December 23, 2016. Director Lindeman seconded. Approved unanimously.

Director Kuester moved to post the Education Minnesota: GSL seniority list for 20 days. Director VonBerge seconded. Approved unanimously.

Director Kuester moved to post the SEIU Local #284 seniority list for 20 days. Director VonBerge seconded. Approved unanimously.

Director Alsleben moved to adopt the limited expansion of the school district's transportation for students in grades K-6 living greater than one-half mile from their school and from Lincoln, and junior high students living greater than one mile from their school under the conditions specified. Director Twiss seconded. Approved unanimously.

Director Twiss moved to bring back the policies listed for adoption at the next School Board meeting:

- 403 Discipline, Suspension and Dismissal of School District Employees
- 404 Unemployment Background Checks
- 405 Veteran's Preference
- 407 Employee Right to Know Exposure to Hazardous Substances
- 408 Subpoena of a School District Employee
- 409 Employee Publications, Instructional Materials, Inventions and Creations
- 412 Expense Reimbursement
- 423 Employee-Student Relationships
- 424 License Status
- 430 Employee Use of Social Media
- 498 Political Campaigns and Activities
- 506 Student Discipline
- 520 Student Surveys

529 Staff Notification of Violent Behavior by Students

533 Wellness Policy

607.1 Early Entrance into Kindergarten

614 School District Testing Plan and Procedure

Director VonBerge seconded. Approved unanimously.

Member Kuester introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

		Item	
Donor		Donated	Designation
Silver Lake Legion Post #141		\$500.00	US Military History Class
<u>Grants:</u>	Central MN Manufacturers Assn. 3M	\$1,000.00 \$2,500.00	Supermileage GSL FIRST Lego League (Mary Patterson)

The motion for the foregoing resolution was duly seconded by Member Lindeman, and upon vote being taken thereon, the following voted in favor thereof: Kuester, Lindeman, Alsleben, VonBerge, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Lindeman moved to approve adding 30 minutes a day to Paraprofessional Renee Vasko's work day in order to provide supervision on the bus for a student with special needs. Director Kuester seconded. Approved unanimously.

Director Alsleben asked the School Board to start talking about safe walkways and trails in the City of Glencoe.

Board Chair Christianson acknowledged the work of the District Office and Business Manager Sander with the audit.

Director Alsleben moved to adjourn at 8:37 p.m. Director Kuester seconded. Approved unanimously.

Approved (Date)	Clerk
Chairman	