

SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #2859
PLACE: Lincoln Meeting Room (Room 124)
DATE: November 14, 2016
TIME: 7:00 p.m.

Board Chair Christianson called the meeting to order at 7:00 p.m. The following members were present: Alsleben, Kuester, VonBerge, Lindeman, Christianson, and Twiss. In addition, Superintendent Chris Sonju; Business Manager Michelle Sander; Principals Bill Butler and Dan Svoboda; Taryn Reichow from Student Government; Bernie Getzlaff, Food Service Director from Chartwells; Project Lead the Way Elementary Lead Teachers Heather Peirce and Scott Picha; Jodi and David Redman; Katie Rickert; Amy and Paul Lemke; Technology Staff Mike Morris; and Administrative Assistant Dawn Peterson were in attendance.

The Pledge of Allegiance was recited.

The following announcements were made:

Next School Board Meeting: The next regular School Board meeting will be on Monday, Dec. 12, 2016 at 7:00 p.m. in the Lincoln Meeting Room (Room 124).

Truth in Taxation Hearing: The Glencoe-Silver Lake School District will hold its Truth in Taxation Hearing prior to the regularly-scheduled December 12th School Board meeting in the Lincoln Meeting Room (Room 124) beginning at 6:00 p.m. The levy will be certified at the regular Board meeting at 7:00 p.m. that same evening.

Superintendent Sonju acknowledged all veterans as well as the people who put together the Veterans' Day programs on November 11th; those who contributed to the November school district newsletter; Directors Alsleben, Kuester, and VonBerge for their re-election to the School Board; and Southwest Eye Care in Glencoe for taking care of one of our family's student's glasses at no charge.

No public input relating to the agenda was given.

Mr. Picha and Ms. Peirce presented information about Project Lead the Way. Mr. Picha is at Lakeside and Ms. Peirce is at Helen Baker.

Business Manager Sander reported to the Board.

Principals Butler and Svoboda reported to the Board.

Student Government representative Taryn Reichow reported to the Board.

Superintendent Sonju reported there is lots going on with the building project, announced GSL Project Lead the Way will present at the Minnesota School Boards Association's Leadership Conference on January 13; said he provided information to the Board about potential changes to school start times along with the community survey results; said now that they have the information, we can continue to have some conversations; and said he welcomes discussion and wants to hear their thoughts.

No committee reports were given.

Director Alsleben moved to approve the agenda. Director Kuester seconded. Approved unanimously.

Director Twiss moved to approve the consent agenda.

Bills:

October bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes of October 10, 2016.

Hirings:

Mae Hansch as 25-hour-a-week Paraprofessional at Heartland Head Start (new position).

Jennifer Mathews as 6-hour-a-week Paraprofessional in Early Childhood Special Education (new position).

Angela Grimm as 9-hour-a-week Paraprofessional in Early Childhood Family Education (new position).

Randy Wilson as Long-term Substitute 5th Grade Teacher at GSL Lakeside Elementary School for Josh Otto-Fisher's Paternity Leave from on or around February 6, 2017 for four weeks.

Katie Wangenstein as Long-term Substitute 5th Grade Teacher at GSL Lakeside Elementary School for Josh Otto-Fisher's Paternity Leave from May 1, 2017 through the end of the year.

Katie Wangenstein as Long-term Substitute Kindergarten Teacher for Shelly Otto-Fisher's Maternity Leave at Helen Baker Elementary School from on or around February 6, 2016 through May 1, 2017.
VeeAnn Wood as Long-Term Substitute One-on-one Elementary Teacher while a student is being evaluated.

Extracurricular Assignments:

Dan Ehrke as Boys' C Team Basketball Coach (replaces Michael Haefs who resigned).
Mary Lemke for Assistant Girls' Basketball Coach (replaces Jeff Monahan who resigned).

Director Lindeman seconded. Approved unanimously.

David and Jodi Redman shared their concerns about food service at Helen Baker Elementary. No action was taken by the School Board.

Director Kuester moved to accept the audit summary and financial statements for the 2015-2016 school year as prepared by CliftonLarsonAllen, LLP. Director Alsleben seconded. Approved unanimously.

The Redmans and Ms. Rickert left the meeting.

The School Board election was held in conjunction with the general election on November 8th. There were 9,710 voters and the results were:

| | |
|-------------------|-------|
| Jamie S. Alsleben | 4,336 |
| Kevin L. Kuester | 4,245 |
| Donna VonBerge | 4,102 |

Director Lindeman moved to approve the Resolution Canvassing Returns of Votes of School District General Election. Director Twiss seconded. Approved unanimously.

Director Twiss moved to approve the Resolution Authorizing Issuance of Certificates of Election and Directing School District Clerk to Perform Other Election Related Duties. Director Lindeman seconded. Approved unanimously.

Director Kuester moved to adopt the Education Minnesota: GSL seniority list for the 2016-2017 school year. Director Alsleben seconded. Approved unanimously.

Director Alsleben moved to adopt the Local #284 seniority list for the 2016-2017 school year. Director VonBerge seconded. Approved unanimously.

Director VonBerge moved to adopt the following policies:

| | |
|-------|--|
| 403 | Discipline, Suspension and Dismissal of School District Employees |
| 404 | Unemployment Background Checks |
| 405 | Veteran's Preference |
| 407 | Employee Right to Know – Exposure to Hazardous Substances |
| 408 | Subpoena of a School District Employee |
| 409 | Employee Publications, Instructional Materials, Inventions and Creations |
| 412 | Expense Reimbursement |
| 423 | Employee-Student Relationships |
| 424 | License Status |
| 430 | Employee Use of Social Media |
| 498 | Political Campaigns and Activities |
| 506 | Student Discipline |
| 520 | Student Surveys |
| 529 | Staff Notification of Violent Behavior by Students |
| 533 | Wellness Policy |
| 607.1 | Early Entrance into Kindergarten |
| 614 | School District Testing Plan and Procedure |

Director Twiss seconded. Approved unanimously.

Director Twiss moved to bring back the policies listed below for adoption at the next School Board meeting.

| | |
|-----|---|
| 102 | Equal Educational Opportunity |
| 206 | Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations |
| 208 | Development, Adoption, and Implementation of Policies |
| 401 | Equal Employment Opportunity |
| 402 | Disability Nondiscrimination Policy |
| 410 | Family and Medical Leave Policy |
| 413 | Harassment and Violence |

- 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 415 Mandated Reporting of Maltreatment of Vulnerable Adults
- 417 Chemical Use and Abuse
- 418 Drug-Free Workplace/Drug-Free School
- 420 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions

Director Kuester seconded. Approved unanimously.

Director Lindeman moved to approve the two-year contract with the employees in the District Office (Becky Dahl, Crystal Dahlke, Carol Dammann, Dawn Peterson, and Lori Peterson) from July 1, 2016 through June 30, 2018. Director Christianson seconded. Directors VonBerge, Twiss, Lindeman, and Christianson voted in favor of the motion. Directors Alsleben and Kuester voted against the motion.

Director Twiss moved to approve the two-year contract with Activities Director Dean Schwirtz from July 1, 2016 through June 30, 2018. Director Lindeman seconded. Directors VonBerge, Twiss, Christianson, and Lindeman voted in favor of the motion. Directors Kuester and Alsleben voted against the motion.

Director Lindeman moved to approve the addition of a new 6.75-hour-a-day Paraprofessional in Special Education at GSL High School. Director Kuester seconded. Approved unanimously.

Director Kuester moved to eliminate the seven-hour-a-day Health Assistant position at Helen Baker and replace it with a seven-hour-a-day Licensed Nurse position. Director Twiss seconded. Directors VonBerge, Twiss, Kuester, Lindeman, and Christianson voted in favor of the motion. Director Alsleben voted against the motion.

Director Lindeman moved to approve the winter pay rates for athletic event workers as listed for the 2016-2017 school year:

**2016-2017 Winter Payment Fees
Workers and Officials**

Basketball Official Fees

- One varsity game with 3-man crew \$73
- Two varsity games in one night with 3-man crew \$122
- Varsity and JV game with 3-man crew \$110
- Varsity and JV game with 2-man crew \$114
- Two varsity games with 2-man crew \$130
- 1 game at 9th, B or C with a 2-man crew \$55
- 2 games at 9th, B or C with a 2-man crew \$100
- 2 games at 7th and 8th grade with a 2-man crew is \$60 per night

Gymnastic Judge Fees

- \$102.00/judge for 4 officials for V/JV
- \$132.00/judge for 3 officials for V/JV

Wrestling Referee Fees

Referee fee for a dual will be \$130 per night. Rates will change for a tri, double dual and hosting a tournament according to assigner.

| <u>WORKERS</u> | <u>LEVEL</u> | <u>PAID</u> | <u>REPORT TIME</u> |
|----------------|--------------|-------------------|--------------------|
| TICKETS | ANY | \$30.00 per night | 50 min. prior |
| BOOK | V/JV | \$35.00 per night | 30 min. prior |
| CLOCK | V/JV | \$35.00 per night | 30 min. prior |
| ANNOUNCER | V/JV | \$25.00 per night | 15 min. prior |
| SUPERVISION | V/JV | \$35.00 per night | 30 min. prior |

Director Twiss seconded. Approved unanimously.

Member Twiss introduced the following resolution and moved its adoption:

RESOLUTION TO ACCEPT DONATIONS

BE IT RESOLVED, by the School Board of Independent School District #2859, Glencoe-Silver Lake, as follows:

That the following donations be accepted with appreciation:

| <u>Donor</u> | <u>Item Donated</u> | <u>Designation</u> |
|----------------------------------|-------------------------|------------------------------|
| Taylor Marie Lepel Memorial Fund | \$750.00 | Girls' Activities – Softball |
| New Auburn Fire Department | \$1,200.00 | FFA National Convention |
| Kent Kullman | \$150.00 | SuperMileage |

| | | |
|---------------------------------|------------|-------------------------|
| Thomson Reuters | \$1,000.00 | Girls' Soccer |
| Renae Jensen Memorial | \$300.00 | Elementary Library |
| Brownton Lions' Club | \$50.00 | Write-off Contest |
| New Auburn Lions' Club | \$50.00 | Lions' Quest Program |
| Plato American Legion Post #641 | \$500.00 | Military History Class |
| Crow River Sno Pros | \$900.00 | FFA National Convention |
| Silver Lake Lions' Club | \$250.00 | Close-up |
| Glencoe Lions' Club | \$998.50 | Lions' Quest Program |
| Glencoe Lions' Club | \$500.00 | FFA Donation |

The motion for the foregoing resolution was duly seconded by Member VonBerge, and upon vote being taken thereon, the following voted in favor thereof: Alsleben, Kuester, VonBerge, Lindeman, Christianson, and Twiss

The following voted against the same: None

Whereupon said resolution was declared duly passed and adopted.

Director Lindeman moved to adjourn at 9:05 p.m. Director Twiss seconded. Approved unanimously.

Approved (Date) _____

Clerk _____

Chairman _____